Mission Statement

The mission of the Guam Commission for Educator Certification is to ensure that all certified Guam educators responsible for the education of our children are competent to perform their duties as teachers, school counselors, librarians, and school administrators. GCEC is a separate entity governed by a 7 member Board of Commissioners. Over 3,000 educators have about 5,000 certificates. Some educators hold more than one or more certificates while others have moved off-island but still keep their certificate current.
Performance Report

Certificates Issued FY 2015

Temporary 96
Basic 67
Initial 120
Professional 228
Master 63
Extensions 13
Endorsements 24

TOTAL 611

No. of Telephone calls received 4,842
No. of Walk-ins 1,570
No. of Emails 3,577

Graph of Certificates Issued from 2011-2015
### GCEC Expenditures

<table>
<thead>
<tr>
<th>Expenses</th>
<th>FY 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Benefits</td>
<td>$198,726.00</td>
</tr>
<tr>
<td>Rent</td>
<td>$5,000.00</td>
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<tr>
<td>Contractual</td>
<td>$11,289.87</td>
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<tr>
<td>Travel</td>
<td>$6,001.98</td>
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<tr>
<td>Supplies</td>
<td>$218.79</td>
</tr>
<tr>
<td>Telephone</td>
<td>$2,305.83</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$1,000.00</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>$224,542.47</strong></td>
</tr>
</tbody>
</table>

For Fiscal Year 2015, GCEC’s total appropriation was $258,041.00 and expenditures were $224,542.47.

**FEES:** Total fees collected in FY 2015 was $30,291.00.

**FINANCIAL AUDIT:** No financial audit was performed.

### Highlights

- Legislature passed
  - Public Law 32-220 - “AN ACT TO APPROVE AMENDMENTS TO EXISTING RULES AND REGULATIONS OF THE GUAM COMMISSION FOR EDUCATOR CERTIFICATION IN CHAPT. 8, TITLE 5a, GUAM ADMINISTRATIVE RULES AND REGULATIONS”
  - Public Law 32-236 - “AN ACT TO APPROVE THE GUAM COMMISSION FOR EDUCATOR CERTIFICATION RULES AND REGULATIONS GOVERNING THE STANDARDS OF PROFESSIONAL CONDUCT FOR GUAM EDUCATORS; AND TO ADD A NEW §27008.1 AND A NEW SUBSECTION (i) TO §27008, ALL OF CHAP. 27 OF TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO SUBPOENA AND INVESTIGATIVE POWERS OF THE GCEC”
- Organized 4 training sessions on Aug. 6-7, 2015 for public and private school educators, and, for UOG School of Education students. Georgia Professional Standards Commission Investigator John Grant conducted 3 “Code of Ethics” sessions for 207 educators and 1 “Investigations” session for 126 educators, including administrators.
- Conducted training for over 50 GDOE school counselors on Oct. 24, 2014
- Participated at the GDOE Job Fair on Jun. 23, 2015.
- Responded to 12 NASDTEC (National Association of State Directors of Teacher Education and Certification) surveys and 1 PRAXIS survey.
**Challenges**

Due to budgetary restrictions, GCEC is unable to build capacity to fulfill all the commission’s mandates.

**Outlook**

- Community outreach and training to all educators and administrators on Educator Code of Ethics and Educator Misconduct
- Provide a rigorous system of certification
- Encourage non-GDOE educators to gain certification; and
- Continue providing quality and efficient customer service

**Staff Members:**

Lea Santos, Executive Director  
Fran-Nicole Camacho, Certification Officer  
Arlene Reyes, Administrative Assistant

**GCEC Commission Members:**

Gayle F. Hendricks, Ed.D., Chairperson, (Terminal Degree-Education Rep)  
Lisa Baza-Cruz, Ed.D., Vice-Chair, (Terminal Degree-Education Rep)  
Elisabeth Ichihara-Rosario, Ed.D., Treasurer (Guidance Counselor Rep)  
Lisa Cooper-Nurse, Ed.D., (School Administrator Rep)  
Michele M.S. Santos, Ed.D., (Community Rep)

**Ex-Officio Members:**

President/CEO-Guam Community College  
Chairman, Guam Education Policy Board  
Superintendent, Guam Department of Education  
President, University of Guam  
Lea Santos, GCEC Executive Director, Secretary

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