The Guam Commission for Educator Certification ensures educator quality, recognizing that the highest possible standards for all educators are essential to the attainment of high standards for all students in Guam.

The Guam Commission for Educator Certification (GCEC) was established by Public Law 29-73 on May 15, 2008. The Commission is governed by a seven (7) member Board of Commissioners appointed by the Governor and confirmed by I Liheslaturan Guåhan.

GCEC certifies educators employed by the Guam Department of Education, DODEA and private schools. Over 3,000 educators have about 5,000 certificates. Some educators hold more than one or more certificates. Others have moved off-island but still keep their certificates current.
Performance Report
Certificates Issued
FY 2010

Monthly Sign-In Log
FY 2010

Calls/Walk-Ins/Certificates
FY 2010
### Budget & Expenditure Reports FY 2010

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Regular Salary</strong></td>
<td>$209,781</td>
</tr>
<tr>
<td><strong>Personnel Services</strong></td>
<td>$156,404</td>
</tr>
<tr>
<td><strong>Benefits</strong></td>
<td>$41,753</td>
</tr>
<tr>
<td><strong>Insurance Benefits (Medical / Dental / Life)</strong></td>
<td>$6,284</td>
</tr>
<tr>
<td><strong>Total Personnel Services</strong></td>
<td>$205,870</td>
</tr>
<tr>
<td><strong>Contractual Services</strong></td>
<td>$9,400</td>
</tr>
<tr>
<td><strong>Operations Contractual Services</strong></td>
<td>$7,518</td>
</tr>
<tr>
<td><strong>Drug Testing</strong></td>
<td>$80</td>
</tr>
<tr>
<td><strong>Office Space Rental</strong></td>
<td>$6,000</td>
</tr>
<tr>
<td><strong>Supplies &amp; Materials</strong></td>
<td>$3,246</td>
</tr>
<tr>
<td><strong>Miscellaneous</strong></td>
<td>$6,300</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$276,560</td>
</tr>
<tr>
<td><strong>Total Operations</strong></td>
<td>$17,994</td>
</tr>
<tr>
<td><strong>Total Appropriations</strong></td>
<td>$223,864</td>
</tr>
</tbody>
</table>

**FEES:** Total fees collected in FY 2010 was $13,870

**FINANCIAL AUDIT:** No Financial Audit was performed

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**Commission Members**

**COMMISSIONERS**
- Roberta Marie Abaday (Teacher Rep), Chair
- Asuncion P. Guerrero (Community Representative) Vice-Chair
- Margie Ann L.G. Artero, (Guidance Counselor Representative)
- Lawrence F. Kasperbauer, PhD (Community Representative)
- John Sanchez, PhD (Terminal Degree Education Representative)
- Ruby Stahlnecker, PhD (Terminal Degree Education Representative)
- Katherine Reyes (School Administrator Representative)

**Ex-Officio Members**
- Mary Okada, PhD, Guam Community College President
- Ron Ayuyu, Guam Education Policy Board Chairman
- Nerissa Bretania-Underwood, PhD, Superintendent of Education
- Robert Underwood, PhD, University of Guam President

**STAFF**
- Patrick Leddy PhD, Executive Director
- John Anderson, Certification Officer
- Fran-Nicole Camacho, Administrative Assistant
Future Plans & Goals

The Guam Commission for Educator Certification strives:

- To support student achievement and performance;
- To provide professional development and evaluation;
- To improve the quality of the Guam educator workforce;
- To provide a rigorous system of certification;
- To continue providing quality and efficient customer friendly service.
- To provide a rigorous system of certification by completing and implementing the GCEC Rules and Regulations.

Challenges:

GCEC’s greatest challenge is securing adequate funding to fully staff the agency. Lack of personnel is most critical during the peak renewal months - August and January.

Thank you to Monica Moral and Marissa Blas for their hard work creating the FY 2010 Citizen Centric Report.