The University

The Higher Education Act of 1976 established the University of Guam (UOG) as a non-member, non-profit, public corporation under the control of a Board of Regents appointed by the Governor of Guam with the advice of the Guam Legislature. It is a U.S. land-grant institution accredited by the Western Association of Schools and Colleges (WASC) offering associate, baccalaureate and master’s degrees. It is reported as a component unit of the government of Guam.

Location

It is located in the Western Pacific on the island of Guam, an unincorporated U.S. Territory in the Marianas Islands. The campus is in Mangilao village resting on 110 acres overlooking scenic Pago Bay, east of the island.

Mission Statement

Ina, Diskubre, Setbe
To Enlighten, to Discover, to Serve

Core Commitments

1. Academic Quality
2. Student Success, Enrollment Growth, Retention, and Institutional Visibility
3. Community Engagement
4. Institutional Effectiveness and Efficiency

The Leadership

The University is governed by a nine-member Board of Regents. Robert A. Underwood, Ed.D., is the University’s tenth President, Anita Borja Enriquez, D.B.A., is the interim Senior Vice President of Academic and Student Affairs. David M. O’Brien is Vice President of Administration and Finance. John Peterson, Ph.D., is Assistant Vice President for Sponsored Programs, Graduate Studies and Research. Zeny Asuncion-Nace is Comptroller. There is an elected Faculty Senate.

The university’s commitment to greener future:

All new construction and renovations will adhere to LEED building guidelines

POULATION

3,836 STUDENTS

41% MALE 59% FEMALE

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Board of Regents

• Dr. Robert A. Underwood, President/Executive Secretary
• Dr. W. Chris Perez, Chair
• William Leon Guerrero, Vice Chair
• Marcos W.K. Fong, Treasurer
• Antoinette D. Sanford, Member
• Elizabeth Gayle, Member
• Jillette Leon Guerrero, Member
• Mariflor Herrero, Member
• Christopher Felix, Member
• Anthony Quenga, Student Regent

For more information about the University of Guam, visit us at www.uog.edu
Academic & Institutional Performance - FY 2013

Institutional Profile
- Open-admissions, semester-based, US land-grant public comprehensive University
- Offers 15 masters degree programs, 35 bachelors degree programs, and 1 associates degree program in nursing
- Online Learning: Offers 2 online masters program, 21 fully online graduate & undergraduate courses, and 4 undergraduate hybrid courses.

Statements of Accreditations: Trademark of academic quality as evidenced by primary and secondary accreditations:
- Western Association of Schools and Colleges (WASC), eight years
- National League for Nursing Accrediting Commission, Inc. (NLNAC), eight years maximum
- International Assembly for Collegiate Business Education (IACBE), eight years maximum
- National Council for Accreditation of Teacher Education (NCATE)
- Council on Social Work Education (CSWE)

Significant Institutional Outcomes
- UOG has held tuition rates the same for 5 years, with support of Guam Legislature and Governor.
- Fall’13 student enrollment of 3,836 is the 2nd highest ever.
- WASC praised UOG, after reviewing 2013 Interim Report, for financial improvements, collaborative campus culture, presidential leadership, open communications, and efforts in enrollment management, program review, and assessment.

Did you know?
UOG has conferred over 14,550 degrees over the past 60 years

Enrollment Data, by Type, by Year: Fall Semester

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
<th>NonDegree/Postgrad</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011-2012</td>
<td>3364</td>
<td>291</td>
<td>47</td>
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<tr>
<td>2012-2013</td>
<td>3488</td>
<td>304</td>
<td>44</td>
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Degrees Conferred by Academic Year

<table>
<thead>
<tr>
<th></th>
<th>Undergraduate</th>
<th>Graduate</th>
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</thead>
<tbody>
<tr>
<td>2011-2012</td>
<td>365</td>
<td>124</td>
</tr>
<tr>
<td>2012-2013</td>
<td>384</td>
<td>106</td>
</tr>
</tbody>
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Number of Degrees Granted, by School and Year

<table>
<thead>
<tr>
<th></th>
<th>2009-2010</th>
<th>2010-2011</th>
<th>2011-2012</th>
<th>2012-2013</th>
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</thead>
<tbody>
<tr>
<td>College of Liberal Arts &amp; Social Sciences</td>
<td>65</td>
<td>58</td>
<td>79</td>
<td>77</td>
</tr>
<tr>
<td>College of Natural &amp; Applied Sciences</td>
<td>40</td>
<td>40</td>
<td>48</td>
<td>43</td>
</tr>
<tr>
<td>School of Business &amp; Public Administration</td>
<td>129</td>
<td>136</td>
<td>130</td>
<td>149</td>
</tr>
<tr>
<td>School of Education</td>
<td>67</td>
<td>95</td>
<td>73</td>
<td>76</td>
</tr>
<tr>
<td>School of Nursing</td>
<td>40</td>
<td>33</td>
<td>35</td>
<td>44</td>
</tr>
<tr>
<td>Graduate Studies</td>
<td>121</td>
<td>126</td>
<td>124</td>
<td>113</td>
</tr>
<tr>
<td>TOTAL</td>
<td>462</td>
<td>488</td>
<td>489</td>
<td>502</td>
</tr>
</tbody>
</table>
Our Fiscal Performance - FY2013

The University spent $88.6 million of which $41.5 million (or 47%) was spent directly on its core mission - instruction, research and public service. Of that, 44% went to instruction, 29% to public service and 27% to research.

UOG brought in $90 million in revenues, $57M came from operations while Government of Guam appropriations account for $33M. There was a $2 million (-8%) GovGuam allotment holdback in FY13. University-generated revenues account for 64% of consolidated revenues while GovGuam appropriations are 36%.

Revenues in Millions

Tuition & Fees, 23%
Grants & Contracts, 32%
Auxiliary, 3%
Other, 6%
GovGuam Approp, 36%

Note: Grants & Contracts of $28.4 is net of $11M tuition.

The independent audit was performed by Deloitte. A clean opinion was issued on the Financial Statements. To see the Annual Audit Report, visit: www.uog.edu/admin

Important Financial Trends

√ Financial surplus in ten of the last eleven years, averaging $3 million and 3.5% of revenues.
√ We are now a $95 million revenue organization. This is down from FY12, which was inflated by one-time revenues from the ARRA grant.
√ Grants and contracts were $39 million, an over 100% increase over the last decade.
√ Expenses have been held in check, even with increased enrollment, explosive growth in grant spending, stepped-up facility maintenance, merit-based salary increments, and utility and retirement rate hikes.

Two Year Comparison: Revenues and Expenses

Revenues by Source: (in $1000's)

<table>
<thead>
<tr>
<th>Source</th>
<th>FY2012</th>
<th>FY2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; Fees</td>
<td>$21,861</td>
<td>$21,017</td>
</tr>
<tr>
<td>Grants &amp; Contracts</td>
<td>$41,002</td>
<td>$28,373</td>
</tr>
<tr>
<td>Auxiliary &amp; Other</td>
<td>7,192</td>
<td>7,797</td>
</tr>
<tr>
<td>Total Generated Revenues</td>
<td>$70,055</td>
<td>$70,055</td>
</tr>
<tr>
<td>Govt of Guam Appropriations</td>
<td>34,197</td>
<td>32,661</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$104,252</td>
<td>$89,848</td>
</tr>
</tbody>
</table>

Expense by Category: (in $1000's)

<table>
<thead>
<tr>
<th>Category</th>
<th>FY2012</th>
<th>FY2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Mission</td>
<td>$42,627</td>
<td>$41,460</td>
</tr>
<tr>
<td>Academic Support</td>
<td>8,440</td>
<td>8,865</td>
</tr>
<tr>
<td>Student Services</td>
<td>4,083</td>
<td>4,049</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>8,667</td>
<td>7,781</td>
</tr>
<tr>
<td>Operation/Maint</td>
<td>14,862</td>
<td>7,107</td>
</tr>
<tr>
<td>Scholarship</td>
<td>10,067</td>
<td>12,275</td>
</tr>
<tr>
<td>Other</td>
<td>6,883</td>
<td>7,048</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$95,629</td>
<td>$88,585</td>
</tr>
</tbody>
</table>
**Good to Great: Underway to a Great UOG**

In 2013, the University community celebrated its 61st Anniversary and conferred its 14,296th degree. The Capital Campaign received several substantial donations, including $3 million from the Calvo Foundation, our largest donation.

In 2013, President Underwood has engaged the institution in a Good-to-Great initiative with programs that focus on our mission, our purpose and our dynamic role in the social, economic, cultural, and political development of our region.

Process is well underway in building the Great UOG:

- Faculty, staff and administrators have assessed all academic and administrative programs based on their relationship to the core mission, financial performance, market demand and quality. The programs will be evaluated and ranked based on data and reports submitted. Decisions will be made based on program priorities, sustainability and resource allocations.
- PL31-276 provided $2.8 million of tuition support in FY13 and FY14 under PL31-276, enabling a five-year run without increases.
- PL31-237 gave control of locally funded student financial aid to the University.
- PL32-114 established the Research Corporation of the University of Guam (RCUOG) that will be a flexible vehicle for driving the island’s economy by growing federal grants and contracts and developing businesses from intellectual property and patents.
- PL32-68 has removed University appropriations from GovGuam allotment control, which has been set at 10% for FY14.
- The University is well underway in partnering with the U.S. National Science Foundation Experimental Program to Stimulate Competitive Research grant (EPSCoR) to develop research capacity.
- California’s Scripps Institute and Japan’s Meio University continue to partner with the University in providing courses through agreements with the world premiere ocean and earth science institutes and several regional universities.
- UOG Vision 2025 lays out the 21st century Physical Master Plan to accommodate 5,000 Tritons on campus and another 5,000 on-line.
- FY2014 expects to see the approval of a U.S. Department of financing arrangement for a Student Services Center and Engineering Sciences Annex
- The $18 million ARRA funded projects now provide new technologies, new equipment, new IT systems and a renovated physical infrastructure. Additionally, U.S. Department of Interior has awarded $7 million for sustainable energy programs, renovation and expansion of the Field House and School of Nursing, and Health Sciences building.

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**What’s Next for FY2014 and Beyond?**

**2014 Cautious Optimism**

Many factors point to a continued U.S. economic recovery in 2014— the Federal stimulus, even if at a slower pace; renewed consumer spending; steady improvement in employment/unemployment; and increased sales and prices in more housing markets. Nevertheless, headwinds remain with volatility in global equity markets; weakening emerging markets, especially China; the U.S. debt ceiling and budget disagreements; the cost and buy-in on health care and immigration reforms.

**Regional Economy**

The rate of economic growth is forecast to lessen for regional economies important to Guam. While still strong, the growth in China and South Korea is cooling. Taiwan’s economy has cooled even more. Japanese tourism, which underpins the island’s tourism economy, is likely to be affected by a much stronger U.S. dollar impacting tourism growth and spending.

**Guam Economy**

Guam’s economy shows promise— Guam Visitor Bureau’s tourism forecasts are favorable, the government is attending to fiscal discipline and deficit reduction, and long strides have been taken with the U.S. and Japan in regards to the military build-up. While not at the level once expected with the military build-up, a solid level of federally funded military construction projects are and federal appropriations is forecast.

The Calvo-Tenorio administration implemented tough 10% budget controls for FY14, less than last year’s 15%, but substantially higher than the 3% average in prior years. On a positive note, General Fund revenues are trending up. Significant financial challenges and policy issues remain: the implementation and funding of the General Pay Plan salary increases for government employees; pension plans and funding; substantial government debt and debt service obligations.

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We want to hear from you! Do you believe this report should include any other information?

Please contact: David O’Brien, VP- Administration & Finance or Zeny Asuncion-Nace, Comptroller at (671) 735-2900

The University of Guam wishes to acknowledge the assistance of the students of the School of Business & Public Administration-Accounting Major