



Guam Fire Department

A Report to Our Citizens Fiscal Year

2016

Mission Statement

The Guam Fire Department will respond to and mitigate all threats to life, property, and the environment in the Territory of Guam and its surrounding waters. This will be accomplished through education, prevention, and an effective response to fire, medical, and environmental emergencies.

Goal

The Guam Fire Department will be a fire service nationally recognized and accredited in fire suppression, fire prevention, Emergency Medical Services, search and rescue, hazardous materials response and emergency medical dispatch. At a minimum, every fire station will house a fire engine, ambulance, and some type of specialty response apparatus such as a water tanker, ladder truck, rescue unit, or Advanced Life Support unit. Firefighters will be fully equipped and trained, both technically and physically, to respond to all emergencies that pose a threat to the safety of life and property.

Statutory Basis

Upon the enactment of Public Law 1-88 in 1952, the Fire Division was created within the Department of Public Safety (DPS). On March 13, 1985, Public Law 17-78 separated the Fire Division from DPS and established the Guam Fire Department, a line agency of the Government of Guam. On March 6, 1996 Public Law 23-77 tasked the Guam Fire Department with the responsibility to administer and operate the Emergency 911 telephone communications system; regulated by the EMS Commission.

The Guam Fire Department is mandated to protect life and property from the perils of fire and other disasters. This could only be achieved through an accomplished fire prevention, suppression, and extinguishment plan. Furthermore, the formulation of a comprehensive Emergency Medical Services (EMS/Ambulance) Program, inclusive of an Advanced Life Support Intercept Program for the Territory of Guam, was required. An extensive Fire Prevention bureau overseeing fire inspections, new and existing building plan review and approval, investigations, code enforcement, and public education, was also established. Also entrusted to the Guam Fire Department were the responsibilities of land and sea search and rescue, operation and management of an enhanced Emergency 911 communications system, and more recently the addition of a dedicated hazardous materials response team. We are able to perform these missions by: "Promoting safety and maintaining a well equipped, highly trained, and motivated force of professional Firefighters/EMTs, EMDs, and Rescue personnel; while promoting fire prevention and education programs".

CORE VALUES

"HONOR IS GAINED THROUGH PRIDE"

- ◆ **Professionalism**– To respond with high technical and performance standards.
- ◆ **Respect**– To place high regard upon each other, to earn high regard from those we serve.
- ◆ **Integrity**– To sustain good moral and ethical codes.
- ◆ **Dedication**– To always be ready trained and fit to answer the call.
- ◆ **Empathy**– To be courteous, conscientious and compassionate.

How We Have Progressed

Fiscal Year 2016



2016 Highlights

- E-911 Procurement
- Personal Protective Equipment
- Request approved for FY '17- Promotions of supervisory personnel
- Request approved for FY '17- Recruitment of 45 recruits



GFD Performance Measures

2016

Staffing Pattern

Fire Chief	1
Assistant Chief	3
Battalion Chief	0
Fire Captain	21
Fire Lieutenant	55
Firefighter II	56
Firefighter I	82
Civilian Personnel (E-911, Maintenance and ADMIN)	34

Statistics (Medical)

Sick/ Ill Person	8972
Sick with ALS Transport	1075
Injured Person	2055
Injured Person with ALS Transport	43
Cardiac Arrest	246
First Aid Service	67

Statistics (Fire Suppression)

Fire Hydrant Maintenance	176
In Service Training	725
Structure Fire	71
Unauthorized Controlled Burn	924
Vegetation Fire /Grass Fire	877

Statistics (Fire Prevention/Rescue/Hazmat

Auto Accidents	905
Auto Fires	62
Rescue Services	110
Fire Inspections	2,176
Hazardous Incident's	11

TOTAL ALARMS FY '16

18,202

The measures reported on this page were included based on the data collected from our E-911 center. What would you like to see reported on in this page? Please let us know by leaving a message on our website, gfd.guam.gov.

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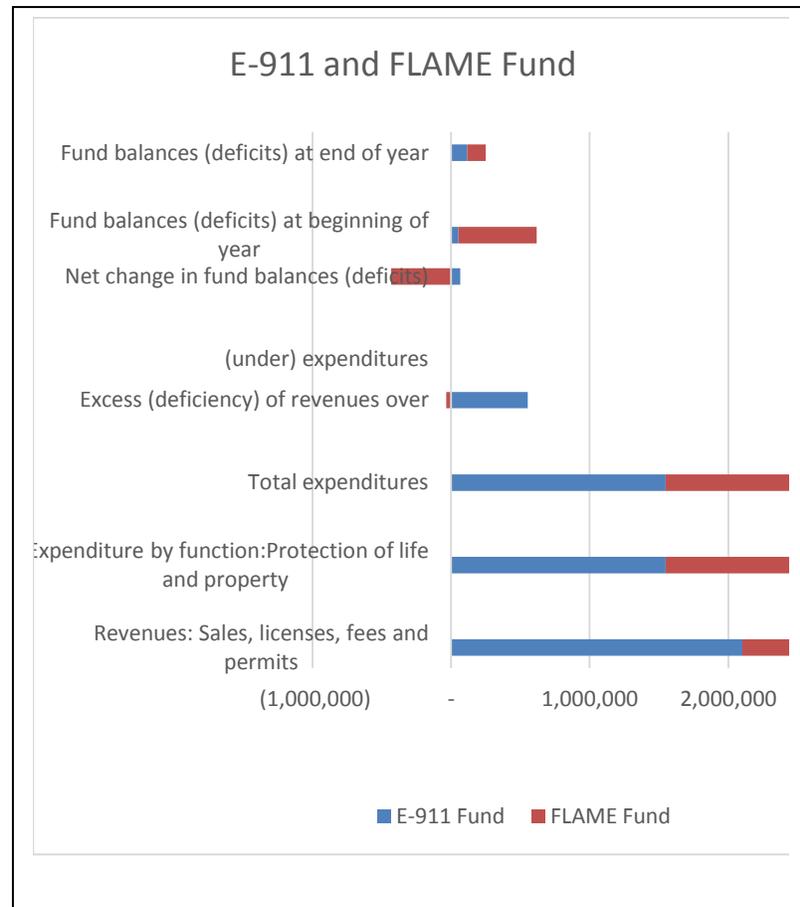
Our Finances

Revenues and Expenses

The main operating fund of the agency is the General Fund. As noted in the Deloitte's Government of Guam Independent Auditors' Report. Alternate funding sources that the agency uses are classified as Special Funds (revenues that are restricted for specific purposes.)

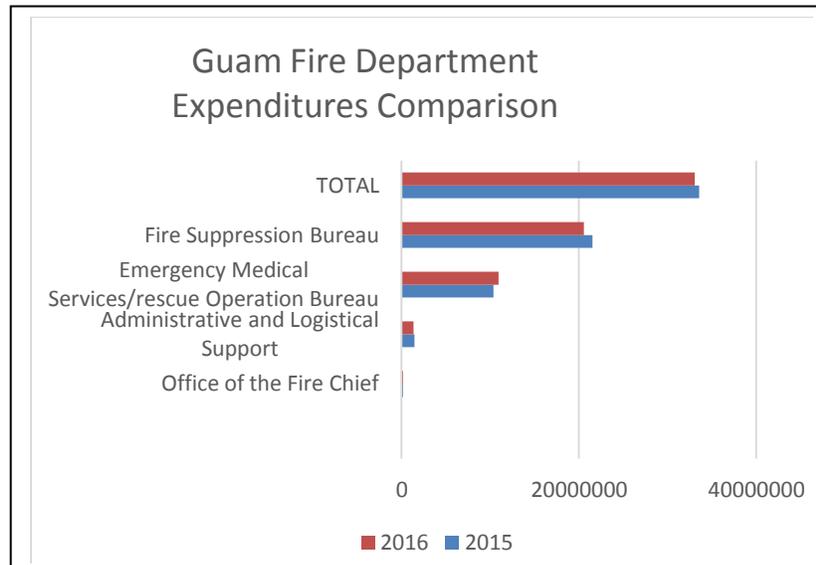
Expenditure/Revenue by Source

	FLAME Fund	E-911 Fund
Salaries and Wages		(82,972.00)
Licenses, Fees and Permits	924,597.00	2,102,423.00
Expenditures (Protection of Life & Property)	(960,217.00)	(1,548,495.00)
Transfers Out	(397,144.00)	(488,779.00)
Beginning fund balance (Deficit)	566,334.00	51,497.00
Ending Fund Balance (Deficit)	\$133,570.00	\$116,646.00



Expenditure Comparison

	2015	2016
Office of the Fire Chief	\$182,756.00	\$180,860.00
Administrative and Logistical Support	1,455,376.00	1,367,793.00
EMS/Rescue Operations Bureau	10,391,131.00	10,934,491.00
Fire Suppression Bureau	21,527,203.00	20,575,560.00
Total	\$33,556,466.00	\$33,058,704.00



What's Next Key Initiatives

We want to hear from you.

Do you like this report?
Would you like to see other information? Please let us know by leaving a comment at art.stanley@gfd.guam.gov

For more information on our services, visit our website at gfd.guam.gov

Fire Chief's Office

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671.642.3454 phone
671.642.2012 fax

Message from the Fire Chief

Joey C. San Nicolas



Thank you for visiting our web site. The Guam Fire Department welcomes your interest and we encourage you to contact us should you have any questions. We are honored to provide the citizens of Guam and the visitors to our island with emergency services and education. We recognize the trust you place in us and the responsibility we have in doing the right thing on every incident every day.

Our current responsibilities have expanded from the initial mission of fire suppression to include the efficient delivery of the many varied types of emergency services required today. We embrace the challenges and opportunities that are a part of a thriving community and strive to meet your needs within the financial capabilities of the island. The efforts of the Guam Fire Department combined with the diligence of the citizenship have made Guam a safe and prosperous community.

The fire department is an all-hazards organization that provides fire (structural and wild land), advanced life support emergency medical services, technical rescue, surf rescue, high and low angle rope rescue, confined space, vehicle/machinery), and hazardous materials responses. We respond to over 17,000 calls for service annually. Our goal is to arrive safely and in the most expeditious manner.

We are an active community partner and have established many mutually beneficial relationships with other government agencies and community organizations including the; Guam Police Department, Guam Environmental Protection, Guam Homeland Security/ Office of Civil Defense, American Red Cross and several community partners.

The fire department is continually searching for opportunities to improve our services, promote efficiency, and increase community and firefighter safety. We are accomplishing these goals at a time when it is imperative to capitalize on every expenditure and opportunity. We have entered into collaborative efforts with federal fire agencies to facilitate and promote cost savings and improve effectiveness. We will continue to increase the commitment to collaboration as an avenue of fiscal efficiency, employee safety, and community service. We are confident that we can improve our services and are committed to community safety, firefighter safety, and financial stewardship.

We are dedicated to preserving the past, protecting the present and leading the future.

Chief San Nicolas

Future Projects
Increasing Efficiency, Increasing Capability

- Next Gen E911 System
- Relocation and Build of Sinajana Fire Station
- Fire Apparatus
- Fire Tenders
- Highrise Apparatus
- Establish EMT Position



Revenue Enhancement

- Fire Prevention Fees and Fines update
 - Code Enforcement/Inspections
 - Plans and Review
 - Fire Permits
 - Arson Investigation
- Emergency Medical Services
 - Ambulance Fees
 - Advance Life Support Fees
- Fire Suppression
 - Emergency Response
 - Non-Emergency Response



CHALLENGES

- Attrition Rate
- Military deployments, medical profiles
- Meet NFPA/OSHA Standards (Two in/Two out rule)
- Lack of supervisory staff
- Increased overtime expenditures

SEPARATION FROM SERVICE / RECRUITMENT COMPARISON

	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016	FISCAL YEAR 2017	TOTAL
NO. OF PERSONNEL SEPARATION FROM SERVICE	9	11	15	15	26	9	85
RECRUITMENT	38	4	8	8	8	1	67
PLANNING	21	12	16	16	26	7	99

* ALL OF 2017, 2 OF 2018, 2 OF 2019, 2 OF 2020, 2 OF 2021, 2 OF 2022, 2 OF 2023, 2 OF 2024, 2 OF 2025, 2 OF 2026, 2 OF 2027, 2 OF 2028, 2 OF 2029, 2 OF 2030, 2 OF 2031, 2 OF 2032, 2 OF 2033, 2 OF 2034, 2 OF 2035, 2 OF 2036, 2 OF 2037, 2 OF 2038, 2 OF 2039, 2 OF 2040, 2 OF 2041, 2 OF 2042, 2 OF 2043, 2 OF 2044, 2 OF 2045, 2 OF 2046, 2 OF 2047, 2 OF 2048, 2 OF 2049, 2 OF 2050, 2 OF 2051, 2 OF 2052, 2 OF 2053, 2 OF 2054, 2 OF 2055, 2 OF 2056, 2 OF 2057, 2 OF 2058, 2 OF 2059, 2 OF 2060, 2 OF 2061, 2 OF 2062, 2 OF 2063, 2 OF 2064, 2 OF 2065, 2 OF 2066, 2 OF 2067, 2 OF 2068, 2 OF 2069, 2 OF 2070, 2 OF 2071, 2 OF 2072, 2 OF 2073, 2 OF 2074, 2 OF 2075, 2 OF 2076, 2 OF 2077, 2 OF 2078, 2 OF 2079, 2 OF 2080, 2 OF 2081, 2 OF 2082, 2 OF 2083, 2 OF 2084, 2 OF 2085, 2 OF 2086, 2 OF 2087, 2 OF 2088, 2 OF 2089, 2 OF 2090, 2 OF 2091, 2 OF 2092, 2 OF 2093, 2 OF 2094, 2 OF 2095, 2 OF 2096, 2 OF 2097, 2 OF 2098, 2 OF 2099, 2 OF 2100, 2 OF 2101, 2 OF 2102, 2 OF 2103, 2 OF 2104, 2 OF 2105, 2 OF 2106, 2 OF 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