Mission
Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

Vision
Guam Community College will be the premier educational institution for providing globally recognized educational and workforce development programs.

Did you know?
GCC enrollment has increased every year for the past seven consecutive years.

Did you know?
GCC is fully accredited by the Accrediting Commission for Community and Junior Colleges. (ACCJC)

Guam Community College
A Report to Our Citizens

About GCC
Guam Community College, located in the village of Mangilao, offers associate degrees and certificates in 29 fields of study. GCC also offers 10 progressive secondary career and technical education (CTE) programs in Guam public schools, in addition to adult and continuing education, and community and specialized training, as dictated by community and industry needs. Our programs are delivered on campus, in satellite programs at Guam’s public high schools, at mayors’ offices and onsite at businesses as needed. The College also serves as the State Board of Control for Vocational Education.

2013 Highlights
- 13th consecutive clean audit
- Published 2nd Institutional Strategic Master Plan (2014-2020)
- One of 38 colleges nationwide to be designated “Best for Vets” by Military Times EDGE Magazine
- First three program-to-program articulation agreements signed with University of Guam
- Opened fully renovated Foundation Building in November 2012
- 4th consecutive placement on President’s Higher Education Community Service Honor Roll
- Record enrollment - 2,661 postsecondary students

Institutional Strategic Master Plan 2014-2020

Goal 1: Retention and Completion
Strengthen and improve curriculum and educational delivery to provide a student-centered educational experience that fosters retention and completion to prepare our students for engagement in a global workforce.

Goal 2: Conducive Learning Environment
Transform the campus into a facility conducive for learning and teaching with a genuine sense of family spirit and dialogue among employees who are committed to student access and student success.

Goal 3: Improvement and Accountability
Enhance the existing integrated planning, review, and evaluation processes that provide for the allocation of resources based on assessment results and college-wide priorities, in order to boost improvement and accountability.

Goal 4: Visibility and Engagement
Promote the Guam Community College brand to achieve regional, national, and international recognition.

www.guamcc.edu
Full time students that enroll with 12 credits can expect to pay approximately $1,707 per regular semester at GCC.

### Post Secondary Enrollment

<table>
<thead>
<tr>
<th>Post Secondary</th>
<th>Fall 2011</th>
<th>Fall 2012</th>
<th>Fall 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate of Arts Degree</td>
<td>422</td>
<td>467</td>
<td>507</td>
</tr>
<tr>
<td>Associate of Science Degree</td>
<td>1,155</td>
<td>1,125</td>
<td>1,356</td>
</tr>
<tr>
<td>Certificate</td>
<td>365</td>
<td>341</td>
<td>179</td>
</tr>
<tr>
<td>Other Programs</td>
<td>614</td>
<td>643</td>
<td>684</td>
</tr>
<tr>
<td>Total</td>
<td>2,556</td>
<td>2,576</td>
<td>2,726</td>
</tr>
</tbody>
</table>

### Largest Ethnic Groups on Campus - 8-yr Total

<table>
<thead>
<tr>
<th>Ethnic Group</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian or Pacific Islander - Chamorro</td>
<td>8,422</td>
</tr>
<tr>
<td>Asian or Pacific Islander - Filipino</td>
<td>6,019</td>
</tr>
<tr>
<td>Asian or Pacific Islander - Chuukese</td>
<td>1,038</td>
</tr>
<tr>
<td>White Non-Hispanic</td>
<td>450</td>
</tr>
<tr>
<td>Asian or Pacific Islander - Palauan</td>
<td>326</td>
</tr>
</tbody>
</table>

### Top Five Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Assisting</td>
<td>236</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>225</td>
</tr>
<tr>
<td>Interdisciplinary Arts &amp; Sciences (IAS)</td>
<td>206</td>
</tr>
<tr>
<td>Education</td>
<td>198</td>
</tr>
<tr>
<td>Accounting</td>
<td>127</td>
</tr>
</tbody>
</table>

### Did you know?

In addition to four sustainable buildings on campus, GCC offers Renewable Energy and Photovoltaic Installer courses.

### Did you know?

When you earn an Associate Degree in IAS, Education, or Criminal Justice at GCC, your program transfers **in its entirety** over to the University of Guam.

### Highlights

- Post secondary enrollment increased by 5.86% in 2013 from 2576 to 2726 students.
- Post secondary completers increased by 16.05% from 349 to 405 students.
- New programs: Family Services & Sign Language Interpreting
- GCC instituted a Community College Completion Challenge as part of a national initiative to increase completion rates by 50% over the next decade: 62 faculty and 65 students have taken the pledge as of April 2014.

Information contained on this page was compiled from the GCC Office of Assessment, Institutional Effectiveness and Research (AIER) and the 2013-2014 Fact Book. If you would like to see additional information reported, please contact the Office of Communications & Promotions at 735-5368 or email gcc.pio@guamcc.edu.
GCC has maintained its qualification as a low-risk auditee for 13 consecutive years.

### Audit Highlights:
- Decrease in revenues: $39 M to $36 M
- Decrease in expenses: $37.7 M to $33 M
- Paid out $77K subsequent bonuses in September 2013
- GCC Foundation net worth increased to $8.5 M
- 64% of students tuition and fees are paid for with Pell Grants

### Decrease in Total Revenues
Overall, total revenues amounted to $36M in FY 2013 - a $3M decrease from FY 2012. Although income from Tuition and Fees, Auxiliary Enterprises, and Other Revenues increased in FY 2013, GCC’s net operating revenues decreased by $2.7M in FY 2013, due mainly to decreases in Federal and Government of Guam grants and contracts.

### Decrease in Operating Expenses
Total operating expenses decreased by $3.9M from $36.6M in FY 2012 to $32.7M in FY 2013. The largest decreases in expenses were for Scholarships and Fellowships, Academic Support, and Operations and Maintenance of Plant. The largest source of expense in both FY 2012 and 2013 came from cost of Instruction, with an additional $1M more spent on this category in FY 2013.

### Revenues FY 2013 FY 2012
- **Other Sources**: $2,733,169, $1,900,913
- **Auxiliary Enterprises**: 1,157,687, 1,136,529
- **GovGuam Grants/Contracts**: 352,893, 403,351
- **Federal Grants/Contracts**: 7,968,474, 14,739,036
- **GovGuam Appropriations**: 16,156,063, 14,569,116
- **Student Tuition/Fees**: 7,798,472, 7,237,242
- **Total Revenues**: $36,166,758, $39,986,187

### Expenses FY 2013 FY 2012
- **Auxiliary Enterprise Expenditure**: $792,730, $930,333
- **Depreciation Expense**: 2,168,374, 1,967,458
- **Bad Debts Expense**: 158,816, 938,028
- **Interest Expense**: $170,030, 112,629
- **Retiree Healthcare Costs**: 569,695, 601,729
- **Scholarship & Fellowship**: 4,910,041, 8,359,474
- **Operation/Maintenance of Plant**: 1,940,953, 2,536,239
- **Institutional Support**: 4,533,184, 4,537,146
- **Student Services**: 2,828,306, 2,930,697
- **Academic Support**: 2,238,734, 2,806,504
- **Planning**: 641,355, 980,679
- **Instruction**: 12,052,467, 10,952,166
- **Total Expenses**: $33,004,685, $37,653,082

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### Decrease in Operating Expenses
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### An independent audit was conducted by Deloitte & Touche, LLP, resulting in a clean opinion of GCC’s FY 2013 financial statements. To view GCC’s FY 2013 Financial Audit Report, click on: [http://www.guamcc.edu/Runtime/FinancialAuditReports.aspx](http://www.guamcc.edu/Runtime/FinancialAuditReports.aspx)
Guam Community College’s updated Physical Master Plan focuses campus growth on the broad goal of maximizing the College’s capability to serve the residents of Guam and the region. New projects that will support the College’s mission and academic goals include the renovation of existing buildings, construction of new buildings, and improvements to campus infrastructure.

**Community Access Points**
The first of 19 Community Access Points opened in January 2013 at the Inarajan Mayor’s Office and the second at the Sinajana Mayor’s Office in September 2013. CAPs are a partnership between GCC, the Guam Contractor’s Association, the Guam Chamber of Commerce and the Mayor’s Council of Guam, through which residents will have access to free online training via the KeyTrain component of WorkKeys. Once they complete the training, residents can then take the test to earn a National Career Readiness Certificate.

**Planned Projects**
- Renovation of Bldg.100 & Administration Bldg.
- Conversion of Bldg 1000 Technology Center into Green Data Center

**Campus Infrastructure Upgrades**
- Utilization of building management systems
- Generator Power
- Fire Protection
- Campus Network
- Campus Safety Improvements

**Campus Expansion**
- Forensic DNA Lab
- Multi-Level Parking Structures
- New Multi-Purpose Auditorium
- GCC Clock Tower

**Green Data Center will contain:**
- Server Consolidation & Upgrade to Energy-efficient Servers
- Power Management Systems
- High-efficiency Power Supply
- Photovoltaic Panels and Micro-turbine Power Generation
- Utilization of Tri-generation: Combined Cooling, Heating, & Power

**Keep Your Guard Up**
On February 18, 2014, 164 unemployed or under-employed Guam veterans started GCC’s “Keep Your Guard Up” training program. The only program of its kind in the United States provides a 90-day certification program in one of eight areas: automotive general service technician; A+ computer networking; electrical; emergency medical technician; HVAC; supervision and management, heavy equipment/truck driving, and welding.

*GCC Accounting AC212 students assisted in the design and preparation of this report.*