Mission Statement

The mission of the Guam Commission for Educator Certification is to ensure that all certified Guam educators responsible for the education of our children are competent to perform their duties as teachers, school counselors, librarians, and school administrators. GCEC is a separate entity governed by a 7 member Board of Commissioners. Over 3,000 educators have about 5,000 certificates. Some educators hold more than one or more certificates while others have moved off-island keeping their certificate current.
Performance Report

Certificates Issued FY 2017

Temporary 58  
Basic 49  
Initial 72  
Professional 145  
Master 70  
Extensions 16  
Endorsements 17  
TOTAL 427  

No. of Telephone calls received 5,293  
No. of Walk-ins 1,461  
No. of Emails 2,438  

Graph of Certificates Issued from 2011-2017
GCEC Expenditures

<table>
<thead>
<tr>
<th>Expenses</th>
<th>FY 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Benefits</td>
<td>$201,364.00</td>
</tr>
<tr>
<td>Rent</td>
<td>$6,000.00</td>
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<tr>
<td>Contractual</td>
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<tr>
<td>Travel</td>
<td>$0.00</td>
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<tr>
<td>Supplies</td>
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<tr>
<td>Telephone</td>
<td>$4,743.00</td>
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<tr>
<td>Miscellaneous</td>
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<tr>
<td><strong>TOTALS</strong></td>
<td><strong>$224,948.00</strong></td>
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</tbody>
</table>

For Fiscal Year 2017, GCEC’s total appropriation was $239,548.00 and expenditures were $224,948.00.

FEES: Total fees collected in FY 2017 was $9,085.00.

FINANCIAL AUDIT: No financial audit was performed.

**Highlights**

- Frederick Lane, Esq. conducted training for all Guam educators
  - Elementary School Teachers - *Little Swipers: Child Safety and Digital Citizenship*
  - Middle School Teachers - *Cybertraps for the Young: The Risks and Rewards of the Digital Revolution*
  - High School Teachers - *Cybertraps for Educators: The Legal and Professional Risks of the Digital Age*
  - Administrators and School Board Members - *Cybertraps for Administrators and School Boards*
- Participated GDOE Job Fair on June 23, 2017
- Involved with the GCC Education Advisory Committee
- Responded to 17 NASDTEC (National Association of State Directors of Teacher Education and Certification) surveys, 2 NASCTEC teleconference and 3 PRAXIS teleconference surveys
- Worked with CNMI Certification Office, GDOE, Guam Legislature and Office of the Attorney General

**Challenges**

Budgetary restriction limits GCEC’s ability to become fully staffed to fulfill all of the commission’s mandates.
Outlook

- Maintain a rigorous system of educator certification to ensure that all Guam educators are competent.
- Encourage non-GDOE educators to pursue certification
- Community outreach and training on the Educator Code of Ethics and Educator Misconduct
- Ensure that all educators are in compliance with Code of Ethics
- Address educator complaints
- Provide quality and efficient customer service

Staff Members:

Lea Santos, Executive Director
Fran-Nicole Camacho, Certification Officer
Arlene Reyes, Administrative Assistant

GCEC Commission Members:

Gayle F. Hendricks, Ed.D., Chairperson, (Terminal Degree-Education Rep)
Lisa Baza-Cruz, Ed.D., Vice-Chair, (Terminal Degree-Education Rep)
Elisabeth Ichihara-Rosario, Ed.D., Treasurer (Guidance Counselor Rep)
Lisa Cooper-Nurse, Ed.D., (School Administrator Rep)
Michele M.S. Santos, Ed.D., (Community Rep)

Ex-Officio Members:

President/CEO, Guam Community College
Chairman, Guam Education Policy Board
Superintendent, Guam Department of Education
President, University of Guam
Lea Santos, GCEC Executive Director, Secretary

Guam Commission for Educator Certification Contact Information:

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