

Jerrick Hernandez <jhernandez@guamopa.com>

# E-Filing: OPA-PA-24-001; Guam Solid Waste Authority Procurement Record

GSWA Admin <admin@gswa.guam.gov> To: "jhernandez@guamopa.com" <jhernandez@guamopa.com> Tue, Apr 30, 2024 at 12:58 PM

Hafa adai,

Please find the attached Procurement Record and Privileged and Confidential Communication log for Invitation for Bid # GSWA-004-24.

A hard copy will be hand delivered to your office today. Kindly confirm receipt of this email.



Respectfully, Jolyn T.A. Flores Administrative Assistant Guam Solid Waste Authority 546 N. Marine Corps Dr. Tamuning, Guam 96913 T: 671.646.3111 | F: 671.649.3777 W: www.gswa.guam.gov

#### 2 attachments



OPA-PA-24-001 GSWA PROCUREMENT RECROD.pdf 17070K

OPA-PA-24-001 PRIVILEGED\_CONFIDENTIAL COMM LOG.pdf 36K

# IN THE OFFICE OF PUBLIC ACCOUNTABILITY PROCUREMENT APPEAL

| IN THE APPEAL OF:           | ) DOCKET NO. <b>OPA-PA-24-001</b>            |
|-----------------------------|--|
| MORRICO EQUIPMENT, LLC,     | <pre> )   )   )  PROCUREMENT RECORD OF</pre> |
| Annellene                   | PURCHASING AGENCY                            |
| Appellant,                  |  |
| AND                         |  |
| GUAM SOLID WASTE AUTHORITY, |  |
| Purchasing Agency.          |  |

Submitted this 30th day of April 2023.

GUAM SOLID WASTE AUTHORITY

By:

IRVIN SLIKE General Manager



# PROCUREMENT RECORD INVITATION FOR BID NO. GSWA-004-24 COMPACT WHEEL LOADER WITH ATTACHMENTS

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#### **CERTIFICATION of COMPLETED PROCUREMENT RECORD**

<u>Instructions</u>: After ascertaining the statement's accuracy and truthfulness, the agency's procurement officer (director or head of agency) must sign the Certification below to indicate that the agency has kept a complete procurement record of all documents required by law. The checklist below is provided to ensure that the record is complete, and must be filled out by the procurement officer or administrator. The checklist is comprised of every item that is required by law for an invitation for bid (IFB) or a request for proposal (RFP), and therefore every item, except as noted below, must be checked for the resulting contract to be considered legally sufficient. Please assemble the procurement record in the order stated below and place it in a three-ring binder, with visible tabs for each of the items below appearing in numerical order.

| IFB/RFP No: |  |
|-------------|--|
| Ø           | COMPACT WHEEL LOADER W/ ATTACHMENTS<br>1. Published notice in newspaper of general circulation   |
| ď           | 2. Procurement package (IFB or RFP) issued to bidders or offerors  |
| Ø           | 3. Log of distribution of procurement package  |
| Ø           | 4. Amendments to IFB or RFP, if any were issued  |
| Ø           | 5. Logs of distribution of amendments to IFB or RFP, but only if amendments were issued  |
| NZA         | 6. Minutes or summary of pre-submission conferences, but only if conferences were held   |
| NA          | 7. Logs of attendees of pre-submission conferences, but only if conferences were held  |
|             | 8. Written questions from bidders or offerors, but only if any questions were received   |
| Ø           | 9. Written answers, but only if any questions were received  |
| Ľ           | 10. Proof that written answers were provided to all potential bidders or offerors, but only if any questions were received                                   |
| Ø,          | 11. Log of bids or registry of proposals received  |
| e           | 12. Each bid or proposal received  |
| Ø           | 13. Evaluation of proposals or analysis of bids (bids are not required by law to be analyzed, but may be)  |
|             | 14. Tabulation of evaluations or analysis (tabulations are not required by law but recommended)  |
| B           | 15. Letters to bidders concerning outcome of bid; for offerors, letters informing them of ranking and letter to best qualified offeror inviting negotiations |
| NZA         | 16. Memorandum of evaluations and negotiations (only required for RFP's)   |
| Ø           | 17. Notice of intent to award  |
|             | 18. Any and all communications from or to anyone concerning any part of ITB or RFP   |
|             | 19. Contract, including all draft versions   |
| Ø           | 20. Bid protests, if any, and responses thereto  |
|             | 21. Any determination required by law as may fit the circumstances   |

CERTIFICATION: Pursuant to 5 G.C.A. §5250, I hereby certify under penalty of perjury that I am the procurement officer responsible for administering the solicitation of the acquisition referenced above, and that I have caused to be prepared and now maintain a full and complete record of the procurement as required by law.

| Signature:  | 18 MAS             | 1 1         |
|-------------|--------------------|-------------|
| Print Name: | MR. IRVIN L. SLIKE | Date: Z6 Z4 |

AG Procurement Form 001 Revised May 7, 2012

# NEWSPAPER ADVERTISEMENT



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LAGU, LLC

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> main a coretechintl.com (671) 473-5000

ENT IN SERVICE TO OHE ANOTHER, AND THE ISLAND COM

# PROCUREMENT PACKAGE

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GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam



IRVIN L. SLIKE General Manager

# INVITATION FOR BID NO.: GSWA-007-24

# **DESCRIPTION:** INSTALLATION OF ELECTRIC VEHICLE CHARGING STATION

# SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelops, in duplicate, and the date and time for bid opening.

## () BID GUARANTEE (15% of Bid Amount) may be in the form of: Reference #11 on the General Terms and Conditions

- a. Cashier's Check or Certified Check
- b. Letter of Credit
- c. Surety Bond Valid only if accompanied by:
  - 1. Current Certificate of Authority issued by the Insurance Commissioner;
  - 2. Power of Attorney issued by the Surety to the Resident General Agent;
  - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

# () BROCHURES/DESCRIPTIVE LITERATURE;

- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
  - a. Date of signature of the person authorize to sign the bid and the notary date must be the same.
- OTHER REQUIREMENTS: <u>Affidavit re Non-Collusion, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical</u> <u>Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special</u> <u>Provision; Restriction Against Sexual Offenders</u>
- (X) CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

# This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

On this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2024, I \_\_\_\_\_\_, authorized

representative of acknowledge receipt of this special

reminder to prospective bidders with the above referenced IFB.

Bidder Representative's Signature



**GUAM SOLID WASTE AUTHORITY** 

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO



IRVIN L. SLIKE Seneral Manager

GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE

TAMUNING, GUAM 96913

### **INVITATION FOR BID**

**ISSUING OFFICE:** 

| 10     | 064 -    |
|--------|----------|
| IRVINI | L. SLIKE |

**General Manager** 

SPECIFICATION:

**DESTINATION:** 

DATE ISSUED: **BID INVITATION NO.: BID FOR:** 

**REQUIRED DELIVERY DATE:** 

**GSWA-007-24 INSTALLATION OF ELECTRIC VEHICLE CHARGING STATION** SEE ATTACHED **GUAM SOLID WASTE AUTHORITY 120 DAYS** 

**INSTRUCTIONS TO BIDDERS:** INDICATE WHETHER: \_\_\_\_\_ INDIVIDUAL \_\_\_\_ PARTNERSHIP CORPORATION INCORPORATED IN:

04/08/2024

This bid shall be submitted in duplicate and sealed to the issuing office no later than (Time) 10:00AM on (Date) 4/25/2024, and shall be publicly opened. Bid submitted after the time and date specified above shall be rejected. See attached General Terms and Conditions and Sealed Bid Solicitation for details.

The undersigned offers and agrees to furnish within the time specified, the articles and services at the price stated opposite the respective items listed on the schedule provided, unless otherwise specified by the bidder. In consideration to the expense of the Government in opening, tabulating, and evaluating this and other bids, and other considerations, the undersigned agrees that this bid remain firm and irrevocable within one hundred twenty (120) calendar days from the date opening to supply any or all the items which prices are quoted.

NAME AND ADDRESS OF BIDDER:

SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:

AWARD: CONTRACT NO.: \_\_\_\_\_ AMOUNT: DATE:

ITEM NO(S). AWARDED:

### CONTRACTING OFFICER:

**IRVIN L. SLIKE** General Manager

DATE

Page 2 of 31

NAME AND ADDRESS OF CONTRACTOR:

SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/ IFB No. GSWA-007-24 Installation of Electric Vehicle Charging Station

#### AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF \_\_\_\_\_ ) ) ss. ISLAND OF GUAM )

Preface. As a condition of submitting a Bid/Offer/Proposal or responding to any method of source selection under Guam's Procurement Law for the purpose of entering into a contract with the government of Guam, this Affidavit requires all Bidders/Offerors/Prospective Contractors to make disclosures of ownership, influence, commissions, gratuities, kickbacks, and conflicts of interest occurring **during the 365 calendar days preceding the publication of this solicitation and until award of a contract**. This includes the duty to disclose **any changes** to the facts disclosed herein throughout the solicitation process; and if the entity submitting this Affidavit is awarded a contract, the duty to disclose **any changes** to the facts disclosed herein **continues throughout the life of the contract, including any extensions or renewals**.

- A. I, the undersigned, being first duly sworn, depose and say that I am an authorized representative of the Bidder/Offeror/Prospective Contractor and that (please check and fill out all that apply):
  - [] The Bidder/Offeror/Prospective Contractor is an individual with a business license, and all decisions are by, and all profit is for, that same individual, with principal place of business street address being:
  - [] The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole proprietorship owned entirely (100%) by\_\_\_\_\_\_, with principal place of business street address being:
  - [] The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owned by the following multiple individuals. Note: owners of more than 10% are statutorily required to be listed below, but other owners of smaller percentage are encouraged to be listed as well.

| Name of Owner | Principal Place of Business Street<br>Address | % of<br>Interest |
|---------------|---|------------------|
|               |   |                  |
| 1 <u></u>     |   |                  |

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

One or more of the more-than-10% owners listed above is a business or artificial person. [] Any more-than-25% owners of such a business or artificial person are listed below per 5 GCA § 5233. Note: any less-than-25% owners of such a business or artificial person is encouraged to also be listed below.

Name of >10% Owner Business or Artificial Person:

| Names of owners of the >10%<br>Owner Business or Artificial<br>Person ("Second Tier<br>Owner") | Owner's Principal Place of Business Street Address | % of<br>Interest |
|--|--|------------------|
|  |  |                  |
|  |  |                  |
|  |  |                  |
|  |  |                  |
|  |  |                  |

Name of other >10% Owner Business or Artificial Person:

| Names of owners of the<br>>10% Owner Business or<br>Artificial Person ("Second<br>Tier Owner") | Owner's Principal Place of Business Street Address | % of<br>Interest |
|--|--|------------------|
|  |  |                  |
|  |  |                  |
|  |  |                  |
|  |  |                  |
|  |  |                  |

B. If any Second Tier Owner identified above is an artificial person, the natural or artificial owners of such Second Tier Owner who have held more than 49% of the shares or interest in the Bidder/Offeror/Prospective Contractor (Third Tier Owners) are as follows [if none, please so state]:

| Second Tier Owner Name   |  |   |
|--------------------------|--|---|
| Name of Third Tier Owner | Principal Place of Business Street Address | % of<br>Interest                          |
| z                        |  |   |
|                          | 3  | 10 12 12 12 12 12 12 12 12 12 12 12 12 12 |

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

| Name of Natural<br>Person | Position | Street Address of<br>Principal Place of<br>Business | Phone Number, Email<br>Address, and other<br>Contact Information |
|---------------------------|----------|---|--|
|                           |          |   |  |
|                           |          |   |  |
|                           |          |   |  |

D. Further, I say that the persons who have received or are entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted are as follows (if none, please so state):

| Name | Principal Place of Business Street<br>Address | Amount of<br>Compensation |
|------|---|---------------------------|
|      |   |                           |

E. Further, I say that the persons who have directly or indirectly participated in this solicitation and who are also employees of the government of Guam or the government of the United States, if federal funds are to be used in the payment of the contract related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted, are as follows (if none, please so state):

| Name | Principal Place of Business Street Address   |
|------|--|
|      | hership interest, the following individuals have the power to control the<br>ntract or to control the Bidder/Offeror/Prospective Contractor, directly or |
| Name | Principal Place of Business Street Address   |
| -    |  |

///

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F.

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

- G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract.
- H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct.

Executed on: \_\_\_\_\_\_(date)

Signature of one of the following: Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

Subscribed and sworn to before me

This \_\_\_\_\_ day of \_\_\_\_\_\_, 20 \_\_\_\_\_,

NOTARY PUBLIC

My commission expires:

#### **AFFIDAVIT RE NON-COLLUSION**

CITY OF \_\_\_\_\_ ) ) SS. ISLAND OF GUAM )

sworn, deposes and says that: [state name of affiant signing below], being first duly

1. The name of the offering company or individual is [state name of company]

2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any other offeror. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).

3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following:

Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this \_\_\_\_\_ day of \_\_\_\_\_\_, 20\_\_\_\_.

NOTARY PUBLIC My commission expires \_\_\_\_\_, \_\_\_\_.

AG Procurement Form 003 (Jul. 12, 2010)

#### **AFFIDAVIT re NO GRATUITIES or KICKBACKS**

CITY OF \_\_\_\_\_) SS. ISLAND OF GUAM )

[state name of affiant signing below], being first duly sworn, deposes and says that:

1. The name of the offering firm or individual is [state name of offeror company] \_\_\_\_\_\_\_\_\_. Affiant is \_\_\_\_\_\_\_\_ [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.

2. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4  $\S$  11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4  $\S$  11107(e).

3. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offeror's proposal.

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this \_\_\_\_\_ day of \_\_\_\_\_, 200\_\_.

NOTARY PUBLIC
My commission expires \_\_\_\_\_, \_\_\_\_.

AG Procurement Form 004 (Jul. 12, 2010)

#### AFFIDAVIT RE ETHICAL STANDARDS

CITY OF \_\_\_\_\_) ss. ISLAND OF GUAM )

duly sworn, deposes and says that:

\_\_\_\_[state name of affiant signing below], being first

The affiant is \_\_\_\_\_\_ [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal. To the best of affiant's knowledge, neither affiant nor any officers, representatives, agents, subcontractors or employees of offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5, Article 11. Further, affiant promises that neither he or she, nor any officer, representative, agent, subcontractor, or employee of offeror will knowingly influence any government of Guam employee to breach any ethical standards set forth in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR Division 4 § 11103(b).

Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 201\_\_.

NOTARY PUBLIC
My commission expires \_\_\_\_\_, \_\_\_\_.

AG Procurement Form 005 (Jul. 12, 2010)

#### **DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION**

| Procurement No.:         |                              |
|--------------------------|------------------------------|
| Name of Offeror Company: |                              |
| I,                       | hereby certify under penalty |
| (1) That I am            |                              |

(1) That I am \_\_\_\_\_ [please select one: the offeror, a partner of the offeror, an officer of the offeror] making the bid or proposal in the foregoing identified procurement;

(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:

#### § 5801. Wage Determination Established.

In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

#### § 5802. Benefits.

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA 5801 and 5802, as may be applicable to the procurement referenced herein;

(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S. Department of Labor. [*INSTRUCTIONS - Please attach!*]

Signature

AG Procurement Form 006 (Feb. 16, 2010)

#### **AFFIDAVIT re CONTINGENT FEES**

CITY OF \_\_\_\_\_ ) ) ss. ISLAND OF GUAM )

[state name of affiant signing below], being first duly sworn, deposes and says that:

1. The name of the offering company or individual is [state name of company]

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this \_\_\_\_\_ day of \_\_\_\_\_\_, 201\_\_.

NOTARY PUBLIC
My commission expires \_\_\_\_\_, \_\_\_\_,

AG Procurement Form 007 (Jul. 15, 2010)

#### **CERTIFICATION OF NON-EMPLOYMENT OF CONVICTED SEXUAL OFFENDERS**

Pursuant to Guam Public Law 28-24, as amended by Guam Public Law 28-98, if a contract for services is awarded to an Offeror, then the service provider must warrant that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the GSWA of the conviction within twenty-four hours of the conviction and will immediately remove such convicted person from providing services on government of Guam property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the GSWA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four hours of notice from the GSWA, and the service provider shall notify the GSWA when action has been taken. If the service provider fails to take corrective steps within twenty-four hours of notice from the GSWA, then the GSWA in its sole discretion may suspend temporarily any contract for services.

Ι, \_

\_ being a duly authorized representative of the Offeror,

(print name)

acknowledge the requirements described above, have ensured that the Proposal as submitted addresses these requirements, and certify that if awarded the contract, the Offeror will follow these mandates.

(Company Name)

(Title)

(Signature)

(Date)

#### **GOVERNMENT OF GUAM**

#### **GENERAL TERMS AND CONDITIONS**

#### SEALED BID SOLICITATION AND AWARD

#### ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

#### [x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

[x] 2. **GENERAL INTENTION:** Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.

[x] 3. **TAXES:** Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.

[x] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.

[x] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.

[x] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.

[ ] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.

**NOTE:** By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. **The Government will not award on an itemized basis.** Reference 3-101.06 of the Guam Procurement Regulations.

[x] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.

[x] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.

[x] 10. BID ENVELOPE: Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.

[ ] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c )(3)) **Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.** 

[x] 12. **PERFORMANCE GUARANTEE:** Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.

[ ] 13. **SURETY BONDS:** Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

[x] 14. **COMPETENCY OF BIDDERS:** Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.

[ x ] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).

[x] 16. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:** In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the bidder can perform promptly within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.

[x] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.

[x] 18. **BRAND NAMES:** Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

[x] 19. CONTRACT AWARD: In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by

- [ ] Purchase Order
- [x] Standard Form Contract

[x] 20. **DESCRIPTIVE LITERATURE:** Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.

[ ] 21. **SAMPLES:** Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.

[ ] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.

[x] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)

[ ] 24. **MARKING:** Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3" In height.

[x] 25. SCHEDULE FOR DELIVERY: Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.

[ ] 26. **BILL OF SALE:** Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[] 27. **MANUFACTURER'S CERTIFICATE:** Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[x] 28. **INSPECTION:** All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

[ ] 29. **MOTOR VEHICLE SAFETY REQUIREMENTS:** The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 30. **SAFETY INSPECTIONS:** All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [ ] 31. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

#### b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

(c) Compliance with this Section is a condition of this Bid.

[x] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.

[x] 33. **REPRESENTATION REGARDING CONTINGENT FEES:** The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).

[x] 34. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

[x] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.

[ ] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.

[x] 37. **STOP WORK ORDER:** Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

[x] 38. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.

[x] 39. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.

[x] 40. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

[x] 41. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.

[x] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for

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damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).

[x] 43. **PHYSICAL LIABILITY:** If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the contractor or is employees and agents of the services covered by the contract or or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

[x] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 §3121 (e)(1)(D).

[x] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Address:\_\_\_\_\_

Telephone:\_\_\_\_\_

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#### SEALED BID SOLICITATION INSTRUCTIONS

1. **BID FORMS**: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

#### 2. PREPARATIONS OF BIDS:

- a. Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e. No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. **EXPLANATION TO BIDDERS**: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### 5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a. Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.

- 10. **CANCELLATION OR REVISION OF BID:** This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. **REJECTION OF BIDS:** Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

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When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

#### 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)

- (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
- (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
- (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. SELLER'S INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. **CONFIDENTIAL DATA**: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. STATEMENT OF QUALIFICATIONS The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

#### 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:

- (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
- (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
- (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary IFB No. GSWA-007-24 Installation of Electric Venicle Charging Station penalty pursuant to 5 GCA SMACTSOCILESEMENT REPORT Page 23 probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103 (b).
- 20. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253(b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. LICENSING OR CERTIFICATE(S) OF EXEMPTIONS: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. DISCLOSURES OF MAJOR SHAREHOLDERS: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

| "REGISTE           | GSWA<br>R OF WAGE DETERMINATIO | A PROCUREMENT RECORD Page 24<br>DNS UNDER U.S. DEPARTMENT OF LABOR |
|--------------------|--------------------------------|--|
| THE SERVICE        | CONTRACT ACT                   | EMPLOYMENT STANDARDS ADMINISTRATION                                |
| By direction of th | e Secretary of Labor           | WAGE AND HOUR DIVISION   |
|                    | -                              | WASHINGTON D.C. 20210  |
|                    |                                |  |
|                    |                                | Wage Determination No.: 2015-5693                                  |
| Daniel W. Simms    | Division of                    | Revision No.: 20   |
| Director           | Wage Determinations            | Date Of Last Revision: 12/26/2023                                  |

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

| If the contract is entered into on or             | Executive Order 14026 generally applies to   |
|---|--|
| after January 30, 2022, or the                    | the contract.                                |
| <pre>contract is renewed or extended (e.g.,</pre> | The contractor must pay all covered workers  |
| an option is exercised) on or after               | at least \$17.20 per hour (or the applicable |
| January 30, 2022:                                 | wage rate listed on this wage determination, |
|   | if it is higher) for all hours spent         |
|   | performing on the contract in 2024.          |
|   | 1  |

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

| OCCUPATION CODE - TITLE                          | FOOTNOTE                        | RATE                    |
|--|---------------------------------|-------------------------|
| 01000 - Administrative Support And Clerical Occu | pations                         |                         |
| 01011 - Accounting Clerk I                       |                                 | 14.27***                |
| 01012 - Accounting Clerk II                      |                                 | 16.02***                |
| 01013 - Accounting Clerk III                     |                                 | 17.93                   |
| 01020 - Administrative Assistant                 |                                 | 21.43                   |
| 01035 - Court Reporter                           |                                 | 17.40                   |
| 01041 - Customer Service Representative I        |                                 | 12.75***                |
| 01042 - Customer Service Representative II       |                                 | 14.23***                |
| 01043 - Customer Service Representative III      |                                 | 15.62***                |
| 01051 - Data Entry Operator I                    |                                 | 12.16***                |
| 01052 - Data Entry Operator II                   |                                 | 13.27***                |
| 01060 - Dispatcher, Motor Vehicle                |                                 | 17.39                   |
| 01070 - Document Preparation Clerk               |                                 | 13.85***                |
| 01090 - Duplicating Machine Operator             |                                 | 13.85***                |
| 01111 - General Clerk I                          |                                 | 11.33***                |
| 01112 - General Clerk II                         |                                 | 12.36***                |
| 01113 - General Clerk III                        |                                 | 13.88***                |
| 01120 - Housing Referral Assistant               |                                 | 19.39                   |
| 01141 - Messenger Courier                        |                                 | 11.37***                |
| 01191 - Order Clerk I                            |                                 | 12.57***                |
| 01192 - Order Clerk II                           |                                 | 13.71***                |
| 01261 - Personnel Assistant (Employment) I       |                                 | 15.95***                |
| 01262 - Personnel Assistant (Employment) II      |                                 | 17.85                   |
| I  | FB No. GSWA-007-24 Installation | of Electric Vehicle Cha |

| 01263   | - Personnel Assistant (EmploG新始代的R中全中REMENT RECORD Page 25 | 19.89                                  |   |
|---------|--|--|---|
|         | - Production Control Clerk                                 | 22.97                                  |   |
|         | - Rental Clerk   | 11.10***                               |   |
|         | - Scheduler, Maintenance                                   | 15.55***                               |   |
|         | - Secretary I  | 15.55***                               |   |
|         | - Secretary II   | 17.40                                  |   |
| 01313   | - Secretary III  | 19.39                                  |   |
| 01320   | - Service Order Dispatcher                                 | 15.40***                               |   |
| 01410   | - Supply Technician  | 21.43                                  |   |
| 01420   | - Survey Worker  | 16.96***                               |   |
| 01460   | - Switchboard Operator/Receptionist                        | 10.78***                               |   |
| 01531   | - Travel Clerk I   | 13.01***                               |   |
|         | - Travel Clerk II  | 14.12***                               |   |
| 01533   | - Travel Clerk III   | 15.09***                               |   |
|         | - Word Processor I   | 14.53***                               |   |
|         | - Word Processor II  | 16.31***                               |   |
|         | - Word Processor III                                       | 18.26                                  |   |
|         | Automotive Service Occupations                             | 20120                                  |   |
|         | - Automobile Body Repairer, Fiberglass                     | 17.20                                  |   |
|         | - Automotive Electrician                                   | 16.16***                               |   |
|         | - Automotive Glass Installer                               | 15.11***                               |   |
|         | - Automotive Worker  | 15.11***                               |   |
|         | - Mobile Equipment Servicer                                | 12.96***                               |   |
|         |  |  |   |
|         | - Motor Equipment Metal Mechanic                           | 17.20                                  |   |
|         | - Motor Equipment Metal Worker                             | 15.11***                               |   |
|         | - Motor Vehicle Mechanic                                   | 17.20                                  |   |
|         | - Motor Vehicle Mechanic Helper                            | 11.87***                               |   |
|         | - Motor Vehicle Upholstery Worker                          | 14.06***                               |   |
|         | - Motor Vehicle Wrecker                                    | 15.11***                               |   |
|         | - Painter, Automotive                                      | 16.16***                               |   |
|         | - Radiator Repair Specialist                               | 15.11***                               |   |
|         | - Tire Repairer  | 12.67***                               |   |
|         | - Transmission Repair Specialist                           | 17.20                                  |   |
|         | Food Preparation And Service Occupations                   |  |   |
|         | - Baker  | 11.10***                               |   |
|         | - Cook I   | 14.44***                               |   |
|         | - Cook II  | 16.84***                               |   |
|         | - Dishwasher   | 9.69***                                |   |
|         | - Food Service Worker                                      | 10.11***                               |   |
| 07210   | - Meat Cutter  | 13.34***                               |   |
|         | - Waiter/Waitress  | 9.73***                                |   |
| 09000 - | Furniture Maintenance And Repair Occupations               |  |   |
| 09010   | - Electrostatic Spray Painter                              | 18.75                                  |   |
| 09040   | - Furniture Handler  | 11.37***                               |   |
| 09080   | - Furniture Refinisher                                     | 18.75                                  |   |
| 09090   | - Furniture Refinisher Helper                              | 13.77***                               |   |
| 09110   | - Furniture Repairer, Minor                                | 16.32***                               |   |
| 09130   | - Upholsterer  | 18.75                                  |   |
| 11000 - | General Services And Support Occupations                   |  |   |
|         | - Cleaner, Vehicles  | 9.69***                                |   |
|         | - Elevator Operator  | 9.69***                                |   |
|         | - Gardener   | 14.28***                               |   |
|         | - Housekeeping Aide  | 10.13***                               |   |
|         | - Janitor  | 10.13***                               |   |
|         | - Laborer, Grounds Maintenance                             | 10.79***                               |   |
|         | - Maid or Houseman   | 9.67***                                |   |
|         | - Pruner   | 9.66***                                |   |
|         | - Tractor Operator   | 13.07***                               |   |
|         | - Trail Maintenance Worker                                 | 10.79***                               |   |
|         | - Window Cleaner   | 11.32***                               |   |
|         | Health Occupations   | ±±• <i>J</i> 2                         |   |
|         | - Ambulance Driver   | 18.96                                  |   |
|         | - Breath Alcohol Technician                                | 18.96                                  |   |
|         | - Certified Occupational Therapist Assistant               | 26.02                                  |   |
|         |  |  |   |
| 17012   | IFB No. GSWA-007-24 Installati                             | on of Electric Vehicle Charging Statio |   |
|         |  | Page 21 of 3                           | 1 |

| 12020 Dontal Accistant GSWA PRO  | CUREMENT RECORD Page 26 18, 79                            |
|--|---|
|  | 20 REMENT RECORD Page 26 18.79<br>39.73                   |
| 12025 - Dental Hygienist<br>12030 - EKG Technician                         | 28.73   |
| 12030 - Electroneurodiagnostic Technologist                                |   |
| 12040 - Emergency Medical Technician                                       | 18.96   |
| 12071 - Licensed Practical Nurse I   | 16.95***  |
| 12071 - Licensed Practical Nurse II  | 18.96   |
| 12072 - Licensed Practical Nurse III                                       | 21.14   |
| 12100 - Medical Assistant  | 13.42***  |
| 12130 - Medical Laboratory Technician                                      | 18.82   |
| 12160 - Medical Record Clerk   | 14.97***  |
| 12190 - Medical Record Technician  | 17.77   |
| 12195 - Medical Transcriptionist   | 16.95***  |
| 12210 - Nuclear Medicine Technologist                                      | 41.68   |
| 12221 - Nursing Assistant I  | 12.43***  |
| 12222 - Nursing Assistant II   | 13.97***  |
| 12223 - Nursing Assistant III  | 15.24***  |
| 12224 - Nursing Assistant IV   | 17.12***  |
| 12235 - Optical Dispenser  | 18.96   |
| 12236 - Optical Technician   | 16.95***  |
| 12250 - Pharmacy Technician  | 15.49***  |
| 12280 - Phlebotomist   | 16.95***  |
| 12305 - Radiologic Technologist  | 28.73   |
| 12311 - Registered Nurse I   | 23.50   |
| 12312 - Registered Nurse II  | 28.73   |
| 12313 - Registered Nurse II, Specialist                                    | 28.73   |
| 12314 - Registered Nurse III   | 34.76<br>34.76  |
| 12315 - Registered Nurse III, Anesthetist<br>12316 - Registered Nurse IV   | 54.78<br>41.68  |
| 12310 - Kegistered Nurse IV<br>12317 - Scheduler (Drug and Alcohol Testing |   |
| 12320 - Substance Abuse Treatment Counselor                                |   |
| 13000 - Information And Arts Occupations                                   | 25:50   |
| 13011 - Exhibits Specialist I  | 21.42   |
| 13012 - Exhibits Specialist II   | 26.53   |
| 13013 - Exhibits Specialist III  | 32.45   |
| 13041 - Illustrator I  | 21.42   |
| 13042 - Illustrator II   | 26.53   |
| 13043 - Illustrator III  | 32.45   |
| 13047 - Librarian  | 29.38   |
| 13050 - Library Aide/Clerk   | 17.05***  |
| 13054 - Library Information Technology Syst                                | cems 26.53  |
| Administrator  |   |
| 13058 - Library Technician   | 18.11   |
| 13061 - Media Specialist I   | 19.15   |
| 13062 - Media Specialist II  | 21.42   |
| 13063 - Media Specialist III   | 23.87   |
| 13071 - Photographer I   | 19.15   |
| 13072 - Photographer II  | 21.42   |
| 13073 - Photographer III   | 26.53   |
| 13074 - Photographer IV  | 32.45   |
| 13075 - Photographer V<br>13090 - Technical Order Library Clerk            | 39.27<br>21.42  |
| 13110 - Video Teleconference Technician                                    | 19.15   |
| 14000 - Information Technology Occupations                                 | 19.15   |
| 14041 - Computer Operator I  | 15.71***  |
| 14042 - Computer Operator II   | 17.22   |
| 14043 - Computer Operator III  | 19.19   |
| 14044 - Computer Operator IV   | 21.33   |
| 14045 - Computer Operator V  | 23.62   |
| 14071 - Computer Programmer I  | (see 1) 15.73***  |
| 14072 - Computer Programmer II   | (see 1) 19.50   |
| 14073 - Computer Programmer III  | (see 1) 23.84   |
| 14074 - Computer Programmer IV   | (see 1)   |
| 14101 - Computer Systems Analyst I   | (see 1) 24.23   |
| 14102 - Computer Systems Analyst II  | IFB No. GSWA-007-24 installation of Electric Vehicle Char |
|  |   |

| 1/103       | - Computer Systems Analyst I99WA PROCUREMENT RECORDER     | age\27  |
|-------------|---|---|
|             | - Peripheral Equipment Operator                           | 15.71***  |
|             | - Personal Computer Support Technician                    | 21.33   |
|             | - System Support Specialist                               | 21.24   |
|             | Instructional Occupations                                 |   |
| 15010       | - Aircrew Training Devices Instructor (Non-Rated)         | 24.23   |
| 15020       | - Aircrew Training Devices Instructor (Rated)             | 29.32   |
|             | - Air Crew Training Devices Instructor (Pilot)            | 34.91   |
|             | - Computer Based Training Specialist / Instructor         | 24.23   |
|             | - Educational Technologist                                | 29.40   |
|             | - Flight Instructor (Pilot)                               | 34.91   |
|             | - Graphic Artist  | 20.47   |
|             | - Maintenance Test Pilot, Fixed, Jet/Prop                 | 34.91   |
|             | - Maintenance Test Pilot, Rotary Wing                     | 34.91   |
|             | - Non-Maintenance Test/Co-Pilot                           | 34.91   |
|             | - Technical Instructor                                    | 17.67<br>23.78  |
|             | - Technical Instructor/Course Developer<br>- Test Proctor | 25.78   |
|             | - Tutor   | 15.70***  |
|             | Laundry, Dry-Cleaning, Pressing And Related Occupation    |   |
|             | - Assembler   | 10.83***  |
|             | - Counter Attendant                                       | 10.83***  |
|             | - Dry Cleaner   | 12.36***  |
|             | - Finisher, Flatwork, Machine                             | 10.83***  |
|             | - Presser, Hand   | 10.83***  |
|             | - Presser, Machine, Drycleaning                           | 10.83***  |
|             | - Presser, Machine, Shirts                                | 10.83***  |
| 16160       | - Presser, Machine, Wearing Apparel, Laundry              | 10.83***  |
| 16190       | - Sewing Machine Operator                                 | 12.88***  |
|             | - Tailor  | 13.40***  |
|             | - Washer, Machine   | 11.34***  |
|             | Machine Tool Operation And Repair Occupations             |   |
|             | - Machine-Tool Operator (Tool Room)                       | 19.46   |
|             | - Tool And Die Maker                                      | 24.46   |
|             | Materials Handling And Packing Occupations                |   |
|             | - Forklift Operator                                       | 15.36***  |
|             | - Material Coordinator<br>- Material Expediter            | 22.97<br>22.97  |
|             | - Material Expeditor                                      | 12.57***  |
|             | - Order Filler  | 10.62***  |
|             | - Production Line Worker (Food Processing)                | 15.36***  |
|             | - Shipping Packer   | 17.12***  |
|             | - Shipping/Receiving Clerk                                | 17.12***  |
|             | - Store Worker I  | 15.83***  |
|             | - Stock Clerk   | 22.26   |
|             | - Tools And Parts Attendant                               | 15.36***  |
|             | - Warehouse Specialist                                    | 15.36***  |
|             | Mechanics And Maintenance And Repair Occupations          |   |
|             | - Aerospace Structural Welder                             | 25.04   |
| 23019       | <ul> <li>Aircraft Logs and Records Technician</li> </ul>  | 19.47   |
|             | - Aircraft Mechanic I                                     | 23.84   |
|             | - Aircraft Mechanic II                                    | 25.04   |
|             | - Aircraft Mechanic III                                   | 26.30   |
|             | - Aircraft Mechanic Helper                                | 16.58***  |
|             | - Aircraft, Painter                                       | 22.39   |
|             | - Aircraft Servicer                                       | 19.47   |
|             | - Aircraft Survival Flight Equipment Technician           | 22.39   |
|             | - Aircraft Worker   | 21.03   |
| 23091<br>I  | - Aircrew Life Support Equipment (ALSE) Mechanic          | 21.03   |
|             | - Aircrew Life Support Equipment (ALSE) Mechanic          | 23.84   |
| 23092<br>II | - ATTOLEW LITE Support Equipment (ALSE) Mechanic          | 23.04   |
|             | - Appliance Mechanic                                      | 19.46   |
|             | - Bicycle Repairer  | 15.61***  |
|             |   | 22.47<br>24 Installation of Electric Vehicle Charging |
|             | IFB No. GSWA-007-2  | 24 Installation of Electric Vehicle Charging          |

| 23130 - Carpenter, Maintenance GSWA PROCUREMENT RECORD Page 28                   | 17 50                                      |
|--|--|
|  | 17.58                                      |
| 23140 - Carpet Layer   | 18.20                                      |
| 23160 - Electrician, Maintenance<br>23181 - Electronics Technician Maintenance I | 19.37<br>18.20                             |
| 23182 - Electronics Technician Maintenance II                                    |  |
| 23182 - Electronics Technician Maintenance II                                    | 19.46<br>20.72                             |
| 23185 - Electronics Technician Maintenance III<br>23260 - Fabric Worker          | 16.94***                                   |
| 23290 - Fire Alarm System Mechanic   | 16.77***                                   |
| 23310 - Fire Extinguisher Repairer   | 15.61***                                   |
| 23311 - Fuel Distribution System Mechanic  | 20.72                                      |
| 23312 - Fuel Distribution System Mechanic  | 15.61***                                   |
| 23370 - General Maintenance Worker   | 13.24***                                   |
| 23380 - Ground Support Equipment Mechanic  | 23.84                                      |
| 23381 - Ground Support Equipment Servicer  | 19.47                                      |
| 23382 - Ground Support Equipment Worker  | 21.03                                      |
| 23391 - Gunsmith I   | 15.61***                                   |
| 23392 - Gunsmith II  | 18.20                                      |
| 23393 - Gunsmith III   | 20.72                                      |
| 23410 - Heating, Ventilation And Air-Conditioning                                | 19.27                                      |
| Mechanic   | 19:27                                      |
| 23411 - Heating, Ventilation And Air Contidioning                                | 20.50                                      |
| Mechanic (Research Facility)   | 20.90                                      |
| 23430 - Heavy Equipment Mechanic   | 19.50                                      |
| 23440 - Heavy Equipment Operator   | 18.10                                      |
| 23460 - Instrument Mechanic  | 20.72                                      |
| 23465 - Laboratory/Shelter Mechanic  | 19.46                                      |
| 23470 - Laborer  | 12.57***                                   |
| 23510 - Locksmith  | 19.46                                      |
| 23530 - Machinery Maintenance Mechanic   | 23.13                                      |
| 23550 - Machinist, Maintenance   | 20.72                                      |
| 23580 - Maintenance Trades Helper  | 11.77***                                   |
| 23591 - Metrology Technician I   | 20.72                                      |
| 23592 - Metrology Technician II  | 22.03                                      |
| 23593 - Metrology Technician III   | 23.33                                      |
| 23640 - Millwright   | 20.72                                      |
| 23710 - Office Appliance Repairer  | 19.46                                      |
| 23760 - Painter, Maintenance   | 17.04***                                   |
| 23790 - Pipefitter, Maintenance  | 19.96                                      |
| 23810 - Plumber, Maintenance   | 18.75                                      |
| 23820 - Pneudraulic Systems Mechanic   | 20.72                                      |
| 23850 - Rigger   | 20.72                                      |
| 23870 - Scale Mechanic   | 18.20                                      |
| 23890 - Sheet-Metal Worker, Maintenance  | 19.55                                      |
| 23910 - Small Engine Mechanic  | 18.20                                      |
| 23931 - Telecommunications Mechanic I  | 19.96                                      |
| 23932 - Telecommunications Mechanic II   | 21.24                                      |
| 23950 - Telephone Lineman  | 20.62                                      |
| 23960 - Welder, Combination, Maintenance   | 19.96                                      |
| 23965 - Well Driller   | 21.13                                      |
| 23970 - Woodcraft Worker   | 20.71                                      |
| 23980 - Woodworker   | 15.61***                                   |
| 24000 - Personal Needs Occupations   |  |
| 24550 - Case Manager   | 15.01***                                   |
| 24570 - Child Care Attendant   | 10.09***                                   |
| 24580 - Child Care Center Clerk  | 13.25***                                   |
| 24610 - Chore Aide   | 14.06***                                   |
| 24620 - Family Readiness And Support Services                                    | 15.01***                                   |
| Coordinator  |  |
| 24630 - Homemaker  | 16.12***                                   |
| 25000 - Plant And System Operations Occupations                                  |  |
| 25010 - Boiler Tender  | 22.79                                      |
| 25040 - Sewage Plant Operator  | 22.89                                      |
| 25070 - Stationary Engineer  | 22.79                                      |
| 25190 - Ventilation Equipment Tender   | 15.72***                                   |
| 25210 - Water Treatment Plant Operator IFB No. GSWA-007-24 Installation          | 22.89<br>on of Electric Vehicle Charging S |
|  | Page 24                                    |

|       | Protective Service Occupation SWA PROCUREMENT RECORD Page 29  | 10 00***                    |
|-------|---|-----------------------------|
|       | - Alarm Monitor   | 10.90***<br>9.63***         |
|       | - Baggage Inspector<br>- Corrections Officer  | 14.59***                    |
|       | - Court Security Officer  | 14.59***                    |
|       | - Detection Dog Handler   | 10.90***                    |
|       | - Detention Officer   | 14.59***                    |
| 27070 | - Firefighter   | 14.59***                    |
|       | - Guard I   | 9.63***                     |
| 27102 | - Guard II  | 10.90***                    |
| 27131 | - Police Officer I  | 14.59***                    |
| 27132 | - Police Officer II   | 16.21***                    |
|       | Recreation Occupations  |                             |
|       | - Carnival Equipment Operator   | 13.24***                    |
|       | - Carnival Equipment Repairer   | 14.46***                    |
|       | - Carnival Worker   | 9.78***                     |
|       | - Gate Attendant/Gate Tender<br>- Lifeguard   | 13.18***<br>11.01***        |
|       | - Park Attendant (Aide)   | 14.74***                    |
|       | - Recreation Aide/Health Facility Attendant   | 11.84***                    |
|       | - Recreation Specialist   | 18.26                       |
|       | - Sports Official   | 11.74***                    |
|       | - Swimming Pool Operator  | 17.71                       |
|       | Stevedoring/Longshoremen Occupational Services  |                             |
| 29010 | - Blocker And Bracer  | 26.02                       |
|       | - Hatch Tender  | 26.02                       |
|       | - Line Handler  | 26.02                       |
|       | - Stevedore I   | 24.21                       |
|       | - Stevedore II  | 27.82                       |
|       | Technical Occupations   | 42.00                       |
|       | - Air Traffic Control Specialist, Center (HFO) (see 2)  | 43.06                       |
|       | <ul> <li>Air Traffic Control Specialist, Station (HFO) (see 2)</li> <li>Air Traffic Control Specialist, Terminal (HFO) (see 2)</li> </ul> | 29.69<br>32.70              |
|       | - Archeological Technician I  | 18.17                       |
|       | - Archeological Technician II   | 20.33                       |
|       | - Archeological Technician III  | 25.19                       |
|       | - Cartographic Technician   | 25.19                       |
|       | - Civil Engineering Technician  | 25.19                       |
| 30051 | - Cryogenic Technician I  | 27.89                       |
|       | - Cryogenic Technician II   | 30.80                       |
|       | - Drafter/CAD Operator I  | 18.17                       |
|       | - Drafter/CAD Operator II   | 20.33                       |
|       | - Drafter/CAD Operator III  | 22.66                       |
|       | - Drafter/CAD Operator IV   | 27.89                       |
|       | - Engineering Technician I  | 16.19***                    |
|       | - Engineering Technician II<br>- Engineering Technician III   | 18.17<br>20.33              |
|       | - Engineering Technician IV   | 25.19                       |
|       | - Engineering Technician V  | 30.80                       |
|       | - Engineering Technician VI   | 37.27                       |
|       | - Environmental Technician  | 25.19                       |
| 30095 | - Evidence Control Specialist   | 25.19                       |
| 30210 | - Laboratory Technician   | 22.66                       |
|       | - Latent Fingerprint Technician I   | 27.89                       |
|       | - Latent Fingerprint Technician II  | 30.80                       |
|       | - Mathematical Technician   | 25.19                       |
|       | - Paralegal/Legal Assistant I   | 19.54                       |
|       | - Paralegal/Legal Assistant II  | 24.21                       |
|       | - Paralegal/Legal Assistant III   | 29.61<br>35.83              |
|       | - Paralegal/Legal Assistant IV<br>- Petroleum Supply Specialist   | 35.83                       |
|       | - Photo-Optics Technician   | 24.92                       |
|       | - Radiation Control Technician  | 30.80                       |
|       | - Technical Writer I  | 25.19                       |
|       | - Technical Writer II IFB No. GSWA-007-24 Installation  |                             |
|       | IFB No. GSWA-007-24 Installation  | n of Electric Vehicle Charg |

| 30463 - Technical Writer III GSWA PROCUREMENT RE        | - 51       | .27 |
|---|------------|-----|
| 30491 - Unexploded Ordnance (UXO) Technician I          |            | .37 |
| 30492 - Unexploded Ordnance (UXO) Technician II         |            | .11 |
| 30493 - Unexploded Ordnance (UXO) Technician III        |            | .69 |
| 30494 - Unexploded (UXO) Safety Escort                  |            | .37 |
| 30495 - Unexploded (UXO) Sweep Personnel                |            | .37 |
| 30501 - Weather Forecaster I                            |            | .89 |
| 30502 - Weather Forecaster II                           |            | .93 |
| 30620 - Weather Observer, Combined Upper Air Or         | (see 2) 22 | .66 |
| Surface Programs  |            |     |
| 30621 - Weather Observer, Senior                        | . ,        | .19 |
| 31000 - Transportation/Mobile Equipment Operation Occup |            |     |
| 31010 - Airplane Pilot                                  |            | .11 |
| 31020 - Bus Aide  | 8.97       |     |
| 31030 - Bus Driver                                      | 11.73      |     |
| 31043 - Driver Courier                                  | 10.26      | *** |
| 31260 – Parking and Lot Attendant                       | 9.91       |     |
| 31290 - Shuttle Bus Driver                              | 11.65      |     |
| 31310 - Taxi Driver                                     | 11.41      |     |
| 31361 - Truckdriver, Light                              | 11.21      | *** |
| 31362 - Truckdriver, Medium                             | 12.16      | *** |
| 31363 - Truckdriver, Heavy                              | 16.11      | *** |
| 31364 - Truckdriver, Tractor-Trailer                    | 16.11      | *** |
| 99000 - Miscellaneous Occupations                       |            |     |
| 99020 - Cabin Safety Specialist                         | 16.14      |     |
| 99030 - Cashier   | 10.01      |     |
| 99050 - Desk Clerk                                      | 9.71       | *** |
| 99095 - Embalmer  | 27         | .37 |
| 99130 - Flight Follower                                 | 27         | .37 |
| 99251 - Laboratory Animal Caretaker I                   | 24         | .31 |
| 99252 - Laboratory Animal Caretaker II                  | 26         | .56 |
| 99260 - Marketing Analyst                               | 21         | .54 |
| 99310 - Mortician                                       | 27         | .37 |
| 99410 - Pest Controller                                 | 16.07      | *** |
| 99510 - Photofinishing Worker                           | 14.38      | *** |
| 99710 - Recycling Laborer                               | 17         | .32 |
| 99711 - Recycling Specialist                            | 23         | .38 |
| 99730 - Refuse Collector                                | 16.40      | *** |
| 99810 - Sales Clerk                                     | 10.63      | *** |
| 99820 - School Crossing Guard                           | 17         | .96 |
| 99830 - Survey Party Chief                              | 23         | .99 |
| 99831 - Surveying Aide                                  | 13.65      | *** |
| 99832 - Surveying Technician                            | 17         | .73 |
| 99840 - Vending Machine Attendant                       | 24         | .31 |
| 99841 - Vending Machine Repairer                        | 30         | .96 |
| 99842 - Vending Machine Repairer Helper                 | 24         | .31 |
|   |            |     |

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, upG & ABRAGURE MENT & EER, BASS 20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month\*

\*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

#### THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

work at night as part of a regular to WARRGELY, WOUT REEPREARADE 37 hight differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\* Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."



LOURDES A. LEON GUERRERO Governor of Guam **JOSHUA F. TENORIO** Lt. Governor of Guam



IRVIN L. SLIKE General Manager

### IFB TIMETABLE:

The following IFB timetable should be used as a working guide for planning purposes. GSWA reserves the right to adjust this timetable as required during the course of the IFB process.

Registration Form for GSWA IFB Packet will be available on the Guam Solid Waste Authority website at www.gswa.guam.gov. Monday, April 8, 2024

Monday, April 15, 2024

on or before 5:00PM Chamorro Standard Time

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN General Manager

Deadline for Answers to Written Questions will be e-mailed to Offerors who registered. Thursday, April 18, 2024 on or before 5:00PM Chamorro Standard Time

Bid Due Date & Bid Opening at the Guam Solid Waste Authority Chief of Administration Office at GSWA Office, 2<sup>nd</sup> Floor, 546 N. Marine Corps Dr. Tamuning, Guam. Thursday, April 25, 2024 at 10:00 AM Chamorro Standard Time



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam



IRVIN L. SLIKE General Manager

**BID SHEET** 

| ITEM<br>#                   | DESCRIPTION  | QUANTITY                                     | UOM | UNIT I | PRICE  | EXTENDED<br>PRICE |
|-----------------------------|--|--|-----|--------|--------|-------------------|
| 1.0                         | Installation of GSWA's Electric Vehicle<br>Charging Station (Terra 94/124/184 - complete<br>and ready to use)<br>As per the following specification:   | 1  | LOT | \$     |        | \$                |
| SCOPI                       | E OF SERVICES:   |  |     | COMPLY | / NON- | COMPLIANCE        |
| specifica                   | nust install brand new Electric Vehicle (EV) Charg<br>ally the Terra 94/124/184 model at the Layon Land<br>Charging station will be provided and delivered by  | lfill in Malojlo                             | j,  |        |        |                   |
| Equipm                      | nust have extensive knowledge of Electric Vehicle<br>ent (EVSE) and adhere to all safety protocols outli<br>l installation manual.   |  |     |        |        |                   |
| possess<br>-<br>-<br>-<br>- | must be an installation engineer and/or master el<br>the following qualifications:<br>Thorough understanding of the Terra 94/124/18-<br>station.<br>Proficiency in high-voltage and high-current ele<br>installations.<br>Compliance with all local regulations and guide<br>electrical installations.<br>Adherence to the installation instructions provid<br>manufacturer. | 4 EV charging<br>ctrical<br>lines related to | g   |        |        |                   |
| additior                    | must provide all necessary labor, tools, equipme<br>nal materials or supplies for the installation, such<br>onduits, fittings, etc.  |  |     |        |        |                   |
| Bidder                      | must provide Rigid Galvanized Metal Conduit (I   | RMC).  |     |        |        |                   |
|                             | must provide non-fusible switch outside near cha<br>MA 4X for the box.   | arging station                               | ,   |        |        |                   |
| Bidder                      | must submit as-built drawing upon completion o   | f work.                                      |     |        |        |                   |
| Bidder                      | must ensure Charging Station is ready to use upo   | on completion                                |     |        |        |                   |
| Bidder 1<br>of equip        | must coordinate with supplier and GSWA for the oment.  | e commission                                 | ing |        |        |                   |
|                             | must adhere to all safety standards to guarantee to on of the EV charging station.   | he safe                                      |     |        |        |                   |
|                             | must coordinate with GSWA's designated repres<br>proper site preparation prior to installation.  | sentative to                                 |     |        |        |                   |
| Bidder 1<br>necessar        | must coordinate with the Guam Power Authority ry.  | (GPA) if                                     |     |        |        |                   |
|                             | must submit proof of relevant certifications and l sion.   | icenses with b                               | oid |        |        |                   |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/ IFB No. GSWA-007-24 Installation of Electric Vehicle Charging Station Page 31 of 31

# PROCUREMENT PACKAGE DISTRIBUTION LOG

 $\bigcirc$ 



IFB NO .:

PROJECT NAME:

Date / Time of Bid Opening:

BIDDER'S REGISTRY Log

Bid Package Pick Up

GSWA-004-24

COMPACT WHEEL LOADER W/ ATTACHMENTS

NOVEMBER 20. 2023 @ 1:00PM



| e 37<br>Business Name           | ary)         | Contact No.<br>(Primary) | Point of Contact<br>(Alternate) | Contact No.<br>(Alternate) | Fax No.:          | Email Address:                                 | Business Mailing Address   | Date / Time Venc.<br>Picked Up Package |
|---------------------------------|--------------|--------------------------|---------------------------------|----------------------------|-------------------|--|--|--|
| 1 Dennico Equipment Paul Eustag | è.           | 671<br>170               | Jesse Munoz                     | 432-475 671                |                   | purlomorricosquipmentidom 197 You Pond         | om 197 You Pond<br>Tamuna Guam 96913   | W400:5                                 |
| 2 BAY Each Equipment Co.        |              | (171)<br>888-10270       |                                 | (473-4374                  |                   | limitia cole factedat com                      | Jimiti aco equipment com P.D. Box 10838 taynuning cuan                             | 11/3/2023<br>3:28PM                    |
| 3 HSA contractors               | Eddie Unuper | ((671)<br>(632-3044      |                                 |                            | (671)<br>632-9000 | (1071)<br>1032-ann sales@usa.contractorecio.p. | 138 Kayon Chando St.   | 11/3/2023                              |
| 4 BRAWHNOME PACIFIC             |              | (1071)<br>488-2821       |                                 |                            |                   | jpanzenawthomecat. an                          | Jponuzonawthomecat and 196 E. Harmon Industrial Park Rd.<br>Tannunung, 6 yan 96913 | 11/06/2023                             |
| ው<br>WA PR                      |              |                          |                                 |                            |                   |  |  |  |
| ମ<br>GSI                        |              |                          |                                 |                            |                   |  |  |  |
| 7                               |              |                          |                                 |                            |                   |  |  |  |
| 00                              |              |                          |                                 |                            |                   |  |  |  |
| Ø                               |              |                          |                                 |                            |                   |  |  |  |
| 10                              |              |                          |                                 |                            |                   |  |  |  |
| 11                              |              |                          |                                 |                            |                   |  |  |  |
| 12                              |              |                          |                                 |                            |                   |  |  |  |



GSWA Procurement <procurement@gswa.guam.gov>

### Procurement Packet: Far East Equipment Company LLC GSWA-004-24

1 message

**GSWA Procurement** <procurement@gswa.guam.gov> To: submissions@guamwebz.com

3 November 2023 at 15:28

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

......

Hafa Adai John Limtiaco,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for: > Download Link: IFB NO. GSWA-004-24

-----

Procurement Number: GSWA-004-24 Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: John Last Name: Limtiaco Company: Far East Equipment Company LLC Address: 17-3311 Corsair Rd. Email: jlimtiaco@fareastequipment.com Telephone: 6718886270 Fax Number:



https://guamsolidwasteauthority.com



GSWA Procurement <procurement@gswa.guam.gov>

# Procurement Packet: USA CONTRACTORS, INC. GSWA-004-24

1 message

**GSWA Procurement** <procurement@gswa.guam.gov> To: submissions@guamwebz.com

3 November 2023 at 17:09

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai Eddie Onopey,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for: > Download Link: IFB NO. GSWA-004-24

------

Procurement Number: GSWA-004-24 Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Eddie Last Name: Onopey Company: USA CONTRACTORS, INC. Address: 138 Kayen Chando Street Email: sales@usacontractorscorp.com Telephone: 6716323044 Fax Number: 6716329000



https://guamsolidwasteauthority.com



GSWA Procurement <procurement@gswa.guam.gov>

### Procurement Packet: Hawthorne Pacific Corp GSWA-004-24

1 message

GSWA Procurement <procurement@gswa.guam.gov> To: submissions@guamwebz.com

6 November 2023 at 07:25

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

-----

Hafa Adai Jimmy Cruz,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for: > Download Link: IFB NO. GSWA-004-24

------

Procurement Number: GSWA-004-24 Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Jimmy Last Name: Cruz Company: Hawthorne Pacific Corp Address: 196 East Harmon Industrial Park Road Tamuning Guam 96913 Email: jpcruz@hawthornecat.com Telephone: 671-488-2821 Fax Number:



https://guamsolidwasteauthority.com

# AMENDMENTS





IRVIN L. SLIKE

LOURDES A LEON GUERRERO

## JOSHUA F. TENORIO

November 14, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### **AMENDMENT NO. 1**

1. Amend page 31 of 34

| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement@gswa.guam.gov, ATTN: General<br>Manager | Thursday, November 9, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
|---|---|
|---|---|

To Now Read:

| Deadline for Receipt of Written Questions             | Wednesday, November 15, 2023 |
|---|------------------------------|
| must be e-mailed to the Guam Solid Waste Authority at | on or before 5:00PM          |
| Manager   | Chamorro Standard Time       |
| IVIAGADEL   |                              |

2. Amend page 31 of 34

| Fron | 1: |   |  |  |
|------|----|---|--|--|
|      | _  | _ |  |  |

| Bid Due Date & Bid Opening at the Guam Solid Waste                | Monday, November 20, 2023 |
|---|---------------------------|
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl. | at 1:00PM                 |
| 546 N. Marine Corps Dr., Tamuning, Guam                           | Chamorro Standard Time    |

#### To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste<br/>Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl.Wednesday, November 22, 2023<br/>at 1:00PM<br/>Chamorro Standard Time546 N. Marine Corps Dr., Tamuning, GuamChamorro Standard Time

\*All others remain the same.

In L Slik

Irvin L. Slike, General Manager

| P      | CKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email on fay |
|--------|--|
|        | · · · · · · · · · · · · · · · · · · ·                    |
| lades. |  |
| Carro  | r. N. 192  |
|        | Fax to: 621-649-3777<br>Email: procurement@gswa.guam.gov |

# GSWA PROCUREMENT RECORD Page 43



 $c_{1} = \sqrt{b_{1}}^{2}$ 

LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 20, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### **AMENDMENT NO. 2**

1. Amend page 31 of 34

| From:   |                              |
|---|------------------------------|
| Deadline for Receipt of Written Questions                         | Wednesday, November 15, 202  |
| must be e-mailed to the Guam Solid Waste Authority at             | on or before 5:00PM          |
| procurement@gswa.guam.gov, ATTN: General Manager                  | Chamorro Standard Tim        |
| To Now Read:  |                              |
| Deadline for Receipt of Written Questions                         | Tuesday, November 21, 202.   |
| must be e-mailed to the Guam Solid Waste Authority at             | on or before 5.00PM          |
| procurement@gswa.guam.gov, ATTN: General Manager                  | Chamorro Standard Tim        |
| Amend page 31 of 34   |                              |
| From:   |                              |
| Bid Due Date & Bid Opening at the Guam Solid Waste                | Moderal March                |
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl. | Wednesday, November 22, 2023 |
| <u>546 N. Marine Corps Dr., Tamuning, Guam</u>                    | at 1:00PM                    |
| 5 To Remarine Corps Dr., Tantuning, Ouam                          | Chamorro Standard Time       |
| To Now Read:  |                              |
| Bid Due Date & Bid Opening at the Guam Solid Waste                | Tuesday, November 28, 2023   |
| Authority: Administration Office, GSWA Bldg., 2nd Fl.             | at 1:00PM                    |
| 546 N. Marine Corps Dr., Tamuning, Guam                           |                              |

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same.

In L Slike

Irvin L. Slike, General Manager

| ACKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email or fax. |
|--|
| 26 - 10 d Ev   |
| (Jace  |
| Сотолну Хлине  |
| Fax to: 671-649-3777<br>Ernail: procurement@gswa.guam.gov  |



LOURDES A. LEON GUERRERO Governor of Guarn

IOSHUA I TENORIO



IRVIN L. SLIKE General Manager

| ITEM |                         |     |     |            | PRICE     |
|------|-------------------------|-----|-----|------------|-----------|
| NO.  | DESCRIPTION             | QTY | UOM | UNIT PRICE | EXTENSION |
| 1.0  | Compact Wheel Loader w/ | 1   | EA  | s          | s         |
| 1.0  | Attachments             | Å   |     |            |           |

#### **SPECIFICATIONS:**

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

|   | COMPLY / NON-COMPLIANCE |
|---|-------------------------|
| Engine:<br>Gross HP at 2400 RPM: 73 HP minimum  |                         |
| Peak Torque at 1560 RPM: 206 foot lbs. minimum  |                         |
| Emissions: Compliant with EPA Final Tier 4/EU Stage V   |                         |
| Four cylinders  |                         |
| <b>Powertrain:</b><br>Hydrostatic with infinitely variable speed control over full range<br>of operating speeds. 2 speed ranges, joystick mounted F-N-R,<br>acceleration pedal. |                         |
| Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle  |                         |
| Max rise and fall single wheel: 15 inches maximum, 14 inch minimum  |                         |
| Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake   |                         |
| <b>Cooling:</b><br>Hydraulically driven, proportionally controlled fan or belt-<br>driven fan   |                         |
| Articulation Angle: 30 degrees each direction   |                         |
| Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins   |                         |
| Hydraulics:<br>Main pump (loader and steering): 18 GPM standard, 29 GPM<br>with high flow option.   |                         |
| Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments  |                         |



9 - A.Del

LOURDES A. LEON GUERRERO Government Gourn JOSHUA F. TENORIO



IRVIN L. SLIKE General Manager

|  | COMPLY / NON-COMPLIANCE   |
|--|---|
| Air conditioning   |   |
| Steering: Dual tilt and telescoping steering column  |   |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS  |   |
| <b>Operating Weight:</b><br>ISO quick coupler and 1CY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum   |   |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum   |   |
| Wheelbase: 7 feet minimum  |   |
| Dump clearance: 40-degree full height - 8 feet 3 inches  |   |
| Reach: 40-degree full height – 32 inches   |   |
| Fork height fully raised: 10 feet minimum  |   |
| Fork tipping load straight: 7000 lb. maximum<br>Attachments:   |   |
| ISO quick coupling mechanism: Conforms with ISO 16028  |   |
| One (1) additional 1.4 CY bucket with bolt on edge   |   |
| One (1) Tink claw bucket model 520 or equal  |   |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max  |   |
| One (1) Fork: 48 inches minimum  | en de de la del de destante de la de |
| <b>Equipment Warranty:</b><br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. |   |
| Miscellaneous Items:<br>One (1) operator's manual hardcopy   |   |



 $(\mathbf{z})$ 

LOURDES A. LEON GUERRERO

JOSHUA | FNORIO

IRVIN L. SLIKE General Manager



Delivered with a full tank of fuel

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

| Bidding On:<br>Manufacturer: |  |
|------------------------------|--|
| Year:                        |  |
| Model:                       |  |
| Place of Origin:             |  |
| Date of Delivery:            |  |



GSWA PROCUREMENT RECORD Page 47 GUAM SOLID WASTE AUTHORITY

JOSHUA F. TENORIO

IRVIN L. SLIKE

LIKE

November 27, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### **AMENDMENT NO. 3**

1. Amend page 31 of 34

LOURDES A. LEON GUERRERO

From:

| Bid Due Date & Bid Opening at the Guam Solid Waste    | Tuesday, November 28, 2023 |
|---|----------------------------|
| Authority: Administration Office, GSWA Bldg., 2nd Fl. | at 1:00PM                  |
| 546 N. Marine Corps Dr., Tamuning, Guam               | Chamorro Standard Time     |

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid WasteTuesday, December 5, 2023Authority: Administration Office, GSWA Bldg., 2nd Fl.at 1:00PM546 N. Marine Corps Dr., Tamuning, GuamChamorro Standard Time

\*All others remain the same.

Irvin L. Slike General Manager

#### **ACKNOWLEDGEMENT RECEIPT**

Return to GSWA by email or fax

Reden # 162

10.2

Cotholarly Name

Fax to: 671-649-3777 Email: procurement@gswa.guain.gov

# AMENDMENT DISTRIBUTION LOG

#### AMENDMENT DISTRIBUTION LOG

#### INVITATION FOR BID NO. GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

| PROPOSER NAME /<br>COMPANY                     | EMAIL ADDRESS                      | AMENDMENT<br>NO. | DATE OF<br>TRANSMISSION |
|--|------------------------------------|------------------|-------------------------|
| Paul Eustaquio,<br>Morrico Equipment           | paul @morricoequipment.com         | 1                | 11/14/2023              |
| John Limtiaco<br>Far East Equipment Co.        | jlimtiaco à fareastequipment.com   | 1                | 11/14/2023              |
| Eddie Onopey,<br>USA Contractors Corp.         | sales@usacontractorscorp.com       | 1                | 11/14/2023              |
| Jimmy Cruz,<br>Hawthorne Pacific Corp.         | jperuz@hawthornecat.com            | 1                | 11/14/2023              |
| PAUL EUSTAQUIO,<br>Morrico Equipment           | paul@monicoequipment.com           | Q                | 11/20/2023              |
| John Limitiaco<br>Far East Equipment co.       | j liwiti and foreastequipment.com  | 2                | 11/20/2023              |
| Eddie Onopey,<br>USA contractors corp.         | sales@usacontractors.com           | 2                | 11/20/2023              |
| Haw Harne Palitic Corp.                        | jouruz@nawHnornecat.am             | 2                | 11/20/2023              |
| Mark CHAZ<br>Mulpac Far East<br>Paul Eustaanio | monte gividractareaut.com          | 2                | 10 2023                 |
| MOMICO Equipment                               | PUM @ Morris equipment. com        | 3                | 11/27/2023              |
| FUTETIST EQUIPMENT CO.<br>RYAP: PAUL SANTOS    | ilimitiaco@fareastequipment.com    | 3                | 11/27/2023              |
| Far Elist Equipment co.<br>Jimmy Chiz          | rsantos 12 far eactequipment um    | 3                | 11 27 2023              |
| Hawthorne Pacific Corp.                        | JPUMZ @ haw thom citate com        | 3                | 11 27 2023              |
| USE CONTROCTORS LOCP.                          | sales @ usa contractor's corp. com | 3                | 11 27 2023              |
| MidPac Far East                                | monuz (emidpactareast. com         | 3                | 11/27/2023              |
|  |                                    |                  |                         |
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RDSS A LEON BUBRRERD

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November 14, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### AMENDMENT NO. 1

I Amend page 31 of 34

| l rom:    |    |
|-----------|----|
| Denalling | £. |

Deadline for Receipt of Written QuestionsThursday, November 9, 2023must be e-mailed to the Guam Solid Waste Authority at<br/>procurement a gswa.guam.gov, ATTN: GeneralThursday, November 9, 2023<br/>on or before 5:00PM<br/>Chamorro Standard TimeManagerChamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at ATTN: General

Wedne da ovember 1 0 on or before 5 00PM hamorro Standerd up

Mana er

Amend page 31 of 34

I rom:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office. GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Cor.'s Dr., Tamuning, Guam

Bid Due Date & Bid Opening at the Guam Solid Waste

Authority: Administration Office, GSWA Bldg., 2nd Fl.

546 N. Marine Corps Dr., Tamuning, Guam

Monday, November 20, 2073 at 1:00PM Chamorro Standard Time

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

\*All others remain the same

To Now Read

Ani I Slik

Irvin L: Slike, General Manager

ACKNOWLEDGEMENT RECEIPT Paul Euctravios 11/15/23 Morriso Equipment

GSWA PROCUREMENT RECORD Page 51



GUAM SOLID WASTE AUTHORITY

OURDES PLACE FREEPEDO INC

# OULAN

November 14, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### AMENDMENT NO. 1

1. Amend page 31 of 34

From:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement a gswa.guam.gov, ATTN: General Manager

Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time

To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at ATEN: General

Wedne da ovember t 0 on er before 5:00PM hamorro Standard im

Mana es

Amend page 31 of 34

from:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam

To Now Kead:

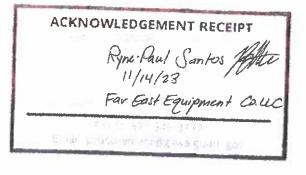
Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam Monday, November 20, 1023 at 1:00PM Chamorro Standard Time

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

\*All others remain the same.

In I Slike

Irvin L. Slike, General Manager



GSWA PROCUREMENT RECORD Page 52



**GUAM SOLID WASTE AUTHORITY** 

LOURDES A LEON GUERRERO HO

IOSHUA F. TENORIO IRVIN L SLIKE



November 14, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### **AMENDMENT NO. 1**

- I. Amend page 31 of 34
  - From:

Deadline for Receipt of Written QuestionsThursday, November 9, 2023must be e-mailed to the Guam Solid Waste Authority at<br/>procurement agswa.guam.gov, ATTN: GeneralThursday, November 9, 2023<br/>on or before 5:00PM<br/>Chamorro Standard Time

To Now Read:

 Deadline for Receipt of Written Questions
 Wednesda
 Vovember 15, 2023

 must be e-mailed to the Guam Solid Waste Authority at
 On or before 5:00PM

 Manager
 ATTN: General
 hamoric Standard Lini

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Amend page 31 of 34

I rom

Bid Due Date & Bid Opening at the Guarn Solid Waste Authority: Administration Office. GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam

#### To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam Monday: November 20, 2023 at 1:00PM Chamorro Standard Time

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

\*All others remain the same.

In L Slike

frvin L. Slike, General Manager

|   | OWLEDGEMENT RECEIPT                                 |
|---|---|
|   | Eddle Onopey  |
|   | 11-16-2023  |
| $\{x_i, y_i\}_{i \in \mathbb{N}} \in \{y_i\}$ | USA CONTRACTORS INC                                 |
|   | Fax to 671 649 3777<br>produzement@gswaig.totriigov |



LOURDES A LEON GUERRERO

JOSHUA F TENORIO

IRVIN L. SLIKE



November 20, 2023

#### **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

#### **AMENDMENT NO. 2**

1. Amend page 31 of 34

| From:   |                              |
|---|------------------------------|
| Deadline for Receipt of Written Questions                         | Wednesday, November 15, 2023 |
| must be e-mailed to the Guam Solid Waste Authority at             | on or before 5:00PM          |
| procurement@gswa.guam.gov, ATTN: General Manager                  | Chamorro Standard Time       |
| To Now Read:  |                              |
| Deadline for Receipt of Written Questions                         | Tuesday, November 21, 2023   |
| must be e-mailed to the Guam Solid Waste Authority at             | on or before 5:00PM          |
| procurement@gswa.guam.gov, ATTN: General Manager                  | Chamorro Standard Time       |
| 2. Amend page 31 of 34<br>From:                                   |                              |
| Bid Due Date & Bid Opening at the Guam Solid Waste                | Wednesday, November 22, 2023 |
| Authority: Administration Office, GSWA Bldg., 2nd Fl.             | at 1:00PM                    |
| 546 N. Marine Corps Dr., Tamuning, Guam                           | Chamorro Standard Time       |
| To Now Read:  |                              |
| Bid Due Date & Bid Opening at the Guam Solid Waste                | Tuesday, November 28, 2023   |
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl. | at 1:00PM                    |
| 546 N. Marine Corps Dr., Tamuning, Guam                           | Chamorro Standard Time       |

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same.

Ini I Slike

Irvin L. Slike, **General Manager** 

|  | WLEDGEMENT RECEIPT<br>In to GSWA by email or fax. |  |  |  |
|--|---|--|--|--|
| Rece - 🔂<br>Date<br>Company Name                         | Paul Eustraquio<br>11/22/23<br>Morrico Equipment  |  |  |  |
| Fax to: 671 649 3777<br>Email: procurement@gswa.guam.gov |   |  |  |  |





Chamorro Standard Time

November 20, 2023

#### INVITATION FOR BID GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

#### AMENDMENT NO. 2

1. Amend page 31 of 34

| From:<br>Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement@gswa.guam.gov, ATTN: General Manager | Wednesday, November 15, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
|---|---|
| To Now Read:  |   |
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement@gswa.guam.gov, ATTN: General Manager          | Tuesday, November 21, 2023<br>on or before 5:00PM<br>Chamorro Standard Time   |
| Amend page 31 of 34   |   |
| From  |   |
| Bid Due Dat & Bid Opening at the Guam Sourt Wayte<br>Authority: Administration Office, GSWA Blog, 3 – Fi.<br>546 N. Marine Corps Dr., Tamuning, Guam            | Wednesday, November 22, 2023<br>at 1:00PM<br>Chamorro Standard Time           |
| To Now Read:  |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste<br>Authority: Administration Office, GSWA Bldg, 2 <sup>nd</sup> Fl.  | Tuesday, November 28, 2023<br>at 1:00PM                                       |

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

546 N. Marine Corps Dr., Tamuning, Guain

\*All others remain the same.

Ini L Slike

Irvin L. Slike, General Manager

| Ratta (<br>acce<br>Cate | WLEDGEMENT RECEIPT<br>TO GSWA by email of factor<br>Ryne-Paul Santos<br>11/22/23 |
|-------------------------|--|
| Сотралу Мальч           | 61   |
|                         | as to: 671 649 3777  |
| Ernaul, pe              | ocurentent@gswa.geam.gov   |







JOSHUA I IEMORIO 1 Trans - Taxim





1. Sugar

| ITEM<br>NO. | DESCRIPTION                            | OTY | UOM | UNIT PRICE | PRICE<br>EXTENSION |
|-------------|--|-----|-----|------------|--------------------|
| 1.0         | Compact Wheel Loader w/<br>Attachments | 1   | EA  | \$         | \$                 |

#### SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

|   | COMPLY / NON-COMPLIANCE  |
|---|--|
| Engine:<br>Gross HP at 2400 RPM: 73 HP minimum  |  |
| Peak Torque at 1560 RPM: 206 foot lbs. minimum  |  |
| Emissions: Compliant with EPA Final Tier 4/EU Stage V   |  |
| Four cylinders  |  |
| <b>Powertrain:</b><br>Hydrostatic with infinitely variable speed control over full range<br>of operating speeds. 2 speed ranges, joystick mounted F-N-R,<br>acceleration pedal. |  |
| Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle  |  |
| Max rise and fall single wheel: 15 inches maximum, 14 inch minimum  |  |
| Hydraulically activated, self-adjusting internal wet disc brakes<br>and driveline drum brake  |  |
| Cooling:<br>Hydraulically driven, proportionally controlled fan or belt-<br>driven fan  |  |
| Articulation Angle: 30 degrees each direction   |  |
| Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins   | and a state of the |
| Hydraulics:<br>Main pump (loader and steering): 18 GPM standard, 29 GPM<br>with high flow option.   |  |
| Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments  | Anna and an and an   |

#### GSWA PROCUREMENT RECORD Page 56



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# **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO Sovembring Grow

HUA F. TENORIO

TRVIN L. SLIKE General Manager



|   | COMPLY / NON-COMPLIANCE  |
|---|--|
| Air conditioning  |  |
| Steering: Dual tilt and telescoping steering column   |  |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS   |  |
| <b>Operating Weight:</b><br>ISO quick coupler and 1CY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum  |  |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum  |  |
| Wheelbase: 7 feet minimum   |  |
| Dump clearance: 40-degree full height - 8 feet 3 inches   |  |
| Reach: 40-degree full height - 32 inches  |  |
| Fork height fully raised: 10 feet minimum   |  |
| Fork tipping load straight: 7000 lb. maximum<br>Attachments:<br>ISO quick coupling mechanism: Conforms with ISO 16028   | 95   |
| One (1) additional 1.4 CY bucket with bolt on edge  |  |
| One (1) Tink claw bucket model 520 or equal   | analyzing a start of the second start and the second start and the second start of the |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max   |  |
| One (1) Fork: 48 inches minimum   |  |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. |  |
| Miscellancous Items:<br>One (1) operator's manual hardcopy  |  |





44

Delivered with a full tank of fuel

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

| Bidding On:<br>Manufacturer: |         |
|------------------------------|---------|
| Year:                        | <u></u> |
| Model:                       |         |
| Place of Origin:             | <u></u> |
| Date of Delivery:            |         |

| GSWA | PROCUREME | NT RECORD | Page 58 |
|------|-----------|-----------|---------|
|      |           |           |         |

**Transmission** Report

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#### **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERNERO JOSHUA P. TENDELO 11 GAZENNE OF GULLA



FRVIN L. SLIKE Conecel Monuper

November 20, 2023 INVITATION FOR BID

GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

AMENDMENT NO. 2

1. Amend page 31 of 34

| From:  |                              |
|--|------------------------------|
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at | Wednesday, November 15, 2023 |
| most be e-matted to the Guam Sond waste Authority at   | on ar before 5:00PM          |
| procurrencenteers war guam gov. ATTN: General Manager  | Chamorro Standard Time       |
| To Now Read:   |                              |
| Deadline for Receipt of Written Questions  | Tuesday, November 21, 2023   |
| must be e-mailed to the Guam Solid Waste Authority at  | on or before 5:00PM          |
| DEORUTEBIERRODESWA guan gov. ATTN: General Manager   | Chamorro Standard Time       |
| Amend page 31 of 34  |                              |
| From:  |                              |
| Bid Due Date & Bid Opening at the Guam Solid Waste   | Wednesday, November 22, 2023 |
| Authority: Administration Office, GSWA Bidg, 2 <sup>rd</sup> Fl.                                   | at 1:00PM                    |
| 546 N. Marine Corps Dr., Tamuning, Guam  | Chamorro Standard Time       |

| TO INOW Read:   |                            |
|---|----------------------------|
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| Authority: Administration Office, GSWA Bidg., 2rd Fl. | at 1:00PM                  |
| 546 N. Marine Corps Dr., Tamuning, Guam               | Chamorro Standard Time     |

Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same.

Ani I sthe

Irvin L. Slike, **General Manager** 

|              | WLEDGEMENT RECEIPT   |
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| Ditt         | and the second sec |
| Сотрану Мате | For But Buipsont Co. U.C.  |
|              | ax to: 671 649 3777  |
| Ernat; pr    | ocuremens@gswa.guam.gov  |

346 N. MARENE CORPS DAIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

|         |                | Total Pages Confirmed :  | 4        |       |      |      |          |         |
|---------|----------------|--------------------------|----------|-------|------|------|----------|---------|
| No. Job | Remote Station | Start Time               | Duration | Pages | Line | Mode | Job Type | Results |
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bbreviations: HS: Host send HR: Host receive WS: Waiting send

PL: Polled local **PR: Polled remote** MS: Mallbox save

MP: Mailbox print **RP: Report** FF: Fax Forward

**CP: Completed** FA: Fall TU: Terminated by user TS: Terminated by system G3: Group 3 EC: Error Correct





estat.

| ITEM<br>NO. | DESCRIPTION                            | OTY | UOM | UNIT PRICE | PRICE<br>EXTENSION |
|-------------|--|-----|-----|------------|--------------------|
| 1,0         | Compact Wheel Loader w/<br>Attachments | 1   | EA  | 5          | \$                 |

#### SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

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|---|---|
| Engine:<br>Gross HP at 2400 RPM: 73 HP minimum  |   |
| Peak Torque at 1560 RPM: 206 foot lbs. minimum  |   |
| Emissions: Compliant with EPA Final Tier 4/EU Stage V   |   |
| Four cylinders  |   |
| <b>Powertrain:</b><br>Hydrostatic with infinitely variable speed control over full range<br>of operating speeds. 2 speed ranges, joystick mounted F-N-R,<br>acceleration pedal. |   |
| Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle  |   |
| Max use and fall single wheel: 15 inches maximum, 14 inch minimum   |   |
| Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake   |   |
| Cooling:<br>Hydraulically driven, proportionally controlled fan or belt-<br>driven fan  |   |
| Articulation Angle: 30 degrees each direction   |   |
| Cylinders: Heat treated chrome plated polished cylinder rods, bardened steel, replaceable bushings and pivot pins   |   |
| Hydraulics:<br>Main pump (loader and steering): 18 GPM standard, 29 GPM<br>with high flow option.   |   |
| Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments  |   |
| Electrical:<br>Voltage: 12-volt or 24-volt electrical system  |   |
| Battery: One (1) 24-volt or two (2) 12-volt   | Co. 2 is a second set of the second set of the second s |
| Battery capacity: One (1) 925 CCA or Two (2) 900 CCA  |   |
| Cab:<br>Seat: Air ride high back with head rest and dual lumbar support<br>or mechanical suspension seat  |   |

Noise: Operator ear 70 dBA, Bystander 101 dBA

#### **GSWA PROCUREMENT RECORD Page 60**



1. J.,

### **GUAM SOLID WASTE AUTHORITY**

LOURDES & LEON GUERRERO DOCHUA E TEMORIO Gevernor al Quamini di Suamini di Su



|   | COMPLY / NON-COMPLIANCE   |
|---|---|
| Air conditioning  |   |
| Steering: Dual tilt and telescoping steering column   |   |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS   |   |
| Operating Weight:<br>ISO quick coupler and 1CY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum   |   |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum  |   |
| Wheelbase: 7 feet minimum   |   |
| Dump clearance: 40-degree full height - 8 feet 3 inches   |   |
| Reach: 40-degree full height = 32 inches  |   |
| Fork height fully raised: 10 feet minimum   |   |
| Fork tipping load straight 7000 lb. maximum Attachments:  |   |
| ISO quick coupling mechanism: Conforms with ISO 16025   |   |
| One (1) additional 1.4 CY bucket with bolt on edge  |   |
| One (1) Tink claw bucket model 520 or equal   | an an a stage of a start of the start and an an a start of the start and a start of the start of the start of the |
| One (1) 60-inch pick-up broom: 800 lb minimum, 900 lb max   |   |
| One (1) Fork: 48 inches minimum   |   |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. |   |
| Miscellaneous Items:<br>One (1) operator's manual hardcopy  |   |
| One (1) operator's manual on CD   |   |
| One (1) complete illustrated parts book   |   |
| One (1) shop repair manual  | ուսուսությունների է են են ու ու ու ին մի մանաս հատորություններություններին երեւ է գույլ է ու ու ու ու ու ու ու ու |
| One (1) warranty manual   |   |
| Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)  | the second s    |
| Online manual for parts, service & repair   |   |



Delivered with a full tank of fuel

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

| Bidding On:<br>Manufacturer: |         |
|------------------------------|---------|
| Year:                        | ·       |
| Model:                       |         |
| Place of Origin:             | <u></u> |
| Date of Delivery:            | <u></u> |







#### November 20, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### **AMENDMENT NO. 2**

1. Amend page 31 of 34

| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement@gswa.guam.gov, ATTN: General Manager  | Wednesday, November 15, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
|---|---|
| To Now Read:  |   |
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procutement@gsw.i.guam.gov, ATTN: General Manager | Tuesday, November 21, 2023<br>on or before 5:00PM<br>Chamorro Standard Time   |
| Amend page 31 of 34   |   |
| From:   |   |
| Bid Due Dat- & Bid Opening at the Guam Solid Waste  | Wednesday, November 22, 2023  |
| Authority: Administration Office, GSWA Bldg, 2 FI   | at 1:00 PM  |
| 546 N. Marine Corps Dr., Tamuning, Guam   | Chamorro Standard Time  |
| To Now Read:  |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste<br>Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl.                                 | Tuesday, November 28, 2023<br>at 1:00 PM                                      |

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same

546 N. Marine Corps Dr., Tamuning, Guain

Im I Slik

Irvin L. Slike, General Manager



Chamorro Standard Time



LOURDES A: LEON GUERRERO

JOSHUA F, TENORIO



TRVIN L. SLIKE

November 27, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### **AMENDMENT NO. 3**

1. Amend page 31 of 34

From:

| Bid Due Date & Bid Opening at the Guam Solid Waste    | Tuesday, November 28, 2023 |
|---|----------------------------|
| Authority: Administration Office, GSWA Bldg., 2nd Fl. | at 1:00PM                  |
| 546 N. Marine Corps Dr., Tamuning, Guam               | Chamorro Standard Time     |

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Tuesday, December 5, 2023 at 1:00PM Chamorro Standard Time

\*All others remain the same.



| ACKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email or fax                          |
|--|
| Received By Paul Evisting vip<br>Date: 11/27/23<br>Company Name Marrico Egy upment |
| Fax to: 671-649-3777<br>Email: procurement@gswa.guam.gov                           |

GSWA PROCUREMENT RECORD Page 64

**GUAM SOLID WASTE AL** 



LOURDES A. LEON GUERRERO

JOSHUA F- TENORIO



IRVIN L. SLIKE

November 27, 2023

#### **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

#### **AMENDMENT NO.3**

1. Amend page 31 of 34

From:

| Bid Due Date & Bid Opening at the Guam Solid Waste                | Tuesday, November 28, 2023 |
|---|----------------------------|
| Authority: Administration Office, GSWA Bldg., 2 <sup>ed</sup> Fl. | at 1:00PM                  |
| 546 N. Marine Corps Dr., Tamuning, Guam                           | Chamorro Standard Time     |

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Tuesday, December 5, 2023 at 1:00PM Chamorro Standard Time

\*All others remain the same.

Irvin L General Manager

| ACKNOWLEDGEMENT RECEIPT          |                           |  |
|----------------------------------|---------------------------|--|
|                                  | GSWA by email or fax.     |  |
| Received By:                     | yne-Paul Sontes filte     |  |
| Date:                            | 11/20/23                  |  |
| Company Name                     | Tar Gall Equipment Co. 40 |  |
| Fax to: 671-649-3777             |                           |  |
| Email: procurement@gswa.guam.gov |                           |  |



GSWA PROCUREMENT RECORD Page 65



**GUAM SOLID WASTE AUTHORITY** 

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO Governor of Guam



**IRVIN L. SLIKE** 

November 27, 2023

#### **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

#### **AMENDMENT NO. 3**

1. Amend page 31 of 34

From:

| Bid Due Date & Bid Opening at the Guam Solid Waste                | Tuesday, November 28, 2023 |
|---|----------------------------|
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl. | at 1:00PM                  |
| 546 N. Marine Corps Dr., Tamuning, Guam                           | Chamorro Standard Time     |

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Tuesday, December 5, 2023 Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. at 1:00PM 546 N. Marine Corps Dr., Tamuning, Guam Chamorro Standard Time

\*All others remain the same.

Irvin L. Stike General Manager

### **ACKNOWLEDGEMENT RECEIPT**

Return to GSWA by email or fax.

Eddie Onopey Received By: 11-28-2023 Date:

Company Name USA CONTRACTORS, INC.

Fax to: 671 649 3777

Email: procurement@gswa.guam.gov



### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

 GSWA Procurement <procurement@gswa.guam.gov>
 27 November 2023 at 14:28

 To: Jimmy Cruz <JPCRUZ@hawthornecat.com>
 27 November 2023 at 14:28

 Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

 <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

BSWA-004-24 Amendment No. 3.pdf

# PRE-SUBMISSION CONFERENCE MINUTES N/A

# PRE-SUBMISSION CONFERENCE ATTENDANCE LOG N/A

**GSWA PROCUREMENT RECORD Page 68** 

# BIDDER'S WRITTEN QUESTIONS



GSWA Procurement <procurement@gswa.guam.gov>

#### **GSWA-004-24 Compact Wheel Loader Questions**

2 messages

Ryne Santos <rsantos@fareastequipment.com> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: John Limtiaco <jlimtiaco@fareastequipment.com>

9 November 2023 at 10:51

Hafa Adai GSWA Procurement:

Please see below questions for the bid in subject.

1. In the specs under **Powertrain** the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." - Will 10 inches be acceptable?

2. In the specs under **Cooling** the spec reads "Hydraulically driven, proportionally controlled fan". - Will direct driven be acceptable?

3. In the specs under Hydraulics the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option".

- Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

- Can you clarify why there is a request for high flow option when the requested attachments do not require high flow hydraulics?

4. In the specs under Electrical the spec reads 'Battery capacity: 925 CCA"

- Will 830 CCA be acceptable?

--Best regards, Ryne-Paul Santos Sales Far East Equipment Co, LLC P.O. Box 10838 Tamuning, Guam 96931

Far East Equipment Company

GSWA Procurement <procurement@gswa.guam.gov> To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

9 November 2023 at 11:40



124131312 (44-1) (223)



GSWA Procurement <procurement@gswa.guam.gov>

#### GSWA-004-24: Compact Wheel Loader

Ryne Santos <rsantos@fareastequipment.com> To: GSWA Procurement <procurement@gswa.guam.gov>

13 November 2023 at 13:28

Cc: John Limtiaco <jlimtiaco@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hafa Adai GSWA Procurement:

Please see attached signed and acknowledged Q&A Response. Please see additional inquiries below.

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

2. What Make and Model machine was used to form the specs of this bid?

Best regards, Ryne

• SECTION OF THE PARTY OF THE P

P.O. Box 10838 Tamuning, Guam 96931



SSWA-004-24 Q&A Response 11.9.23 SIGNED.pdf 328K



ADDRESS: 197 Ypao Road, Tamuning Guam 96913 OFFICE Phone: 1-671-649-1946 FAX: 1-671-649-1947 SPARE PARTS: Phone: 1-671-646-7914 Fax: WE8: www.morricoequipment.com



HYUNDAI

1-671-646-7900

**TOAT** 

November 15, 2023

SREIFHTI INFR

Run Smart

#### MORRIC EQUIPMENT QUESTIONS

Irvin Slike General Manager Guam Solid Waste Authority 546 North Marine Corps Drive Tamuning, Guam 96913

#### Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

TRUCKS

Dear Sir.

Morrico Equipment LLC submits the below questions in regards to Invitation for Bid No. GSWA-004-24 Compact Wheel Loader with Attachments Bid.

#### **Specifications**

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle.

<u>Ouestion # 1</u>. Is an oscillating rear axle acceptable?

2. Max rise and fall single wheel: 15 inches maximum, 14 inch minimum.

<u>Ouestion # 2</u>. Please clarify what is required by the term listed above.

#### 3. Hydraulically Driven, proportionally controlled fan.

Question # 3. Will a belt driven fan be acceptable?

4. Voltage: 12 Volt

Question # 4. Will a 24 Volt Electrical System be Acceptable?

5. One (1) Battery

Question # 5. Will two 12 Volt Batteries be acceptable?

Page 1 of 2





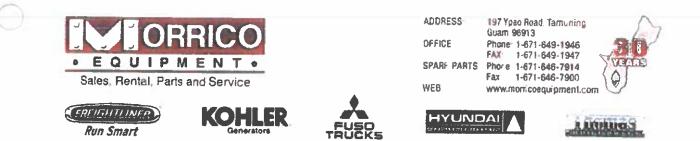








DETROIT DIESE Mercedes-Benz



Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

#### 6. Battery Capacity: 925 CCA

Question # 6. Will two Batteries with 900 CCA be acceptable?

#### 7. Seat: Air Ride high back with head rest and dual lumbar support

Question # 7. Will a mechanical suspension seat be acceptable?

#### 8. 1.4 CY Bucket: 12,800 lbs. Maximum

Question # 8. Please confirm if this bucket request is for a multipurpose bucket.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge

Question # 9. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Regards,

Paul Eustaquio

Heavy Equipment Sales Morrico Equipment LLC paul a morricoequipment.com Cell: (671) 483-0180

Page 2 of 2











GSWA Procurement <procurement@gswa.guam.gov>

#### Tink Claw Bucket - GSWA-004-24

**Ryne Santos** <rsantos@fareastequipment.com> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: John Limtiaco <jlimtiaco@fareastequipment.com>

17 November 2023 at 12:46

Hafa Adai GSWA Procurement:

The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2 CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

--Best regards, Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



### **WRITTEN ANSWERS**



**GUAM SOLID WASTE AUTHORIT** 



LOURDES A. LEON GUERRERO Governor of Guarnin JOSHUA F. TENORIO



IRVIN L. SLIKE

November 13, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

#### Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

#### <u>Response:</u> No, specs remain the same.

3. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

#### Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

#### Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads "Battery capacity: 925 CCA." Will 830 CCA be acceptable?

#### Response: No, specs remain the same.

| Irvin L. Slike, |
|-----------------|
| General Manager |
|                 |
| A. XA           |
| A Carter        |

|                           | OWLEDGEMENT RECEIPT |
|---------------------------|---------------------|
| 8959), 0.145 <sub>1</sub> |                     |
| Coste.                    | ·                   |
| Company Nam               | 10                  |



**GSWA PROCUREMENT RECORD Page 77** 





**IRVIN L. SLIKE** 

#### November 14, 2023

#### **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

LOURDES A. LEON GUERRERO

In L. Slike

Irvin L. Slike, General Manager

| ACKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email on fax |   |
|---|---|
| Received By   | ] |
| Data  |   |
| Company Name  | e |
| Fax to: 671-649-3777<br>Email: procurement@gswa.guam.gov  | - |



GSWA PROCUREMENT RECORD Page 78



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO



IRVIN L. SLIKE

November 20, 2023

#### **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

#### Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

#### Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance ÷ . the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

**Response:** Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

**Response:** Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

**Response:** Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

**Response:** Yes, refer to Amendment No. 2.



7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

#### Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

#### Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

#### Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Ann I Slike

Irvin L. Slike, General Manager

|              | <b>WLEDGEMENT RECEIPT</b><br>roto GSWA by email or fax. |
|--------------|---|
| 4            |   |
| na.          |   |
| Company Name |   |
|              | Fax to: 671-649-3777                                    |
| Email: p     | rocurement@gswa.guam.gov                                |

## PROOF OF WRITTEN ANSWERS PROVIDED TO BIDDERS



075 / 1504 CL 500500

IOSHUA P TENORIO



LAVIN - SLIKE

November 13, 2023

**GUAM SOLID WASTE AUTHORIT** 

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

#### Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan," Will direct driven be acceptable?

#### Response: No, specs remain the same.

3 In the specs under Hydraulics, the spec reads. Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1.000 PSI be acceptable?

Response: No, specs remain the same.

4 In the specs under Hydraulics, the spec reads 'Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option "Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

Response: The pick-up broom specified requires the flow specified.

 In the specs under Electrical, the spec reads 'Battery capacity: 925 CCA." Will 830 CCA be acceptable?

Response: No, specs remain the same.

Irvin L. Slike, General Manager

| AC   | NOWLEDGEMENT RECEIPT       |
|------|----------------------------|
|      | Paul Eustag-10<br>11/15/23 |
|      | Morrico Equipment          |
|      | Fax to 671 649 3777        |
| €¢1a | Procurement@gswa.guain.gov |



LOURDES & LEON GUERNEND

JOSHUA F LEMORIO



#### November 13, 2023

**GUAM SOLID WASTE AUTHORIT** 

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### Questions and Concerns received from Far East Equipment Co. On November 9, 2023

 In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

#### Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

#### Response: No, specs remain the same.

 In the specs under Hydraulics, the spec reads. Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a maximated flow 21.13 GPM @ 1,000 PSI be acceptable?

Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

Response: The pick-up broom specified requires the flow specified.

 In the specs under Electrical, the spec reads. Battery capacity: 925 CCA.<sup>a</sup> Will 830 CCA be acceptable?

Response: No, specs remain the same.

Irvin L. Slike, General Manager

| ACKNO                | WLEDGEMENT RECEIPT                             |
|----------------------|--|
|                      | Ryne-Paul Santos fitte                         |
| Dala<br>Company Nava | For East Equipment Co. LC                      |
|                      | ax to: 671-649 3777<br>ocurement@gswalguam.gov |



**GUAM SOLID WASTE AUTHORIT** LOURDES & LEON GUERRERO

JOSHUA F. TENORIO



**IRVINIL SLIKE** 

November 13, 2023

#### **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

#### Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

#### Response: No, specs remain the same.

3. In the specs under Hydraulics, the spec reads. Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1.000 PSI be acceptable?

Response: No, specs remain the same.

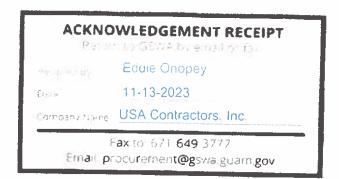
4. In the specs under Hydraulics, the spec reads 'Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads "Battery capacity: 925 CCA." Will 830 CCA be acceptable?

Response: No, specs remain the same.

Irvin L. Slike, General Manager





#### SWA-004-24: Compact Wheel Loader

1 message

GSWA Procurement <procurement@gswa.guam.gov> 13 November 2023 at 12:02 To: Jimmy Cruz <JPCRUZ@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer** I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.13.2023.pdf





**GUAM SOLID WASTE AUTHORITY** 



TRADE SUICE

November 14, 2023

#### INVITATION FOR BID GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

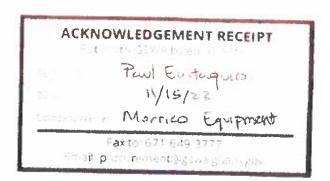
Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

In I glik

Irvin L. Slike, General Manager



GSWA PROCUREMENT RECORD Page 86





November 14, 2023

JOSHUE IL TENORIO

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Ani L Slik

Irvin L. Slike General Manager

|                     | RYNG PAUL SCALON MALLON  |
|---------------------|--|
| uni<br>Construiture | Ryne-Paul Santos Addito<br>11/14/22<br>Far East Equipment Co.LLC |
|                     | ax to 671 649 3377<br>ocurement@gswa.guam.gov                    |



JOSHUA F. TENORIO



TRVIN L. SLIKE

November 14, 2023

**GUAM SOLID WASTE AUTHORITY** 

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

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LOURDES A LEON GUERRERO

An L Blk

frvin L. Stike General Manager





#### SWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> To: Jimmy Cruz <JPCRUZ@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

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Thank you!



Si Yu'os Ma'åse,

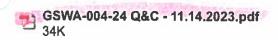
Camaryn Aguon

**Buyer I** 

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov



GSWA PROCUREMENT RECORD Page 89

**GUAM SOLID WASTE AUTHORIT** 



LOURDES A. LEON GUEPRERO 10

JOSHUA F. TENORIO



IRVIN 1 SUIKE

November 20, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

**Response:** The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.



GUAM SOLID WASTE AUTHOR



LOURDES & LEON BUERRERO

JOSHUA F. TEHORIO



IAVIAL SLIKE

7. Seat: Air Ride high back with head rest and dual iumbar support. Will a mechanical suspension seat be acceptable?

#### Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

#### Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

#### Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

In Lillh

Icvin L. Slike, General Manager

|                                    | NOWLEDGEMENT RECEIPT                                 |
|------------------------------------|--|
| enocenti en<br>Enocenti en<br>Étai | Ryne Paul Santus Mitt                                |
| Comany H                           | Far East Equipment Co. LLC                           |
|                                    | Fa+ to: 671-649-377?<br>Enrocuremencologswaggaam.gov |

#### Transmission Report

Date/Time Jcal ID 1

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11-22-2023 01:13:02 p.m. 6714734370 Transmit Header Text Local Name 1

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This document : Confirmed (reduced sample and details below)

Document size : 8.5 "x11"



#### GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO JOSenila P. TENORIO IRVini L SLINE Ginerror of Suson Li Ganeria of Ganeri General Paragar



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

**Operations and Concerns received from Motrico Equipment on November 15, 2023** 

 Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amondment No. 2.

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Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.

546 N. MARLINE CORPS DRIVE, TANUNING, GU 90913 \* Tel: 672-646-3311 | Fax: 671-649-3777 https://www.guamsolidwasteauthority.com/

| Tota | Pages S | anned : 2      | Total Pages Contirmed :  | 2        |       | _    |      |          |         |
|------|---------|----------------|--------------------------|----------|-------|------|------|----------|---------|
| No.  | Job     | Remote Station | Start Time               | Duration | Pages | Line | Mode | Job Type | Results |
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Abbreviations:

HS: Host send HR: Host receive WS: Waiting send PL: Polied local PR: Polled remote MS: Mailbox save MP: Mailbox print RP: Report FF: Fax Forward CP: CompletedTS: TerminatFA: FailG3: Group 3TU: Terminated by userEC: Error Cor

TS: Terminated by system G3: Group 3 EC: Error Correct GSWA PROCUREMENT RECORD Page 92



LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

**GUAM SOLID WASTE AUTHORITY** 



IRVIN L SLIKE

#### November 20, 2023

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LOURDES A LEON GUERRERO

**JOSHUA F. TENORIO** 



IRVIN L. SLIKE

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#### **Response: Yes. refer to Amendment No. 2.**

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Response: No, refer to Amendment No. 2,

Am L All

Irvin L. Slike General Manager





LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

**GUAM SOLID WASTE AUTHORITY** 



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**GUAM SOLID WASTE AUTHORIT** 



LOURDES A LEON GUERRERO

JOSHUA F. TENORIO



**IRVIN L SLIKE** 

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Ani I Slik

Irvin L. Slike, General Manager

|                                      | WLEDGEMENT RECEIPT<br>n to GSWA by email or fax. |
|--------------------------------------|--|
| Received By<br>Date:<br>Company Name | Paul Eustaquio<br>11/22/22<br>Morrico Equipment  |
|                                      | ax to: 671 649 3777<br>ocurement@gswa.guam.gov   |



#### SWA-004-24: Compact Wheel Loader w/ Attachments

message

GSWA Procurement <procurement@gswa.guam.gov> 20 November 2023 at 17:09 To: Jimmy Cruz <JPCRUZ@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

#### Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!

Si Yu'os Ma'åse,

Camaryn Aguon

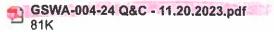
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**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

#### 2 attachments



GSWA-004-24 Amendment No. 2.pdf 156K

## **BIDDERS' PACKAGE SUBMISSION LOG**



RFP / IFB NO.: PROJECT NAME: DATE/TIME OF BID:

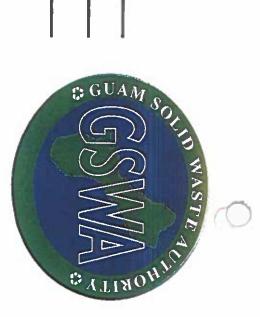
# BIDDER'S REGISTRY LOG

## **BID PACKAGE SUBMISSION**

GSWA-004-24

COMPACT WHEEL LOADER WI ATTACHMENTS

DECEMBER 5, 2023 @ 1:00PM



| 12 | 1 | 10 | G | 00 | 7 | တ | Ch   | 4     | ω     | N                            |   |   |
|----|---|----|---|----|---|---|------|-------|-------|------------------------------|---|---|
|    |   |    |   |    |   |   | GSWA | PROCL | IREME | NTREC                        | Montico Equipment                             | age Business Name Point of Contact / Primary (Print)          |
|    |   |    |   |    |   |   |      |       |       | RING PARE Santas             | - Paul Eustaquio                              | Point of Contact / Primary<br>(Print)                         |
|    |   |    |   |    |   |   |      |       |       | -989-11-1                    | 483-0180                                      | Contact No.<br>/ Primary                                      |
|    |   |    |   |    |   |   |      |       |       | John Linn fideo              | 483-0180 Jesse Whinot                         | Contact No. Point of Contact / Alternate<br>/ Primary (Print) |
|    |   |    |   |    |   |   |      |       |       | -696 - 11-0<br>0-1-0         | 122-47584<br>482-47584                        | Contact No.<br>/ Primary                                      |
|    |   |    |   |    |   |   |      |       |       | 43-10                        | 671 -<br>1049-1947                            | Fax No.:  |
|    |   |    |   |    |   |   |      |       |       | "Saula @ Annassaguppush" and | 482-4750649-1947 Paula morrice equipment, com | Email Address:  |
|    |   |    |   |    |   |   |      |       | ď     |                              | lat year Rd. lamoning                         | Business Mailing<br>Address                                   |
|    |   |    |   |    |   |   |      | G     |       | 12/5/23                      | D 12:55                                       | Date / Time of Bid<br>Submission                              |

## PROCUREMENT PACKAGES RECEIVED

#### GSWA PROCUREMENT RECORD Page 100 GUAM SOLID WASTE AUTHORIT

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO LL Governor of Guam



IRVIN L. SLIKE

#### INVITATION FOR BID NO.: GSWA-004-24

#### DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS

#### SPECIAL REMINDER TO PROSPECTIVE BIDDERS

ORIGINAL

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, and the date and time for bid opening.

#### (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions

- a. Cashier's Check or Certified Check
- b. Letter of Credit
- c. Surety Bond Valid only if accompanied by:
  - 1. Current Certificate of Authority issued by the Insurance Commissioner;
  - 2. Power of Attorney issued by the Surety to the Resident General Agent:
  - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
  - a. Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Non-Collusion, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special Provision; Restriction Against Sexual Offenders

(X) CURRENT BUSINESS LICENSE / CONTRACTOR'S LICENSE / SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

| On this27th      | day of         | November         | , 20          | 23, I _ | Jesse Munoz      | . authorized    |
|------------------|----------------|------------------|---------------|---------|------------------|-----------------|
| representative o | f Morrice      | Equipment        |               | acknov  | wledge receipt ( | of this special |
| reminder to pros | spective bidde | ers with the abo | ve referenced | IFB.    | bil              |                 |

Bidder Representative

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

gnature



LOURDES A. LEON GUERRERO

JOSHUA F TENORIO 41. Geogration of Guam

IRVIN L. SLIKE General Manager



| IN   | VITATION FOR BID  |
|--|---|
| N M  | ISSUING OFFICE:   |
| 12/12  |   |
| IRVIN L. SLIKE DATE  | GUAM SOLID WASTE AUTHORITY<br>546 NORTH MARINE CORPS DRIVE  |
| General Manager  | TAMUNING, GUAM 96913  |
|  |   |
| DATE ISSUED: 1   | 1/03/2023   |
|  | GSWA-004-24   |
|  | COMPACT WHEEL LOADER W/ ATTACHMENTS   |
|  | SEE ATTACHED  |
|  | GUAM SOLID WASTE AUTHORITY  |
| REQUIRED DELIVERY DATE: 2  | 00 DAYS UPON RECEIPT OF PURCHASE ORDER  |
| INSTRUCTIONS TO BIDDERS:   |   |
| INDICATE WHETHER:INDI  | VIDUAL PARTNERSHIP CORPORATION  |
| INCORPORATED IN:   | Limited Liability Corporation   |
| This bid shall be submitted in duplicate and se  | aled to the issuing office no later than (Time) 1:00PM,<br>Bid submitted after the time and date specified above shall be rejected.   |
| See attached General Terms and Conditions ar<br>The undersigned offers and agrees to furnish   | within the time specified, the articles and services at the price stated  |
| See attached General Terms and Conditions ar<br>The undersigned offers and agrees to furnish<br>opposite the respective items listed on the scheo<br>to the expense of the Government in opening, the<br>undersigned agrees that this bid remain firr<br>the date opening to supply any or all the items<br>NAME AND ADDRESS OF BIDDER   | within the time specified, the articles and services at the price stated<br>hule provided, unless otherwise specified by the bidder. In consideration<br>abulating, and evaluating this and other bids, and other considerations,<br>in and irrevocable within one hundred twenty (120) calendar days from<br>which prices are quoted.  |
| See attached General Terms and Conditions ar<br>The undersigned offers and agrees to furnish<br>opposite the respective items listed on the sched<br>to the expense of the Government in opening, (<br>the undersigned agrees that this bid remain firr<br>the date opening to supply any or all the items<br>NAME AND ADDRESS OF BIDDER<br>Morrico Equipment LLC  | within the time specified, the articles and services at the price stated<br>fulle provided, unless otherwise specified by the bidder. In consideration<br>abulating, and evaluating this and other bids, and other considerations,<br>r and irrevocable within one hundred twenty (120) calendar days from<br>which prices are quoted.  |
| See attached General Terms and Conditions ar<br>The undersigned offers and agrees to furnish<br>opposite the respective items listed on the sched<br>to the expense of the Government in opening, t<br>the undersigned agrees that this bid remain firr<br>the date opening to supply any or all the items<br>NAME AND ADDRESS OF BIDDER<br>Morrico Equipment LLC<br>197 Ypao Road,  | within the time specified, the articles and services at the price stated<br>hule provided, unless otherwise specified by the bidder. In consideration<br>abulating, and evaluating this and other bids, and other considerations,<br>n and urrevocable within one hundred twenty (120) calendar days from<br>which prices are quoted.<br>SIGNATURE AND TITLE OF PERSON<br>AUTHORIZED TO SIGN THIS BODY  |
| See attached General Terms and Conditions ar<br>The undersigned offers and agrees to furnish<br>opposite the respective items listed on the scheo<br>to the expense of the Government in opening, t  | within the time specified, the articles and services at the price stated<br>hule provided, unless otherwise specified by the bidder. In consideration<br>abulating, and evaluating this and other bids, and other considerations,<br>in and irrevocable within one hundred twenty (120) calendar days from<br>which prices are quoted.  |
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| See attached General Terms and Conditions ar<br>The undersigned offers and agrees to furnish<br>opposite the respective items listed on the scheo<br>to the expense of the Government in opening, i<br>the undersigned agrees that this bid remain firr<br>the date opening to supply any or all the items<br>NAME AND ADDRESS OF BIDDER<br>Morrico Equipment LLC<br>197 Ypao Road,<br>Tamuning Guam 96913<br>AWARD: CONTRACT NO.: | within the time specified, the articles and services at the price stated<br>hule provided, unless otherwise specified by the bidder. In considerations,<br>abulating, and evaluating this and other bids, and other considerations,<br>n and irrevocable within one hundred twenty (120) calendar days from<br>which prices are quoted.<br>SIGNATURE AND TITLE OF PERSON<br>AUTHORIZED TO SIGN THIS BUT<br>Jesse Munoz Sales Manager<br>AMOUNT: DATE: |
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#### AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST (Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF Tamuning )

)

ISLAND OF GUAM

Preface. As a condition of submitting a Btd/Offer/Proposal or responding to any method of source selection under Guam's Procurement Law for the purpose of entering into a contract with the government of Guam, this Affidavit requires all Bidders/Offerers/Prospective Contractors to make disclosures of ownership, influence, commissions, gratuities, kickbacks, and conflicts of interest occurring during the 365 calendar days preceding the publication of this solicitation and until award of a contract. This includes the duty to disclose any changes to the facts disclosed herein throughout the solicitation process; and if the entity submitting this Affidavit is awarded a contract, the duty to disclose any changes to the facts disclosed herein continues throughout the life of the contract, including any extensions or renewals.

- A 1, the undersigned, being first duly sworn, depose and say that I am an authorized representative of the Bidder/Offeror/Prospective Contractor and that (please check and fill out all that apply):
  - [] The Bidder/Offeror/Prospective Contractor is an individual with a business heense, and all decisions are by, and all profit is for, that same individual, with principal place of business street address being
  - [1] The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole proprietorship owned entirely (100%) by\_\_\_\_\_\_, with principal place of business street address being\_\_\_\_\_\_
  - [X] The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owned by the following multiple individuals. Note owners of more than 10% are statutorily required to be listed below, but other owners of smaller percentage are encouraged to be listed as well.

| Name of Owner    | Principal Place of Business Street | % of     |
|------------------|------------------------------------|----------|
|                  | Address                            | Interest |
| Atkin Kroll Inc. | 443 South Marine Corps Drive,      | 100%     |
|                  | Tamuning, Guam 96913               |          |
| ·.               |                                    |          |
|                  |                                    |          |

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11(17)2021)

> [K] One or more of the more-than-10% owners listed above is a business or artificial person. Any more-than-25% owners of such a business or artificial person are listed below per 5 GCA § 5233. Note: any less-than-25% owners of such a business or artificial person is encouraged to also be listed below.

Name of >10% Owner Business or Artificial Person:

| Names of owners of the >10%<br>Owner Business or Artificial<br>Person ("Second Tier<br>Owner") | Owner's Principal Place of Business Street Address | % of<br>Interest |
|--|--|------------------|
| Morrico Equipment  | 197 Ypao Road,                                     | 100%             |
| Holdings Inc.  | Tamuning Guam 96913                                |                  |
|  |  |                  |

Name of other >10% Owner Business or Artificial Person:

| Owner's Principal Place of Business Street Address | % of<br>Interest                                   |
|--|--|
|  |  |
|  |  |
|  |  |
|  | -  |
|  | Owner's Principal Place of Business Street Address |

B If any Second Tier Owner identified above is an artificial person, the natural or artificial owners of such Second Tier Owner who have held more than 49% of the shares or interest in the Bidder/Offeror/Prospective Contractor (Third Tier Owners) are as follows [if none, please so state]:

 Affidavit Disclosing Ownership, Influence, Commussions and Conflicts of Interest AG Procurement Form 002 (Rev. 11-17-2021)

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person.

| Name of Natural<br>Person | Position      | Street Address of<br>Principal Place of<br>Business | Phone Number, Email<br>Address, and other<br>Contact Information |
|---------------------------|---------------|---|--|
| Jesse Munoz               | Sales Manager | 197 Ypao Road,                                      | Jesse.Munoz@morricoequipment.com                                 |
|                           |               | Tamuning Guam 96913                                 |  |
|                           |               |   |  |

D Further, I say that the persons who have received or are entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted are as follows (if none, please so state):

| Name                                   | Principal Place of Business Street<br>Address | Amount of<br>Compensation |
|--|---|---------------------------|
| ······································ |   |                           |
|  |   |                           |
|  |   |                           |

E. Further, I say that the persons who have directly or indirectly participated in this solicitation and who are also employees of the government of Guam or the government of the United States, if federal funds are to be used in the payment of the contract related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted, are as follows (if none, please so state):

| Name | Principal Place of Business Street Address   |
|------|--|
|      | nership interest, the following individuals have the power to control the<br>ntract or to control the Bidder/Offeror/Prospective Contractor, directly or |
| Name | Principal Place of Business Street Address   |

111

F.

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11-17-2021)

- G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein. I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract.
- H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct.

Executed on November 27, 2023 (date) Jesse Munoz Sales Manager Signature of one of the following: Bidder/Offeror/Prospective Contractor. If a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

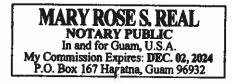
2024

Subscribed and sworn to before me

This 27th day of November 20 23

myres NOTARY PUBLIC

My commission expires peremeter 02,



### AFFIDAVIT RE NON-COLLUSION

| CITY OF  | Tamuning | )     |
|----------|----------|-------|
|          |          | ) SS. |
| ISLAND O | F GUAM   | )     |

Jesse Munoz [state name of affunt signing below], being first duly sworn, deposes and says that

1. The name of the offering company or individual is [state name of company] Morreo Equipment LLC

2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or eost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any other offeror. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b)

I make this statement on behalf of myself as a representative of the offeror, and on behalf of the
offeror's officers, representatives, agents, subcontractors, and employees.

Jesse Munoz Sales Manage Signature of one of the following: Offeror, if the offeror is an individual

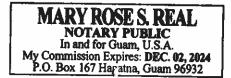
Partner, if the offeror is a partnership: Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this 27th day of November 20 23

NOTARY PUBLIC My commission expires Decreate on rout

AG Procurement Form 003 (Jul. 12, 2010)



#### AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF Tamuning ) ISLAND OF GUAM )

Jesse Munoz [state name of affiant signing below], being first duly sworn, deposes and says that:

1. The name of the offering firm or individual is [state name of offeror company] Morrico Equipment LLC . Affiant is an Officer of the offeror [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.

2. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).

3. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offeror's proposal.

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Jesse Munoz Sales Manager Signature of one of the following Offeror, if the offeror is an individual: Partner, if the offeror is a partnership

Officer, if the offeror is a corporation.

Subscribed and sworn to before me

2023 this 27th day of November 200

NOTARY PUBLIC My commission expires December 02, 2024



AG Procurement Form 004 (Jul. 12, 2010)

#### AFFIDAVIT RE ETHICAL STANDARDS

CITY OF Tamuning ) ) ss. ISLAND OF GUAM )

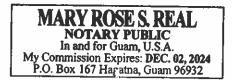
Jesse Munoz [state name of affiant signing below], being first duly sworn, deposes and says that:

The affiant is an Officer of the offeror [state one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal. To the best of affiant's knowledge, neither affiant nor any officers, representatives, agents, subcontractors or employees of offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5, Article 11. Further, affiant promises that neither he or she, nor any officer, representative, agent, subcontractor, or employee of offeror will knowingly influence any government of Guam employee to breach any ethical standards set forth in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR Division 4 § 11103(b).

Jesse Munoz Sales Manage Signature of one of the following Offeror, if the offeror is an indivi Partner, if the offeror is a partnership Officer, if the offeror is a corporation.

Subscribed and sworn to before me 2023 this 27th day of November <del>90</del>1

NOTARY PUBLIC My commission expires DECEMBER or , 2014



AG Procurement Form 005 (Jul. 12, 2010)

#### **DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION**

Procurement No. GSWA-004-24

Name of Offeror Company: Morrco Equipment LLC

| L Jesse Munoz | hereby certify under penalty |
|---------------|------------------------------|
| 1             | nercoy certity under penalt  |

of perjury:

(1) That I am an Officer of the offeror [please select one: the offeror, a partner of the offeror, an officer of the offeror] making the bid or proposal in the foregoing identified procurement.

(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:

#### § 5801. Wage Determination Established.

In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

#### § 5802. Benefits.

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein.

(4) That I have attached the most recent wage determination applicable to Guath issued by the U.S. Department of Labor. [INSTRUCTIONS - Please attach!]

|               | K. A | / A     | Į. | <u> </u> |
|---------------|------|---------|----|----------|
| Jesse Munoz S | ales | Manager | r  | X        |
| Signature     |      |         |    |          |

AG Procurement Form 006 (Feb. 16, 2010)

| "REGI           | STER OF WAGE DETERMINATIO | DNS UNDER U.S. I        | EPARTMENT OF LABOR |  |
|-----------------|---------------------------|-------------------------|--------------------|--|
| THE SERV        | ICE CONTRACT ACT          | EMPLOYMENT STANDARDS A  | MINISTRATION       |  |
| By direction of | the Secretary of Labor    | WAGE AND HOUR D         | VISION             |  |
|                 |                           | WASHINGTON D.C.         | 20210              |  |
|                 |                           |                         |                    |  |
|                 |                           |                         |                    |  |
|                 |                           |                         |                    |  |
| Deniel II. Cime | Division of               | Wage Determination No.: |                    |  |

 Daniel W. Simms
 Division of
 Revision No.: 19

 Director
 Wage Determinations
 Date Of Last Revision: 07/17/2023

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

| If the contract is entered into on or  | Executive Order 14026 generally applies to   |
|--|--|
| after January 30, 2022, or the         | the contract.                                |
| contract is renewed or extended (e.g., | The contractor must pay all covered workers  |
| an option is exercised) on or after    | at least \$16.20 per hour (or the applicable |
| January 30, 2022:                      | wage rate listed on this wage determination, |
|  | if it is higher) for all hours spent         |
|  | performing on the contract in 2023.          |
|  | 1  |

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Maríanas Statewide Wake Island Statewide

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

| OCCUPATION CODE - TITLE                                 | FOOTNOTE | RATE     |
|---|----------|----------|
| 01000 - Administrative Support And Clerical Occupations |          |          |
| 01011 - Accounting Clerk I                              |          | 14.27*** |
| 01012 - Accounting Clerk II                             |          | 16.02*** |
| 01013 - Accounting Clerk III                            |          | 17,93    |
| 01020 - Administrative Assistant                        |          | 21.43    |
| 01035 - Court Reporter                                  |          | 17.40    |
| 01041 - Customer Service Representative I               |          | 12.75*** |
| 01042 - Customer Service Representative II              |          | 14.23*** |
| 01043 - Customer Service Representative III             |          | 15.62*** |
| 01051 - Data Entry Operator I                           |          | 12.16*** |
| 01052 - Data Entry Operator II                          |          | 13.27*** |
| 01060 - Dispatcher, Motor Vehicle                       |          | 17.39    |
| 01070 - Document Preparation Clerk                      |          | 13.85*** |
| 01090 - Duplicating Machine Operator                    |          | 13.85*** |
| 01111 - General Clerk I                                 |          | 11.33*** |
| 01112 - General Clerk II                                |          | 12,36*** |
| 01113 - General Clerk III                               |          | 13.88*** |
| 01120 - Housing Referral Assistant                      |          | 19,39    |
| 01141 - Messenger Courier                               |          | 11.37*** |
| 01191 - Order Clerk I                                   |          | 12.57*** |
| 01192 - Order Clerk II                                  |          | 13.71*** |
| 01261 - Personnel Assistant (Employment) I              |          | 15.95*** |
| 01262 - Personnel Assistant (Employment) II             |          | 17.85    |
| 01263 - Personnel Assistant (Employment) III            |          | 19.89    |
| 01270 - Production Control Clerk                        |          | 22.97    |
| 01290 - Rental Clerk                                    |          | 21.10*** |
| 01300 - Scheduler, Maintenance                          |          | 15.55*** |
| 01311 - Secretary I                                     |          | 15.55*** |
| 01312 - Secretary II                                    |          | 17.40    |
| 01313 - Secretary III                                   |          | 19.39    |
| 01320 - Service Order Dispatcher                        |          | 15.40*** |
| 01410 - Supply Technician                               |          | 21.43    |
| 01420 - Survey Worker                                   |          | 16.96    |
| 01460 - Switchboard Operator/Receptionist               |          | 10.78*** |
| 01531 - Travel Clerk I                                  |          | 13.01*** |
| 01532 - Travel Clerk II                                 |          | 14.12*** |
| 01533 - Travel Clerk III                                |          | 15.09*** |
| 01611 - Word Processor I                                |          | 14.53*** |
|   |          |          |

| 01612 - Word Processor II  | 16.31                                     |
|--|---|
| 01613 - Word Processor III   | 18.26                                     |
| 05000 - Automotive Service Occupations   | 20120                                     |
|  | 17.20                                     |
| 05005 - Automobile Body Repairer, Fiberglass   |   |
| 05010 - Automotive Electrician   | 16.16***                                  |
| 05040 - Automotive Glass Installer   | 15.11***                                  |
| 05070 - Automotive Worker  | 15.11***                                  |
| 05110 - Mobile Equipment Servicer  | 12.96***                                  |
| 05130 - Motor Equipment Metal Mechanic   | 17.20                                     |
| 05160 - Motor Equipment Metal Worker   | 15.11***                                  |
| 05190 - Motor Vehicle Mechanic   | 17.20                                     |
|  |   |
| 05220 - Motor Vehicle Mechanic Helper  | 11.87***                                  |
| 05250 - Motor Vehicle Upholstery Worker  | 14.06***                                  |
| 05280 - Motor Vehicle Wrecker  | 15.11***                                  |
| 05310 - Painter, Automotive  | 16.16***                                  |
| 05340 - Radiator Repair Specialist   | 15.11***                                  |
| 05370 - Tire Repairer  | 12.67***                                  |
| 05400 - Transmission Repair Specialist   | 17.20                                     |
|  | 17,20                                     |
| 07000 - Food Preparation And Service Occupations   |   |
| 07010 - Baker  | 11.10***                                  |
| 07041 - Cook I   | 14.44***                                  |
| 07042 - Cook II  | 16.84                                     |
| 07070 - Dishwasher   | 9.69***                                   |
| 07130 - Food Service Worker  | 10.11***                                  |
| 07210 - Meat Cutter  | 13.34***                                  |
|  |   |
| 07260 - Waiter/Waitress  | 9.73***                                   |
| 09000 - Furniture Maintenance And Repair Occupations   |   |
| 09010 - Electrostatic Spray Painter  | 18.75                                     |
| 09040 - Furniture Handler  | 11.37***                                  |
| 09080 - Furniture Refinisher   | 18.75                                     |
| 09090 - Furniture Refinisher Helper  | 13.77***                                  |
| •  |   |
| 09110 - Furniture Repairer, Minor  | 16.32                                     |
| 09130 - Upholsterer  | 18.75                                     |
| 11000 - General Services And Support Occupations   |   |
| 11030 - Cleaner, Vehicles  | 9.69***                                   |
| 11060 - Elevator Operator  | 9.69***                                   |
| 11090 - Gardener   | 14.28***                                  |
| 11122 - Housekeeping Aide  | 10.13***                                  |
|  |   |
| 11150 - Janitor  | 10.13***                                  |
| 11210 - Laborer, Grounds Maintenance   | 10.79***                                  |
| 11240 - Maid or Houseman   | 9.67***                                   |
| 11260 - Pruner   | 9.66***                                   |
| 11270 - Tractor Operator   | 13.07***                                  |
| 11330 - Trail Maintenance Worker   | 10.79***                                  |
| 11360 - Window Cleaner   | 11.32***                                  |
|  | 11,32                                     |
| 12000 - Health Occupations   | 40.04                                     |
| 12010 - Ambulance Driver   | 18.96                                     |
| 12011 - Breath Alcohol Technician  | 18.96                                     |
| 12012 - Certified Occupational Therapist Assistant   | 26.02                                     |
| 12015 - Certified Physical Therapist Assistant   | 26.02                                     |
| 12020 - Dental Assistant   | 18.79                                     |
| 12025 - Dental Hygienist   | 39.73                                     |
| 12030 - EKG Technician   |   |
|  | 28.73                                     |
| 12035 - Electroneurodiagnostic Technologist  | 28.73                                     |
| 12040 - Emergency Medical Technician   | 18.96                                     |
| 12071 - Licensed Practical Nurse I   | 16.95                                     |
| 12072 - Licensed Practical Nurse II  | 18.96                                     |
| 12073 - Licensed Practical Nurse III   | 21.14                                     |
| 12100 - Medical Assistant  | 13.42***                                  |
| 12130 - Medical Laboratory Technician  |   |
|  | 18.82                                     |
| 12160 - Medical Record Clerk   | 14.97***                                  |
| 12190 - Medical Record Technician  | 17.77                                     |
| 12195 - Medical Transcriptionist   | 16.95                                     |
| 12210 - Nuclear Medicine Technologist  | 41.68                                     |
| 12221 - Nursing Assistant I  | 12.43***                                  |
| 12222 - Nursing Assistant II   | 13.97***                                  |
| 12223 - Nursing Assistant III  | 15.24***                                  |
| •  |   |
| 12224 - Nursing Assistant IV   | 17.12                                     |
| 12235 - Optical Dispenser  | 18.96                                     |
| 12236 - Optical Technician   | 16.95                                     |
| 12250 - Pharmacy Technician  | 15.49***                                  |
| 12280 - Phlebotomist   | 16.95                                     |
| 12305 - Radiologic Technologist  | 28.73                                     |
|  |   |
| 17311 . Registered Number T  | 77 69                                     |
| 12311 - Registered Nurse I   | 23.50                                     |
| 12312 - Registered Nurse II  | 28.73                                     |
| •  |   |
| 12312 - Registered Nurse II  | 28.73                                     |
| 12312 - Registered Nurse II<br>12313 - Registered Nurse II, Specialist<br>12314 - Registered Nurse III   | 28.73<br>28.73<br>34.76                   |
| 12312 - Registered Nurse II<br>12313 - Registered Nurse II, Specialist<br>12314 - Registered Nurse III<br>12315 - Registered Nurse III, Anesthetist                                | 28.73<br>28.73<br>34.76<br>34.76          |
| 12312 - Registered Nurse II<br>12313 - Registered Nurse II, Specialist<br>12314 - Registered Nurse III<br>12315 - Registered Nurse III, Anesthetist<br>12316 - Registered Nurse IV | 28.73<br>28.73<br>34.76<br>34.76<br>41.68 |
| 12312 - Registered Nurse II<br>12313 - Registered Nurse II, Specialist<br>12314 - Registered Nurse III<br>12315 - Registered Nurse III, Anesthetist                                | 28.73<br>28.73<br>34.76<br>34.76          |

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| 12320 - Substance Abuse Treatment Counselor  |   |
|--|---|
| TEDEO - DUDICANCE ADUSE IL EACMENT COUNSEIO  | 23.50   |
| 13000 - Information And Arts Occupations   |   |
| 13011 - Exhibits Specialist I  | 21.42   |
| 13012 - Exhibits Specialist II   | 26.53   |
| 13013 - Exhibits Specialist III  | 32,45   |
| 13041 - Illustrator I  | 21.42   |
| 13042 - Illustrator II   | 26.53   |
| 13043 - Illustrator III  | 32.45   |
| 13047 - Librarian  | 29,38   |
| 13050 - Library Aide/Clerk   | 17.05   |
| 13054 - Library Information Technology Systems   |   |
| Administrator  | 26.53   |
| 13058 - Library Technician   | 10.44   |
| 13061 - Media Specialist I   | 18.11   |
|  | 19.15   |
| 13062 - Media Specialist II<br>13063 - Media Specialist II   | 21.42   |
| 13063 - Media Specialist III   | 23.87   |
| 13071 - Photographer I   | 19.15   |
| 13072 - Photographer II  | 21.42   |
| 13073 - Photographer III   | 26.53   |
| 13074 - Photographer IV  | 32.45   |
| 13075 - Photographer V   | 39.27   |
| 13090 - Technical Order Library Clerk  | 21.42   |
| 13110 - Video Teleconference Technician  | 19.15   |
| 14000 - Information Technology Occupations   |   |
| 14041 - Computer Operator I  | 15.71***  |
| 14042 - Computer Operator II   | 17.22   |
| 14043 - Computer Operator III  | 19.19   |
| 14044 - Computer Operator IV   | 21.33   |
| 14045 - Computer Operator V  | 23.62   |
| 14071 - Computer Programmer I  | (see 1) 15.73***  |
| 14072 - Computer Programmer II   | (see 1) 19.50   |
| 14073 - Computer Programmer III  | (see 1) 23.84   |
| 14074 - Computer Programmer IV   | (see 1)   |
| 14101 - Computer Systems Analyst I   | (see 1) 24.23   |
|  | (see 1)   |
|  | (see 1)   |
| 14150 - Peripheral Equipment Operator  | 15.71***  |
| 14160 - Personal Computer Support Technician   | 21.33   |
| 14170 - System Support Specialist  | 21.24   |
| 15000 - Instructional Occupations  | 4.5.1 L 7   |
| 15010 - Aircrew Training Devices Instructor (Non-Rated)  | 24.23   |
| 15020 - Aircrew Training Devices Instructor (Rated)  | 29.32   |
| 15030 - Air Crew Training Devices Instructor (Pilot)   | 34.91   |
| 15050 - Computer Based Training Specialist / Instructor  |   |
| asone compared pasca in athling operatized / this indeced  | 27,23   |
| 15060 - Educational Technologist   | 29 48   |
| 15060 - Educational Technologist<br>15070 - Elight Instructor (Pilot)  | 29.40   |
| 15070 - Flight Instructor (Pilot)  | 34.91   |
| 15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist  | 34.91<br>20.47  |
| 15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop   | 34.91<br>20.47<br>34.91   |
| 15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing  | 34.91<br>20.47<br>34.91<br>34.91  |
| 15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91   |
| 15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67  |
| 15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor<br>15095 - Technical Instructor/Course Developer  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78   |
| 15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor<br>15095 - Technical Instructor/Course Developer<br>15110 - Test Proctor  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***   |
| 15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor<br>15095 - Technical Instructor/Course Developer<br>15110 - Test Proctor<br>15120 - Tutor   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***   |
| <ul> <li>15070 - Flight Instructor (Pilot)</li> <li>15080 - Graphic Artist</li> <li>15085 - Maintenance Test Pilot, Fixed, Jet/Prop</li> <li>15086 - Maintenance Test Pilot, Rotary Wing</li> <li>15088 - Non-Maintenance Test/Co-Pilot</li> <li>15090 - Technical Instructor</li> <li>15095 - Technical Instructor/Course Developer</li> <li>15110 - Test Proctor</li> <li>15120 - Tutor</li> <li>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup</li> </ul>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations   |
| <ul> <li>15070 - Flight Instructor (Pilot)</li> <li>15080 - Graphic Artist</li> <li>15085 - Maintenance Test Pilot, Fixed, Jet/Prop</li> <li>15086 - Maintenance Test Pilot, Rotary Wing</li> <li>15088 - Non-Maintenance Test/Co-Pilot</li> <li>15090 - Technical Instructor</li> <li>15095 - Technical Instructor/Course Developer</li> <li>15110 - Test Proctor</li> <li>15120 - Tutor</li> <li>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup</li> <li>16010 - Assembler</li> </ul>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***   |
| <ul> <li>15070 - Flight Instructor (Pilot)</li> <li>15080 - Graphic Artist</li> <li>15085 - Maintenance Test Pilot, Fixed, Jet/Prop</li> <li>15086 - Maintenance Test Pilot, Rotary Wing</li> <li>15088 - Non-Maintenance Test/Co-Pilot</li> <li>15090 - Technical Instructor</li> <li>15095 - Technical Instructor/Course Developer</li> <li>15110 - Test Proctor</li> <li>15120 - Tutor</li> <li>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup</li> <li>16010 - Assembler</li> <li>16030 - Counter Attendant</li> </ul>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***   |
| <ul> <li>15070 - Flight Instructor (Pilot)</li> <li>15080 - Graphic Artist</li> <li>15085 - Maintenance Test Pilot, Fixed, Jet/Prop</li> <li>15086 - Maintenance Test Pilot, Rotary Wing</li> <li>15088 - Non-Maintenance Test/Co-Pilot</li> <li>15090 - Technical Instructor</li> <li>15095 - Technical Instructor/Course Developer</li> <li>15110 - Test Proctor</li> <li>15120 - Tutor</li> <li>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup</li> <li>16010 - Assembler</li> <li>16030 - Counter Attendant</li> <li>16040 - Dry Cleaner</li> </ul>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>12.36***   |
| <ul> <li>15070 - Flight Instructor (Pilot)</li> <li>15080 - Graphic Artist</li> <li>15085 - Maintenance Test Pilot, Fixed, Jet/Prop</li> <li>15086 - Maintenance Test Pilot, Rotary Wing</li> <li>15088 - Non-Maintenance Test/Co-Pilot</li> <li>15090 - Technical Instructor</li> <li>15095 - Technical Instructor/Course Developer</li> <li>15110 - Test Proctor</li> <li>15120 - Tutor</li> <li>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup</li> <li>16010 - Assembler</li> <li>16030 - Counter Attendant</li> <li>16040 - Dry Cleaner</li> <li>16070 - Finisher, Flatwork, Machine</li> </ul>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>12.36***<br>10.83***   |
| <ul> <li>15070 - Flight Instructor (Pilot)</li> <li>15080 - Graphic Artist</li> <li>15085 - Maintenance Test Pilot, Fixed, Jet/Prop</li> <li>15086 - Maintenance Test Pilot, Rotary Wing</li> <li>15088 - Non-Maintenance Test/Co-Pilot</li> <li>15090 - Technical Instructor</li> <li>15095 - Technical Instructor</li> <li>15095 - Technical Instructor/Course Developer</li> <li>15110 - Test Proctor</li> <li>15120 - Tutor</li> <li>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup</li> <li>16010 - Assembler</li> <li>16030 - Counter Attendant</li> <li>16040 - Dry Cleaner</li> <li>16070 - Finisher, Flatwork, Machine</li> <li>16090 - Presser, Hand</li> </ul>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>12.36***<br>10.83***<br>10.83***   |
| <ul> <li>15070 - Flight Instructor (Pilot)</li> <li>15080 - Graphic Artist</li> <li>15085 - Maintenance Test Pilot, Fixed, Jet/Prop</li> <li>15086 - Maintenance Test Pilot, Rotary Wing</li> <li>15088 - Non-Maintenance Test/Co-Pilot</li> <li>15090 - Technical Instructor</li> <li>15095 - Technical Instructor</li> <li>15095 - Technical Instructor/Course Developer</li> <li>15110 - Test Proctor</li> <li>15120 - Tutor</li> <li>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup</li> <li>16010 - Assembler</li> <li>16030 - Counter Attendant</li> <li>16040 - Dry Cleaner</li> <li>16070 - Finisher, Flatwork, Machine</li> <li>16090 - Presser, Mand</li> <li>16110 - Presser, Machine, Drycleaning</li> </ul>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <ul> <li>15070 - Flight Instructor (Pilot)</li> <li>15080 - Graphic Artist</li> <li>15085 - Maintenance Test Pilot, Fixed, Jet/Prop</li> <li>15086 - Maintenance Test Pilot, Rotary Wing</li> <li>15088 - Non-Maintenance Test/Co-Pilot</li> <li>15090 - Technical Instructor</li> <li>15095 - Technical Instructor/Course Developer</li> <li>15110 - Test Proctor</li> <li>15120 - Tutor</li> <li>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup</li> <li>16010 - Assembler</li> <li>16030 - Counter Attendant</li> <li>16040 - Dry Cleaner</li> <li>16070 - Finisher, Flatwork, Machine</li> <li>16090 - Presser, Mand</li> <li>16110 - Presser, Machine, Drycleaning</li> <li>16130 - Presser, Machine, Shirts</li> </ul>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry</pre>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor</pre>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83**  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***   |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)</pre>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83**  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***   |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations</pre>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83**  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine-Tool Operator (Tool Room)<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83**  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Coordinator</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.84**  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator</pre>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83**  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Coordinator</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>11.34***<br>19.46<br>24.46<br>15.36***<br>22.97  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine-Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Material Handling Laborer<br/>21071 - Order Filler</pre>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>11.34***<br>19.46<br>24.46<br>15.36***<br>22.97<br>22.97   |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine-Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Material Handling Laborer<br/>21071 - Order Filler</pre>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>ations<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>11.34***<br>12.56***<br>12.57***   |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Material Handling Laborer</pre>  | 34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.340***<br>11.34***<br>11.34***<br>15.36***<br>15.36***<br>10.62***  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Production Line Worker (Food Processing)<br/>21110 - Shipping Packer</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>ations<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***  |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21059 - Material Expediter<br/>21059 - Material Handling Laborer<br/>21071 - Order Filler<br/>21080 - Production Line Worker (Food Processing)<br/>21110 - Shipping Packer<br/>21130 - Shipping/Receiving Clerk</pre> | 34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.83**<br>10.72*<br>10.72*<br>17.12 |
| <pre>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occup<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Material Handling Laborer<br/>21071 - Order Filler<br/>21080 - Production Line Worker (Food Processing)<br/>21110 - Shipping Packer</pre>   | 34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>ations<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***  |

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| 21210 - Tools And Parts Attendant   | 15.36***   |  |
|---|--|--|
| 21410 - Warehouse Specialist  | 15.36***   |  |
| 23000 - Mechanics And Maintenance And Repair Occupations  |  |  |
| 23010 - Aerospace Structural Welder   | 25.04  |  |
| 23019 - Aircraft Logs and Records Technician  | 19.47  |  |
| 23021 – Aircraft Mechanic I<br>23022 – Aircraft Mechanic II   | 23.84  |  |
| 23022 - Aircraft Mechanic II  | 25.04  |  |
| 23040 - Aircraft Mechanic Helper  | 26.30<br>16.58   |  |
| 23050 - Aircraft, Painter   | 22.39  |  |
| 23060 - Aircraft Servicer   | 19.47  |  |
| 23070 - Aircraft Survival Flight Equipment Technician   | 22.39  |  |
| 23080 - Aircraft Worker   | 21.03  |  |
| 23091 - Aircrew Life Support Equipment (ALSE) Mechanic  | 21.03  |  |
| I   |  |  |
| 23092 - Aircrew Life Support Equipment (ALSE) Mechanic  | 23.84  |  |
| II  |  |  |
| 23110 - Appliance Mechanic  | 19.46  |  |
| 23120 - Bicycle Repairer  | 15.61***   |  |
| 23125 - Cable Splicer   | 22.47  |  |
| 23130 - Carpenter, Maintenance  | 17.58  |  |
| 23140 - Carpet Layer  | 18.20  |  |
| 23160 - Electrician, Maintenance  | 19.37  |  |
| 23181 - Electronics Technician Maintenance I<br>23182 - Electronics Technician Maintenance II   | 18.20  |  |
| 23183 - Electronics Technician Maintenance II   | 19.46<br>20.72   |  |
| 23260 - Fabric Worker   | 16.94  |  |
| 23290 - Fire Alarm System Mechanic  | 16.77  |  |
| 23310 - Fire Extinguisher Repairer  | 15.61***   |  |
| 23311 - Fuel Distribution System Mechanic   | 20.72  |  |
| 23312 - Fuel Distribution System Operator   | 15.61***   |  |
| 23370 - General Maintenance Worker  | 13.24***   |  |
| 23380 - Ground Support Equipment Mechanic   | 23.84  |  |
| 23381 - Ground Support Equipment Servicer   | 19.47  |  |
| 23382 - Ground Support Equipment Worker   | 21.03  |  |
| 23391 - Gunsmith I  | 15.61***   |  |
| 23392 - Gunsmith II   | 18.20  |  |
| 23393 - Gunsmith III  | 20.72  |  |
| 23410 – Heating, Ventilation And Air-Conditioning   | 19.27  |  |
|   |  |  |
| Mechanic  |  |  |
| 23411 Heating, Ventilation And Air Contidioning   | 20.50  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)   |  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic   | 19.50  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator   | 19.50<br>18.10   |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic  | 19.50<br>18.10<br>20.72  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic   | 19.50<br>18.10<br>20.72<br>19.46   |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic<br>23470 - Laborer  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***   |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic<br>23470 - Laborer<br>23510 - Locksmith   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic<br>23470 - Laborer<br>23510 - Locksmith<br>23530 - Machinery Maintenance Mechanic   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13   |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic<br>23470 - Laborer<br>23510 - Locksmith   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic<br>23470 - Laborer<br>23510 - Locksmith<br>23530 - Machinery Maintenance Mechanic<br>23550 - Machinery Maintenance<br>23580 - Maintenance Trades Helper<br>23591 - Metrology Technician I   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13   |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic<br>23470 - Laborer<br>23510 - Locksmith<br>23530 - Machinery Maintenance Mechanic<br>23550 - Machinery Maintenance<br>23580 - Maintenance Trades Helper<br>23591 - Metrology Technician I   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Machinery Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician II<br/>23593 - Metrology Technician III</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Machinist, Maintenance<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Machinist, Maintenance<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23790 - Pipefitter, Maintenance</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23590 - Machinist, Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician I<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23590 - Machinery Maintenance Mechanic<br/>23591 - Methology Technician I<br/>23592 - Methology Technician II<br/>23593 - Methology Technician II<br/>23593 - Methology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance<br/>23580 - Machinery Maintenance<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77**<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plpefitter, Maintenance<br/>23810 - Plpefitter, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23463 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinet, Maintenance<br/>23580 - Machinet Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plpefitter, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician I<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23910 - Small Engine Mechanic</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23463 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinet, Maintenance<br/>23580 - Machinet, Maintenance<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plipefitter, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23590 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic I</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinery Maintenance Mechanic<br/>23591 - Methology Technician I<br/>23592 - Methology Technician II<br/>23593 - Methology Technician II<br/>23593 - Methology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic II</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77**<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23820 - Reger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23932 - Telecommunications Mechanic II<br/>23932 - Telephone Lineman</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinery Maintenance Mechanic<br/>23550 - Machinery Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23931 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23931 - Telecommunications Mechanic II<br/>23932 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23965 - Well Driller</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23590 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23931 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic II<br/>23932 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23950 - Telephone Lineman<br/>23960 - Woodcraft Worker<br/>23960 - Personal Needs Occupations</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>21.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinery Maintenance Mechanic<br/>23550 - Machinery Maintenance<br/>23580 - Machinery Maintenance<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23911 - Telecommunications Mechanic II<br/>23932 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Personal Needs Occupations<br/>24550 - Case Manager</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>21.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23931 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Woodcraft Worker<br/>23970 - Dersonal Needs Occupations<br/>24550 - Case Manager<br/>24570 - Child Care Attendant</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>10.09***   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23590 - Machinist, Maintenance<br/>23590 - Machinist, Maintenance<br/>23590 - Machinery Meintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23800 - Pipefitter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23931 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Dersonal Needs Occupations<br/>24550 - Case Manager<br/>24550 - Case Manager<br/>24550 - Child Care Center Clerk</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>15.01***<br>10.09***<br>13.25*** |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Labore<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic I<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23950 - Woodworker<br/>24060 - Personal Needs Occupations<br/>24550 - Case Manager<br/>24570 - Child Care Attendant<br/>24580 - Child Care Center Clerk<br/>24610 - Chore Aide</pre>                        | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>21.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>10.09***<br>13.25***<br>14.06***                   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinet, Maintenance<br/>23580 - Machinet, Maintenance<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Woodcraft Worker<br/>24000 - Personal Needs Occupations<br/>24550 - Case Manager<br/>24570 - Child Care Attendant<br/>24580 - Family Readiness And Support Services</pre> | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>15.01***<br>10.09***<br>13.25*** |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Labore<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic I<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23950 - Woodworker<br/>24060 - Personal Needs Occupations<br/>24550 - Case Manager<br/>24570 - Child Care Attendant<br/>24580 - Child Care Center Clerk<br/>24610 - Chore Aide</pre>                        | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>21.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>10.09***<br>13.25***<br>14.06***                   |  |

25000 - Plant And System Operations Occupations

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| 25010 - Boiler Tender  | 22.79  |   |
|--|--|---|
| 25040 - Sewage Plant Operator  | 22.89  |   |
| 25070 - Stationary Engineer  | 22.79  |   |
| 25190 - Ventilation Equipment Tender   | 15.72***   |   |
| 25210 - Water Treatment Plant Operator   | 22.89  |   |
| 27000 - Protective Service Occupations   | 22.05  |   |
| 27004 - Alarm Monitor  | 10.90***   |   |
|  |  |   |
| 27007 - Baggage Inspector  | 9.63***  |   |
| 27008 - Corrections Officer  | 14.59***   |   |
| 27010 - Court Security Officer   | 14.59***   |   |
| 27030 - Detection Dog Handler  | 10.90***   |   |
| 27040 - Detention Officer  | 14.59***   |   |
| 27070 - Firefighter  | 14.59***   |   |
| 27101 - Guard I  | 9.63***  |   |
| 27102 - Guard II   | 10.90***   |   |
| 27131 - Police Officer I   | 14.59***   |   |
| 27132 - Police Officer II  | 16.21  |   |
| 28000 - Recreation Occupations   | 10.21  |   |
|  | 47 74444   |   |
| 28041 - Carnival Equipment Operator  | 13.24***   |   |
| 28042 - Carnival Equipment Repairer  | 14.46***   |   |
| 28043 - Carnival Worker  | 9.78***  |   |
| 28210 - Gate Attendant/Gate Tender   | 13.18***   |   |
| 28310 - Lifeguard  | 11.01***   |   |
| 28350 - Park Attendant (Aide)  | 14.74***   |   |
| 28510 - Recreation Aide/Health Facility Attendant  | 11.84***   |   |
| 28515 - Recreation Specialist  | 18.26  |   |
| 28630 - Sports Official  | 11.74***   |   |
| 28690 - Swimming Pool Operator   | 17,71  |   |
|  | 1/./1  |   |
| 29000 - Stevedoring/Longshoremen Occupational Services<br>29010 - Blocker And Bracer   | 26.02  |   |
|  | 26.02  |   |
| 29020 - Hatch Tender   | 26.02  |   |
| 29030 - Line Handler   | 26.02  |   |
| 29041 - Stevedore I  | 24.21  |   |
| 29042 - Stevedore II   | 27.82  |   |
| 30000 - Technical Occupations  |  |   |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2)   | 43.06  |   |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2)  | 29.69  |   |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)   | 32.70  |   |
| 30021 - Archeological Technician I   |  |   |
|  | 18.17  |   |
| 30022 - Archeological Technician II  | 20.33  |   |
| 30023 - Archeological Technician III   | 25.19  |   |
| 30030 🗄 Cartographic Technician  | 25.19  |   |
| 30040 - Civil Engineering Technician   | 25.19  |   |
| 30051 - Cryogenic Technician I   | 27.89  |   |
| 30052 - Cryogenic Technician II  | 30.80  |   |
| 30061 – Drafter/CAD Operator I   | 18.17  |   |
|  | 10.1/  |   |
| 30062 - Drafter/CAD Operator II  |  |   |
| 30062 - Drafter/CAD Operator II  | 20.33  |   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III  | 20.33<br>22.66   |   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV   | 20.33<br>22.66<br>27.89  |   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I   | 20.33<br>22.66<br>27.89<br>16.19***  |   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17   | 5 |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33  |   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19   | 5 |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80  |   |
| 30062 - Drafter/CAD Operator II30063 - Drafter/CAD Operator III30064 - Drafter/CAD Operator IV30081 - Engineering Technician I30082 - Engineering Technician III30083 - Engineering Technician III30084 - Engineering Technician IV30085 - Engineering Technician V30086 - Engineering Technician V  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27   | 5 |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician III<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19  | 5 |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician<br>30095 - Evidence Control Specialist  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27   | 5 |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19  |   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician<br>30095 - Evidence Control Specialist  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19   |   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>22.66<br>27.89  | 5 |
| <ul> <li>30062 - Drafter/CAD Operator II</li> <li>30063 - Drafter/CAD Operator III</li> <li>30064 - Drafter/CAD Operator IV</li> <li>30081 - Engineering Technician I</li> <li>30082 - Engineering Technician III</li> <li>30083 - Engineering Technician III</li> <li>30084 - Engineering Technician IV</li> <li>30085 - Engineering Technician V</li> <li>30086 - Engineering Technician VI</li> <li>30090 - Environmental Technician</li> <li>30090 - Environmental Technician</li> <li>30210 - Laboratory Technician I</li> <li>30221 - Latent Fingerprint Technician II</li> </ul>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.9<br>25.9<br>25.9<br>25.9<br>25.9<br>25.9<br>25.9<br>22.66<br>27.89<br>30.80  | 5 |
| <ul> <li>30062 - Drafter/CAD Operator II</li> <li>30063 - Drafter/CAD Operator III</li> <li>30064 - Drafter/CAD Operator IV</li> <li>30081 - Engineering Technician I</li> <li>30082 - Engineering Technician III</li> <li>30083 - Engineering Technician IVI</li> <li>30084 - Engineering Technician IV</li> <li>30085 - Engineering Technician V</li> <li>30086 - Engineering Technician VI</li> <li>30090 - Environmental Technician</li> <li>30095 - Evidence Control Specialist</li> <li>30210 - Laboratory Technician I</li> <li>30221 - Latent Fingerprint Technician II</li> <li>30222 - Latent Fingerprint Technician II</li> <li>30240 - Mathematical Technician</li> </ul>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>30.80<br>25.19   | 5 |
| <ul> <li>30062 - Drafter/CAD Operator II</li> <li>30063 - Drafter/CAD Operator III</li> <li>30064 - Drafter/CAD Operator IV</li> <li>30081 - Engineering Technician I</li> <li>30082 - Engineering Technician III</li> <li>30083 - Engineering Technician III</li> <li>30084 - Engineering Technician IV</li> <li>30085 - Engineering Technician V</li> <li>30086 - Engineering Technician VI</li> <li>30090 - Environmental Technician</li> <li>30095 - Evidence Control Specialist</li> <li>30210 - Laboratory Technician I</li> <li>30222 - Latent Fingerprint Technician II</li> <li>30224 - Mathematical Technician</li> <li>30361 - Paralegal/Legal Assistant I</li> </ul>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54  |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician III<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21   | 5 |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>300995 - Evidence Control Specialist<br/>30210 - Laboratory Technician I<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant III</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61   |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>300995 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83   |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80   |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30099 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92  | 5 |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80   |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer I</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92  |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80   |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer I</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19  |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30099 - Environmental Technician<br/>300995 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30399 - Radiation Control Technician<br/>30361 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III</pre>   | 20.33<br>22.66<br>27.89<br>16.19****<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>37.27   |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30399 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30364 - Technical Writer I<br/>30463 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician I</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19  |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30099 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>27.7<br>27.37<br>33.11   |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician IV<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30099 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant II<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>303461 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician III</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>37.27<br>27.37<br>33.11<br>39.69 |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30099 - Environmental Technician<br/>30099 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30362 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer II<br/>30462 - Technical Writer III<br/>30463 - Technical Writer III<br/>30463 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30494 - Unexploded Ordnance (UXO) Technician III</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>37.27<br>27.37<br>33.11<br>39.69<br>27.37  |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician II<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30087 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30362 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant III<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30399 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30364 - Paralegal/Legal Assistant II<br/>30365 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30461 - Technical Writer II<br/>30462 - Technical Writer II<br/>30463 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30464 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded Ordnance (UXO) Technician III<br/>30495 - Unexploded Ordnance (UXO) Technician III</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>37.27<br>27.37<br>33.11<br>39.69<br>27.37  |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician II<br/>30084 - Engineering Technician VV<br/>30086 - Engineering Technician VV<br/>30086 - Engineering Technician VI<br/>30099 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30361 - Technical Writer II<br/>30463 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30463 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30495 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded (UXO) Safety Personnel<br/>30501 - Weather Forecaster I</pre>          | 20.33<br>22.66<br>27.89<br>16.19****<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37<br>27.89  |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician IV<br/>30085 - Engineering Technician IV<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30212 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30399 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Fernical Writer II<br/>30463 - Technical Writer II<br/>30463 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded IVXO) Sweep Personnel<br/>30501 - Weather Forecaster I<br/>30502 - Weather Forecaster II</pre> | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>25.19<br>30.80<br>27.37<br>37.27<br>27.37<br>33.11<br>39.69<br>27.37<br>27.89<br>33.93   |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician IV<br/>30085 - Engineering Technician IV<br/>30086 - Engineering Technician V<br/>30096 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30399 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Fernical Writer II<br/>30463 - Technical Writer II<br/>30463 - Technical Writer II<br/>30463 - Unexploded Ordnance (UXO) Technician II<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded (UXO) Sweep Personnel<br/>30501 - Weather Forecaster II<br/>30502 - Weather Forecaster II</pre>   | 20.33<br>22.66<br>27.89<br>16.19****<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37<br>27.89  |   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician IV<br/>30085 - Engineering Technician IV<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30090 - Environmental Technician<br/>30210 - Laboratory Technician<br/>30211 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30264 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30361 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30463 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded IVXO) Sweep Personnel<br/>30592 - Weather Forecaster II</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>25.19<br>30.80<br>27.37<br>37.27<br>27.37<br>33.11<br>39.69<br>27.37<br>27.89<br>33.93   |   |

| 30621 - Weather Observer, Senior                 | (see 2) 25.19 |  |
|--|---------------|--|
| 31000 - Transportation/Mobile Equipment Operatio | n Occupations |  |
| 31010 - Airplane Pilot                           | 33.11         |  |
| 31020 - Bus Aide                                 | 8.97***       |  |
| 31030 - Bus Driver                               | 11.73***      |  |
| 31043 - Driver Courier                           | 10.26***      |  |
| 31260 - Parking and Lot Attendant                | 9.91***       |  |
| 31290 - Shuttle Bus Driver                       | 11.65***      |  |
| 31310 - Taxi Driver                              | 11.41***      |  |
| 31361 - Truckdriver, Light                       | 11.21***      |  |
| 31362 - Truckdriver, Medium                      | 12.16***      |  |
| 31363 - Truckdriver, Heavy                       | 16.11***      |  |
| 31364 - Truckdriver, Tractor-Trailer             | 16.11***      |  |
| 99000 - Miscellaneous Occupations                |               |  |
| 99020 - Cabin Safety Specialist                  | 16.14***      |  |
| 99030 - Cashier                                  | 10.01***      |  |
| 99050 🕝 Desk Clerk                               | 9.71***       |  |
| 99095 - Embalmer                                 | 27,37         |  |
| 99130 - Flight Follower                          | 27.37         |  |
| 99251 - Laboratory Animal Caretaker I            | 24.31         |  |
| 99252 🗧 Laboratory Animal Caretaker II           | 26.56         |  |
| 99260 - Marketing Analyst                        | 21.54         |  |
| 99310 - Mortician                                | 27.37         |  |
| 99410 📮 Pest Controller                          | 16.07***      |  |
| 99510 - Photofinishing Worker                    | 14.38***      |  |
| 99710 - Recycling Laborer                        | 17.32         |  |
| 99711 - Recycling Specialist                     | 23.38         |  |
| 99730 - Refuse Collector                         | 16.49         |  |
| 99810 - Sales Clerk                              | 10.63***      |  |
| 99820 - School Crossing Guard                    | 17.96         |  |
| 99830 – Survey Party Chief                       | 23.99         |  |
| 99831 - Surveying Aide                           | 13.65***      |  |
| 99832 - Surveying Technician                     | 17.73         |  |
| 99840 - Vending Machine Attendant                | 24.31         |  |
| 99841 – Vending Machine Repairer                 | 30.96         |  |
| 99842 - Vending Machine Repairer Helper          | 24.31         |  |
|  |               |  |

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: 4.98 per hour, up to 40 hours per week, or 199.20 per week or 863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month\*

\*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

#### AFFIDAVIT re CONTINGENT FEES

CITY OF Tamuning ) ISLAND OF GUAM )

Jesse Munoz [state name of affiant signing below], being first duly sworn, deposes and says that

I The name of the offering company or individual is [state name of company] Morroo Equipment LLC

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Jesse Munoz ales M Signature of one of the following Offeror, if the offerof is an individual, Partner, if the offeror a partnership, Officer, if the offeror is a corporation. Subscribed and sworn to before me this 27th day of November 2023 NOTARY PUBLIC My commission expires Decriser. a. 134 REAL ROSE S. **NOTARY PUBLIC** 

In and for Guam, U.S.A. My Commission Expires: DEC. 02, 2024 P.O. Box 167 Haratna, Guam 96932

#### **CERTIFICATION OF NON-EMPLOYMENT OF CONVICTED SEXUAL OFFENDERS**

Pursuant to Guam Public Law 28-24, as amended by Guam Public Law 28-98, if a contract for services is awarded to an Offeror, then the service provider must warrant that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property. with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the GSWA of the conviction within twenty-four hours of the conviction and will immediately remove such convicted person from providing services on government of Guam property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the GSWA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four hours of notice from the GSWA, and the service provider shall notify the GSWA when action has been taken. If the service provider fails to take corrective steps within twenty-four hours of notice from the GSWA, then the GSWA in its sole discretion may suspend temporarily any contract for services.

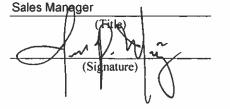
I. Jesse Munoz being a duly authorized representative of the Offeror,

(print name)

acknowledge the requirements described above, have ensured that the Proposal as submitted addresses these requirements, and certify that if awarded the contract, the Offeror will follow these mandates.

Morrco Equipment LLC

(Company Name)



11/27/23

(Date)



GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777 WWW.GUAMSOLIDWASTEAUTHORITY.COM

#### BID BOND

NO. \_\_\_\_\_

KNOW ALL MEN BY THESE PRESENTS that \_\_\_\_\_\_, as Principal Hereinafter called the Principal, and (Bonding Company), \_\_\_\_\_\_ A duly admitted insurer under the laws of the Territory of Guam, Surety, hereinafter called the Surety are held firmly bound unto the Territory of Guam for the sum of \_\_\_\_\_\_\_ Dollars (\$\_\_\_\_\_\_), for Payment of which sum will and truly to be made, the said Principal and the said Surety bind ourselves, our heirs,

executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for (identify project by number and brief description)

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as may be specified in bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another part to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

(PRINCIPAL)

(SEAL)

(WITNESS)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(RESIDENTIAL GENERAL AGENT)

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.

#### **INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

| 1 | Current Certificate of Authority to do business on Guam |
|---|---|
|   | Issued by the Department of Revenue and Taxation;       |

- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.



GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 J FAX. (671) 649-3777 WWW.GUAMSOLIDWASTEAUTHORITY.COM

BID BOND

NO: GSWA-004-24

Bond No.: CIC-SUBID23-1041

| KNOW ALL MEN BY THESE PRESENTS that                           | Morrico Equipment, LLC    | , as Principal            |
|---|---------------------------|---------------------------|
| Hereinafter called the Principal, and (Bonding Company),      | Century Insurance Comp    | any (Guam), Ltd.          |
| A duly admitted insurer under the laws of the Territory of Gu | am, Surety, hereinafter c | alled the Surety are held |
| firmly bound unto the Territory of Guam for the sum of        | 15% of Bid Amo            | unt                       |
| Dollars (\$   | 15% of Bid Amount         | ), for Payment of         |
| which sum will and truly to be made, the said Principal a     | and the said Surety bin   | d ourselves, our heirs    |

executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

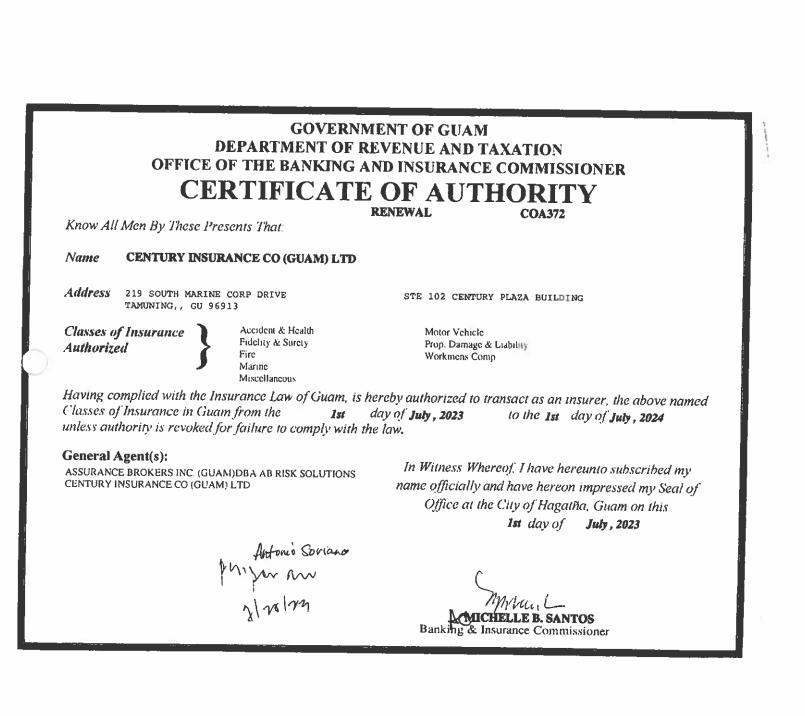
WHEREAS, the Principal has submitted a bid for (identify project by number and brief description) GSWA-004-24 Bid for Compact Wheel Loader w/attachments

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as may be specified in bidding or Contract Documents with good and sufficient surety for the taithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another part to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect

| Signed and sealed this                           | 22nd    | day of               | November            | 20 23   |
|--|---------|----------------------|---------------------|---|
|  |         | Morrico Equip        | ment, ktcA          |   |
| Percival DLG Acejo<br>(WITNEIS)                  |         |                      | VCIPAL)             | Sales, Rental, Parts and Service<br>197 Ypao Road Tamuning, Guarn 95913<br>Tel: 649-1946 Fax: 649-1947<br>Website: www.morricoequipment.com |
| Senior Account Broker - AB RISK SO               | LUTIONS |                      | £1/                 |   |
| Cornelio L. Matanguihan<br>(MAJOR OFFICER OF SUR | ETY)    | Keyin K. Ward<br>(MA | JOR OFFICER         | OF SURETY)  |
| General Manager - Century Insurance              | Company | Vice President       | and Director - Cer  | ntury Insurance Company   |
| (TITLE)  |         |                      | (TITLE)             |   |
|  |         | Assurance Bro        | kers, Inc. dba AB R | ISK SOLUTIONS   |

(RESIDENTIAL GENERAL AGENT)

### SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.



#### **GOVERNMENT OF GUAM**

#### **GENERAL TERMS AND CONDITIONS**

#### SEALED BID SOLICITATION AND AWARD

#### ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

[x] 2. GENERAL INTENTION: Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.

[x] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.

[x] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.

[x] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.

[x] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.

[ ] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.

NOTE: By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. The Government will not award on an itemized basis. Reference 3-101.06 of the Guam Procurement Regulations.

[x] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.

[x] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.

[x] 10. BID ENVELOPE: Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.

[x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check. Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.

[x] 12. PERFORMANCE GUARANTEE: Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.

[x] 13. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

[x] 14. COMPETENCY OF BIDDERS: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.

[x] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business, and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).

[x] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the bidder can perform promptly within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award
- h) The compliance with all of the conditions to the Solicitation.

[x] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.

[x] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

[x] 19. CONTRACT AWARD: In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by

- [ ] Purchase Order
- [x] Standard Form Contract

[x] 20. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.

[ ] 21. SAMPLES: Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.

[ ] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.

[X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thrity (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3- 202.14.1)

[ ] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than <sup>3</sup>/<sub>4</sub>" In height.

[x] 25. SCHEDULE FOR DELIVERY: Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.

[ ] 26. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[ ] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[x] 28. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

[ ] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 30. SAFETY INSPECTIONS: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [x] 31. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

(c) <u>Compliance with this Section is a condition of this Bid.</u>

[x] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.

[x] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).

[ x ] 34. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

[x] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.

[ ] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.

[x] 37. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

[x] 38. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.

[x] 39. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.

[x] 40. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bldder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

[x] 41. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.

[x] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).

[x] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the contractor or is employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

[x] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).

[x] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may obstact for prompt administration.

| Name: Jesse Munoz Awel.                                 | Ľ |
|---|---|
|   | Λ |
| Address: <u>Morrico Equipment LLC</u><br>197 Ypao Road, | V |
| 197 Ypao Road,  | - |
| Tamuning, Guam 96913                                    |   |
|   |   |

Title: Sales Manager

Telephone: (671)649-1946

GSWA PROCUREMENT RECORD Page 129 GOVERNMENT OF GUAM

#### SEALED BID SOLICITATION INSTRUCTIONS

 BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

#### 2. PREPARATIONS OF BIDS:

- a Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e. No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### 5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a. Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

9. GOVERNMENT FURNISHED PROPERTY: No material, tabor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.

- 10. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
  - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
  - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
  - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. SELLER'S INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. STATEMENT OF QUALIFICATIONS The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
  - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
  - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
  - (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
  - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
  - (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
  - (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103 (b).
- 20. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253(b): : Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20. 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. LICENSING OR CERTIFICATE(S) OF EXEMPTIONS: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. DISCLOSURES OF MAJOR SHAREHOLDERS: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.



**GUAM SOLID WASTE AUTHORIT** 

LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO



IRVIN L. SLIKE

General Manager

EF Governor of Gram

November 27, 2023

### **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

### **AMENDMENT NO. 3**

1. Amend page 31 of 34

From:

| Bid Due Date & Bid Opening at the Guam Solid Waste    | Tuesday, November 28, 2023 |
|---|----------------------------|
| Authority: Administration Office, GSWA Bldg., 2nd Fl. | at 1:00PM                  |
| 546 N. Marine Corps Dr., Tamuning, Guam               | Chamorro Standard Time     |

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Tuesday, December 5, 2023 at 1:00PM Chamorro Standard Time

\*All others remain the same.

Irvin L. Sike General Manager

| ACKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email or fax.                      |
|---|
| Receiven By Paul Evistaguio<br>Date: 11/27/23<br>Company Name Morrico Equipment |
| Fax to: 671-649-3777<br>Email: procurement@gswa guam.gov                        |

**GUAM SOLID WASTE AUTHORITY** 



LOURDES A. LEON GUERRERO JOS

JOSHUA F. TENORIO IRVIN L. SLIKE Constant of Game General Manager



| ITEM<br>NO. | DESCRIPTION                            | QTY | UOM | UNIT PRICE   | PRICE<br>EXTENSION |
|-------------|--|-----|-----|--------------|--------------------|
| 1.0         | Compact Wheel Loader w/<br>Attachments | 1   | EA  | s_180,557.00 | s 180,557.00       |

### **SPECIFICATIONS:**

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

|   | COMPLY / NON-COMPLIANCE                 |
|---|---|
| Engine:<br>Gross HP at 2400 RPM: 73 HP minimum  | Comply                                  |
| Peak Torque at 1560 RPM: 206 foot lbs. minimum  | Comply                                  |
| Emissions: Compliant with EPA Final Tier 4/EU Stage V   | Comply                                  |
| Four cylinders  | Comply                                  |
| <b>Powertrain:</b><br>Hydrostatic with infinitely variable speed control over full range<br>of operating speeds. 2 speed ranges, joystick mounted F-N-R,<br>acceleration pedal. | Comply                                  |
| Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle  | Comply                                  |
| Max rise and fall single wheel: 15 inches maximum, 14 inch minimum  | Please see attached letter of deviation |
| Hydraulically activated, self-adjusting internal wet disc brakes<br>and driveline drum brake  | Comply                                  |
| <b>Cooling:</b><br>Hydraulically driven, proportionally controlled fan or belt-<br>driven fan   | Please see attached letter of deviation |
| Articulation Angle: 30 degrees each direction   | Comply                                  |
| Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins   | Comply                                  |
| Hydraulics:<br>Main pump (loader and steering): 18 GPM standard, 29 GPM<br>with high flow option.   | Comply                                  |
| Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments  | Comply                                  |
| Electrical:   | Comply                                  |
| Voltage: 12-volt or 24-volt electrical system   | Comply                                  |
| Battery: One (1) 24-volt or two (2) 12-volt   | Comply                                  |
| Battery capacity: One (1) 925 CCA or Two (2) 900 CCA  |   |
| Cab:  | Comply                                  |
| Seat: Air ride high back with head rest and dual lumbar support   | Comply                                  |
| or mechanical suspension seat   |   |

Noise: Operator ear 70 dBA, Bystander 101 dBA

**GUAM SOLID WASTE AUTHORITY** 



LOURDES A LEON GUERRERO JOSHUA F. TENORIO Governer al Guam IRVIN L. SLIKE General Nanager



|  | COMPLY / NON-COMPLIANCE                 |
|--|---|
| Air conditioning   | Comply                                  |
| Steering: Dual tilt and telescoping steering column  | Comply                                  |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS  | Comply                                  |
| Operating Weight:<br>ISO quick coupler and 1CY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum  | Comply                                  |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum   | Please see attached Letter of Deviation |
| Wheelbase: 7 feet minimum  | Comply                                  |
| Dump clearance: 40-degree full height - 8 feet 3 inches  | Comply                                  |
| Reach: 40-degree full height - 32 inches   | Comply                                  |
| Fork height fully raised: 10 feet minimum  | Comply                                  |
| Fork tipping load straight: 7000 lb. maximum   | Comply                                  |
| Attachments:<br>ISO quick coupling mechanism: Conforms with ISO 16028  | Comply                                  |
| One (1) additional 1.4 CY bucket with bolt on edge   | Please see attached Letter of Deviation |
| One (1) Tink claw bucket model 520 or equal  | Comply                                  |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max  | Please see attached Letter of Deviation |
| One (1) Fork: 48 inches minimum  | Comply                                  |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost | Comply                                  |
| to the Purchaser.  |   |
| Miscellaneous Items:<br>One (1) operator's manual hardcopy   | Comply                                  |
| One (1) operator's manual on CD  | Please see attached Letter of Deviation |
| One (1) complete illustrated parts book  | Comply                                  |
| One (1) shop repair manual   | Comply                                  |
| One (1) warranty manual  | Please see attached Letter of Deviation |
| Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)   | Comply                                  |

Online manual for parts, service & repair

Please see attached Letter of Deviation



**GUAM SOLID WASTE AUTHORITY** 

LOURDES A LEON GUERPERO JOSHUA F TENORIO



Delivered with a full tank of fuel

### Comply

IRVIN L. SLIKE General Manager

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

| Bidding On:<br>Manufacturer: | Case / Paladin / Werk Brau / Tink Inc.   |
|------------------------------|--|
| Year:                        | 2024                                     |
| Model:                       | 221F / QB961L / WBLH92125 / C520 / 21560 |
| Place of Origin:             | United States of America                 |
| Date of Delivery:            | 200 Days                                 |

| GSWA PROCUREMENT RECO   | RD Page 136                         |   |
|---|-------------------------------------|---|
| • EQUIPMENT•  | address:<br>Office:<br>Spare Parts: | 197 Ypao Road, Tamuning<br>Guam 96913<br>Phone: 1-671-649-1946<br>FAX: 1-671-649-1947<br>Phone: 1-671-646-7914<br>Fax: 1-671-646-7900 |
| Sales, Rental, Parts and Service         FREIGHTLINER         Run Smart         KOHLER,         Generators         To         : Irvin Slike         General Manager   |                                     |   |
| Guam Solid Waste Authority         546 North Marine Corps Drive         Tamuning, Guam 96913         Email : <a href="mailto:Procurement@gswa.guam.gov">Procurement@gswa.guam.gov</a> From : Paul Eustaquio / Ross Morrison |                                     | Date : December 5, 2023<br>Pages : 1 of 2   |
| <b>RE</b> : Equipment Proposal " <u>New</u> " Case 221F Compact I   | Loader wit                          |   |

Dear Sir,

We provide the following proposal and attached specifications for your review and consideration.

| Compact Loader "Ne  | <u>w</u> "   |  |
|---------------------|--|--|
| Make:               | Case   |  |
| Year:               | 2024   |  |
| Model:              | 221F   |  |
| Engine:             | 74 Hp, Diesel Liquid-Cooled US Emission Certified Tier 4 Final |  |
| Transmission:       | 4WD Hydrostatic Transmission                                   |  |
| Bucket:             | 82 Inch @ 1 CU Yd3 with Bolt on Cutting Edge                   |  |
| Operating Weight:   | 12,547 lbs.  |  |
| Tire Size:          | 365/80 R18 (Front and Back)                                    |  |
| Wheel Base:         | 87.6 Inches  |  |
| Dump Clearance:     | 8 Foot 3 Inches  |  |
| Enclosed Cabin with | Air Conditioner  |  |
| Standard Lights     |  |  |
| SSL Quick Coupler   |  |  |
| Back up Alarm       |  |  |
| Operators Manual    |  |  |
| Case Manufacturer W | Varranty 24 Months / 2000 Hours                                |  |
|                     |  |  |

# **Attachments Included**

- 1) Werk Brau 1.38 CY Multipurpose Bucket
- 2) Werk Brau 1.25 CY General Purpose Bucket
- 3) Case Bucket Broom Sweeper for Case Wheel Loader 221F

Mercedes-Benz

powered

- 4) 520 Tink Claw Bucket
- 5) Case Fork Attachment with 48 Inch Tines





ON-SITE DIESEL DELIVERY

DETROIT DIESEL

CORPORATION







ADDRESS: 197 Ypao Road, Tamuning Guam 96913 OFFICE: Phone: 1-671-649-1946 FAX: 1-671-649-1947 SPARE PARTS: Phone: 1-671-646-7914 Fax: 1-671-646-7900 WEB: www.morricoequipment.com











RE : Equipment Proposal "New" Case 221F Compact Loader with Attachments

# **Estimated Delivery:**

"200-Days" As per bid specifications Subject to Factory Confirmation Subject to Shipping Schedules

# **Terms of Payment:**

As Per Government Purchase Order

# **Quotation Is Valid For 120 Days**

Full Parts and After Sale Service Available at Morrico Equipment, LLC. Factory Authorized Case New Holland Construction Equipment Dealer and Service Agents.

Please do not hesitate to contact us directly with any questions or concerns you may have. We can be reached at 649-1946 or via email at <u>paul@morricoequipment.com</u>

Looking forward to discussing this with you directly.

Regards,

Paul Eustaquio

Heavy Equipment Sales Morrico Equipment LLC paul@morricoequipment.com Cell (671) 483-0180





Mercedes-Benz

powered

**ON-SITE DIESEL DELIVERY** 









 
 ADDRESS:
 197 Ypao Road, Tamuning Guam 96913

 OFFICE:
 Phone:
 1-671-649-1946

 FAX:
 1-671-649-1947

 SPARE PARTS:
 Phone:
 1-671-646-7914

 Fax:
 1-671-646-7914
 Fax:
 1-671-646-7900

 WEB:
 www.morricoequipment.com







Generatori





# LETTER OF DEVIATION

To : Irvin Slike General Manager Guam Solid Waste Authority 546 North Marine Corps Drive Tamuning, Guam 96913

| Email | : Procurement@gswa.guam.gov      | Date  | December 5, 2023 |
|-------|----------------------------------|-------|------------------|
| From  | : Paul Eustaquio / Ross Morrison | Pages | : 1 of 2         |

Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

Dear Sir,

# 1. Max rise and fall single wheel: 15 Inch Maximum, 14 Inch Minimum

Deviation #1. Our Manufacturer Case has a Rise and fall single wheel of 11.8 Inches for their Case 221F Loader.

# 2. Hydraulically driven, proportionally controlled fan or belt-driven fan

Deviation #2. Our Manufacturer Case supplies a fan directly connected to the engine for their Case 221F Loader.

# 3. 1.4 CY multipurpose bucket; 12,800 lbs. maximum

Deviation #3. Our manufacturer Werk Brau supply a 1.38 CY Multipurpose Bucket. This is the closest size to a 1.4 CY Multipurpose Bucket that can be supplied.

# 4. One(1)additional 1.4 CY bucket with bolt on cutting edge

Deviation #4. Our manufacturer Werk Brau supply a 1.25 CY General Purpose Bucket. This is the closest size to a 1.4 CY General Purpose Bucket that can be supplied.

ON-SITE DIESEL DELIVERY













### Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

Page 2 of 2

# 5. One (1) 60-Inch pick up broom: 800 lbs. minimum; 900 lbs. max

Deviation #5. Our manufacturer Paladin Attachments's smallest pick up sweeper that can be supplied has a weight of 946 lbs.

# 6. One (1) Operator's manual on CD

Deviation #6. Morrico will supply a copy of the Operators Manual on a USB Drive.

### 7. One (1) Warranty Manual

Deviation #7. Our Manufacturer Case does not provide a warranty manual.

### 8. Online manual for parts, service, and repair

Deviation # 8. This is a dealer only item, only dealers are permitted to access the dealer portals. A digital copy of the parts, service, and repair manual will be supplied.



**ON-SITE DIESEL DELIVERY** 









**GUAM SOLID WASTE AUTHORITY** 

LOURDES A, LEON GUERRERO

JOSHUA F. TENORIO



**IRVIN L. SLIKE** 

November 20, 2023

### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

### **AMENDMENT NO. 2**

1. Amend page 31 of 34 From:

| FIOIR  |   |
|--|---|
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at | Wednesday, November 15, 202:<br>on or before 5:00PN |
| procurement@gswa.guam.gov, ATTN: General Manager   | Chamorro Standard Time                              |
| To Now Read:   |   |
| Deadline for Receipt of Written Questions  | Tuesday, November 21, 2023                          |
| must be e-mailed to the Guam Solid Waste Authority at  | on or before 5:00PM                                 |
| procurement@gswa.guam.gov, ATTN: General Manager   | Chamorro Standard Time                              |
| From:<br>Bid Due Date & Bid Opening at the Guam Solid Waste  | Wednesday, November 22, 2023                        |
| Authority: Administration Office, GSWA Bldg., 2nd Fl.  | at 1:00PM   |
| 546 N. Marine Corps Dr., Tamuning, Guam  | Chamorro Standard Time                              |
| To Now Read:   |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste   | Tuesday, November 28, 2023                          |
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl.                                  | at 1:00PM   |
| 546 N. Marine Corps Dr., Tamuning, Guam  | Chamorro Standard Time                              |
|  |   |

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same.

Ini I Slike

Irvin L. Slike, General Manager

| ACKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email or fax. |                   |  |  |  |
|--|-------------------|--|--|--|
| Recellation Rec  | Paul Eusterquis   |  |  |  |
| Сотралу Name   | Norsico Equipment |  |  |  |
| Fax to: 671 649 3777<br>Email: procurement@gswa.guam.gov   |                   |  |  |  |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/ **GUAM SOLID WASTE AUTHORITY** 





LOURDES A, LEON GUERRERO JOSHUA F. TENORIO

v of Guam

IRVIN L. SLIKE

| ITEM<br>NO. | DESCRIPTION                            | QTY | UOM | UNIT PRICE | PRICE<br>EXTENSION |
|-------------|--|-----|-----|------------|--------------------|
| 1.0         | Compact Wheel Loader w/<br>Attachments | 1   | EA  | \$         | \$                 |

### SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

|   | COMPLY / NON-COMPLIANCE |
|---|-------------------------|
| Engine:<br>Gross HP at 2400 RPM: 73 HP minimum  |                         |
| Peak Torque at 1560 RPM: 206 foot lbs. minimum  |                         |
| Emissions: Compliant with EPA Final Tier 4/EU Stage V   |                         |
| Four cylinders  |                         |
| <b>Powertrain:</b><br>Hydrostatic with infinitely variable speed control over full range<br>of operating speeds. 2 speed ranges, joystick mounted F-N-R,<br>acceleration pedal. |                         |
| Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle   |                         |
| Max rise and fall single wheel: 15 inches maximum, 14 inch minimum  |                         |
| Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake   |                         |
| <b>Cooling:</b><br>Hydraulically driven, proportionally controlled fan  |                         |
| Articulation Angle: 30 degrees each direction   |                         |
| Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins   |                         |
| Hydraulics:<br>Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.  |                         |
| Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments  |                         |
| Electrical:<br>Voltage: 12-volt   |                         |
| One (1) battery   |                         |
| Battery capacity: 925 CCA   |                         |
| Cab:<br>Seat: Air ride high back with head rest and dual lumbar support   |                         |
| Noise: Operator ear 70 dBA, Bystander 101 dBA   |                         |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/ IFB No. GSWA-004-24: Compact Wheel Loader

Page 32 of 34



| GUAM | SOLID | WASTE | <b>AUTH</b> | ORITY |
|------|-------|-------|-------------|-------|
|------|-------|-------|-------------|-------|

LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO Lt. Governor of Gui

IRVIN L. SLIKE General Manager

|   | COMPLY / NON-COMPLIANCE |
|---|-------------------------|
| Air conditioning  |                         |
| Steering: Dual tilt and telescoping steering column   | ·····                   |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS   |                         |
| <b>Operating Weight:</b><br>ISO quick coupler and ICY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum  |                         |
| 1.4 CY bucket: 12,800 lbs. maximum  |                         |
| Wheelbase: 7 feet minimum   |                         |
| Dump clearance: 40-degree full height - 8 feet 3 inches   |                         |
| Reach: 40-degree full height - 32 inches  | <u></u>                 |
| Fork height fully raised: 10 feet minimum   |                         |
| Fork tipping load straight: 7000 lb. maximum  |                         |
| Attachments:<br>ISO quick coupling mechanism: Conforms with ISO 16028   |                         |
| One (1) 1.4 CY bucket with bold on edge   |                         |
| One (1) Tink claw bucket model 720 or equal   |                         |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max   |                         |
| One (1) Fork: 48 inches minimum   |                         |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. |                         |
| Miscellaneous Items:<br>One (1) operator's manual hardcopy  |                         |
| One (1) operator's manual on CD   |                         |
| One (1) complete illustrated parts book   |                         |
| One (1) shop repair manual  |                         |
| One (1) warranty manual   |                         |
| Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)  |                         |
| Online manual for parts, service & repair   |                         |

**GUAM SOLID WASTE AUTHORITY** 



LOURDES A. LEON GUERRERO JOSHUA F, TENORIO Lt. Governor of Guam

IRVIN L. SLIKE

eral Mar



Delivered with a full tank of fuel

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

**Bidding On:** Manufacturer:

Year:

Model:

Place of Origin:

Date of Delivery:



**GUAM SOLID WASTE AUTHORITY** 

LOURDES A. LEON GUERRERO JOSH

JOSHUA F. TENORIO

IRVIN L. SLIKE



November 14, 2023

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

## **AMENDMENT NO. 1**

I. Amend page 31 of 34

| From:   |   |
|---|---|
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement agswa.guam.gov, ATTN: General | Thursday, November 9, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| Manager   |   |

### To Now Read:

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement a gswag with the former of the Guam Solid Waste Authority at Manager Wednesday. November 15, 2023 on or before 5:00PM Chamorro Standard Time

## 2. Amend page 31 of 34

| From:   |                              |
|---|------------------------------|
| Bid Due Date & Bid Opening at the Guam Solid Waste                | Monday. November 20, 2023    |
| Authority: Administration Office. GSWA Bldg., 2 <sup>nd</sup> Fl. | at 1:00PM                    |
| 546 N. Marine Corps Dr., Tamuning, Guam                           | Chamorro Standard Time       |
| To Now Read:  |                              |
| Bid Due Date & Bid Opening at the Guam Solid Waste                | Wednesday, November 22, 2023 |
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl. | at 1:00PM                    |
| 546 N. Marine Corps Dr., Tamuning, Guam                           | Chamorro Standard Time       |

\*All others remain the same.

In Like

Irvin L. Slike, General Manager

| ACKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email or fax |                   |  |  |  |
|---|-------------------|--|--|--|
| Received By<br>Date                                       | Faul Eustravio    |  |  |  |
| Company Name  | Morrico Equipment |  |  |  |
| Fax to: 671-649-3777<br>Email: procurement@gswa.guam.gov  |                   |  |  |  |



November 15, 2023

## MORRIC EQUIPMENT QUESTIONS

Irvin Slike General Manager Guam Solid Waste Authority 546 North Marine Corps Drive Tamuning, Guam 96913

## Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

Dear Sir,

Morrico Equipment LLC submits the below questions in regards to Invitation for Bid No. GSWA-004-24 Compact Wheel Loader with Attachments Bid.

## **Specifications**

## 1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle.

<u>Ouestion # 1</u>. Is an oscillating rear axle acceptable?

## 2. Max rise and fall single wheel: 15 inches maximum, 14 inch minimum.

<u>Question # 2</u>. Please clarify what is required by the term listed above.

## 3. Hydraulically Driven, proportionally controlled fan.

Question # 3. Will a belt driven fan be acceptable?

## 4. Voltage: 12 Volt

Question # 4. Will a 24 Volt Electrical System be Acceptable?

## 5. One (1) Battery

Question # 5. Will two 12 Volt Batteries be acceptable?

Page 1 of 2



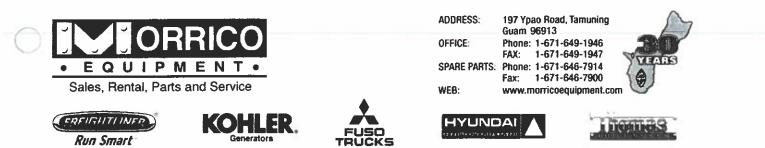


**ON-SITE DIESEL DELIVERY** 

DETROIT DIESEL







## Re: Guam Solid Waste Authority Invitation for Bid GSWA-004-24 Compact Wheel Loader with Attachment

## 6. Battery Capacity: 925 CCA

Question # 6. Will two Batteries with 900 CCA be acceptable?

## 7. Seat: Air Ride high back with head rest and dual lumbar support

Question # 7. Will a mechanical suspension seat be acceptable?

## 8. 1.4 CY Bucket: 12,800 lbs. Maximum

Question # 8. Please confirm if this bucket request is for a multipurpose bucket.

## 9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge

Question # 9. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Regards,

Paul Eustaquio

Heavy Equipment Sales Morrico Equipment LLC <u>paul@morricoequipment.com</u> Cell: (671) 483-0180



Page 2 of 2



**ON-SITE DIESEL DELIVERY** 







LOURDES A LEON GUERRERO

JOSHUA F. TENORIO LL Governor of Guam

**GUAM SOLID WASTE AUTHORITY** 



**IRVIN L. SLIKE** 

November 13, 2023

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

## <u>Response</u>; No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

## <u>Response:</u> No, specs remain the same.

3. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

## Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

## Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads "Battery capacity: 925 CCA." Will 830 CCA be acceptable?

## <u>Response:</u> No, specs remain the same.

Irvin L. Slike, General Manager

|              | WLEDGEMENT RECEIPT       |
|--------------|--------------------------|
| Received By  | Paul Eustaquio           |
| Date         | 1/15/23                  |
| Company Name | Morrico Egypment         |
| Email: o     | Fax to 671-649 3777      |
| Email: p     | rocurement@gswa.guam.gov |



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

**GUAM SOLID WASTE AUTHORITY** 



IRVIN L. SLIKE

November 14, 2023

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

In L Slik

Irvin L. Slike, General Manager

|              | WLEDGEMENT RECEIPT<br>to GSWA by email or fax                            |
|--------------|--|
| Received By  | Paul Eustaquio<br>1/15/23  |
| Company Name | Morrico Equipment  |
|              | <b>ax t</b> o: 671-649-3777<br>ocu <b>r</b> emen <b>t@g</b> swa.guam.gov |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/ GUAM SOLID WASTE AUTHORIT



LOURDES A. LEON GUERRERO JOSHUA F. TENORIO Government of Cluster IRVIN L SLIKE



November 20, 2023

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

<u>Response:</u> The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

<u>Response:</u> Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

**<u>Response:</u>** Yes, refer to Amendment No. 2.

GUAM SOLID WASTE AUTHORIT



LOURDES & LEON GUERRERO JOSHUA F. TENDRIO Severator of Guam





7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

## Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

In Lill

Irvin L. Slike, General Manager

| ACKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email or fax.<br>Received by Privil Eustaquio |
|--|
| Date: 11/22/23<br>Company Name Morrico Equipment   |
| Fax to: 671-649-3777<br>Email: procurement@gswa.guam.gov                                   |

## GSWA PROCUREMENT RECORD Page 151 GUAM SOLID WASTE AUTHORIT

(GSWA)

LOURDES A. LEON GUERRERO Governor of Guern JOSHUA F. TENORIO Lt.: Governor of Guam IRVIN L. SLIKE General Manager



#### **IFB TIMETABLE:**

The following IFB timetable should be used as a working guide for planning purposes. GSWA

reserves the right to adjust this timetable as required during the course of the IFB process.

Registration Form for GSWA IFB Packet will be available on the Guam Solid Waste Authority website at www.gswa.guam.gov.

Friday, November 3, 2023

Deadline for Receipt of Written Questions must be e-mailed to the Guam Solid Waste Authority at procurement@gswa.guam.gov, ATTN: General Manager Thursday, November 9, 2023 on or before 5:00PM Chamorro Standard Time

Deadline for Answers to Written Questions will be e-mailed to Offerors who registered.

Wednesday, November 14, 2023 on or before 5:00PM Chamorro Standard Time

Bid Due Date & Bid Opening at the Guam Solid WasteMonAuthority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Floor,546 N. Marine Corps Dr., Tamuning, GuamC

Monday, November 20, 2023 at 1:00PM Chamorro Standard Time





Sales, Rental, Parts and Service 197 Ypao Road, Tamuning, Guam 96913 www.morricoequipment.com Tel: 671-649-1946





| Model   | FPT F5H FL463 A                                    |
|---|--|
| Emissions Certification   | Tier 4 Final                                       |
| Туре  | 4-stroke   |
| Cylinders   | 4  |
| Bore/Stroke   | 3.9 x 4.3 in<br>(99 x 110 mm)                      |
| Displacement  | 207 in <sup>3</sup> (3.4 L)                        |
| Fuel injection  | High pressure.                                     |
| Fuel  | Diesel   |
| Fuel filter   | Spin on. Beta (4) = 20                             |
| Air filtei<br>w/ war  | Dry type element<br>ning restriction indicator     |
|   | as Recirculation (CEGR<br>)xidation Catalyst (DOC) |
| Core type   | All aluminum                                       |
| Fan:  | ·  |
| Style   | Direct drive                                       |
| Lubrication/cooling oil pi<br>Style   | ump:<br>Integral                                   |
| Engine oil:<br>Pump:<br>Rotor Pump w/ deep<br>& pressurized under<br>Pump operating angle r |  |
| Side-to-side  | Rated 35*  |
| Fore and aft<br>Oil filtration  | Rated 35*<br>Spin on, full flow                    |
| Engine speeds<br>Rated – full load<br>Low idle<br>High idle – no load                       | RPM<br>2500<br>950<br>2500                         |
| Horsepower @ 2500 RPM   | vi:<br>74 hp (55 kW)                               |
| Gross<br>Net  | 70 hp (52 kW)                                      |

NOTE: Gross horsepower and torque per SAE J1349 Net horsepower and torque per SAE J1349

| DIVE INSU                              |                          |
|--|--------------------------|
| Transmission                           | Hydrostatic transmission |
| Pump relief                            | 6,092 psi (42 000 kPa)   |
| Pump flow @ 2500 RPM                   | i 37.0 gpm (140 L/min)   |
| Differential:<br>Open standard/limited | slip or 100% lock opt.   |
| Front axles:                           |                          |
| Differential ratio                     | 3.67                     |
| Planetary ratio                        | 6.00                     |
| Final axle ratio                       | 22.00                    |
| Gear box:                              |                          |
| 1st ratio                              | 2.46                     |
| Gear box HS:                           |                          |
| 1st ratio                              | 2,75                     |
| 2nd ratio                              | 1.16                     |
| Planetaries                            | Outboard                 |
| Constant to a local                    |                          |

Service brakes: Master cylinder hydraulically actuated,

| wet   | disc  | on  | front | axle |
|-------|-------|-----|-------|------|
| Parki | ng bi | ake | 2,    |      |

DRIVETRAIN

| Parking brake:<br>Mechanical, caliper c      | on front axle |             |  |
|--|---------------|-------------|--|
| Travel speeds                                | Forward       | Reverse     |  |
|  | mph (kph)     | mph (kph)   |  |
| 1st Low                                      | 3_3 (5.3)     | S.3 (5.3)   |  |
| 2nd High                                     | 11.4 (18.3)   | 114 (18.3)  |  |
| Travel speeds - HS                           | Forward       | Reverse     |  |
|  | mph (kph)     | mph (kph)   |  |
| 1st Low                                      | 3.0 (4.8)     | 3.0 (4.8)   |  |
| 2nd High                                     | 8.1 (13.0)    | 8.1 (13.0)  |  |
| 3rd High                                     | 18.6 (30.0)   | 18.6 (30.0) |  |
| NOTEL Travel encode at full applies throatle |               |             |  |

NOTE: Travel speeds at full engine throttle w/ 365/80 R18 tires

#### ELECTRICAL

| Voltage    | 12 Volts        |
|------------|-----------------|
| Alternator | 120 amp         |
| Batteries  | 95 AHR, 900 CCA |

#### **OPERATOR ENVIRONMENT**

ROPS: ISO 3471: 2,008 lb (6 800 kg); Base and Deluxe Cab w/ heater and A/C; Key start; Articulated power steering w/ tilt column; Full adjustable, cloth suspension seat; Foot throttle; Single joystick w/ electronic speed shift control F/N/R switch and proportional loader control; Cup holder; Retractable seat belt; Storage tray on Deluxe Cab; Sun screen -- front: Opening side window; Dome light; Wipers -- front and rear; 12-volt auxiliary power; Lighter cigar and ashtray; Pocket cellular phone: Coat hook; External rearview mirrors; Loader control lockout.

Electronic information center

#### Displays/Gauges:

Vehicle speed; Hourmeter; Floating functionality on; High flow functionality on; Clock; Vehicle directions; Gear number engaged; PM Catalyst icons. Indicator lights:

Diff. lock; Main hydraulic enabled; Turn light – left and right; Rear work lamps; Work lamps; Main high beam, Side lights: Stop; Waming signal; Rabbit; Hand brake: Brake fluid level; Quick coupler on; Ride Control on; Creep speed; PM Catalyst; Low fuel level; Clogging air filter; Engine oil pressure: Glow plug; Alternator changing.

#### Audible alarms:

Caution alarm; Critical alarm, Backup alarm. Horn

NOTE: If equipped w/ option,

#### **OPERATING WEIGHT**

#### Z-Bar:

Unit equipped w/ ROPS/FOPS cab w/ heater, standard counterweight, 365/70 R18 Dunlop Tires, front and rear fenders, 1.2 yd<sup>3</sup> (0.9 m<sup>3</sup>) general purpose bucket w/ edge, full fuel, 165 lb (75 kg) operator:

12,547 lb (5 691 kg)

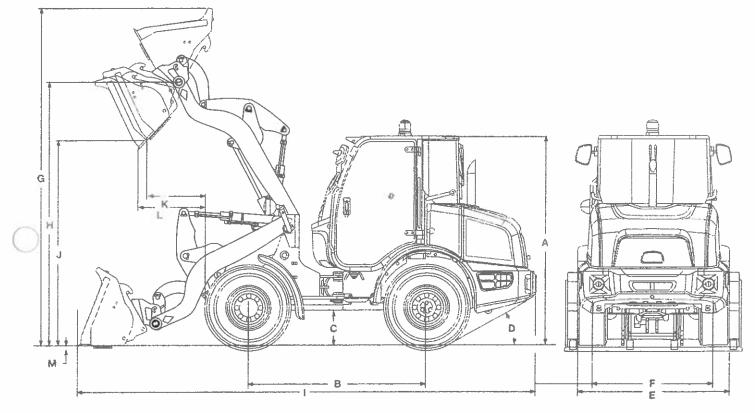
#### HYDRAULICS

| 6                         |                          |
|---------------------------|--------------------------|
| Pump - steering/impler    |                          |
| Open-centered pressi      | ure/flow compensated     |
| Fixed gear type:          |                          |
| Standard flow:            |                          |
| Max. 22.5 gpm @ 3         | 336 psi                  |
| (Max. 85 L/min @ 2        | 30 bar)                  |
| Optional high flow:       |                          |
| Max. 34.3 gpm @ 2         | 901 psi                  |
| (Max. 130 Umin @          | 230 bar)                 |
| Loader control valve:     |                          |
| Open-center, Hydrault     | c Loader Control w/      |
| single lever includes. I  | Forward/Neutral/         |
| Reverse switch, Floati    | ng switch, Low/High      |
| Travel mode switch, A     | uxiliary Function Roller |
| Loader auxiliary steering | 0                        |
| Hydraulic orbital cente   |                          |
| w/ on-demand oil flow     | · ·                      |
| Main relief pressure      | 3,336 psi (23 000 kPa)   |
| Filtration:               |                          |
| 15-micron, full flow rej  | placeable cartridges     |
| on return line            | 47                       |
|                           |                          |

| SERVICE CAPACITIES   |                   |
|----------------------|-------------------|
| Fuel tank            | 22.7 gal (86.0 L) |
| Hydraulic system:    |                   |
| Reservoir            | 10-6 gal (40.0 L) |
| Total                | 14.0 gal (53.0 L) |
| Front and rear axle: |                   |
| Front axle           | 2.3 gal (8.7 Li   |
| Rear axle            | 2.6 gal (10.0 L)  |
| Rear axle HS         | 2.5 gal (9.45 L)  |
| Engine oil w/ filter | 1.8 gal (7.0 L)   |
| Cooling*             | 3.4 gal (13.0 L)  |
| NOTE HERE LARGE C    |                   |

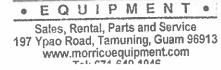
NOTE: 1.72 gal (6.5 L) antifreeze + 1.72 gal (6.5 L) water,

| OTHER SPECIFICAT  | TONS   | Loader:<br>Z-Bar:   | Cycle time:<br>Z-Bar:  |                               |
|---|--|---|--|-------------------------------|
| Lift cylinders<br>Bore diameter<br>Rod diameter<br>Stroke | Two (2)<br>3.25 in (82.5 mm)<br>1.97 in (50.0 mm)<br>29.57 in (751.0 mm) | Z-bar<br>Z-Bar loader linkage<br>Single control for lift and tilt<br>Positive hold float<br>Hydraulic attachment coupler: | Raise w' rated bucket load<br>Dump w/ rated bucket load<br>Lower - empty | 5.8 sec<br>1.7 sec<br>3.8 sec |
| Tilt cylinder:<br>Bore diameter<br>Rod diameter<br>Stroke | 3.49 in (88.7 mm)<br>2.25 in (57.1 mm)<br>19.96 in (507.0 mm)            | Skid steer compatible/horizontal<br>pin compatible  |  |                               |



Line drawings are for illustrative purpose only and may not be exact representation of unit.

| DIMENSIONS   |  |
|--|--|
| A. Height to top of ROPS cab                               | 103.4 in (2.627 mm                       |
| B. Wheelbase   | 87.6 in (2 225 mm)                       |
| C. Ground clearance under shaft                            | 17.3 in (440 mm                          |
| Ground clearence under axles                               | 12.5 in (317 mm)                         |
| D. Angle of departure                                      | 27°                                      |
| Width:<br>E. Overall without bucket<br>F. Centerline tread | 73.2 in (1 860 mm)<br>59.1 in (1 500 mm) |
| Turning radius - outside                                   | 157.0 in (3 987 mm                       |
| Turning angle:<br>From center<br>Total angle               | 40°<br>80°                               |
| Rear axle oscillation - total                              | 20°                                      |
|  | TORRICO                                  |



| PERFORMANCE SPECS                                     |   |  |
|---|---|--|
| 221F Z-Bar  | 1.2 yd <sup>3</sup> GP (0.9 m <sup>3</sup> ) GP<br>Bucket with Bolt-on Edge | 1.56 yd <sup>3</sup> GP (1.2 m <sup>3</sup> ) L<br>Bucket with Bolt-on Edg |
| jSO bucket capacity - struck                          | 0.92 yd <sup>3</sup> (0.7 m <sup>3</sup> )                                  | 1.31 yd <sup>3</sup> (1.0 n  |
| Heaped  | 1.18 yd <sup>3</sup> (0.9 m <sup>3</sup> )                                  | 1.57 yd² (1.2 n  |
| Bucket width - outside                                | 80.7 in (2 050 mm)  | 82.7 in (2.100 m   |
| Bucket weight - includes coupler and added components | 1.060 lb (481 kg)   | 1,160 lb (526 k  |
| G. Operating height - fully raised with spillguard    | 170.4 in (4 327 mm)   | 176.0 in (4 470 m  |
| H. Hinge pin height – fully raised                    | 129.5 in (3 290 mm)   | 129.5 in (3 289 m  |
| I. Overall length - bucket level on ground            | 231.1 in (5 869 mm)   | 234.8 in (5 964 m  |
| Dump angle - fully raised                             | 48°   | 4  |
| J. Dump height – fully raised, 45° dump               | 95.5 in (2 425 mm)  | 92.8 in (2 358 m   |
| K. Bucket reach - fully raised, 45° dump              | 40.2 in (1.020 mm)  | 42.8 in (1 087 m   |
| L. Bucket reach - 7 ft 0 in (2.13 m) height, 45° dump | 51.5 in (1 309 mm)  | 51.9 in (1 318 m   |
| M. Dig depth  | 3.9 in (98 mm)  | 3.9 in (98 m   |
| Operating Load (ROC) - ISO                            | 4,007 lb (1 818 kg)   | 3,984 lb (1 807 l  |
| Maximum material density - ISO                        | 3,404 lb/yd3 (2 020 kg/m3)  | 2,538 lb/yd3 (1 506 kg/n   |
| Tipping load – ISO:                                   |   |  |
| Straight  | 9.318 lb (4 227 kg)   | 9,287 lb (4 212 k  |
| 40° turn  | 8,014 lb (3 635 kg)   | 7,968 lb (3 614 l  |
| Lift capacity.  |   |  |
| Full height   | 8,317 lb (3 773 kg)   | 8,217 lb (3 727 k  |
| Maximum reach   | 10.597 lb (4 807 kg)<br>12.975 lb (5 886 kg)                                | 10,497 lb (4 761 k   |
| Ground  | ·····   | 12,796 lb (5 804 k   |
| Breakout force with tilt cylinder                     | 10,959 lb (4 971 kg)  | 9.109 lb (4 132 k  |
| Maximum rollback:<br>@ Ground                         | 40*   | 4  |
| @ Carry position                                      | 46  |  |
| @ Maximum reach                                       | 62*   | ΰ  |
| © Full height   | 62  |  |
| Maximum grilding angle with bucket - back dragging    | 58*   | 6  |
| Loader clearance circle with bucket                   | (mm) 175 (e) ni (e 866  | 375.4 in (9.484 mi   |

| FORKS                          |                      |
|--------------------------------|----------------------|
| 221F Z-Bar                     |                      |
| Fork length                    | 47.2 in (1 200 mm)   |
| Fork weight - includes coupler | 880 lb (399 kg)      |
| Operating load – level ground  | 5.002 lb (2 269 kg)  |
| Operating mass                 | 12,364 lb (5 608 kg) |
| Tipping load – straight        | 6.898 lb (3 129 kg)  |
| Tipping load - 40° turn        | 6.252 lb (2 836 kg)  |
| Fork load center               | 19.7 in (500 mm)     |



Sales, Rental, Parts and Service 197 Ypao Road, Tamuning, Guam 96913 www.morricoequipment.com Tel: 671-649-1946

#### STANDARD EQUIPMENT

#### **OPERATOR ENVIRONMENT**

#### See page 1

#### ENGINE

FPT F5H FL463 A Fuel filter with water trap Dual element air cleaner

#### LOADER

See page 2

#### **OPTIONAL EQUIPMENT**

#### **OPERATOR ENVIRONMENT**

Creep speed 0 - 3.1 mph (5 kph) TeleScop adjustable steering column on Deluxe Cab

Canopy cab

- Limited slip front and rear axles 100% lock - front and open rear axles Horizontal pin coupler

Radio, antenna, and speakers

#### DRIVETRAIN

4-wheel drive Open - front and rear axies Hydrostatic transmission Single joystick with electronic speed shift control F/N/R switch and proportional loader control Outboard planetary axles Hydraulic wet disc brakes Mechanical parking brake

#### **HYDRAULICS**

- 3-spool loader control valve
- 3 Diagnostic guick couplers
- Adjustable electro hydraulic (EH) loader controls Smooth, moderate & aggressive settings for both lift and tilt responsiveness: Return to Dia

  - Hydraulic skid steer compatible coupler
  - Connect under pressure connectors Remote drain of hydraulic oil
  - Aux. Hydraulic drain line coupling
- Auxiliary flow 22.5 gpm @ 3,336 psi
  - (85 l/min @ 230 bar)

### LOADER

Optional High flow;

- Max: 34:3 gpm @ 2500 RPM @ 2,901 psi (Max. 130 L/min @ 2500 RPM @ 20 000 kPa)
- Buckets + see performance data:
- General purpose standard
- General purpose light material
- STD forks
- Auto Ride Control
- Cold weather with Block Heater Two 680 CCA batters and Low-temp Hytran oil

#### OTHER

Front and rear fenders Lights: 2 Front driving headlights - high/low beam 2 Rear flood lights 2 Stop tail lights and backup light Front and rear turn signal/flash Drawbar pin Articulation locking pin Tie-down and Lift-up point - front and rear Backup alarm Tool box Rotating beacon Wired for radio Bucket position indicator Front electrical socket for powered attachments

#### TIRES

14.5-20MPT-04 MITAS 365/80 R20 SPT9 L2(DL) 365/70 R18 SPT9 L2 DUNL, - Standard 12.5-20 10PRMPT04TBL MITAS 365/80 R20 EM MITAS 365/70 R18 EM MITAS 550/45 R22.5 Flotation Tire 360/80 Nokian Tri 2 Snow

#### OTHER

**CASE SiteWatch Telematics** LED work lights, 2 front and 2 Rear



Sales, Rental, Parts and Service 197 Ypao Road, Tamuning, Guam 96913 www.morricoequipment.com Tel: 671-649 1946

## CaseCE.com

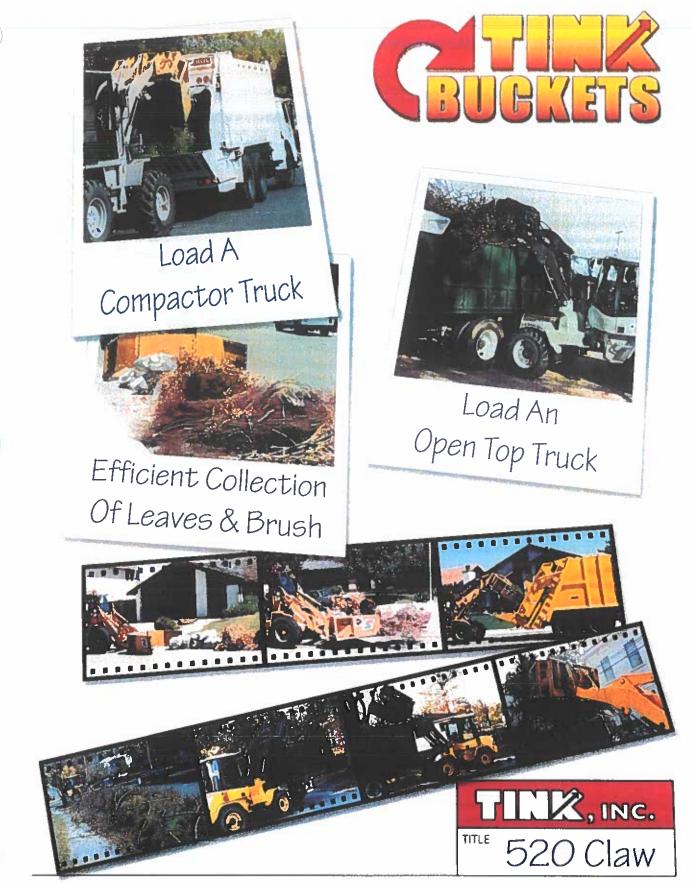
trademode is system if an this ball-to States, and scena other excludions. terrentine de ferender to Child ferienter à D.C. de survivorant o strikense, GAF Inforstrat Capital is a trademore mitter (Pitter Cades) participant and a president commit provide the constraint for the basis of the (n. 16 h. Reisener in Stillades, Partien in 1938, Cratiens 1094

Form No. CCE202302221F captor of them the CPL 81321 22/11 PHPORTARIA CASE CONSERVATION ESCONATION ACCOUNTS FOR AND in change there according to a solution of the according to the solution of the solution of the solution of the one obligation relative to such charage, incitability of scare modific and equipment builts way accounting to the country or which the operation is used. The Restrictions was to a may activate spherical element and a cassivers and much include all approxim equipment hour CASE deviationships will be able to give your oblets of the products and they specific three are fible in your arus.



CoSE Constantion Exectioned is analyzed townshalt(TE, All emploids ment convert ETV) saus coplements. All specifications are stated in accrictance with SAE Globerards in Recommended Practices, which confidentia-

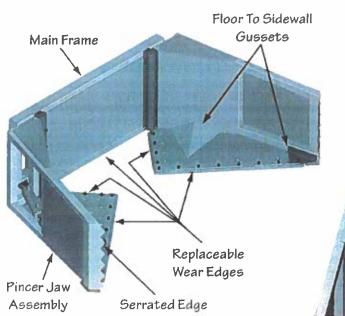
A SAFETY" Skeety's read the Upenalor's Macavel before Inversions coefficient and explorations, inspect as espin-and before using at, and be suce it is essenting tropeds Falling the product sizes signs and HER STY SAMES PARTIES CONFIDEN



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TINK, Inc. • 2361 Durham Dayton Hwy. • Durham, CA 95938 • 800-824-4163 • @ 2002 • CL1

## DESIGN FEATURES



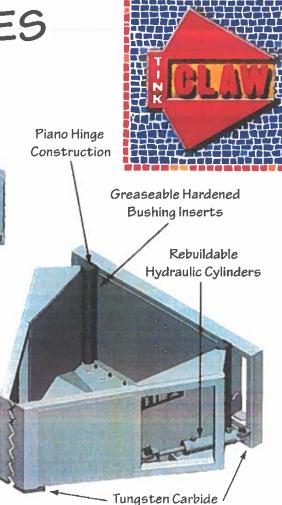
## Tink 520 Claw

A special loader bucket that scoops leaves and loose garden waste out of the gutter and into disposal trucks at lower costs. The Claw can be mounted on most 34 to 1½ yard wheel loaders.

The Pincer Jaw Assembly is constructed of structural steel tubing welded together to form rigid rectangular frames. The framework is covered and strengthened with steel side panels. The serrated front edges assist in grasping and pinching materials.

Wear Provisions The underside of the Claw, which makes frequent contact with asphalt and other hard surfaces, is equipped with replaceable tungsten carbide wear shoes and hard steel blades that absorb a majority of the abrasion and wear. Tungsten carbide is an extremely hard material that is incorporated into the wear shoes to combine the highest wear and abrasion resistance possible with strength and impact resistance.

**Piano-Hinge Construction** The pincer jaw assembly is attached to the main frame with a 3 inch diameter piano-hinge that features a 1½ inch pin that won't shear on impact. More importantly the large diameter provides a vast amount of wear surface to promote long lasting life. The hinges include greasable hardened bushing inserts.



Wear Shoes

**Hydraulic System** The rebuildable twin cylinders that open and close the Claw are capable of developing pinch force necessary to grasp and hold materials too long or bulky to fit within the pincer bucket. The cylinders have a 3 inch bore, an 8 inch stroke and a 1¼ inch chrome hardened rod. Mechanical stops prevent cylinder damage by not allowing the cylinders to over extend during the Claw's duty cycle.

When the pincer jaws make contact with an immovable object the hydraulic cross over relief valve senses the obstruction a diverts the fluid away from the cylinders. This automatic action minimzes cylinder damage and premature hydraulic system failure.

The flow divider distributes an equal amount of hydraulic fluid to each cylinder ensuring that the pincer jaws operate evenly and simultaneously.

The 520 Claw hydraulic system is designed for machines having 8 to 50 gpm and 1500 to 3800 psi.

Prices and specifications are subject to change without notice.

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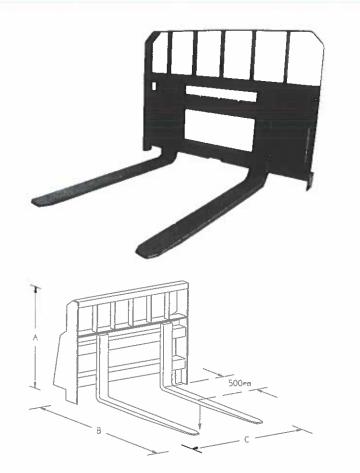
1. Bucket Broom suitable for Case Wheel Loader 221F equipped with Skid Steer Loader Mount



### **Specifications / Features**

- Handles light and heavy-duty clean-up in construction, municipal, and industrial applications
- Bi-directional broom sweeps forward to pick up dirt; reverses to collect asphalt millings, rock, and construction debris
- To dump, just lift and tilt; no chains are required
- No front caster wheel; works easily next to walls, curbs and obstacles
- Replaceable bolt-on cutting edge on bucket
- Mounts to skid-steer quick-attach
- Mechanical stops to adjust depth of the brush

2. Pallet Forks suitable for Case Wheel Loader 221F equipped with Skid Steer Loader Mount





Sal's, Rental, Parts and Sal's, Rental, Parts and Sal's, Road, Tamuning, Guam 197 Y. ao Road, Tamuning, Guam www.morricoequipment.com Tel: 671-649-1946

## **Specifications / Features**

- CNHi's Pallet Forks are designed with a high strength lightweight frame.
- The Forks are equipped with guard for excellent visibility.
- The lifting capacity of the complete attachment is governed by the operating capacity of the host machine

# MULTI-PURPOSE QUADRA-BUCKET

## **RECOMMENDED APPLICATIONS:**

The Werk-Brau Muli-purpose Quadra-Bucket is specifically designed to add versatility to a standard loader bucket. Can be used for dozing, grappling, material handling, light grading, back dragging, back filling, land clearing, high dumping and much more. With vast variety of applications this bucket can perform deems bucket one of the most versatile attachment on any job site. Not designed to be used in heavy rock applications.

## **QUALITY CONSTRUCTION:**

High strength, wear resistant steel is used in cutting edges. High quality cylinders are utilized in all models. All pivot points are greasable and lined with hardened bushings. Each bucket is engineered with tapered side plates to reduce wear on the buckets sides, and to allow for easier dumping.

## **TOOTH EQUIPMENT OPTIONS:**

Cutting edge can be drilled to accept bolt-on teeth or a replaceable bolt-on edge.

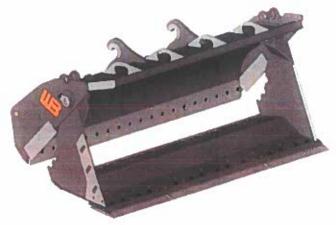
### **STANDARD SIZES AVAILABLE:**

Specific widths and capacities made to meet customer requirements.

## **ADDITIONAL FEATURES:**

All models fitted with attaching ears that meet all pertinent OEM specifications. Dozer edge is equipped with replaceable bolt on edge.









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# MULTI-PURPOSE QUADRA-BUCKET



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|                 | M               | ULTI-PURPO      | SE QUADRA      | -BUCKETS           |                   |        |
|-----------------|-----------------|-----------------|----------------|--------------------|-------------------|--------|
| LOADER<br>CLASS | PART<br>NUMBER  | BUCKET<br>WIDTH | EDGE<br>LENGTH | CAPACITY<br>Struck | CAPACITY<br>Rated | WEIGHT |
| BH              | QB821L          | 82"             | 84"            | 0.85               | 1.00              | 1,600  |
| BH              | QB921L          | 92"             | 94"            | 1.06               | 1.25              | 1,800  |
| BH              | QB961L          | 96"             | 98"            | 1.17               | 1.38              | 1,950  |
| 1               | QB1WL100-1.25   | 100"            | 103"           | 1.06               | 1.25              | 2,175  |
| 1               | QB1WL100-1.50   | 100"            | 103"           | 1.27               | 1.50              | 2,475  |
| $\bigcap$ 1     | QB1WL100-1.75   | 100"            | 103"           | 1.48               | 1.75              | 2.775  |
| 2               | QB2WL100-1.50   | 100"            | 102"           | 1.27               | 1.50              | 2,775  |
| 2               | QB2WL100-2.00   | 100"            | 102"           | 1.69               | 2.00              | 3,275  |
| 2               | QB2WL100-2.50   | 100"            | 102"           | 2.12               | 2.50              | 3,675  |
| 3               | QB3WL100-2.50   | 100"            | 102"           | 2.12               | 2.50              | 3,850  |
| 3               | QB3WL100-3_00   | 100"            | 102"           | 2.54               | 3.00              | 4,050  |
| 3               | QB3WL100-3.25   | 100"            | 102"           | 2.75               | 3.25              | 4,350  |
| 3.5             | QB3.5WL105-3.00 | 105"            | 108"           | 2.54               | 3.00              | 4.050  |
| 3.5             | QB3.5WL105-3.25 | 105"            | 108"           | 2.75               | 3.25              | 4,350  |
| 4               | QB4WL117-3.25   | 117"            | 119"           | 2.75               | 3.25              | 4,450  |
| 4               | QB4WL117-3.50   | 117"            | 119"           | 2.97               | 3.50              | 4.850  |
| 4               | QB4WL117-3.75   | 117"            | 119"           | 3.18               | 3.75              | 5,050  |
| 5               | QB5WL124-3.50   | 124"            | 126"           | 2.97               | 3.50              | 4,900  |
| 5               | QB5WL124-4.00   | 124"            | 126"           | 3.39               | 4.00              | 5,100  |
| 5               | QB5WL124-4.50   | 124"            | 126"           | 3.81               | 4.50              | 5,400  |
| 6               | QB6WL132-5.00   | 132"            | 135"           | 4.24               | 5.00              | 6,300  |
| 6               | QB6WL132-6.00   | 132"            | 135″           | 5.08               | 6.00              | 7,600  |
| 6               | QB6WL132-7.00   | 132"            | 135"           | 5.93               | _7.00             | 8,000  |

PROUDLY MADE IN FINDLAY OHIO Werk-



# GENERAL PURPOSE HIGH PERFORMANCE BUCKET

#### **RECOMMENDED APPLICATIONS:**

The Werk-Brau General Purpose High Performance Bucket has an enhanced high-perfromance profile. This bucket holds approximately 5% more than our General Purpose Bucket. Specifically designed to dig in virgin soil and re-handle materials up to 3,200 lbs/cubic yard in density.

### **QUALITY CONSTRUCTION:**

High-strength, abrasion-resistant steel is utilized in all critical components. All seams are welded solid for extra durability. Each bucket is engineered with tapered side plates to reduce wear on the buckets sides, and to allow for easier dumping. It also has curved side plates for maximum material retention. An inclined bottom reduces loading force and an increased roll back angle for material retention. The beveled design also allows for a higher material retention.

## **TOOTH EQUIPMENT OPTIONS:**

Auxiliary edge and teeth are available upon request.

### STANDARD SIZES AVAILABLE:

2.0 cu. yd. to 9.0 cu. yd. of various widths are available. Special designs and capacities available upon request.

#### **ADDITIONAL FEATURES:**

Bucket design incorporates an inclined bottom to reduce loading forces. Strong top design withstands high-digging forces exerted by today's machines, and curved side wall to allow to a higher yield in capacity.







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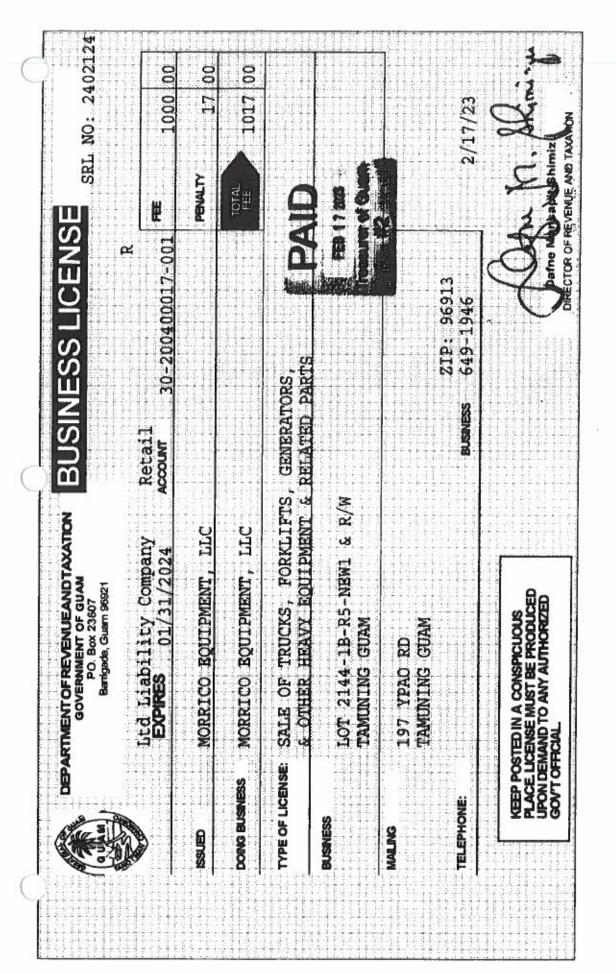
# • GENERAL PURPOSE HIGH PERFORMANCE BUCKET

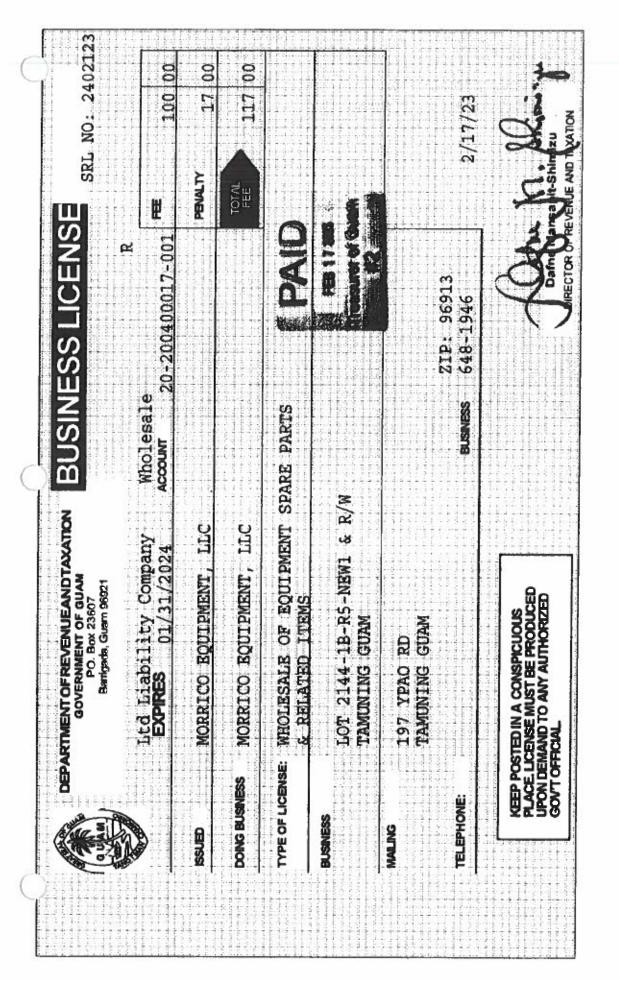
|                 | GENERAL PU     | RPOSE HIG       | H PERFORM      | ACE LOADER         | BUCKETS           |        |
|-----------------|----------------|-----------------|----------------|--------------------|-------------------|--------|
| LOADER<br>CLASS | PART<br>NUMBER | BUCKET<br>WIDTH | EDGE<br>LENGTH | CAPACITY<br>STRUCK | CAPACITY<br>Rated | WEIGHT |
| BH              | WBLH82-1.00    | 82"             | 83"            | 0.85               | 1.00              | 1,050  |
| BH              | WBLH92-1.25    | 92"             | 93"            | 1.06               | 1.25              | 1,125  |
| BH              | WBLH96-1.50    | 96"             | 97"            | 1.27               | 1.50              | 1,200  |
| MINI            | LHG055450      | 54"             | 55"            | 0.42               | 0.50              | 700    |
| MINI            | LHG056275      | 62"             | 63"            | 0.64               | 0.75              | 775    |
| MINI            | LHG0574100     | 74"             | 75"            | 0.85               | 1.00              | 825    |
| MINI            | LHG0574125     | 74"             | 75"            | 1.00               | 1.25              | 890    |
| 1               | LHG14750       | 47"             | 48"            | 0.42               | 0.50              | 850    |
| 1               | LHG166100      | 66"             | 69*            | 0.85               | 1.00              | 1,050  |
| 1               | LHG188125      | 88"             | 91"            | 1.06               | 1.25              | 1,300  |
| 1               | LHG196150      | 96"             | 99"            | 1.27               | 1.50              | 1,675  |
| 1               | *LHG1100200    | 100"            | 102"           | 1.69               | 2.00              | 1,850  |
| 1               | *LHG1100225    | 100"            | 102"           | 1.91               | 2.25              | 1,900  |
| 1               | *LHG1100250    | 100"            | 102"           | 2.17               | 2.50              | 1,925  |
| 2               | *LHG2100200    | 100"            | 102"           | 1.69               | 2.00              | 1,775  |
| 2               | *LHG2100225    | 100"            | 102"           | 1.91               | 2.25              | 1,875  |
| 2               | *LHG2100250    | 100"            | 102"           | 2.17               | 2.50              | 1,975  |
| 2               | *LHG2100275    | 100"            | 102"           | 2.33               | 2.75              | 2,075  |
| 2               | *LHG2100300    | 100"            | 102"           | 2.54               | 3.00              | 2,175  |
| 3               | *LHG3100250    | 100"            | 102"           | 2.17               | 2.50              | 2,250  |
| 3               | *LHG3100275    | 100"            | 102"           | 2.33               | 2.75              | 2,350  |
| 3               | *LHG3100300    | 100"            | 102"           | 2.54               | 3.00              | 2,450  |



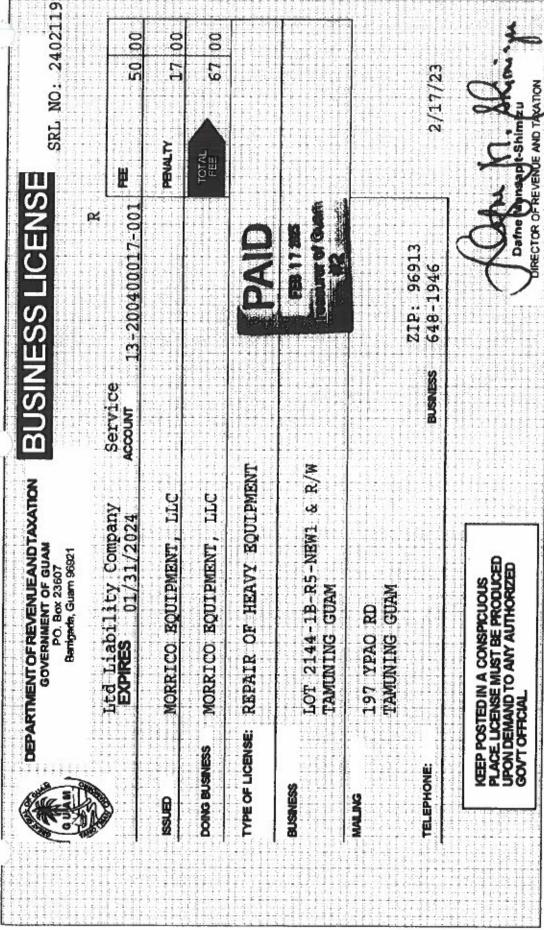
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Tel: 671-649





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**GSWA PROCUREMENT RECORD Page 166** ł

### GSWA PROCUREMENT RECORD Page 167 GUAM SOLID WASTE AUTHORIT

(GSWA)

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt: Governor of Guam



IRVIN L. SLIKE

#### INVITATION FOR BID NO.: GSWA-004-24

#### **DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS**

#### SPECIAL REMINDER TO PROSPECTIVE BIDDERS



Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate. and the date and time for bid opening.

#### (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions

- a. Cashier's Check or Certified Check
- b. Letter of Credit
- c. Surety Bond Valid only if accompanied by:
  - 1. Current Certificate of Authority issued by the Insurance Commissioner;
  - 2. Power of Attorney issued by the Surety to the Resident General Agent;
  - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
  - a. Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Non-Collusion, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special Provision; Restriction Against Sexual Offenders

(X) CURRENT BUSINESS LICENSE / CONTRACTOR'S LICENSE / SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

| On this 14th day of November                             | , 2023, 1 John Alexius Limtiaco Jr authorized |
|--|---|
| representative of Far East Equipment Company, LLC        | acknowledge receipt of this special           |
| reminder to prospective bidders with the above reference | ced IFB.                                      |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

|  | GUAM SOL   | ID WASTE  | AUTHORIT  |  |
|--|--|---|---|--|
| GOMAN  | LOURDES A. LEON GUERRERO<br>Governor of Guam   | JOSHUA F. TENORIO<br>Lt. Governor of Guam   | IRVIN L. SLIKE<br>General Manager   | REE  |
|  | INVII  | TATION FOR BID  |   |  |
| NA MA  | ISS  | UING OFFICE:  |   |  |
| RVIN L. SLIKE<br>General Manager   | 10 31 23<br>DATE   | 546 NORT  | LID WASTE AUTH<br>H MARINE CORPS<br>IG, GUAM 96913                                    |  |
| DATE ISSUED:<br>BID INVITATIO<br>BID FOR:<br>SPECIFICATION<br>DESTINATION<br>REQUIRED DEI      | ON NO.: GSV<br>COM<br>N: SEE<br>GUA  | 3/2023<br>VA-004-24<br>MPACT WHEEL LO<br>ATTACHED<br>AM SOLID WASTE<br>DAYS UPON RECE                           | AUTHORITY   |  |
| NDICATE WHI  | IS TO BIDDERS:<br>ETHER:INDIVID<br>ID IN:Guam  |   | RSHIPCORP   | ORATION  |
| ate: 11/20/2023, ar  | mitted in duplicate and sealed<br>nd shall be publicly opened. Bic<br>I Terms and Conditions and Se  | i submitted after the time a  | nd date specified above sh  | all be rejected.                                   |
| pposite the respecti-<br>to the expense of the<br>ne undersigned agree<br>ne date opening to s | ers and agrees to furnish with<br>ve items listed on the schedule p<br>Government in opening, tabul<br>es that this bid remain firm an<br>upply any or all the items which | provided, unless otherwise<br>ating, and evaluating this<br>d irrevocable within one h<br>ch prices are quoted. | specified by the bidder. In<br>and other bids, and other<br>undred twenty (120) cales | consideration<br>considerations,<br>idar days from |
| AME AND AD<br>ar East Equipmen<br>2.O. Box 10838<br>amuning, GU 96                             |  | AUTHORI   | RE AND TITLE OF I<br>ZED TO SIGN VHIS   | BID:   |
| WARD: CONT   | RACT NO.:  | AMOUNT:   | DATE:   |  |
| ΓΕΜ NO(S). AV  | WARDED:  |   |   |  |
|  |  |   | CONTRACTING   | OFFICER:   |
|  |  |   | IRVIN L. SLIKE<br>General Manager   |  |
| IAME AND ADD   | RESS OF CONTRACTOR   |   | E AND TITLE OF PER<br>ED TO SIGN THIS CO  |  |
|  |  | -   | · · · · · · · · · · · · · · · · · · ·   |  |
|  |  | -   |   |  |
|  |  |   |   |  |

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#### AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST (Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF Hagatna ) ) ss. ISLAND OF GUAM )

Preface. As a condition of submitting a Bid/Offer/Proposal or responding to any method of source selection under Guam's Procurement Law for the purpose of entering into a contract with the government of Guam, this Affidavit requires all Bidders/Offerors/Prospective Contractors to make disclosures of ownership, influence, commissions, gratuities, kickbacks, and conflicts of interest occurring **during the 365 calendar days preceding the publication of this solicitation and until award of a contract**. This includes the duty to disclose **any changes** to the facts disclosed herein throughout the solicitation process; and if the entity submitting this Affidavit is awarded a contract, the duty to disclose **any changes** to the facts disclosed herein **continues throughout the life of the contract, including any extensions or renewals**.

- A. I, the undersigned, being first duly sworn, depose and say that I am an authorized representative of the Bidder/Offeror/Prospective Contractor and that (please check and fill out all that apply):
  - [] The Bidder/Offeror/Prospective Contractor is an individual with a business license, and all decisions are by, and all profit is for, that same individual, with principal place of business street address being:
  - [] The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole proprietorship owned entirely (100%) by \_\_\_\_\_\_, with principal place of business street address being:
    - The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owned by the following multiple individuals. Note: owners of more than 10% are statutorily required to be listed below, but other owners of smaller percentage are encouraged to be listed as well.

| Name of Owner          | Principal Place of Business Street<br>Address | % of<br>Interest |
|------------------------|---|------------------|
| Pacific Unlimited Inc. | P.O. Box 10838 Tamuning, GU 96931             | 100%             |
|                        |   |                  |
|                        |   |                  |

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)



One or more of the more-than-10% owners listed above is a business or artificial person. Any more-than-25% owners of such a business or artificial person are listed below per 5 GCA § 5233. Note: any less-than-25% owners of such a business or artificial person is encouraged to also be listed below.

#### Name of >10% Owner Business or Artificial Person:

| Pacific Unlimited Inc. | 100% |
|------------------------|------|
|                        |      |

| Owner's Principal Place of Business Street Address | % of<br>Interest  |
|--|---|
| P.O. Box 10838 Tamuning, GU 96931                  | 52%   |
| P.O. Box 10838 Tamuning, GU 96931                  | 22.5%   |
| P.O. Box 10838 Tamuning, GU 96931                  | 15.5%   |
| P.O. Box 10838 Tamuning, GU 96931                  | 10%   |
|  | Owner's Principal Place of Business Street Address<br>P.O. Box 10838 Tamuning, GU 96931<br>P.O. Box 10838 Tamuning, GU 96931<br>P.O. Box 10838 Tamuning, GU 96931 |

Name of other >10% Owner Business or Artificial Person:

| Names of owners of the<br>>10% Owner Business or<br>Artificial Person ("Second<br>Tier Owner") | Owner's Principal Place of Business Street Address | % of<br>Interest |
|--|--|------------------|
|  |  |                  |
|  |  |                  |
|  | · · · · · · · · · · · · · · · · · · ·              |                  |
|  |  |                  |

B. If any Second Tier Owner identified above is an artificial person, the natural or artificial owners of such Second Tier Owner who have held more than 49% of the shares or interest in the Bidder/Offeror/Prospective Contractor (Third Tier Owners) are as follows [if none, please so state]:

Second Tier Owner Name\_

| Name of Third Tier Owner | Principal Place of Business Street Address | % of<br>Interest |
|--------------------------|--|------------------|
|                          |  |                  |
|                          |  |                  |
|                          |  |                  |

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

| Name of Natural<br>Person | Position  | Street Address of<br>Principal Place of<br>Business | Phone Number, Email<br>Address, and other<br>Contact Information |
|---------------------------|-----------|---|--|
| John Alexius Limtiaco Jr. | President | P.O. Box 10838<br>Tamuning, GU 96931                | 671-888-6270   |
|                           |           |   |  |
|                           |           |   |  |

D. Further, I say that the persons who have received or are entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted are as follows (if none, please so state):

| Name       | Principal Place of Business Street | Amount of    |
|------------|------------------------------------|--------------|
|            | Address                            | Compensation |
| <u>N/A</u> | N/A                                | N/A          |
|            |                                    |              |

E. Further, I say that the persons who have directly or indirectly participated in this solicitation and who are also employees of the government of Guam or the government of the United States, if federal funds are to be used in the payment of the contract related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted, are as follows (if none, please so state):

| Name | Principal Place of Business Street Address |
|------|--|
| N/A  | N/A  |
|      |  |

F. Regardless of any ownership interest, the following individuals have the power to control the performance of the contract or to control the Bidder/Offeror/Prospective Contractor, directly or indirectly;

| Name | Principal Place of Business Street Address |
|------|--|
| N/A  | N/A  |
|      |  |

111

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

- G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract.
- H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct.

Executed on: Signature of one of the following

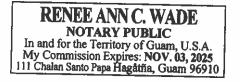
Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

Subscribed and sworn to before me

This 17th day of November ,20 23.

NOTARY PUBLIC

My commission expires: Norenher 3,2025



1.1.1 18.

### AFFIDAVIT RE NON-COLLUSION

CITY OF Hagatna ) ) ss. ISLAND OF GUAM )

John Alexius Limitaco Jr. [state name of affiant signing below], being first duly sworn, deposes and says that:

1. The name of the offering company or individual is [state name of company] Far East Equipment Company, LLC

2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any other offeror, and the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).

3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following:

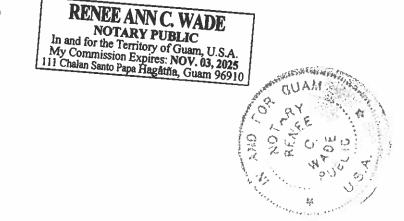
Offeror, if the offeror is an individual, Partner, if the offeror is a partnership, Officer, if the offeror is a corporation.

Subscribed and sworn to before me

20 22 this NOTARY PUBLIC

My commission expires \_Normber 2020

AG Procurement Form 003 (Jul. 12, 2010)



#### AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF Hagatna ) ) ss. ISLAND OF GUAM )

John Alexius Limitaco Jr. [state name of affiant signing below], being first duly sworn, deposes and says that:

2. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).

3. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offeror's proposal.

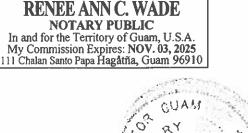
4. I make these statements on behalf of myself as a representative of the offeror, and on schalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following Offeror, if the offeror is an individual; Partner, if the offeror is a partnership: Officer, if the offeror is a corporation.

Subscribed and sworn to before me Naven this

NOTARY PUBLIC My commission expires Noicably 03 2025

AG Procurement Form 004 (Jul. 12, 2010)



#### AFFIDAVIT RE ETHICAL STANDARDS

CITY OF <u>Hagatna</u>) ) ss. ISLAND OF GUAM)

#### John Alexius Limtiaco Jr.

state name of affiant signing below], being first

duly sworn, deposes and says that:

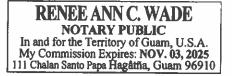
The affiant is **President** [state one of the following: the offeror: a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal. To the best of affiant's knowledge, neither affiant nor any officers, representatives, agents, subcontractors or employees of offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5, Article 11. Further, affiant promises that neither he or she, nor any officer, representative, agent, subcontractor, or employee of offeror will knowingly influence any government of Guam employee to breach any ethical standards set forth in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR Division 4 § 11103(b).

Signature of one of the following

Offeror, if the offeror is an individual: Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed, and sworn to before me this 17 Hay of November 201 2023

NOTARY PUBLIC My commission expires <u>Number 03</u>, 2025



AG Procurement Form 005 (Jul. 12, 2010)



#### DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.: GSWA-004-24

Name of Offeror Company, Far East Equipment Company, LLC

|  | I, John Alexius Limtiaco Jr. | hereby certify under penalty |
|--|------------------------------|------------------------------|
|--|------------------------------|------------------------------|

of perjury.

(1) That I am President [please select one: the offeror, a partner of the offeror, an officer of the offeror] making the bid or proposal in the foregoing identified procurement;

(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:

#### § 5801. Wage Determination Established.

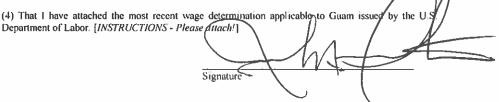
In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

#### § 5802. Benefits.

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein;



AG Procurement Form 006 (Feb. 16, 2010)

| "REGISTER OF WAGE DETERMINATION        | DNS UNDER U.S. DEPARTMENT OF LABOR  |
|--|-------------------------------------|
| THE SERVICE CONTRACT ACT               | EMPLOYMENT STANDARDS ADMINISTRATION |
| By direction of the Secretary of Labor | WAGE AND HOUR DIVISION              |
|  | WASHINGTON D.C. 20210               |

|                 |                     | Wage Determination No.: 2015-5693 |
|-----------------|---------------------|-----------------------------------|
| Daniel W. Simms | Division of         | Revision No.: 19                  |
| Director        | Wage Determinations | Date Of Last Revision: 07/17/2023 |
|                 |                     |                                   |

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

| If the contract is entered into on or  | Executive Order 14026 generally applies to   |
|--|--|
| after January 30, 2022, or the         | the contract.                                |
| contract is renewed or extended (e.g., | The contractor must pay all covered workers  |
| an option is exercised) on or after    | at least \$16.20 per hour (or the applicable |
| January 30, 2022:                      | wage rate listed on this wage determination, |
|  | if it is higher) for all hours spent         |
|  | performing on the contract in 2023.          |
|  |  |

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

#### \*\*Fringe Benefits Required Follow the Occupational Listing\*\*

| OCCUPATION CODE - TITLE                                 | FOOTNOTE | RATE     |
|---|----------|----------|
| 01000 - Administrative Support And Clerical Occupations |          |          |
| 01011 - Accounting Clerk I                              |          | 14.27*** |
| 01012 - Accounting Clerk II                             |          | 16.02*** |
| 01013 - Accounting Clerk III                            |          | 17.93    |
| 01020 - Administrative Assistant                        |          | 21.43    |
| 01035 - Court Reporter                                  |          | 17.40    |
| 01041 - Customer Service Representative I               |          | 12.75*** |
| 01042 - Customer Service Representative II              |          | 14.23*** |
| 01043 - Customer Service Representative III             |          | 15.62*** |
| 01051 - Data Entry Operator I                           |          | 12.16*** |
| 01052 - Data Entry Operator II                          |          | 13.27*** |
| 01060 - Dispatcher, Motor Vehicle                       |          | 17.39    |
| 01070 - Document Preparation Clerk                      |          | 13.85*** |
| 01090 - Duplicating Machine Operator                    |          | 13.85*** |
| 01111 - General Clerk I                                 |          | 11.33*** |
| 01112 🚽 General Clerk II                                |          | 12.36*** |
| 01113 - General Clerk III                               |          | 13.88*** |
| 01120 - Housing Referral Assistant                      |          | 19.39    |
| 01141 - Messenger Courier                               |          | 11.37*** |
| 01191 - Order Clerk I                                   |          | 12.57*** |
| 01192 - Order Clerk II                                  |          | 13.71*** |
| 01261 - Personnel Assistant (Employment) I              |          | 15.95*** |
| 01262 - Personnel Assistant (Employment) II             |          | 17.85    |
| 01263 - Personnel Assistant (Employment) III            |          | 19.89    |
| 01270 - Production Control Clerk                        |          | 22.97    |
| 01290 - Rental Clerk                                    |          | 11.10*** |
| 01300 - Scheduler, Maintenance                          |          | 15.55*** |
| 01311 - Secretary I                                     |          | 15.55*** |
| 01312 - Secretary II                                    |          | 17.40    |
| 01313 - Secretary III                                   |          | 19.39    |
| 01320 - Service Order Dispatcher                        |          | 15.40*** |
| 01410 - Supply Technician                               |          | 21.43    |
| 01420 🚽 Survey Worker                                   |          | 16.96    |
| 01460 - Switchboard Operator/Receptionist               |          | 10.78*** |
| 01531 - Travel Clerk I                                  |          | 13.01*** |
| 01532 - Travel Clerk II                                 |          | 14.12*** |
| 01533 <sup>2</sup> Travel Clerk III                     |          | 15.09*** |
| 01611 - Word Processor I                                |          | 14.53*** |
|   |          |          |

| 01612 - Word Processor II   | 16.31          |  |
|---|----------------|--|
| 01613 - Word Processor III  | 18.26          |  |
| 05000 - Automotive Service Occupations                                      |                |  |
| 05005 - Automobile Body Repairer, Fiberglass                                | 17.20          |  |
| 05010 - Automotive Electrician  | 16.16***       |  |
| 05040 - Automotive Glass Installer  | 15.11***       |  |
| 05070 - Automotive Worker   | 15.11***       |  |
| 05110 - Mobile Equipment Servicer   | 12.96***       |  |
| 05130 - Motor Equipment Metal Mechanic                                      | 17.20          |  |
| 05160 – Motor Equipment Metal Worker  | 15.11***       |  |
| 05190 – Motor Vehicle Mechanic  | 17.20          |  |
| 05220 - Motor Vehicle Mechanic Helper                                       | 11.87***       |  |
| 05250 - Motor Vehicle Upholstery Worker                                     | 14.06***       |  |
| 05280 - Motor Vehicle Wrecker   | 15.11***       |  |
| 05310 - Painter, Automotive   | 16.16***       |  |
| 05340 – Radiator Repair Specialist  | 15.11***       |  |
| 05370 - Tire Repairer   | 12.67***       |  |
| 05400 - Transmission Repair Specialist                                      | 17.20          |  |
| 07000 - Food Preparation And Service Occupations                            |                |  |
| 07010 - Baker   | 11,10***       |  |
| 07041 - Cook I  | 14.44***       |  |
| 07042 - Cook II   | 16.84          |  |
| 07070 - Dishwasher  | 9.69***        |  |
| 07130 - Food Service Worker   | 10.11***       |  |
| 07210 - Meat Cutter   | 13.34***       |  |
| 07260 - Waiter/Waitress   | 9.73***        |  |
| 09000 - Furniture Maintenance And Repair Occupations                        |                |  |
| 09010 - Electrostatic Spray Painter   | 18.75          |  |
| 09040 - Furniture Handler   | 11.37***       |  |
| 09080 - Furniture Refinisher  | 18.75          |  |
| 09090 - Furniture Refinisher Helper   | 13.77***       |  |
| 09110 - Furniture Repairer, Minor   | 16.32          |  |
| 09130 - Upholsterer   | 18.75          |  |
| 11000 - General Services And Support Occupations                            |                |  |
| 11030 - Cleaner, Vehicles   | 9.69***        |  |
| 11060 - Elevator Operator   | 9.69***        |  |
| 11090 - Gardener  | 14.28***       |  |
| 11122 - Housekeeping Aide   | 10.13***       |  |
| 11150 - Janitor   | 10.13***       |  |
| 11210 - Laborer, Grounds Maintenance  | 10.79***       |  |
| 11240 - Maid or Houseman  | 9.67***        |  |
| 11260 - Pruner  | 9.66***        |  |
| 11270 - Tractor Operator  | 13.07***       |  |
| 11330 - Trail Maintenance Worker  | 10.79***       |  |
| 11360 - Window Cleaner<br>12000 - Health Occupations                        | 11.32***       |  |
| 12000 - Ambulance Driver  | 19.06          |  |
| 12010 - Ambdiance Driver<br>12011 - Breath Alcohol Technician               | 18.96<br>18.96 |  |
| 12012 - Certified Occupational Therapist Assistant                          | 26.02          |  |
| 12012 - Certified Occupational Therapist Assistant                          | 26.02          |  |
| 12020 - Dental Assistant  | 18.79          |  |
| 12025 - Dental Hygienist  | 39.73          |  |
| 12030 - EKG Technician  | 28.73          |  |
| 12035 - Electroneurodiagnostic Technologist                                 | 28.73          |  |
| 12040 - Emergency Medical Technician  | 18.96          |  |
| 12071 - Licensed Practical Nurse I  | 16.95          |  |
| 12072 - Licensed Practical Nurse II   | 18.96          |  |
| 12073 - Licensed Practical Nurse III  | 21.14          |  |
| 12100 - Medical Assistant   | 13,42***       |  |
| 12130 - Medical Laboratory Technician                                       | 18,82          |  |
| 12160 - Medical Record Clerk  | 14.97***       |  |
| 12190 - Medical Record Technician   | 17.77          |  |
| 12195 - Medical Transcriptionist  | 16.95          |  |
| 12210 - Nuclear Medicine Technologist                                       | 41.68          |  |
| 12221 - Nursing Assistant I   | 12.43***       |  |
| 12222 - Nursing Assistant II  | 13.97***       |  |
| 12223 - Nursing Assistant III   | 15.24***       |  |
| 12224 - Nursing Assistant IV  | 17.12          |  |
| 12235 - Optical Dispenser   | 18.96          |  |
| 12236 - Optical Technician  | 16.95          |  |
| 12250 - Pharmacy Technician   | 15.49***       |  |
| 12280 - Phlebotomist  | 16.95          |  |
| 12305 - Radiologic Technologist   | 28.73          |  |
| 12311 - Registered Nurse I  | 23.50          |  |
| 12312 - Registered Nurse II   | 28.73          |  |
| 12313 - Registered Nurse II, Specialist                                     | 28.73          |  |
| 12314 - Registered Nurse III  | 34.76          |  |
| 12315 - Registered Nurse III, Anesthetist                                   |                |  |
|   | 34.76          |  |
| 12316 - Registered Nurse IV   | 41.68          |  |
| 12316 - Registered Nurse IV<br>12317 - Scheduler (Drug and Alcohol Testing) |                |  |

| 12320   | 3 - Substance Abuse Treatment Counselor                             |          | 23.50          |  |
|---------|---|----------|----------------|--|
|         | · Information And Arts Occupations                                  |          | 20.00          |  |
|         | - Exhibits Specialist I   |          | 21,42          |  |
|         | 2 - Exhibits Specialist II  |          | 26.53          |  |
| 13013   | 8 - Exhibits Specialist III   |          | 32.45          |  |
| 13041   | - Illustrator I   |          | 21.42          |  |
| 13042   | 2 - Illustrator II  |          | 26.53          |  |
| 13043   | 8 - Illustrator III   |          | 32.45          |  |
|         | / - Librarian   |          | 29.38          |  |
|         | ) - Library Aide/Clerk  |          | 17.05          |  |
|         | Library Information Technology Systems                              |          | 26.53          |  |
|         | listrator   |          |                |  |
|         | B - Library Technician  |          | 18.11          |  |
|         | - Media Specialist I  |          | 19.15          |  |
|         | - Media Specialist II   |          | 21.42          |  |
|         | - Media Specialist III  |          | 23.87          |  |
|         | - Photographer I  |          | 19.15          |  |
|         | Photographer II   |          | 21.42          |  |
|         | 3 - Photographer III<br>Photographer IV                             |          | 26.53          |  |
|         | - Photographer IV<br>- Photographer V                               |          | 32.45<br>39.27 |  |
|         | ) - Technical Order Library Clerk                                   |          | 21.42          |  |
|         | <ul> <li>Video Teleconference Technician</li> </ul>                 |          | 19.15          |  |
|         | Information Technology Occupations                                  |          | 19.19          |  |
|         | - Computer Operator I   |          | 15.71***       |  |
|         | - Computer Operator II  |          | 17,22          |  |
|         | - Computer Operator III   |          | 19.19          |  |
|         | - Computer Operator IV  |          | 21.33          |  |
|         | - Computer Operator V   |          | 23.62          |  |
|         |   | (see 1)  | 15.73***       |  |
|         | - Computer Programmer II  | (see 1)  | 19,50          |  |
|         | - Computer Programmer III   | (see 1)  | 23.84          |  |
|         | - Computer Programmer IV  | (see 1)  |                |  |
|         |   | (see 1)  | 24.23          |  |
|         |   | (see 1)  |                |  |
| 14103   | - Computer Systems Analyst III                                      | (see 1)  |                |  |
|         | - Peripheral Equipment Operator                                     |          | 15.71***       |  |
| 14160   | - Personal Computer Support Technician                              |          | 21.33          |  |
| 14170   | - System Support Specialist   |          | 21.24          |  |
| 15000 - | Instructional Occupations   |          |                |  |
| 15010   | <ul> <li>Aircrew Training Devices Instructor (Non-Rated)</li> </ul> | 1        | 24.23          |  |
| 15020   | Aircrew Training Devices Instructor (Rated)                         |          | 29.32          |  |
|         | Air Crew Training Devices Instructor (Pilot)                        |          | 34.91          |  |
|         | - Computer Based Training Specialist / Instructor                   | •        | 24.23          |  |
|         | Educational Technologist  |          | 29.40          |  |
|         | - Flight Instructor (Pilot)   |          | 34.91          |  |
|         | - Graphic Artist  |          | 20,47          |  |
|         | - Maintenance Test Pilot, Fixed, Jet/Prop                           |          | 34.91          |  |
|         | - Maintenance Test Pilot, Rotary Wing                               |          | 34,91          |  |
|         | - Non-Maintenance Test/Co-Pilot                                     |          | 34.91          |  |
|         | - Technical Instructor  |          | 17.67          |  |
|         | - Technical Instructor/Course Developer                             |          | 23.78          |  |
|         | - Test Proctor<br>- Tutor   |          | 15.70***       |  |
|         |   | ations   | 15.70***       |  |
|         | Laundry, Dry-Cleaning, Pressing And Related Occup - Assembler       | 01120112 | 10.83***       |  |
|         | - Counter Attendant   |          | 10.83***       |  |
|         | - Dry Cleaner   |          | 12.36***       |  |
|         | - Finisher, Flatwork, Machine                                       |          | 10.83***       |  |
|         | - Presser, Hand   |          | 10.83***       |  |
|         | - Presser, Machine, Drycleaning                                     |          | 10.83***       |  |
|         | Presser, Machine, Shirts  |          | 10.83***       |  |
|         | - Presser, Machine, Wearing Apparel, Laundry                        |          | 10.83***       |  |
|         | - Sewing Machine Operator   |          | 12.88***       |  |
|         | - Tailor  |          | 13.40***       |  |
| 16250   | - Washer, Machine   |          | 11.34***       |  |
| 19000 - | Machine Tool Operation And Repair Occupations                       |          |                |  |
|         | - Machine-Tool Operator (Tool Room)                                 |          | 19.46          |  |
|         | - Tool And Die Maker  |          | 24.46          |  |
|         | Materials Handling And Packing Occupations                          |          |                |  |
|         | - Forklift Operator   |          | 15.36***       |  |
|         | - Material Coordinator  |          | 22.97          |  |
|         | - Material Expeditor  |          | 22.97          |  |
|         | - Material Handling Laborer   |          | 12.57***       |  |
|         | - Order Filler  |          | 10.62***       |  |
|         | - Production Line Worker (Food Processing)                          |          | 15.36***       |  |
|         | - Shipping Packer   |          | 17.12          |  |
|         | - Shipping/Receiving Clerk  |          | 17.12          |  |
| ∠1140   | - Store Worker I  |          | 15.83***       |  |
| 21150   | Stock Clerk   |          | 22.26          |  |

| 21410Herehouse Specialist15.36***2800Acchanics And Maintenance And Repair Occupations15.36***28010- Aerospace Structural Welder25.6428011- Aircraft Logs and Records Technician19.4728012- Aircraft Mechanic I23.8428023- Aircraft Mechanic II25.6428023- Aircraft Mechanic III25.6428023- Aircraft Mechanic III25.6428023- Aircraft Mechanic Helper16.5828060- Aircraft Servicer19.4728070- Aircraft Survival Flight Equipment Technician23.9328080- Aircraft Survival Flight Equipment Technician21.031I25.6428091- Aircraft Survival Flight Equipment (ALSE) Mechanic21.031I25.6428092- Aircraft Werker19.4628092- Aircraft Unders19.4628092- Aircraft Unders19.4628109- Appliance Mechanic19.4628110- Appliance Mechanic19.4628120- Carpet Layer18.20281214- Carpet Layer18.2028140- Carpet Layer18.2028140- Carpet Layer18.2028140- Ectronics Technician Maintenance II19.4628120- Electronics Technician Maintenance II19.4628121- Electronics Technician Maintenance III20.7228132- Electronics Technician Maintenance III20.7228133- Electron   |
|---|
| 22010       > Aerospace Structural Welder       25.04         23019       > Aircraft Logs and Records Technician       19.47         23021       > Aircraft Mechanic I       23.84         23022       > Aircraft Mechanic II       25.04         23023       > Aircraft Mechanic II       26.30         23040       > Aircraft Mechanic Helper       16.58         23050       > Aircraft Survival Filght Equipment Technician       22.39         23080       > Aircraft Survival Filght Equipment Technician       21.03         23091       > Aircraft Survival Filght Equipment (ALSE) Mechanic       21.03         23092       > Aircraft Unrew Life Support Equipment (ALSE) Mechanic       23.84         23100       > Appliance Mechanic       19.46         23110       > Appliance Mechanic       19.46         23125       Cabpenter, Maintenance       19.37         23104       > Carpet Layer       18.20         23105       Carpenter, Maintenance       19.37         23104       > Carpet Layer       18.20         23105       Electronics Technician Maintenance II       19.46         23124       Electronics Technician Maintenance III       20.72         23250       Fibric Worker       10.37   |
| 23019 - Aircraft Logs and Records Technician19.4723021 - Aircraft Mechanic I23.8423022 - Aircraft Mechanic III25.0423023 - Aircraft Mechanic III26.3023040 - Aircraft Mechanic III22.3923060 - Aircraft Servicer19.4723070 - Aircraft Servicer21.0323080 - Aircraft Worker21.0323091 - Aircraft Support Equipment Technician22.3923080 - Aircraft Support Equipment (ALSE) Mechanic21.0323091 - Aircrew Life Support Equipment (ALSE) Mechanic23.8423102 - Aircrew Life Support Equipment (ALSE) Mechanic23.8423110 - Appliance Mechanic19.4623125 - Cable Splicer22.4723130 - Carpenter, Maintenance19.3723160 - Carpet Layer18.2023160 - Carpet Layer18.2023160 - Carpet Icchnician Maintenance II19.4623125 - Gola Splicer19.3723182 - Electronics Technician Maintenance III20.72232182 - Fire Alarm System Mechanic16.7723313 - Electronics Technician Maintenance III20.7223314 - Fire Extinguisher Repairer15.61***23314 - Fire Extinguisher Repairer15.61***23312 - Fire Alarm System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23314 - Gorund Support Equipment Mechanic23.8423314 - Gorund Support Equipment Mechanic23.8423315 - Gorund Support Equipment Mechanic23.8423314 - Gorund Support Equipment Mechanic23.8423315 - Gorund S  |
| 23021 - Aircraft Mechanic I       23.84         23022 - Aircraft Mechanic III       25.04         23034 - Aircraft Mechanic III       26.30         23040 - Aircraft Mechanic Helper       16.58         23050 - Aircraft Servicer       19.47         23070 - Aircraft Survival Flight Equipment Technician       22.39         23080 - Aircraft Survival Flight Equipment Technician       21.03         23091 - Aircraft Unrew Life Support Equipment (ALSE) Mechanic       10.3         23092 - Aircrew Life Support Equipment (ALSE) Mechanic       23.84         II       -         2310 - Appliance Mechanic       19.46         2310 - Appliance Mechanic       19.46         2312 - Bicycle Repairer       15.61***         2312 - Bicycle Repairer       18.20         2314 - Carpet Layer       18.20         2315 - Echtrician Maintenance II       19.46         2318 - Electronics Technician Maintenance II       19.46         2318 - Electronics Technician Maintenance II       18.20         2318 - Electronics Technician Maintenance II       19.46         2318 - Electronics Technician Maintenance II       20.72         2318 - Electronics Technician Maintenance II       18.20         2320 - Fibric Worker       16.94         2311 - Fue Distribution System Me                     |
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| 23411 - Heating, Ventilation And Air Contidioning20.50Aechanic (Research Facility)19.5023430 - Heavy Equipment Mechanic19.5023440 - Heavy Equipment Operator18.1023460 - Instrument Mechanic20.7223465 - Laboratory/Shelter Mechanic19.4623570 - Laborer12.57***23510 - Locksmith19.4623530 - Machinery Maintenance Mechanic20.7223560 - Machinery Maintenance20.7223580 - Machinery Trades Helper11.77***23591 - Metrology Technician I20.7223593 - Metrology Technician III23.3323640 - Millwright20.7223710 - Office Appliance Repairer19.4623709 - Pipefitter, Maintenance19.4623593 - Metrology Technician III21.57***23594 - Metrology Technician III22.0323595 - Metrology Technician III23.3323640 - Millwright20.7223710 - Office Appliance Repairer19.4623760 - Painter, Maintenance19.9623810 - Pluedraulic Systems Mechanic20.7223820 - Reudraulic Systems Mechanic20.7223850 - Rigger20.7223850 - Sael Mechanic82.002380 - Sael Mechanic18.20  |
| 23411 - Heating, Ventilation And Air Contidioning20.50dechanic (Research Facility)19.5023430 - Heavy Equipment Mechanic19.5023440 - Heavy Equipment Operator18.1023460 - Instrument Mechanic20.7223455 - Laboratory/Shelter Mechanic19.4623470 - Laborer20.7223510 - Locksmith19.4623530 - Machinery Maintenance Mechanic20.7223550 - Machinery Maintenance20.7223580 - Machinery Maintenance20.7223580 - Mathenance Trades Helper11.77***23591 - Metrology Technician I22.0323592 - Metrology Technician III23.3323640 - Millwright20.7223710 - Office Appliance Repairer19.4623700 - Painter, Maintenance19.9623810 - Plumber, Maintenance19.9623810 - Pluedraulic Systems Mechanic20.7223820 - Scale Mechanic20.7223820 - Seale Mechanic20.7223820 - Scale Mechanic19.9623800 - Sale Mechanic18.2023800 - Sale Mechanic18.2023801 - Seale Mechanic18.2023802 - Sale Mechanic18.2023803 - Flecommunications Mechanic II21.2423804 - Seale Mechanic19.9623810 - Telecommunications Mechanic II21.2423804 - Sale Independentic III21.24   |
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| 23411 - Heating, Ventilation And Air Contidioning20.50Hechanic (Research Facility)19.5023400 - Heavy Equipment Mechanic19.5023440 - Heavy Equipment Mechanic20.722345 - Laboratory/Shelter Mechanic20.722347 - Laboratory/Shelter Mechanic19.462350 - Locksmith19.462350 - Machinery Maintenance Mechanic23.132350 - Machinist, Maintenance Mechanic23.132350 - Machinist, Maintenance Mechanic23.132350 - Machinist, Maintenance Mechanic20.722359 - Matchinist, Maintenance Mechanic20.722359 - Matchinist, Maintenance20.722359 - Matchinist, Maintenance20.722359 - Metrology Technician I22.032359 - Metrology Technician III23.3323640 - Millwright20.722370 - Pipefitter, Maintenance19.962370 - Pipefitter, Maintenance19.962380 - Pauter, Maintenance19.962380 - Paudaulic Systems Mechanic20.722387 - Scale Mechanic19.552380 - Scale Mechanic19.552380 - Scale Mechanic19.962391 - Telecommunications Mechanic I19.962391 - Telecommunications Mechanic I19.962392 - Telecommunications Mechanic I19.962394 - Welder, Combination, Maintenance19.962395 - Well Driller20.622396 - Welder, Combination, Maintenance19.962396 - Welder, Combination, Maintenance19.962397 - Woodcraft Worker20.71  |
| 23411 - Heating, Ventilation And Air Contidioning20.50techanic (Research Facility)19.502340 - Heavy Equipment Mechanic19.502340 - Heavy Equipment Mechanic20.722345 - Laboratory/Shelter Mechanic19.462347 - Laboratory/Shelter Mechanic19.4623510 - Locksmith19.4623530 - Machinery Maintenance Mechanic20.7223540 - Mathenance Mechanic20.7223540 - Machinery Maintenance Mechanic20.7223540 - Machinery Maintenance Mechanic20.7223550 - Machinery Maintenance Mechanic20.7223591 - Metrology Technician I20.7223592 - Metrology Technician III23.3323593 - Metrology Technician III23.3323640 - Millwright20.7223710 - Office Appliance Repairer19.4623700 - Painter, Maintenance19.9623800 - Pidefitter, Maintenance19.9623800 - Steet-Metal Worker, Maintenance19.9623800 - Steet-Metal Worker, Maintenance19.552391 - Telecommunications Mechanic I19.962392 - Telecommunications Mechanic I21.242395 - Telecommunications Mechanic II21.242395 - Telecommunications Mechanic II21.242396 - Welder, Combination, Maintenance19.962397 - Vieleron Lineman20.6223980 - Sheet-Metal Worker20.7123980 - Melder, Combination, Maintenance20.722391 - Telecommunications Mechanic II21.242391 - Telecommunications Mechanic II21.242390  |
| 23411 - Heating, Ventilation And Air Contidioning20.50Hechanic (Research Facility)19.5023400 - Heavy Equipment Mechanic19.5023440 - Heavy Equipment Mechanic20.722345 - Laboratory/Shelter Mechanic20.722347 - Laboratory/Shelter Mechanic19.462350 - Locksmith19.462350 - Machinery Maintenance Mechanic23.132350 - Machinist, Maintenance Mechanic23.132350 - Machinist, Maintenance Mechanic23.132350 - Machinist, Maintenance Mechanic20.722359 - Matchinist, Maintenance Mechanic20.722359 - Matchinist, Maintenance20.722359 - Matchinist, Maintenance20.722359 - Metrology Technician I22.032359 - Metrology Technician III23.3323640 - Millwright20.722370 - Pipefitter, Maintenance19.962370 - Pipefitter, Maintenance19.962380 - Pauter, Maintenance19.962380 - Paudaulic Systems Mechanic20.722387 - Scale Mechanic19.552380 - Scale Mechanic19.552380 - Scale Mechanic19.962391 - Telecommunications Mechanic I19.962391 - Telecommunications Mechanic I19.962392 - Telecommunications Mechanic I19.962394 - Welder, Combination, Maintenance19.962395 - Well Driller20.622396 - Welder, Combination, Maintenance19.962396 - Welder, Combination, Maintenance19.962397 - Woodcraft Worker20.71  |
| 23411 - Heating, Ventilation And Air Contidioning20.50Vechanic (Research Facility)23400 - Heavy Equipment Mechanic19.5023440 - Heavy Equipment Mechanic20.722345 - Laboratory/Shelter Mechanic19.462347 - Laborer12.57***23510 - Locksmith19.4623520 - Machinery Maintenance Mechanic20.7223531 - Locksmith19.4623530 - Machinery Maintenance Mechanic20.7223540 - Mathinist, Maintenance Mechanic20.7223550 - Machinery Maintenance Mechanic20.7223591 - Metrology Technician II20.7223592 - Metrology Technician III20.7223593 - Metrology Technician III20.7223594 - Mitrology Technician III21.3323640 - Millwright20.7223700 - Pipefitter, Maintenance19.4623700 - Pipefitter, Maintenance19.4623700 - Pipefitter, Maintenance19.6623809 - Ruedraulic Systems Mechanic20.7223809 - Sheet-Metal Worker, Maintenance19.9623809 - Sheet-Metal Worker, Maintenance19.9623809 - Sheet-Metal Worker, Maintenance19.9623811 - Telecommunications Mechanic I21.2423829 - Telephone Lineman20.6223840 - Welder, Combination, Maintenance19.9623840 - Welder, Combination, Maintenance19.9623840 - Velder, Combination, Maintenance19.9623840 - Velder, Combination, Maintenance19.9623840 - Velder, Combination, Maintenance19.9623840 - Velder, Combi  |
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| 23411 - Heating, Ventiletion And Air Contidioning20.50Mechanic (Research Facility)19.502340 - Heavy Equipment Mechanic19.5023440 - Heavy Equipment Operator18.1023440 - Heavy Equipment Operator20.7223450 - Laboratory/Shelter Mechanic20.7223460 - Lotstrument Mechanic23.132350 - Machinery Maintenance Mechanic20.7223510 - Locksmith19.4623550 - Machinery Maintenance20.7223580 - Mathines, Maintenance Mechanic20.7223580 - Mathines, Maintenance Mechanic20.7223591 - Metrology Technician II20.3323592 - Metrology Technician III23.3323640 - Millwright20.7223710 - Office Appliance Repairer19.4623700 - Pipefitter, Maintenance18.7523800 - Pneudraulic Systems Mechanic20.7223800 - Pneudraulic Systems Mechanic20.7223800 - Sale Mechanic20.7223800 - Sale Mechanic19.9623800 - Sale Mechanic19.9623801 - Elecommunications Mechanic II19.9623801 - Sale Mechanic19.9623802 - Telephone Lineman20.6223803 - Telephone Lineman20.6223804 - Wider, Combination, Maintenance19.9623805 - Weider, Combination, Maintenance19.9623806 - Weider, Combination, Maintenance19.9623806 - Weider, Combination, Maintenance19.9623806 - Weider, Combination, Maintenance19.9623806 - Weider, Combination, Maintenance19.96   |
| 23411 - Heating, Ventilation And Air Contidioning20.59Hechanic (Research Facility)19.502340 - Heavy Equipment Mechanic19.5023440 - Heavy Equipment Operator18.1023440 - Heavy Equipment Operator20.7223450 - Laboratory/Shelter Mechanic20.722346 - Laboratory/Shelter Mechanic19.462350 - Laboratory/Shelter Mechanic21.57***2350 - Nachinery Maintenance Mechanic20.722359 - Machinery Maintenance Mechanic20.722359 - Machinery Maintenance Mechanic20.722359 - Machinery Maintenance Mechanic20.722359 - Metrology Technician II22.032359 - Metrology Technician III20.722359 - Metrology Technician III20.722370 - Office Appliance Repairer19.462370 - Pipefitter, Maintenance17.642370 - Pipefitter, Maintenance18.752380 - Neudraulic Systems Mechanic20.722380 - Sheet-Metal Morker, Maintenance19.962380 - Helpone Lineman20.622380 - Wodderk20.712380 - Wodderk20.712380 - Sheet-Metal Morker20.712380 - Sheet-Metal Morker20.712380 - Sheet-Metal Morker20.712380 - Sheet-Metal Morker20.712380 - Sheet-Metal Morker20.71<  |
| 23411 - Heating, Ventiletion And Air Contidioning20.50Mechanic (Research Facility)19.502340 - Heavy Equipment Mechanic19.5023440 - Heavy Equipment Operator18.1023440 - Heavy Equipment Operator20.7223450 - Laboratory/Shelter Mechanic20.7223460 - Lotstrument Mechanic23.132350 - Machinery Maintenance Mechanic20.7223510 - Locksmith19.4623550 - Machinery Maintenance20.7223580 - Mathines, Maintenance Mechanic20.7223580 - Mathines, Maintenance Mechanic20.7223591 - Metrology Technician II20.3323592 - Metrology Technician III23.3323640 - Millwright20.7223710 - Office Appliance Repairer19.4623700 - Pipefitter, Maintenance18.7523800 - Pneudraulic Systems Mechanic20.7223800 - Pneudraulic Systems Mechanic20.7223800 - Sale Mechanic20.7223800 - Sale Mechanic19.9623800 - Sale Mechanic19.9623801 - Elecommunications Mechanic II19.9623801 - Sale Mechanic19.9623802 - Telephone Lineman20.6223803 - Telephone Lineman20.6223804 - Wider, Combination, Maintenance19.9623805 - Weider, Combination, Maintenance19.9623806 - Weider, Combination, Maintenance19.9623806 - Weider, Combination, Maintenance19.9623806 - Weider, Combination, Maintenance19.9623806 - Weider, Combination, Maintenance19.96   |
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| 12202 - Cunemith TT 12  |
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| 23391 - Gunsmith I 15.61***   |
| 23382 - Ground Support Equipment Worker 21.03<br>23391 - Gunsmith I 15.61***  |
| 23382 - Ground Support Equipment Worker 21.03<br>23391 - Gunsmith I 15.61***  |
| 23382 - Ground Support Equipment Worker 21.03<br>23391 - Gunsmith I 15.61***  |
| 23381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***  |
| 23183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Operator20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223322 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***   |
| 23181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223322 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***   |
| 23160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9422390 - Fire Alarm System Mechanic15.61***2311 - Fuel Distribution System Mechanic20.7223267 - General Maintenance Worker15.61***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***  |
| 23160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9422390 - Fire Alarm System Mechanic15.61***2311 - Fuel Distribution System Mechanic20.7223267 - General Maintenance Worker15.61***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***  |
| 23140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Mechanic20.7223313 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723381 - Gound Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Mechanic20.7223313 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723381 - Gound Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Mechanic20.7223313 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723381 - Gound Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Mechanic20.7223313 - Fuel Distribution System Mechanic20.7223314 - Fuel Distribution System Mechanic20.7223315 - Fuel Distribution System Mechanic20.7223316 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Mechanic21.0323381 - Ground Support Equipment Worker11.0323381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23125 - Cable Splicer22.4723130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic19.3623311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Morker19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23125 - Cable Splicer22.4723130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic19.3623311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Morker19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23125 - Cable Splicer22.4723130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic19.3623311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Morker19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23125 - Cable Splicer22.4723130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic19.3623311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Morker19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23130 - Carpenter, Maintenance17.5823140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II19.4623182 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723381 - Gousmith I15.61***  |
| 23140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***   |
| 23140 - Carpet Layer18.2023160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker23.8423381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***   |
| 23160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Mechanic20.7223322 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***  |
| 23160 - Electrician, Maintenance19.3723181 - Electronics Technician Maintenance II18.2023182 - Electronics Technician Maintenance III19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9422390 - Fire Alarm System Mechanic15.61***23311 - Fuel Distribution System Mechanic20.7223322 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***  |
| 23181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223322 - Fuel Distribution System Operator15.61***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***  |
| 23181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223322 - Fuel Distribution System Operator15.61***23380 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Worker19.4723391 - Gunsmith I15.61***  |
| 23182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic16.7723310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423381 - Ground Support Equipment Servicer19.4723382 - Ground Support Equipment Worker21.0323391 - Gunsmith I15.61***   |
| 23181 - Electronics Technician Maintenance I18.2023182 - Electronics Technician Maintenance II19.4623183 - Electronics Technician Maintenance III20.7223260 - Fabric Worker16.9423290 - Fire Alarm System Mechanic15.61***23310 - Fire Extinguisher Repairer15.61***23311 - Fuel Distribution System Mechanic20.7223312 - Fuel Distribution System Operator15.61***23370 - General Maintenance Worker13.24***23381 - Ground Support Equipment Mechanic23.8423382 - Ground Support Equipment Worker19.4723381 - Guomd Support Equipment Worker21.0323391 - Gunsmith I15.61***  |

| 25010 - Boiler Tender  | 22.79   |
|--|---|
| 25040 - Sewage Plant Operator  | 22.89   |
| 25070 - Stationary Engineer  | 22.79   |
| 25190 - Ventilation Equipment Tender   | 15.72***  |
| 25210 - Water Treatment Plant Operator   | 22.89   |
| 27000 - Protective Service Occupations   |   |
| 27004 - Alarm Monitor  | 10.90***  |
| 27007 - Baggage Inspector  | 9.63***   |
| 27008 - Corrections Officer  | 14.59***  |
| 27010 - Court Security Officer   | 14.59***  |
| 27030 - Detection Dog Handler  | 10.90***  |
| 27040 - Detention Officer  | 14.59***  |
| 27070 - Firefighter  | 14.59***  |
| 27101 - Guard I  | 9.63***   |
| 27102 - Guard II   | 10.90***  |
| 27131 - Police Officer I   | 14.59***  |
| 27132 - Police Officer II  | 16.21   |
| 28000 - Recreation Occupations   |   |
| 28041 - Carnival Equipment Operator  | 13.24***  |
| 28042 - Carnival Equipment Repairer  | 14.46***  |
| 28043 - Carnival Worker  | 9.78***   |
| 28210 - Gate Attendant/Gate Tender   | 13.18***  |
| 28310 - Lifeguard  | 11.01***  |
| 28350 - Park Attendant (Aide)  | 14.74***  |
| 28510 - Recreation Aide/Health Facility Attendant  | 11.84***  |
| 28515 - Recreation Specialist  | 18.26   |
| 28630 - Sports Official  | 11.74***  |
| 28690 - Swimming Pool Operator   | 17,71   |
| 29000 - Stevedoring/Longshoremen Occupational Services   |   |
| 29010 - Blocker And Bracer   | 26.02   |
| 29020 - Hatch Tender   | 26.02   |
| 29030 - Line Handler   | 26.02   |
| 29041 - Stevedore I  | 24.21   |
| 29042 - Stevedore II   | 27.82   |
| 30000 - Technical Occupations  |   |
| 30010 - Air Traffic Control Specialist, Center (HFO) (see 2)   | 43.06   |
| 30011 - Air Traffic Control Specialist, Station (HFO) (see 2)  | 29.69   |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)   | 32.70   |
| 30021 - Archeological Technician I   | 18.17   |
| 30022 - Archeological Technician II  | 20.33   |
| 30023 - Archeological Technician III   | 25.19   |
| 30030 - Cartographic Technician  | 25.19   |
| 30040 - Civil Engineering Technician   | 25.19   |
| 30051 - Cryogenic Technician I   | 27.89   |
| 30052 - Cryogenic Technician II  | 30.80   |
|  | 18.17   |
| 30061 - Drafter/CAD Operator I   |   |
| 30061 - Drafter/CAD Operator I<br>30062 - Drafter/CAD Operator II  |   |
| 30062 - Drafter/CAD Operator II  | 20.33   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III  | 20.33<br>22.66  |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV   | 20.33<br>22.66<br>27.89   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I   | 20.33<br>22.66<br>27.89<br>16.19***   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17  |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19  |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician III<br>30083 - Engineering Technician IV<br>30085 - Engineering Technician V  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27  |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician III<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician III<br>30083 - Engineering Technician IV<br>30085 - Engineering Technician IV<br>30086 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician III<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician<br>30095 - Evidence Control Specialist   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19  |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30086 - Engineering Technician V<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>22.66  |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician II<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19   |
| 30062 - Drafter/CAD Operator II<br>30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV<br>30081 - Engineering Technician I<br>30082 - Engineering Technician III<br>30083 - Engineering Technician III<br>30084 - Engineering Technician IV<br>30085 - Engineering Technician V<br>30086 - Engineering Technician V<br>30086 - Engineering Technician V<br>30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician II  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>30.80<br>25.19  |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30085 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.9<br>25.9<br>22.66<br>27.89<br>30.80  |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>19.54   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30090 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61  |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician II<br/>30240 - Mathematical Technician II<br/>30240 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.58<br>30.80<br>25.19<br>25.58<br>30.80<br>25.19<br>25.58<br>30.80<br>25.19<br>25.58<br>30.80<br>25.19<br>25.58<br>27.89<br>30.80<br>25.19<br>25.58<br>27.89<br>30.80<br>25.19<br>25.58<br>27.89<br>30.80<br>25.19<br>29.54<br>24.21<br>29.61<br>35.83   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80  |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30085 - Engineering Technician IV<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30363 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80  |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30090 - Evidence Control Specialist<br/>30210 - Laboratory Technician I<br/>30221 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30361 - Technical Writer I</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician II<br/>30082 - Engineering Technician III<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Environmental Technician<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30361 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician I</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30366 - Technical Writer I<br/>30466 - Technical Writer II<br/>30466 - Technical Writer II<br/>30466 - Technical Writer III<br/>30466 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>35.19<br>30.80<br>37.27  |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician II<br/>30082 - Engineering Technician III<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30099 - Environmental Technician<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30361 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician I</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>35.73<br>30.80<br>25.19<br>30.80<br>37.27<br>27.37   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30366 - Technical Writer I<br/>30466 - Technical Writer II<br/>30466 - Technical Writer II<br/>30466 - Technical Writer III<br/>30466 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>25.19<br>30.80<br>27.7<br>33.11   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30395 - Radiation Control Technician<br/>30366 - Technical Writer II<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30464 - Technical Writer III<br/>30469 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician III</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.33<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>30.80<br>25.19<br>30.80<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>30.80<br>37.27<br>33.11<br>39.69 |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician IV<br/>30085 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30090 - Environmental Technician<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30365 - Technical Writer II<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30494 - Unexploded Ordnance (UXO) Technician III</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>27.37   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician III<br/>30084 - Engineering Technician III<br/>30085 - Engineering Technician IV<br/>30085 - Engineering Technician VI<br/>30086 - Engineering Technician VI<br/>30090 - Environmental Technician<br/>30090 - Environmental Technician<br/>30090 - Environmental Technician<br/>30210 - Laboratory Technician<br/>30210 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30361 - Technical Writer II<br/>30462 - Technical Writer II<br/>30463 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30492 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician III<br/>30494 - Unexploded Ordnance (UXO) Technician III<br/>30495 - Unexploded Ordnance (UXO) Technician III<br/>30494 - Unexploded Ordnance (UXO) Technician III<br/>30495 - Unexploded Ordnance (UXO) Technician III</pre>   | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>35.83<br>30.80<br>24.92<br>30.80<br>37.27<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37   |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician II<br/>30085 - Engineering Technician IV<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30086 - Engineering Technician V<br/>30099 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30461 - Technical Writer I<br/>30462 - Technical Writer I<br/>30463 - Technical Writer II<br/>30463 - Technical Writer II<br/>30463 - Technical Writer II<br/>30463 - Technical Writer II<br/>30463 - Unexploded Ordnance (UXO) Technician II<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30492 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician II<br/>30495 - Unexploded Ordnance (UXO) Technician II<br/>30501 - Weather Forecaster II<br/>30502 - Weather Forecaster II<br/>30502 - Weather Observer, Combined Upper Air Or (see 2)</pre>  | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>37.27<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37<br>27.37<br>27.37<br>27.89  |
| <pre>30062 - Drafter/CAD Operator II<br/>30063 - Drafter/CAD Operator III<br/>30064 - Drafter/CAD Operator IV<br/>30081 - Engineering Technician I<br/>30082 - Engineering Technician II<br/>30083 - Engineering Technician IV<br/>30085 - Engineering Technician VV<br/>30086 - Engineering Technician VI<br/>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30364 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant III<br/>30365 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30464 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician II<br/>30494 - Unexploded Ordnance (UXO) Technician III<br/>30495 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded III<br/>30502 - Weather Forecaster II</pre> | 20.33<br>22.66<br>27.89<br>16.19***<br>18.17<br>20.33<br>25.19<br>30.80<br>37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.31<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>27.37<br>37.27<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37<br>27.37<br>27.37<br>27.37<br>27.39<br>33.93   |

|         |  | e 2) 25.19 |  |
|---------|--|------------|--|
| 31000 - | Transportation/Mobile Equipment Operation Occupation | S          |  |
| 31010   | - Airplane Pilot                                     | 33.11      |  |
| 31020   | - Bus Aide   | 8.97***    |  |
| 31030   | - Bus Driver   | 11.73***   |  |
| 31043   | - Driver Courier                                     | 10,26***   |  |
| 31260   | <ul> <li>Parking and Lot Attendant</li> </ul>        | 9.91***    |  |
| 31290   | - Shuttle Bus Driver                                 | 11.65***   |  |
| 31310   | - Taxi Driver  | 11.41***   |  |
| 31361   | - Truckdriver, Light                                 | 11.21***   |  |
| 31362   | - Truckdriver, Medium                                | 12.16***   |  |
| 31363   | - Truckdriver, Heavy                                 | 16.11***   |  |
| 31364   | - Truckdriver, Tractor-Trailer                       | 16.11***   |  |
| 99000 - | Miscellaneous Occupations                            |            |  |
| 99020   | - Cabin Safety Specialist                            | 16.14***   |  |
| 99030   | - Cashier  | 10.01***   |  |
| 99050   | - Desk Clerk   | 9.71***    |  |
| 99095   | - Embalmer   | 27.37      |  |
| 99130   | - Flight Follower                                    | 27.37      |  |
| 99251   | - Laboratory Animal Caretaker I                      | 24.31      |  |
| 99252   | - Laboratory Animal Caretaker II                     | 26.56      |  |
| 99260   | - Marketing Analyst                                  | 21.54      |  |
| 99310   | - Mortician  | 27.37      |  |
| 99410   | - Pest Controller                                    | 16.07***   |  |
| 99510   | - Photofinishing Worker                              | 14.38***   |  |
| 99710   | - Recycling Laborer                                  | 17.32      |  |
| 99711   | - Recycling Specialist                               | 23.38      |  |
| 99730   | - Refuse Collector                                   | 16.40      |  |
| 99810   | - Sales Clerk  | 10.63***   |  |
| 99820   | - School Crossing Guard                              | 17.96      |  |
| 99830   | - Survey Party Chief                                 | 23,99      |  |
| 99831   | - Surveying Aide                                     | 13.65***   |  |
| 99832   | - Surveying Technician                               | 17.73      |  |
| 99840   | - Vending Machine Attendant                          | 24.31      |  |
| 99841   | - Vending Machine Repairer                           | 30.96      |  |
| 99842   | - Vending Machine Repairer Helper                    | 24.31      |  |
|         |  |            |  |

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\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month\*

\*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

 The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

#### **Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(11)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

#### AFFIDAVIT re CONTINGENT FEES

CITY OF Hagatna ) ) ss. ISLAND OF GUAM )

John Alexius Limitaco Jr. [state name of affiant signing below], being first duly sworn, deposes and says that

I. The name of the offering company or individual is [state name of company] Far East Equipment Company, LLC

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).

4. I make these statements on behalf of myself as a representative of the offeror and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the followin

Otheror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this 17th day of N overher

NOTARY PUBLIC My commission expires Nation ber 03,202 5

**RENEE ANN** NOTARY PUBLIC In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagátña, Guam 96910

AG Procurement Form 007 (Jul: 15, 2010)

#### **CERTIFICATION OF NON-EMPLOYMENT OF CONVICTED SEXUAL OFFENDERS**

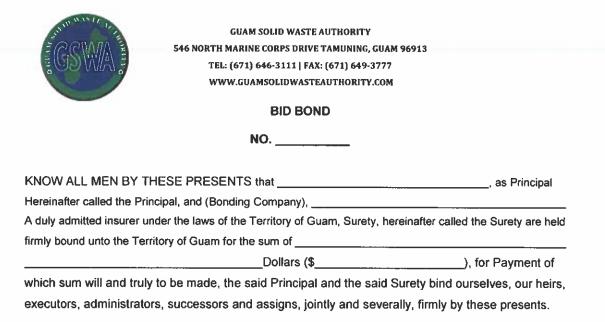
Pursuant to Guam Public Law 28-24, as amended by Guam Public Law 28-98, if a contract for services is awarded to an Offeror, then the service provider must warrant that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property. with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the GSWA of the conviction within twenty-four hours of the conviction and will immediately remove such convicted person from providing services on government of Guam property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the GSWA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four hours of notice from the GSWA, and the service provider shall notify the GSWA when action has been taken. If the service provider fails to take corrective steps within twenty-four hours of notice from the GSWA, then the GSWA in its sole discretion may suspend temporarily any contract for services.

1, John Alexius Limitaco Jr. being a duly authorized representative of the Offeror.

(print name)

acknowledge the requirements described above, have ensured that the Proposal as submitted addresses these requirements, and certify that if awarded the contract, the Offeror will follow these mandates.





WHEREAS, the Principal has submitted a bid for (identify project by number and brief description)

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as may be specified in bidding or Contract Documents with good and sufficient surety for the faithful John Alexius Limitaco Jr. performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another part to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

| Signed and sealed this | day of | 20 |
|------------------------|--------|----|
|------------------------|--------|----|

(PRINCIPAL)

(SEAL)

(WITNESS)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(RESIDENTIAL GENERAL AGENT)

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.



Headquarters P.O. Box BW Hagåtña, Guam 96932 Tel: (671) 472-5300

Member FDIC

December 4, 2023

Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913 LC No.: 01-SB-1947 Dated: December 4, 2023 Amount: \$38,000.00

Applicant:

Far East Equipment Company, LLC. 17-3311 Corsair Road Tiyan Barrigada, Guam 96913

Beneficiary:

Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913

To Guam Solid Waste Authority:

We hereby enclose our Irrevocable Standby Letter of Credit no. 01-SB-1947 dated December 4, 2023 in the amount of \$38,000.00 in your favor for the account of Far East Equipment Company, LLC.

Please contact us should you have any questions.

Sincerely, BANK OF GUAM

edits Officer ramona.toves@bankofguam.com Phone: (671) 472-5152

Homber FDK



Tel. (671) 472-5300

Headquarters • 111 Chalan Santo Papa, Hagâtña, Guam 96910

# LETTER OF CREDIT

Irrevocable Standby

December 4, 2023

Amount \$38,000.00

Letter of Credit No. 01-SB-1947

Expiration Date March 4, 2024

BENEFICIARY:

APPLICANT

Far East Equipment Company, LLC. 17-3311 Corsair Road Tiyan Barrigada, Guam 96913

Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913

To Guam Solid Waste Authority:

We hereby establish our Irrevocable Standby Letter of Credit No. 01-SB-1947 in your favor for the account of Far East Equipment Company, LLC., 17-3311 Corsair Road Tiyan, Barriagada, Guam 96913 up to the aggregated amount of \$38,000.00 (Thirty-eight Thousand and no/100) available by your drafts drawn at SIGHT on Bank of Guam, 111 Chalan Santo Papa, Hagatna, Guam 96910 and accompanied by documents specified as follows:

- 1) Beneficiary's signed certificate stating that the applicant has defaulted on the terms and conditions set forth under Invitation for Bid No. GSWA-004-24 for Compact Wheel Loader w/ Attachments.
- 2) The original Letter of Credit and all Amendments, if any.

Partial drawings under this credit are not allowed.

We hereby agree with you that all drafts drawn under and in compliance with the terms of this credit shall be met with due honor upon presentation and delivery of documents as specified to the drawee if drawn and presented for negotiation on or before March 4, 2024.

All documents are to be marked with Bank of Guam reference no. 01-SB-1947 and are to be forwarded to Bank of Guam, Headquarters, Attn: Letters of Credit Department, 111 Chalan Santo Papa, Hagatna, Guam 96910.

\*\*\*\*\*\*\* E N D\*\*\*\*\*

e Eustaquio - VP/Credit Officer

Sincerely, BANK OF GUAM

Authorized Signer : Ramona Toves - PAC/Credit Officer

PROVISIONS APPLICABLE TO THIS CREDIT: This credit is subject to the Uniform Customs and Practice for Documentary Credits (2007 Provision) International Chamber of Commerce Publication No. 600,

1 1 Page \_\_\_\_ of \_\_\_\_

Authorized

LC03 (Rev. 03/2020)

#### **INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

| KEEP POSTE<br>LICENSE MUS<br>DEMAND TO J  | TELEPHONE: HOME                      | MAILING ADDRESS:               |                      | BUSINESS LOCATION:  |                         | TYPE OF LICENSE:                         | DOING BUSINESS AS:              | ISSUED TO:                      | DEPAR   |
|---|--------------------------------------|--------------------------------|----------------------|---------------------|-------------------------|--|---------------------------------|---------------------------------|---|
| KEEP POSTED IN A CONSPICUOUS PLACE.<br>LICENSE MUST BE PRODUCED UPON<br>DEMAND TO ANY AUTHORIZED GOV'T<br>OFFICIAL. |                                      | P O BOX 10838<br>TAMUNING GUAM | TIYAN BARRIGADA GUAM | #17-3311 CORSAIR RD | & INDUSTRIAL EQUIPMENTS | REPAIR OF AUTOMOTIVES TRUCKS BUSES HEAVY | FAR EAST EQUIPMENT COMPANY, LLC | FAR EAST EQUIPMENT COMPANY, LLC | DEPARTMENT OF REVENUE AND TAXATION<br>GOVERNMENT OF GUAM<br>P.O. Box 23607<br>Barrigada. Guam 96921<br>www.guamtax.com<br>Ltd Liability Company<br>EXPIRES: June 30, 2024 |
| Dafine  | 96931 GuamTax.c<br>BUSINESS 888-6270 | Renewed                        | Elso VI              | L. Jaco             | 6 MEXIEN                | RUCKS BUSES HEAVY                        | PANY, LLC                       | PANY, LLC                       | R<br>Service<br>ACCOUNT NO. 13-200600764-01   |
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| KEEP POSTED IN A CONSPICUOUS PLACE.<br>LICENSE MUST BE PRODUCED UPON<br>DEMAND TO ANY AUTHORIZED GOV'T<br>OFFICIAL. |                            | P O BOX 10838<br>TAMUNING GUAM | TIYAN BARRIGADA GUAM | #17-3311 CORSAIR RD | & INDUSTRIAL EQUIPMENTS | SALE OF AUTOMOTIVES TRUCKS BUSES HEAVY | FAR EAST EQUIPMENT COMPANY, LLC | FAR EAST EQUIPMENT COMPANY, LLC | Barrigada, Guam 96921<br>www.guamtax.com<br>Ltd Liability Company<br>EXPIRES: June 30, 2024 | DEPARTMENT OF REVENUE AND TAXATION<br>GOVERNMENT OF GUAM<br>FO Box 23607 |
| Dafne Man   | 96931<br>BUSINESS 888-6270 | Rénewed                        |                      | 1/2000              | R PLE Licen             | CKS BUSES HEAVY                        | ANY, LLC                        | ANY, LLC                        | Retail<br>ACCOUNT NO. 30-200600764-01   | <b>BUSINESS LICENSE</b>  |
| Dafne Mansapit-Shimizu  | 06/29/2023                 | V A N                          | フジェ                  | 4 4                 | la y                    |  |                                 | PENALTY                         | R<br>FEE 1,000 00   | ISE SERIAL # 2410964   |

#### **GOVERNMENT OF GUAM**

#### **GENERAL TERMS AND CONDITIONS**

#### SEALED BID SOLICITATION AND AWARD

#### ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

[x] 2. GENERAL INTENTION: Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.

[x] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.

[x] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guarn Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.

[x] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.

[x] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.

[ ] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.

NOTE: By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. The Government will not award on an itemized basis. Reference 3-101.06 of the Guam Procurement Regulations.

[x] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.

[x] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.

[x] 10. BID ENVELOPE: Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.

[x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.

[x] 12. PERFORMANCE GUARANTEE: Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.

[x] 13. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

[x] 14. COMPETENCY OF BIDDERS: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.

[x] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).

[x] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:

- Price of items offered.
- The ability, capacity, and skill of the Bidder to perform. b)
- Whether the bidder can perform promptly within the specified time. C)
- The quality of performance of the Bidder with regards to awards previously made to him. d)
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement. Ð
- The sufficiency of the financial resources and ability of the Bidder to perform.
- The ability of the bidder to provide future maintenance and services for the subject of the award. g)
- The compliance with all of the conditions to the Solicitation.

[x] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.

[ x ] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

[x] 19. CONTRACT AWARD: In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by

- Purchase Order
- [ x ] Standard Form Contract

[x] 20. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.

[ ] 21. SAMPLES: Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.

] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.

[X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guarn Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)

[ ] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" In height.

[x] 25. SCHEDULE FOR DELIVERY: Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.

[ ] 26. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[ ] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[x] 28. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

[ ] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 30. SAFETY INSPECTIONS: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [x] 31. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission cil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

(c) <u>Compliance with this Section is a condition of this Bid.</u>

[x] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.

[x] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).

[x] 34. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

[x] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.

[ ] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.

[x] 37. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

[x] 38. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.

[x] 39. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.

[x] 40. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority of (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

[x] 41. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.

[x] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for

damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay, 2 GAR, Div. 4 §6101(d).

[ x ] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save hamless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract or the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

[x] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).

[x] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name: John Alexius Limtiaco Jr.

Title: President

Address: P.O. Box 10838 Tamuning, GU 96931

Telephone: 671-888-6270

#### GSWA PROCUREMENT RECORD Page 198 GOVERNMENT OF GUAM

#### SEALED BID SOLICITATION INSTRUCTIONS

 BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

#### 2. PREPARATIONS OF BIDS:

- a. Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays. Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e. No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### 5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a. Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.

- 10. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
  - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
  - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
  - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. SELLER'S INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. STATEMENT OF QUALIFICATIONS The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
  - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
  - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
  - (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
  - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
  - (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
  - (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above. Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations, GAR § 11103 (b).
- 20. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253(b): : Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. LICENSING OR CERTIFICATE(S) OF EXEMPTIONS: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. DISCLOSURES OF MAJOR SHAREHOLDERS: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO Lt: Governor of Guam

IRVIN L. SLIKE General Manager



#### **IFB TIMETABLE:**

The following IFB timetable should be used as a working guide for planning purposes. GSWA

reserves the right to adjust this timetable as required during the course of the IFB process.

Registration Form for GSWA IFB Packet will be available on the Guam Solid Waste Authority website at www.gswa.guam.gov.

Friday, November 3, 2023

| Deadline for Receipt of Written Questions must be   | Thursday, November 9, 2023  |
|---|---|
| e-mailed to the Guam Solid Waste Authority at   | on or before 5:00PM   |
| procurement@gswa.guam.gov, ATTN: General Manager  | Chamorro Standard Time  |
| Deadline for Answers to Written Questions will be<br>e-mailed to Offerors who registered. | Wednesday, November 14, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| Bid Due Date & Bid Opening at the Guam Solid Waste  | Monday, November 20, 2023   |
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Floor,                      | at 1:00PM   |
| 546 N. Marine Corps Dr., Tamuning, Guam   | Chamorro Standard Time  |

**GUAM SOLID WASTE AUTHORITY** 



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam



IRVIN L. SLIKE General Manager

|    | ITEM |  |     |     |              | PRICE         |
|----|------|--|-----|-----|--------------|---------------|
| -1 | NO.  | DESCRIPTION                            | QTY | UOM | UNIT PRICE   | EXTENSION     |
|    | 1.0  | Compact Wheel Loader w/<br>Attachments | 1   | EA  | s_227,261.18 | s 227, 261.18 |

#### SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

|   | COMPLY / NON-COMPLIANCE |
|---|-------------------------|
| Engine:<br>Gross HP at 2400 RPM: 73 HP minimum  | Comply                  |
| Peak Torque at 1560 RPM: 206 foot lbs. minimum  | Comply                  |
| Emissions: Compliant with EPA Final Tier 4/EU Stage V   | Comply                  |
| Four cylinders  | Comply                  |
| <b>Powertrain:</b><br>Hydrostatic with infinitely variable speed control over full range<br>of operating speeds. 2 speed ranges, joystick mounted F-N-R,<br>acceleration pedal. | Comply                  |
| Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle  | Comply                  |
| Max rise and fall single wheel: 15 inches maximum, 14 inch minimum  | Comply                  |
| Hydraulically activated, self-adjusting internal wet disc brakes<br>and driveline drum brake  | Comply                  |
| Cooling:<br>Hydraulically driven, proportionally controlled fan or belt-<br>driven fan  | Comply                  |
| Articulation Angle: 30 degrees each direction   | Comply                  |
| Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins   | Comply                  |
| Hydraulics:<br>Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.  | Comply                  |
| Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments  | Comply                  |
| Electrical:   | Comply                  |
| Voltage: 12-volt or 24-volt electrical system   | Comply                  |
| Battery: One (1) 24-volt or two (2) 12-volt   | Comply                  |
| Battery capacity: One (1) 925 CCA or Two (2) 900 CCA  |                         |
| Cab:  | Comply                  |
| Seat: Air ride high back with head rest and dual lumbar support   | Comply                  |
| or mechanical suspension seat   |                         |

Noise: Operator ear 70 dBA, Bystander 101 dBA



LOURDES A. LEON GUERRERO Governor of Guam

**GUAM SOLID WASTE AUTHORITY** JOSHUA F. TENORIO Lt. Governor of Guam

IRVIN L. SLIKE General Manager



|   | COMPLY / NON-COMPLIANCE |
|---|-------------------------|
| Air conditioning  | Comply                  |
| Steering: Dual tilt and telescoping steering column   | Comply                  |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS   | Comply                  |
| <b>Operating Weight:</b><br>ISO quick coupler and 1CY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum  | Comply                  |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum  | Comply                  |
| Wheelbase: 7 feet minimum   | Comply                  |
| Dump clearance: 40-degree full height - 8 feet 3 inches   | Comply                  |
| Reach: 40-degree full height - 32 inches  | Comply                  |
| Fork height fully raised: 10 feet minimum   | Comply                  |
| Fork tipping load straight: 7000 lb. maximum  | Comply                  |
| Attachments:<br>ISO quick coupling mechanism: Conforms with ISO 16028   | Comply                  |
| One (1) additional 1.4 CY bucket with bolt on edge  | Comply                  |
| One (1) Tink claw bucket model 520 or equal   | Comply                  |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max   | Comply                  |
| One (1) Fork: 48 inches minimum   | Comply                  |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. | Comply                  |
| Miscellaneous Items:<br>One (1) operator's manual hardcopy  | Comply                  |
| One (1) operator's manual on CD   | Comply                  |
| One (1) complete illustrated parts book   | Comply                  |
| One (1) shop repair manual  | Comply                  |
| One (1) warranty manual   | Comply                  |
| Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)  | Comply                  |
| Online manual for parts, service & repair   | Comply                  |

IFB No. GSWA-004-24: Compact Wheel Loader Revised 11/20/2023 Page 33 of 34



LOURDES A. LEON GUERRERO Governor of Guam

IRVIN L. SLIKE General Manager JOSHUA F. TENORIO Lt. Governor of Guam



Delivered with a full tank of fuel

Comply

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

| Bidding On:<br>Manufacturer: | John Deere                              |
|------------------------------|---|
| Year:                        | 2024                                    |
| Model:                       | 244P                                    |
| Place of Origin:             | USA                                     |
| Date of Delivery:            | 200 Days ARO (Subject to force majeure) |

Attachments:

\* Haugen HPB 60-Euro Broom

\*Rockland Multi-Purpose Bucket

\*Tink Claw Bucket C520





JOHN DEERE

GSWA PROCUREMENT RECORD Page 206 244 P-TIER COMPACT WHEEL LOADER

# RUN SMALL, DREAM BIG

DEERE

Your workday is usually long, your tasks can take you into tight places, and you need a multipurpose machine to get everything done. Smaller do-it-all equipment that combines head-turning maneuverability, sure-footed stability, and comfortable capability with productive power, responsive travel speed, and ease of serviceability. Meet the 244 P-Tier Compact Wheel Loader, designed to include a wide range of reliable standard features and proven options that help you imagine the big results this highly adaptable multitasker can deliver for your operation.

244 P

## FEATURES

#### Turn things around

Industry-exclusive Articulation Plus<sup>™</sup> steering system combines 30 degrees of articulation with 10 additional degrees of rear-wheel steer. Reduced articulation angle design delivers tighter turns that are more stable, especially with large loads, than comparatively sized loaders without Articulation Plus.

#### On the level

Loader arm and coupler design improves the lifting path to near parallel — for better load-carrying capability than previous models. This keeps the load more level from ground to truck-bed height and helps the operator focus on the task instead of on making manual adjustments.

#### Fast getaway

With a standard top speed of over 23 mph, the 244 P-Tier can make some pretty quick moves on and between jobsites.

#### Smooth moves

Load-sensing AutoShift powertrain technology eliminates productivity-interrupting manual shifts between gear ranges while providing smooth direction changes.

#### **Control and command**

Low-effort joystick controls boom and bucket, forward-neutral-reverse (F-N-R), and differential lock. Standard mini-joystick controls auxiliary hydraulic functions including optional high-flow. Adjustableheight monitor lets operators keep close watch on vital machine functions.

#### Enjoy the ride

Standard ride control cushions the boom during travel over rough and uneven terrain, reducing material spillage from the bucket and minimizing site cleanup.

\*Compared to leading competitive articulation loaders of the same size.

MORE

MANEUVERABLE\*

MORE

CAPABLE\*

MORE

STABLE\*

#### Lighten up

In-cab lighting activates when the door is opened to illuminate machine entrances and exits. Optional LED front and rear worklights brilliantly brighten early morning or after-daylight tasks.

#### **Quick-change artist**

Equip your 244 P-Tier with an ISO coupler to quickly and easily go from bucket to forks, for maximum lift capacity. Opt for the available John Deere quick-coupler to utilize a wide array of skid-steer-compatible attachments. High-flow electrohydraulic-controlled auxiliary hydraulics are also available.

#### It's a lock

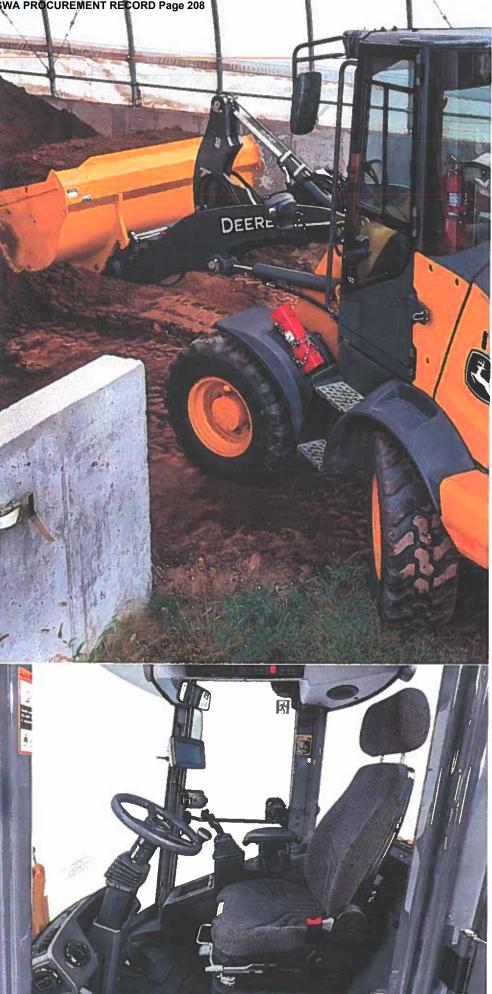
Optional throttle lock and creep control let operators set a slow ground speed while maintaining full engine power to an attachment. Now even easier to activate and adjust on the fly, these functions are perfect for work with snow blowers, cold planers, or material scrapers.

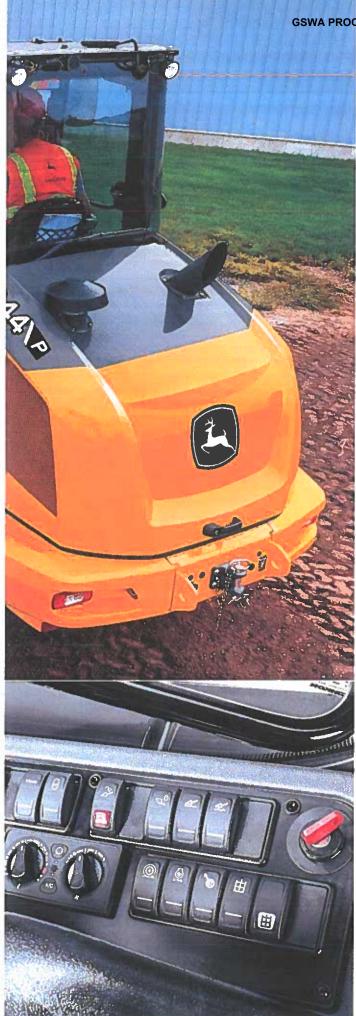
#### Get a grip

Manual low-speed 100-percent differential lock delivers the ground-gripping tractive effort needed to dive deep into the pile and help heap the bucket. Rimpull control manages power to the wheels, allowing the operator to select the optimal setting to reduce tire and driveline wear.

#### Keep your cool

Redesigned engine compartment and cooling package improve airflow and reduce the amount of debris entering the system compared to previous models. Access to all daily service checks and cooler cores is from ground level.





## GSWA PROCUREMENT RECORD Page 209 244 P-TIER COMPACT WHEEL LOADER





**OPTIONAL LED** FRONT & REAR WORKLIGHTS ENHANCE VISIBILITY

#### **Business booster**

John Deere attachments are a great way to expand the flexibility of your operation. With more than 100 models, they'll help you broaden your abilities, work smarter, and accomplish even more.

### Here to back you up

Parts and service are always available at over 1,400 John Deere dealer locations throughout North America.



# GSWA PROCUREMENT RECORD Page 210 244 P-TIER WHEEL LOADER SPECIFICATIONS



While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

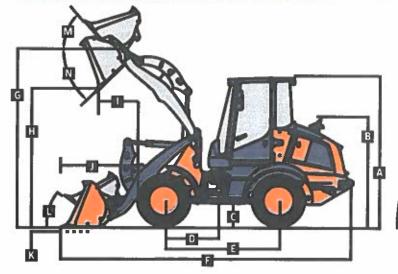
| Engine<br>Manufacturer and Model<br>Non-Road Emission Standard<br>Cylinders<br>Valves per Cylinder<br>Displacement  | 244 P-TIER  |   |   |                           |
|---|---|---|---|---------------------------|
| Non-Road Emission Standard<br>Cylinders<br>Valves per Cylinder  | Yanmar 4TNV98CT   | Gross Rated Power at 2,400 rpm  | 54 kW (73 hp)   |                           |
| Cylinders<br>Valves per Cylinder  | EPA Final Tier 4/EU Stage V   | {ISO 14396}   | 54 KH (15 lip)  |                           |
| Valves per Cylinder   | 4   | Peak Torque at 1,560 rpm  | 280 Nm (206 lbft.)  |                           |
|   | 4   | Engine Bore and Stroke  | 98 x 110 mm (3.89 x 4.33 i  |                           |
| orspracement  |   | Lubrication   | Pressure system with full   |                           |
| Net Peak Power at 2,400 rpm (SAE J1349 /  | 52 kW (71 hp)   | Lubrication   |   | -riow                     |
| ISO 9249)   | 52 KW (7 HIP)   | Acoinstion  | spin-on filter  |                           |
| 130 3243)   |   | Aspiration<br>Air Cleaner   | Turbocharged  | A SECTION OF              |
| Cooling   |   | T Air Cleaner   | Dual safety element dry t   | ype                       |
| Fan   | Hydraulically driven, proportionally c  | ontrolled   |   |                           |
| Engine Coolant Rating   | -37 deg. C (-34 deg. F)   | ontrolled   |   |                           |
| Powertrain  | -57 deg. C (-54 deg. 1)   |   |   | and strength of the       |
| Туре  | Hydrostatic (HST) with infinitely vari<br>mounted F-N-R; acceleration pedal; H<br>full engine rpm and hydraulic flow            | iable speed control over full range of ope<br>HST inching pedal, which allows infinitely  | erating speeds; 2 speed rang<br>reduced travel speeds while                   | ges; joystic<br>maintaini |
| 2 Travel Speeds in Forward and Reverse<br>(equipped with 365/70R18 tires)   |   |   |   |                           |
| Gear 1  | 18 km/h (11.0 mph)  |   |   |                           |
| Gear 2  | 38 km/h (23.5 mph)  |   |   |                           |
| Axies   | <ul> <li>Fixed, 100% differential, manually end</li> </ul>  | gaged front axle; fixed, conventional diff  | erential rear axle  |                           |
| Rear Axle Oscillation Versus Front Axle   | 16 deg. total, stop to stop   |   |   |                           |
| Differentials   | Manual (push-button) 100% locking f   | front, conventional rear  |   |                           |
| Maximum Rise and Fall, Single Wheel   | 370 mm (14.5 in.)   |   |   |                           |
| Steering  | Hydraulic power steering (SAE J1511);   | 30-deg: articulation left and right with n  | nechanical-actuated rear-wi   | heel steeri               |
| Steering Wheel Turns, Stop to Stop  | 4% (2 left / 2% right)  |   |   |                           |
| Articulation Angle  | 60-deg. arc (30 deg. each direction)  |   |   |                           |
| Final Drive   | Heavy-duty outboard planetary   |   |   |                           |
| Brakes (SAE J1473 / ISO 3450)   | ,,  |   |   |                           |
| Service Brakes  | Hydraulically actuated, self-adjusting  | ; internal wet-disc brake and driveline dru   | am brake  |                           |
| Parking Brake   | Automatically spring-applied, hydrau  |   |   |                           |
| Hydraulics  |   |   |   |                           |
| Main Pump (loader and steering)   | Fixed-displacement gear pump; open  | -center system  |   |                           |
| Standard  | 70 L/m (18 gpm)   | Hydraulic Cycle Times   |   |                           |
| Total With High-Flow Option   | 109 L/m (29 gpm)  | Raise   | 4.9 sec.  |                           |
| Maximum Pressure at Couplings   | 23 000 kPa (3,335 psi)  | Dump  | 1.7 sec.  |                           |
| System Relief Pressure  |   | Lower   | 3.5 sec.  |                           |
| Loader  | 23 000 kPa (3,335 psi)  | Total   | 10.1 sec.   |                           |
| Steering  | 18 000 kPa (2,611 psi)  |   |   |                           |
| Controls  |   | n single-lever control for boom and buck  | et, standard oin disconnect   | and 3rd-                  |
|   | function proportional electrohydraul  | lic (EH) auxiliary hydraulics   |   | 100000                    |
| Cylinders   |   |   |   |                           |
| lype  | Heat-treated, chrome-plated, polishe  | ed cylinder rods; hardened steel (replacea  | ble bushings) pivot pins  |                           |
| Electrical  |   |   | and the second second   |                           |
| Гуре  | Electrical load center with blade-type  | e multi-fused circuits  |   | A Street                  |
| /oltage   | 12 volt   |   |   |                           |
| Number of Batteries   | 1   |   |   |                           |
| Battery Capacity  | 925 CCA   |   |   |                           |
| Alternator Rating   | 80 amp  |   |   |                           |
| Lights (SAE 99)   |   | signals, flashers, and stop- and taillights   | S   |                           |
| Operator Station  |   | a designed and an addition  |   |                           |
| Voise Level   |   |   |   |                           |
| Operator Ear (ISO 6396)   | 70 dBA  |   |   |                           |
| Bystander (ISO 6395)  | 101 dBA   |   |   |                           |
| Fires/Wheels  |   |   |   |                           |
|   | Tread Width*  | Width Over Tires <sup>†</sup>   | Change in Vertical Height   |                           |
|   | 1510 mm (4 ft. 11 in.)  | 1920 mm (6 ft. 4 in.)   | 0 mm (0 in.)  |                           |
| Fires on Single-Piece Rims  | 1510 mm (4 ft. 11 in.)  | 1960 mm (6 ft, 5 in.)   | +23 mm (+0.9 in.)   |                           |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EMO1 (standard)   |   | 1960 mm (6 ft. 5 in.)   |   |                           |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)   | 1510 mm (4 ft. 11 in.)  |   | +44 mm I+I / in I   |                           |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EMO1 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)   | 1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | 1 mainte  | +44 mm (+1.7 in.)<br>+38 mm (+0.9 in )  |                           |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)<br>400/70R20 Michelin Bibload (optional)  | 1510 mm (4 ft. 11 in.)  | 1950 mm (6 ft. 5 in.)   | +38 mm (+0.9 in.)   |                           |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)<br>400/70R20 Michelin Bibload (optional)<br>400/70R20 Nokian Hakkapeliitta (optional)   | 1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | 1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)  |   |                           |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)<br>400/70R20 Michelin Bibload (optional)<br>400/70R20 Nokian Hakkapeliitta (optional)<br>Also see Q in Dimensions section on pages 7 of   | 1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | 1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)  | +38 mm (+0.9 in.)   | and a second              |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)<br>400/70R20 Michelin Bibload (optional)<br>400/70R20 Nokian Hakkapeliitta (optional)<br>Also see Q in Dimensions section on pages 7 d<br>ierviceability  | 1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | 1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>on on pages 7 and 9.  | +38 mm (+0.9 in.)   | ing nage                  |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)<br>400/70R20 Michelin Bibload (optional)<br>400/70R20 Nokian Hakkapeliitta (optional)<br>41so see Q in Dimensions section on pages 7 of<br>Serviceability<br>Refill Capacities  | 1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>and 9. / <sup>1</sup> Also see <b>R</b> in <b>Dimensions</b> sections       | 1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>on on pages 7 and 9.<br>Refill Capacities (continued)   | +38 mm (+0.9 in.)<br>+48 mm(+1.9 in.)   |                           |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)<br>400/70R20 Michelin Bibload (optional)<br>400/70R20 Nokian Hakkapeliitta (optional)<br>Also see Q in Dimensions section on pages 7 of<br>Serviceability<br>Refill Capacities<br>Cooling System (engine and radiator)                                    | 1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | 1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>on on pages 7 and 9.<br>Refill Capacities (continued)<br>Fuel Tank  | +38 mm (+0.9 in.)<br>+48 mm(+1.9 in.)<br>90 L (23.8 gal.)                     |                           |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)<br>400/70R20 Michelin Bibload (optional)<br>400/70R20 Nokian Hakkapeliitta (optional)<br>Also see Q in Dimensions section on pages 7 of<br>Serviceability<br>Refill Capacities<br>Cooling System (engine and radiator)<br>Differential and Planetary Axle | 1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>and 9. / <sup>1</sup> Also see R in Dimensions section<br>12.1 L (12.7 qt.) | 1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>on on pages 7 and 9.<br>Refill Capacities (continued)<br>Fuel Tank<br>Hydraulic/HST Reservoir With Filter | +38 mm (+0.9 in.)<br>+48 mm(+1.9 in.)<br>90 L (23.8 gal.)<br>66 L (17.4 gal.) | 1999<br>1993<br>1993      |
| Fires on Single-Piece Rims<br>365/70R18 Mitas EM01 (standard)<br>405/70R18 Firestone Duraforce (optional)<br>400/70R20 Michelin XMCL (optional)<br>400/70R20 Michelin Bibload (optional)<br>400/70R20 Nokian Hakkapeliitta (optional)<br>Also see Q in Dimensions section on pages 7 of<br>Serviceability<br>Refill Capacities<br>Cooling System (engine and radiator)                                    | 1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>and 9. / <sup>1</sup> Also see <b>R</b> in <b>Dimensions</b> sections       | 1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>on on pages 7 and 9.<br>Refill Capacities (continued)<br>Fuel Tank  | +38 mm (+0.9 in.)<br>+48 mm(+1.9 in.)<br>90 L (23.8 gal.)                     |                           |

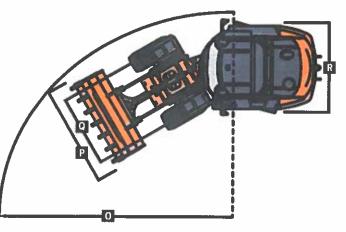




While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

| Operating Weights                                     | 244 P-TIER                   |   |                      |  |
|---|------------------------------|---|----------------------|--|
| With standard equipment, 365/70R18 tires, stand       | lard counterweight, cab, 79- | kg (175 lb.) operator, and full fuel tank                 |                      |  |
| ISO Quick-Coupler                                     |                              | Quik-Tatch Quick-Coupler (continued)                      |                      |  |
| With 0.8-m <sup>3</sup> (1.0 cu. yd.) General-Purpose | 5560 kg (12,258 lb.)         | With Fork   | 5500 kg (12,125 lb.) |  |
| (GP) Bucket With Bolt-On Edge                         |                              | Optional Components                                       |                      |  |
| With 1.1-m <sup>3</sup> (1.4 cu. yd.) GP Bucket With  | 5680 kg (12,522 lb.)         | ISO Quick-Coupler   |                      |  |
| Bolt-On Edge  | -                            | 0.8-m³ (1.0 cu. yd.) Bucket With Bolt-On Edge             | 337 ka (743 lb.)     |  |
| With Fork   | 5455 kg (12,026 lb.)         | 1.1-m <sup>3</sup> (1.4 cu. yd.) Bucket With Bolt-On Edge |                      |  |
| Quik-Tatch <sup>®</sup> Quick-Coupler                 |                              | Fork and Tines  | 232 kg (511 lb.)     |  |
| With 0.8-m <sup>3</sup> (1.0 cu. yd.) GP Bucket With  | 5690 kg (12,544 lb.)         | Quik-Tatch Quick-Coupler                                  |                      |  |
| Bolt-On Edge  | -                            | 0.8-m <sup>3</sup> (1.0 cu. yd.) Bucket With Bolt-On Edge | 467 kg (1.030 lb.)   |  |
| With 1.1-m <sup>3</sup> (1.4 cu. yd.) GP Bucket With  | 5800 kg (12,787 lb.)         | 1.1-m <sup>3</sup> (1.4 cu. yd.) Bucket With Bolt-On Edge | 577 kg (1.272 lb.)   |  |
| Bolt-On Edge  |                              | Fork and Tines  | 277 kg (611 lb.)     |  |





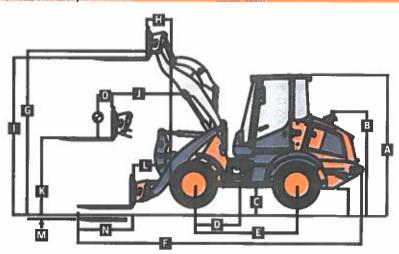
### 244 P-TIER Z-BAR LOADER WITH ISO QUICK-COUPLER AND BUCKET

|    |  | Standard Linkoge                   | Standard Linkage                  |  |
|----|--|------------------------------------|-----------------------------------|--|
| 1  | Dimensions With ISO Quick-Coupler and General-Purpose (GP) Bucket              | <b>.</b>                           |                                   |  |
| 1  | Nith Bolt-On Edge  | 0.8-m³ (1.0 cu. yd.)               | 1.1-m³ (1.4 cu. yd.)              |  |
| A  | Height to Top of Cab   | 2.75 m (9 ft. 0 in.)               | 2.75 m (9 ft. 0 in.)              |  |
| B  | Height to Top of Exhaust   | 1.98 m (6 ft. 6 in.)               | 1.98 m (6 ft. 6 in.)              |  |
| C  | Ground Clearance   | 285 mm (13 in.)                    | 285 mm (11 in.)                   |  |
| D  | Length From Centerline to Front Axie   | 750 mm (30 in.)                    | 750 mm (30 in.)                   |  |
| E  | Wheelbase  | 2.15 m (7 ft. 1 in.)               | 2.15 m (7 ft, 1 in.)              |  |
| F  | Overall Length, Bucket on Ground   | 5.41 m (17 ft. 9 in.)              | 5.47 m (17 ft. 11 in.)            |  |
| G  | Height to Hinge Pin, Fully Raised  | 3.22 m (10 ft. 7 in.)              | 3.22 m (10 ft. 7 in.)             |  |
| н  | Dump Clearance, 40-deg. Full Height  | 2.52 m (8 ft. 3 in.)               | 2.48 m (8 ft. 2 in.)              |  |
| 1  | Reach, 40-deg. Dump, Full Height   | 810 mm (32 in.)                    | 860 mm (34 in.)                   |  |
| 1  | Maximum Dump Reach, 42-deg. Dump   | 1.52 m (5 ft. 0 in.)               | 1.56 m (5 ft. 1 in.)              |  |
| K  | Maximum Digging Depth  | 95 mm (4 in.)                      | 95 mm (4 in.)                     |  |
| L  | Maximum Rollback at Ground Level   | 39 deg.                            | 39 deg.                           |  |
| M  | Maximum Rollback at Full Height  | 55 deg.                            | 55 deg.                           |  |
| N  | Bucket Dump at Full Height   | 42 deg.                            | 42 deg.                           |  |
| 0  | Turning Circle Radius Over Outside of Bucket Edge                              | 3.82 m (12 ft. 6 in.)              | 3.97 m (13 ft. 0 in.)             |  |
| P  | Bucket Width   | 1.90 m (6 ft. 3 in.)               | 2.20 m (7 ft. 3 in.)              |  |
| Q  | Tread Width (standard) <sup>6</sup>  | 1510 mm (4 ft. 11 in.)             | 1510 mm (4 ft. 11 in.)            |  |
| R  | Width Over Tires (standard) <sup>6</sup>                                       | 1920 mm (6 ft. 4 in.)              | 1920 mm (6 ft. 4 in.)             |  |
|    | oader Clearance Circle, Bucket Carry Position                                  | 7.64 m (25 ft. 1 in.)              | 7.94 m (26 ft. 1 in.)             |  |
| 8  | Also see Tires/Wheels section on page 6.                                       |                                    |                                   |  |
| 15 | pecifications With ISO Quick-Coupler and Bucket                                |                                    |                                   |  |
|    | Capacity, Heaped (SAE)   | 0.8 m³ ().0 cu. yd.)               | 1.1 m³ (1.4 cu. yd.)              |  |
|    | Capacity, Struck (SAE)   | 0.66 m <sup>3</sup> {0.86 cu. yd.} | 0.9 m <sup>3</sup> (1.18 cu. yd.) |  |
|    | Breakout Force (SAE J732C)   | 4895 kg (10,792 lb.)               | 4410 kg (9,722 lb.)               |  |
|    | Tipping Load, Straight   | 4060 kg (8,951 lb.)                | 3930 kg (8,664 lb.)               |  |
|    | Tipping Load, Full Turn (SAE)  | 3700 kg (8,157 lb.)                | 3580 kg (7,893 lb.)               |  |
|    | Rated Operating Load, 50% of Full-Turn Tipping Load (conforms to ISO 14397-1)* | 1850 kg (4,079 lb.)                | 1790 kg (3,946 lb.)               |  |
|    | Rated operating capacity based on Deere attachments only.                      | -                                  | 2                                 |  |
|    |  |                                    |                                   |  |

GSWA PROCUREMENT RECORD Page 212 While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

#### Dimensions and Specifications With ISO Quick-Coupler and Fork

244 P-TIER



#### 244 P-TIER Z-BAR LOADER WITH ISO QUICK-COUPLER AND FORK

|    |   | Standard Linkage                              |  |
|----|---|---|--|
| Di | mensions With ISO Quick-Coupler and Fork  | 1.20-m (48 in.) tine length                   |  |
| A  | Height to Top of Cab  | 2.75 m (9 ft. 0 in.)                          |  |
| В  | Height to Top of Exhaust  | 1.98 m (6 ft. 6 in.)                          |  |
| C  | Ground Clearance  | 285 mm (11 in.)                               |  |
| D  | Length From Centerline to Front Axle  | 750 mm (30 in.)                               |  |
| E  | Wheelbase   | 2.15 m (7 ft. 1 in.)                          |  |
| F  | Overall Length, Forks on Ground   | 5.99 m (19 ft. 8 in.)                         |  |
| G  | Height to Hinge Pin, Fully Raised   | 3.22 m (10 ft. 7 in.)                         |  |
| H  | Reach, Fully Raised   | 525 mm (21 in.)                               |  |
|    | Fork Height, Fully Raised   | 3.05 m (10 ft. 0 in.)                         |  |
| 1  | Maximum Reach, Fork Level   | 1.24 m (4 ft. 1 in.)                          |  |
| K  | Fork Height, Maximum Reach  | 1.45 m (4 ft. 9 in.)                          |  |
| L  | Reach, Ground Level   | 740 mm (29 in.)                               |  |
| M  | Depth Below Ground  | 50 mm (2 in.)                                 |  |
| N  | Tine Length   | 1.20 m (48 in.)                               |  |
| 0  | Load Position, 50% Tine Length  | 600 mm (24 in.)                               |  |
| Sp | ecifications With ISO Quick-Coupler and Fork  | As measured with fork level, centered on tine |  |
|    | Tipping Load, Straight  | 3215 kg (7,088 lb.)                           |  |
|    | Tipping Load, Full Turn (SAE)   | 2930 kg (6,460 lb.)                           |  |
|    | Rated Operating Load, 50% Full-Turn Tipping Load (conforms to SAE J1197 /<br>ISO 14397-1)*        | 1465 kg (3,230 lb.)⁼                          |  |
|    | Rated Operating Load, Rough Terrain, 60% Full-Turn Tipping Load (conforms to EN474-3)*            | 1820 kg (4,012 lb.)†                          |  |
|    | Rated Operating Load, Firm and Level Ground, 80% Full-Turn Tipping Load<br>(conforms to EN474-3)* | 2300 kg (5,071 lb.)'                          |  |

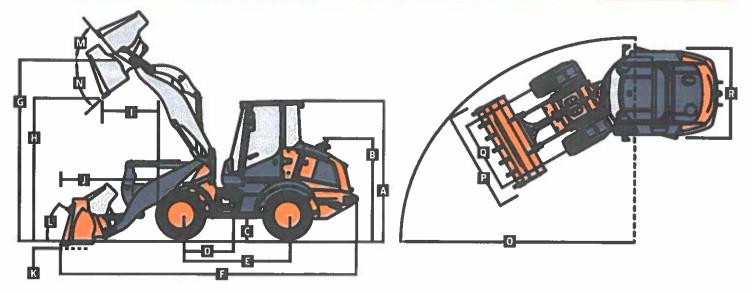
\*Rated operating capacity based on Deere attachments only. / \*Payload on farks is limited by tilt cylinder.

GSWA PROCUREMENT RECORD Page 213 While general information, plctures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

**244 P-TIER** 

Dimensions and Specifications With Quik-Tatch<sup>®</sup> Coupler and Bucket

244 P-TIER



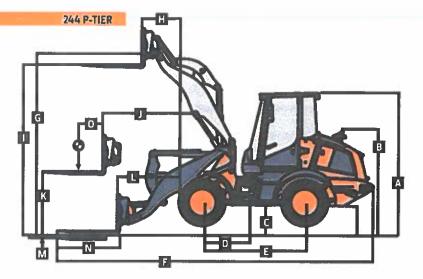
#### 244 P-TIER Z-BAR LOADER WITH QUIK-TATCH COUPLER AND BUCKET

|   |  | Standord Linkage                   | Standard Linkage                  |
|---|--|------------------------------------|-----------------------------------|
|   | Dimensions With Quik-Tatch Coupler and General-Purpose (GP) Bucket             |                                    | 5                                 |
| 1 | Nith Bolt-On Edge  | 0.8-m³ (1.0 cu. yd.)               | 1.1-m³ (1.4 cu. yd.)              |
| A | Height to Top of Cab   | 2.75 m (9 ft. 0 in.)               | 2.75 m (9 ft. 0 in.)              |
| В | Height to Top of Exhaust   | 1.98 m (6 ft, 6 in.)               | 1.98 m (6 ft. 6 in.)              |
| C | Ground Clearance   | 285 mm (11 in.)                    | 285 mm (11 in.)                   |
| D | Length From Centerline to Front Axle   | 750 mm (30 in.)                    | 750 mm (30 in.)                   |
| Ε | Wheelbase  | 2.15 m (7 ft. 1 in.)               | 2.15 m (7 ft. 1 in.)              |
| F | Overall Length, Bucket on Ground   | 5.61 m (18 ft, 5 in.)              | 5.68 m (18 ft. 7 in.)             |
| G | Height to Hinge Pin, Fully Raised  | 3.22 m (10 ft. 7 in.)              | 3.22 m (10 ft. 7 in.)             |
| H | Dump Clearance, 40-deg. Full Height  | 2.52 m (8 ft. 3 in.)               | 2.45 m (8 ft. 0 in.)              |
| 1 | Reach, 40-deg. Dump, Full Height   | 1.09 m (3 ft. 7 in.)               | 1.15 m (3 ft. 9 in.)              |
| J | Maximum Dump Reach, 42-deg. Dump   | 1.71 m (5 ft. 7 in.)               | 1.76 m (5 ft. 9 in.)              |
| K | Maximum Digging Depth  | 55 mm (2 in.)                      | 55 mm (2 in.)                     |
| L | Maximum Rollback at Ground Level   | 50 deg.                            | 50 deg.                           |
| M | Maximum Rollback at Full Height  | 58 deg                             | 58 deg.                           |
| N | Bucket Dump at Full Height   | 40 deg.                            | 40 deg.                           |
| 0 | Turning Circle Radius Over Outside of Bucket Edge                              | 3.87 m (12 ft, 8 in.)              | 4.02 m (13 ft. 2 in.)             |
| P | Bucket Width   | 1.90 m (6 ft. 3 in.)               | 2.20 m (7 ft. 3 in.)              |
| Q | Tread Width (standard) <sup>B</sup>  | 1510 mm (4 ft. 11 in.)             | 1510 mm (4 ft. 11 in.)            |
| R | Width Over Tires (standard) <sup>6</sup>                                       | 1920 mm (6 ft. 4 in.)              | 1920 mm (6 ft. 4 in.)             |
| L | oader Clearance Circle, Bucket Carry Position                                  | 7.73 m (25 ft. 4 in.)              | 8.03 m (26 ft. 4 in.)             |
| 6 | Also see Tires/Wheels section on page 6.                                       |                                    |                                   |
| S | pecifications With Quik-Tatch Coupler and Bucket                               |                                    |                                   |
|   | Capacity, Heaped (SAE)   | 0.8 m <sup>3</sup> (1.0 cu. yd.)   | 1.1 m <sup>3</sup> (1.4 cu. yd.)  |
|   | Capacity, Struck (SAE)   | 0.66 m <sup>3</sup> (0.86 cu. yd.) | 0.9 m <sup>3</sup> (1.18 cu. yd.) |
|   | Breakout Force (SAE J732C)   | 3645 kg (8,036 lb.)                | 3295 kg (7,264 lb.)               |
|   | Tipping Load, Straight   | 3620 kg (7,981 lb.)                | 3500 kg (7,716 lb.)               |
|   | Tipping Load, Full Turn (SAE)  | 3310 kg (7,297 lb.)                | 3200 kg (7,055 lb.)               |
|   | Rated Operating Load, 50% of Full-Turn Tipping Load (conforms to ISO 14397-1)* | 1655 kg (3,649 lb.)                | 1600 kg (3,527 lb.)               |
| * | Rated operating capacity based on Deere attachments only.                      |                                    |                                   |

**244 P-TIER** 

While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

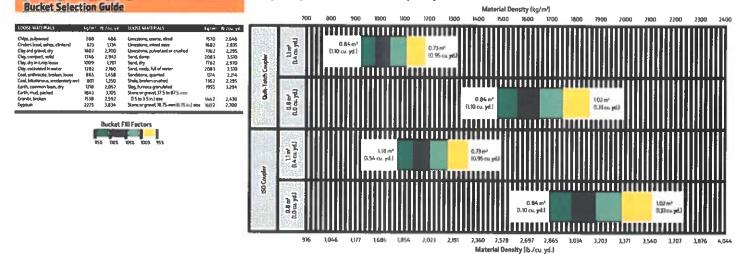
**Dimensions and Specifications With Qulk-Tatch Coupler and Fork** 



#### 244 P-TIER 2-BAR LOADER WITH QUIK-TATCH COUPLER AND FORK

|     |  | Standard Linkage                              |  |
|-----|--|---|--|
| - 1 | Jimensions With Quik-Tatch Coupler and Fork  | 1.20-m (48 in.) tine length                   |  |
| Α   | Height to Top of Cab   | 2.75 m (9 ft. 0 in.)                          |  |
| B   | Height to Top of Exhaust   | 1.98 m (6 ft. 6 in.)                          |  |
| С   | Ground Clearance   | 285 mm (1) in.)                               |  |
| D   | Length From Centerline to Front Axle   | 750 mm (30 in.)                               |  |
| Ε   | Wheelbase  | 2.15 m (7 ft. 1 in.)                          |  |
| F   | Overall Length, Forks on Ground  | 6.08 m (19 ft. 11 in.)                        |  |
| G   | Height to Hinge Pin, Fully Raised  | 3.22 m (10 ft. 7 in.)                         |  |
| H   | Reach, Fully Raised  | 570 mm (22 in.)                               |  |
|     | Fork Height, Fully Raised  | 3.03 m (9 ft. 11 in.)                         |  |
| 1   | Maximum Reach, Fork Level  | 1.28 m (4 ft. 2 in.)                          |  |
| K   | Fork Height, Maximum Reach   | 1.42 m (4 ft. 8 in.)                          |  |
| L   | Reach, Ground Level  | 785 mm (3) in.)                               |  |
| M   | Depth Below Ground   | 75 mm (3 in.)                                 |  |
| N   | Tine Length  | 1.20 m (48 in.)                               |  |
| 0   | Load Position, 50% Tine Length   | 600 mm (24 in.)                               |  |
| - 3 | pecifications With Quik-Tatch Coupler and Fork   | As measured with fork level, centered on tine |  |
|     | Tipping Load, Straight   | 3060 kg (6,746 lb.)                           |  |
|     | Tipping Load, Full Turn (SAE)  | 2800 kg (6,173 lb.)                           |  |
|     | Rated Operating Load, 50% Full-Turn Tipping Load (conforms to SAE J1197 /<br>ISO 14397-1)* | 1400 kg (3,086 lb.)†                          |  |
|     | Rated Operating Load, Rough Terrain, 60% Full-Turn Tipping Load (conforms                  | 1680 kg (3,704 lb.)'                          |  |
|     | to EN474-3)*   | 1000 kg (5,704 lb.)                           |  |
|     | Rated Operating Load, Firm and Level Ground, 80% Full-Turn Tipping Load                    | 2160 kg (4,762 lb.) <sup>1</sup>              |  |
|     | (conforms to EN474-3)*   |   |  |
|     | Poted execution connection based on Decay attachments only (10-1) and an factor is         | P. G. M. M. P. J.                             |  |

\*Rated operating capacity based on Deere attachments only. / 'Payload on forks is limited by tilt cylinder.



# Additional equipment GSWA PROCUREMENT RECORD Page 215

#### Key: ● Standard ▲ Optional or special See your John Deere dealer for further information.

#### 244 P Engine

- Antifreeze, –37 deg. C (–34 deg. F)
- Coolant recovery tank
- Fan safety guard
- Fan, suction type, hydraulically driven, proportional speed
- Environmentally friendly engine oil drain
- Spin-on engine oil and fuel filter
- Engine oil cooler
- Quick-release fuel filter and water separator
- Under-hood dual-element air cleaner with restriction indicator with dustevacuator valve
- Prescreened air intake
- Automatic glow plugs for cold start
- Engine coolant heater, 110 volts

  Electrical
- Starter switch with electric fuel cutoff
- 12-volt system
- Electrical load center with blade-type fuses behind operator's seat
- Standard 925-CCA battery
- Master electrical disconnect switch
- Alternator, 12 volts, 80 amps
- Horn (conforms to SAE J994 / J1446)
- Lights (conform to SAE 99): Driving / Front working (2) / Turn signals / Flashers / Stop / Taillights
- Worklights, rear (2)
- Reverse warning alarm (conforms to SAE J994 / J1446)
- Multifunction monitor with audible and visual warnings: Low engine oil pressure, engine coolant temperature, hydraulic oil temperature warning light, and parking brake indicator / Gauge and indicator: Engine coolant temperature gauge, fuel level gauge, speedometer, clock, and hour meter
- Indicator lights: Engine air filter / Parking brake actuated / Forward/reverse travel / lst- or 2nd-speed range / Turn signal and hazard lights / High-beam driving lights indicator / Battery voltage
- Pre-wired for roof beacon
   Powertrain/Brakes
- Smooth AutoShift technology up to 38 km/h (23 mph)

#### 244 P Powertrain/Brakes (continued)

- Hydrostatic (HST) transmission: Electric shift control / Single-lever joystick F-N-R / HST oil cooler / Inching pedal / 2 speeds forward and reverse / Infinitely variable speed control
- Rimpull control
- Service brakes, hydraulically actuated, self-adjusting internal wet-disc brake and driveline drum brake
- Parking brake, spring applied, hydraulically released, switch operated
- Conventional-type rear differentials, 100% locking front differential
   Hydraulic System
- Hydraulic fan for demand-based cooling
- Hydraulic system oil cooler
- Automatic bucket return-to-dig control
- Boom float detent
- Reservoir sight gauge for hydraulic/ HST oil
- Fine-micron hydraulic filters, vertical mounting
- Hydraulic function lockout
- 3-function hydraulic valve with pilot joystick control including auxiliary electrohydraulic (EH) proportional control for 3rd function
- 109-L/m (29 gpm) high-flow option
- Quick-coupler diagnostic ports: Priority pressure / Hydraulic pump pressure / Control valve pressure / HST pressure
   Operator's Station
- Cab (conforms to SAE J1040, SAE J231, ISO 3471, and ISO 3449): ROPS/FOPS / Heater/defroster / Rubber-plane isolation mounted for noise/vibration reduction / Intermittent front and rear windshield wipers and washers / Tinted safety glass / Adjustable sun visor / Mid-back cloth seat with mechanical suspension / 51-mm (2 in.) retractable seat belt / Full swingout left and right doors with sliding window in left door
- Premium air-ride high-back heated seat with headrest and dual lumbar control
- Radio-ready cab, fused 12-volt radio elec-
- trical lead and speakers, and power port AM/FM/Weather-Band (WB) radio

#### 244 P Operator's Station (continued)

- Air conditioning
- Storage compartment for operator's manual and other items located under operator seat and 2 options left of operator seat
- Rubber floor mat
- Dual tilt and telescoping steering column
- Rearview mirrors, outside (2) and inside (1) (conform to SAE J985)
- Handholds and steps, ergonomically located and slip resistant (conform to SAE J185)
- ▲ 76-mm (3 in.) retractable seat belt

#### Loader Linkage

- Z-Bar loader linkage provides high bucket breakout
- Loader boom service locking bar (conforms to SAE J38)

#### Buckets and Attachments

- Full line of buckets with bolt-on cutting edges
- ▲ ISO-style quick-coupler
- ▲ Quik-Tatch<sup>™</sup> coupler
- Full line of construction utility forks, pallet forks, and other John Deere attachments\* Tires
- 365/70R18 Mitas EM-01
- 405/70R18 Firestone Duraforce
- 400/70R20 Michelin XMCL
- ▲ 400/70R20 Michelin Bibload
- 400/70R20 Nokian Hakkapeliitta

#### Other

- LED worklights (spot or flood)
- Hydraulic reversing fan
- Front window guard
- Fenders, front and rear
- Articulation locking bar (conforms to SAE J276)
- Vandal protection, includes lockable engine enclosure and fuel fill
- Cast rear counterweight
- Drawbar, with locking pin
- Lift eyes
- Tie-downs
- Ride control
- ▲ Creep control/throttle lock
- Fire extinguisher

\*See your John Deere dealer for further information.

While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries. Net engine power is with standard equipment including air cleaner, exhaust system, alternator, and cooling fan, at standard conditions per SAE J1349 and DIN 70 200, using No. 2:0 fuel at 35 API gravity. No derating is required up to 1500 m (5,000 ft 1 altitude. Gross power is without cooling fan. Specifications and design subject to change without notice. Wherever applicable, specifications are macrodrance with SAE standards. Except where otherwise noted, these specifications are based on a unit with all standard equipment. ROPS cab. 365/70R18 Mitas EM-01 tires, full fuel tank air conditioning off.

and 79-kg (175 lb.) operator.



MW244PAU (23-05)





# STANDARD WARRANTY FOR NEW JOHN DEERE CONSTRUCTION, COMPACT CONSTRUCTION (CCE) FORESTRY, AND UTILITY PRODUCTS – US & CANADA

- Construction & Forestry Products: 12 months/unlimited hours (whichever occurs first) Full Machine Standard Warranty
- Compact Construction Equipment (CCE) Products: 24 months or 2000 hours (whichever occurs first)
   Full Machine Standard Warranty
- C&E Series Pull-Type Scrapers: 6 months Full Machine Standard Warranty
- DC & DE Pull-Type Scrapers: 12 months Full Machine Standard Warranty
- Scraper Tractors: 24 Months or 2000 Hours (whichever occurs first) Full Machine Standard Warranty
- Forestry Attachments: 12 Months or 2000 Hours (whichever occurs first) Full Machine Standard Warranty

The "Standard Warranty" is part of the warranty protection package available from John Deere Construction & Forestry Company (John Deere Limited in Canada) ("John Deere") to purchasers of new John Deere products ("product"):

**STANDARD Warranty** is John Deere's standard new product warranty, described in this document, provided at no additional charge to the purchaser.

**EXTENDED Warranty** is a separate repair contract made available by John Deere for purchasers who wish to complement their Standard Warranty coverage. Complete Extended Warranty details, including coverage options and limitations, are set forth in the Application for Extended Warranty, which is available from authorized John Deere dealers.

STRUCTURALL Warranty applies to certain structural components as listed below and as described in this document.

FACTORY-INSTALLED UNDERCARRIAGE Warranty applies to certain undercarriage components as listed below and as described in this document.

#### A. STANDARD WARRANTY - GENERAL PROVISIONS

John Deere will repair or replace, at its option, any parts (except those specified below) of a new John Deere product that, as delivered to the original retail purchaser(s), are defective in material or workmanship. Performance of this warranty will be free of charge for parts and labor, except as otherwise stated below. Standard Warranty applies only to purchases from John Deere and authorized John Deere dealers and, except as otherwise provided in the next sentence and section L below, is extended only to the original retail purchaser of the product. Remaining Standard Warranty applicable to a used John Deere product is transferred to a subsequent purchaser of the product only if the subsequent purchaser requests a transfer from an authorized John Deere dealer before the product's Standard Warranty expires. Coverage begins on the date of delivery of the product to the original retail purchaser. For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. Warranty statements required by law covering engine emissions-related parts and components are found on a separate written warranty certificate provided to the purchaser at the time of the original retail purchase.

#### B. WHAT IS COVERED BY STANDARD WARRANTY

All parts of a new John Deere product (except those noted in Sections D and E below) are covered during the Standard Warranty period set out above.

#### C. EXCLUSIVE REMEDY

The repair or replacement of covered parts or components that are defective, as provided in Sections A, B, D.2 and D.3 herein, shall be the purchaser's exclusive remedy for any defect in the product. However, if after repeated attempts such repair or replacement fails to correct the performance problem caused by the defect, the purchaser's sole remedy shall be a refund of the amount paid for the product (in exchange for a return of the product), excluding any transportation charges, license fees, taxes and insurance premiums, and less a reasonable allowance for use of the product prior to its return. In no event will the dealer, John Deere or any company affiliated with John Deere be liable for any incidental or consequential damages, including but not limited to loss of profits, rental of substitute equipment or other commercial loss. Correction of defects in the manner provided above shall constitute fulfillment of

US/CAN DEERE Warranty Statement Ver. 13.0 Effective 01 June 2022 Page 1 of 4

all liabilities of the Dealer, John Deere, or any company affiliated with John Deere to the purchaser or any other person, whether based upon contract, tort, strict liability, or otherwise. This limitation does not apply to claims for personal injury.

#### D. ITEMS COVERED SEPARATELY -

- 1. <u>Standard Warranty</u> does not apply to batteries, radios, tires, cameras, or to Cummins, MTU or Detroit Diesel Engines installed in John Deere products, which are covered by separate written warranties.
- 2. <u>Factory-Installed Undercarriage Warranty</u> covers all non-rubberized factory-installed undercarriage wear components for 3 years or 4,000 hours from the date of delivery to the original retail purchaser, whichever occurs first (unless terminated earlier under Section F, below). For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. In addition to the items listed in section E below, Factory-Installed Undercarriage Warranty does not cover: failures due to wear, machine application, maintenance practices, or improper machine configuration; removal and installation labor; transportation or hauling costs; unapproved parts; non-wear items; and rubberized undercarriage components such as rubber tracks. Warranty claims will be pro-rated based upon wear of the failed component and whether track shoe width is approved by John Deere. Factory-Installed Undercarriage Warranty does not apply to Scraper Tractors.
- 3. <u>StructurALL Warranty</u> for new John Deere Products (except Compact Excavators & Loaders, Skid-Steer Loaders, Compact Track Loaders, Scraper Tractors, Pull-Type Scrapers, and Forestry Attachments, which are not eligible for StructurALL Warranty) begins at the date of delivery to the original retail purchaser and ends (unless terminated earlier under Section F, below) after three (3) years, or 10,000 hours (whichever occurs first). For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. **StructurALL Warranty applies only to the following structural components listed below as installed on the product at the time of original manufacture.** If a particular component is not listed below it is not covered by StructurALL Warranty.

Arm; Articulation Joint (incl. pins & bushings); Bin Frame; Boom; Carbody; C-Frame\*; Circle Frame; Coupler (John Deere built ONLY); Dipperstick; Draft Frame; Engine Frame; Equipment Frame; Grapple Arch and Grapple Boom; Loader Arm; Loader Frame; Mainframe; Moldboard Lift Arm; Pushbeam, NeverGrease™ Pin Joints [Includes steering pin and bushing joints (standard equipment), roller elements (roller bearings) in bucket to boom joints and sliding elements (bushing) for boom and linkage joints (optional equipment)]; Rollover Protection Structure (ROPS); Side Frame; Swing Frame; Track Frame; Undercarriage Frame; X-Frame; Z-bar loader linkage (including bell crank and bucket driver link); Specialty booms and arms marketed as "heavy duty" by John Deere.

*Items Covered by StructurALL for Cut-to-Length Forestry Machines*: Front frame (welded assembly); Rear frame (welded assembly); Crane king post with basement; Middle joint frame; Cabin swing frame; Main Boom

StructurALL Warranty does not apply to:

- 1. Any product used primarily in extreme duty or severe duty applications such as but not limited to: demolition and wrecking, chemical plant (including fertilizer plants), salt mines, steel mill, land fill and transfer stations, scrap handling, scarifying and other applications that are similarly destructive or similarly heavy duty except specialty booms and arms as stated in Section D.3 above.
- 2. C-Frames on Crawlers equipped with root rakes or used in forestry applications unless equipped with an "extreme duty" reinforcement package.
- 3. Cut-to-Length Forestry Heads and Slash Bundler Units.
- 4. Crawlers equipped with optional side booms.
- 5. Cut-to-Length Forestry, Excavator, and Log Loader swing bearings.
- 6. Motor Graders equipped with front- or rear-mounted snow wings.

#### E. ITEMS NOT COVERED -

John Deere is NOT responsible for the following:

- 1. Freight.
- 2. Adjustments to compensate for wear, for periodic maintenance or adjustments that result from normal wear and tear.
- 3. Damage caused by unapproved adjustments (electronic or mechanical) to machine or machine components outside of published specifications including but not limited to engine, hydraulic components and relief valves.
- 4. Program updates, calibrations, and pressure adjustments.
- 5. Additional Labor Time Above Dealer Labor Rate.
- 6. Additional Cleaning Above Dealer Labor Rate.
- 7. Rental Fees.
- 8. Depreciation or damage caused by normal wear or application, lack of reasonable and proper maintenance, failure to follow operating instructions, misuse, lack of proper protection during storage, vandalism, negligence, collision, expenses to seek reinstatement of warranty following theft or loss of Product, or other accidents.
- 9. Premiums charged for Overtime Labor.
- 10. Transportation to and from the dealership.
- 11. Travel time, mileage, or service calls by the dealer.
- 12. Non-John Deere components or modifications, Rotobec grapples, and attachments installed aftermarket.
- 13. Shop supplies and maintenance items such as, but not limited to: filters, fuels, oil, hydraulic fluid, lubricants, coolants, conditioners, shop towels, cleaners and degreasers.
- 14. Torn, cut, or worn hoses.
- 15. Wear items, such as, but not limited to: body liner, belts, blades, bulbs, lubricated joints (including pins and bushings), dry brakes, brake linings, dry clutch linings, saw blades, chains, skidder grapple shocks, color marking nozzles, and articulation bumpers.
- 16. Items such as cutting-edge parts, delimbing knives, bucket teeth and rubber track are not warranted for depreciation or damage caused by normal wear, lack of proper maintenance, misuse, failure to follow operating instructions, the elements or accident.
- 17. Any defect in a non-covered component, or damage to or failure of a covered component caused by a defect in a non-covered component.
- 18. Secondary damage which occurs from continued operation of a product after recognition of the occurrence of a failure.
- 19. Parts supplied by or repairs, maintenance or modifications performed by someone other than an authorized John Deere dealer, including any damage caused by such use of parts, repairs, maintenance, or modifications not performed by an authorized John Deere dealer.
- 20. The use of "track type" tire chains on Feller Bunchers and Skidders is an unapproved modification. Warranty will be void on these machines using "track type" tire chains.
- 21. Topping off fluids when fluid levels fall in the range between low and full
- 22. Parts/Kits not ordered on machine and installed aftermarket. These parts will be covered by any applicable parts warranty.
- 23. Attachments installed aftermarket i.e., Winch not installed at factory.
- 24. Custom options installed outside the factory i.e., G.R. Manufacturing option packages.
- 25. Used Products (except as otherwise provided in section L below).
- 26. Lost or stolen Products.

#### F. TERMINATION OF WARRANTY-

John Deere is relieved of its obligations under Standard Warranty, StructurALL Warranty, Factory-Installed Undercarriage Warranty and/or Extended Warranty if:

- 1. The product is modified or altered in ways not approved by John Deere; or
- 2. Any unapproved or improperly sized attachment is installed on the product. Approval and attachment size shall be at John Deere's sole discretion. (Consult dealer prior to installing attachments or product modification).
- 3. The product is moved outside the US and/or Canada.

#### G. PARTS REPLACED UNDER WARRANTY -

Only new or remanufactured parts or components furnished or approved by John Deere, will be used if John Deere elects to repair the product. If any such part or component is defective in material or workmanship when installed in the product, John Deere will repair or replace, as it elects, such defective part or component, provided the defect is reported to an authorized John Deere dealer within 90 days of installation or before expiration of the applicable Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty whichever is later.

#### **H. TELEMATICS**

NOTICE: Products may be equipped with telematics hardware and software ("Telematics") that transmit data to John Deere/ Dealer. Purchaser may deactivate Telematics at <u>www.jdlink.com</u>.

Notwithstanding Purchaser's right, title or interest in the Products, Purchaser agrees that John Deere and Dealer (their affiliates, successors and assigns), without further notice to Purchaser have the right to:

- 1. Access, use, collect and disclose any data generated by, collected by, or stored in, Products or any hardware or devices interfacing with Products ("Machine Data");
- 2. Access Machine Data directly through data reporting devices integrated within, or attached to, Products, including Telematics ("Data Reporting Systems"); and
- 3. Update the Data Reporting Systems software from time to time. Machine Data will only be used in accordance with John Deere's Machine Data Policy, located at <u>www.JohnDeere.com/MachineDataPolicy</u>.

#### I. OBTAINING WARRANTY SERVICE -

To obtain warranty service, the purchaser must request warranty service from a John Deere dealer authorized to sell the product to be serviced. When making such a request, the purchaser must present evidence of the product's delivery date, make the product available at the dealer's place of business, and inform the dealer in what way the purchaser believes the product to be defective. Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty repairs may be made in the field if the purchaser and servicing dealer so desire. However, John Deere will not be responsible for any charges (such as dealer travel time, mileage or extra labor) that would not have been incurred had the product been repaired at the dealer's place of business.

#### J. NO IMPLIED WARRANTY, CONDITIONS OR OTHER REPRESENTATION -

Where permitted by law, neither John Deere nor any company affiliated with it makes any warranties, representations, conditions or promises, express or implied, as to the quality, performance, or freedom from defect of its products, other than those set forth in this document and **NO IMPLIED WARRANTY OF MERCHANTABILITY, CONDITIONS OR FITNESS IS MADE.** 

#### K. NO DEALER WARRANTY -

The selling dealer makes no warranty of its own on any item covered by this warranty and makes no warranty on other items unless the dealer delivers to the purchaser a separate written warranty certificate specifically warranting the item. The dealer has no authority to make any representation or promise on behalf of John Deere, or to modify the terms or limitations of this warranty in any way.

#### L. USED JOHN DEERE PRODUCTS ONLY -

John Deere will transfer remaining Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty to the purchaser of a used John Deere construction and/or forestry product that has been used for less than the full warranty period provided at the product's original retail purchase. This transfer is not effective until change of ownership is registered by a John Deere dealer. ALL THE TERMS, INLCUDING LIMITATIONS AND EXCLUSIONS, OF THE JOHN DEERE STANDARD WARRANTY, FACTORY-INSTALLED UNDERCARRIAGE WARRANTY, AND/OR STRUCTURALL WARRANTY ORIGINALLY PROVIDED FOR THE PRODUCT REMAIN IN EFFECT AND APPLICABLE.





# Load A Compactor Truck



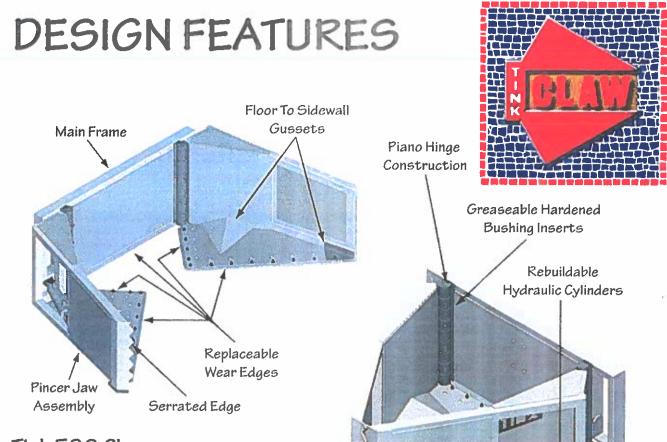
# Efficient Collection Of Leaves & Brush



# Load An Open Top Truck



TINK, Inc. • 2361 Durham Dayton Hwy. • Durham. CA 95938 • 800-824-4163 • @ 2002 • CL1



# Tink 520 Claw

A special loader bucket that scoops leaves and loose garden waste out of the gutter and into disposal trucks at lower costs. The Claw can be mounted on most <sup>3</sup>/<sub>4</sub> to 1½ yard wheel loaders.

The Pincer Jaw Assembly is constructed of structural steel tubing welded together to form rigid rectangular frames. The framework is covered and strengthened with steel side panels. The serrated front edges assist in grasping and pinching materials.

Wear Provisions The underside of the Claw, which makes frequent contact with asphalt and other hard surfaces, is equipped with replaceable tungsten carbide wear shoes and hard steel blades that absorb a majority of the abrasion and wear. Tungsten carbide is an extremely hard material that is incorporated into the wear shoes to combine the highest wear and abrasion resistance possible with strength and impact resistance.

**Piano-Hinge Construction** The pincer jaw assembly is attached to the main frame with a 3 inch diameter plano-hinge that features a 1½ inch pin that won't shear on impact. More importantly the large diameter provides a vast amount of wear surface to promote long lasting life. The hinges include greasable hardened bushing inserts.

Hydraulic System The rebuildable twin cylinders that open and close the Claw are capable of developing pinch force necessary to grasp and hold materials too long or bulky to fit within the pincer bucket. The cylinders have a 3 inch bore, an 8 inch stroke and a 14 inch chrome hardened rod. Mechanical stops prevent cylinder damage by not allowing the cylinders to over extend during the Claw's duty cycle.

Tungsten Carbide

Wear Shoes

When the pincer jaws make contact with an immovable object the hydraulic cross over relief valve senses the obstruction a diverts the fluid away from the cylinders. This automatic action minimzes cylinder damage and premature hydraulic system failure.

The flow divider distributes an equal amount of hydraulic fluid to each cylinder ensuring that the pincer jaws operate evenly and simultaneously.

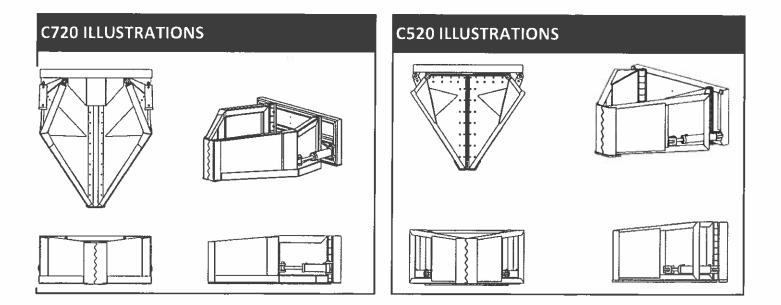
The 520 Claw hydraulic system is designed for machines having 8 to 50 gpm and 1500 to 3800 psi.

Prices and specifications are subject to change without notice.

TINK, Inc. • 2361 Durham Dayton Hwy • Durham CA 95938 • 800-824-4163 • @ 2002

|                 | AW PR         | ICES AI         | ND SPI        | ECIFICAT            | IONS          |                              |                             |                            |
|-----------------|---------------|-----------------|---------------|---------------------|---------------|------------------------------|-----------------------------|----------------------------|
|                 | The ?         | Aast E          | licient       | Collection          | o of La       | nues and Br                  | eta                         | BUCKETS                    |
| MODEL<br>NUMBER | CUBIC<br>YARD | WIDTH<br>CLOSED | WIDTH<br>OPEN | BACK WALL<br>HEIGHT | MAX<br>LENGTH | SHIP WEIGHT<br>WITH BRACKETS | LIST PRICE<br>WITH BRACKETS | Doing business since 1976. |
| C520            | 1.2           | 66″             | 96″           | 29"                 | 57″           | 1725 LBS                     | \$14,925                    |                            |
| C720            | 2.7           | 69"             | 114"          | 29″                 | 81″           | 2900 LBS                     | \$19,100                    | Tink is a name to trust,   |

| TINK CLAW SELECTION GUIDE       | TIP LOAD<br>FULL TURN | TIP LOAD<br>STRAIGHT | CLAW | MODEL |
|---------------------------------|-----------------------|----------------------|------|-------|
| 100 Category - 1.0 Yard Loader  | 6,300 lbs.            | 7,200 lbs.           | 520  |       |
| 125 Category - 1.25 Yard Loader | 7,800 lbs.            | 9,000 lbs.           | 520  |       |
| 150 Category - 1.50 Yard Loader | 9,400 lbs.            | 10,900 lbs.          | 520  |       |
| 175 Category - 1.75 Yard Loader | 11,000 lbs.           | 12,700 lbs.          | 520  | 720   |
| 200 Category - 2.0 Yard Loader  | 12,600 lbs.           | 14,200 lbs.          |      | 720   |
| 225 Category - 2.25 Yard Loader | 14,200 lbs.           | 16,500 lbs.          |      | 720   |
| 250 Category - 2.50 Yard Loader | 15,700 lbs.           | 18,200 lbs.          |      | 720   |
| 275 Category - 2.75 Yard Loader | 17,300 lbs.           | 20,100 lbs.          |      | 720   |



Prices and specifications subject to change without notice. Prices FOB Durham, CA. Effective 1/1/23

Tink, Inc. • Durham, CA • 800-824-4163 • www.tinkinc.com



# VERSATILE

Need to be able to grip, grab, pull and lift? Need to grade, doze, or dig and load? If so, your machine deserves a Rockland Multi-Purpose Bucket. These buckets are designed to perform and built to last. They deliver true versatility without changing attachments.

The MP is ideal for utility work and general contractors.

# TWO MODELS FOR EVERY APPLICATION

It excavates, loads, and clears land—virtually whatever the job may require.

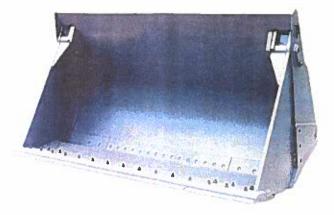
The MP-L was designed specifically for trash transfer stations. Its ability to crush, pick, sort, and doze really increases trash handling efficiency.

# **BUILT TO LAST**

Both models are built to last in the Rockland tradition. Heavy-duty clams, oversize pivots, and hard alloy wear strips guarantee years of dependable service. Hydraulics are the heart of any multi-purpose bucket and Rockland hydraulics are first-class. High pressure cylinders with special heat-treated, hard chromeplated rods deliver dependability—year after year. All moldboards are reinforced with box sections and equipped with bolt-on cutting edges and replaceable end bits. Clams can be equipped with bolt-on cutting edges or the teeth of your choice.

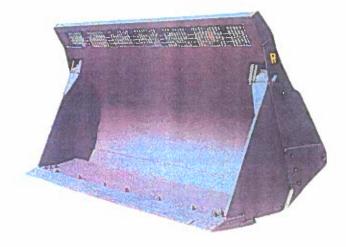
This all adds up to versatility, productivity, and dependability. If you are thinking Multi-Purpose buckets, specify Rockland. You will be glad you did!

**MP MULTI-PURPOSE** 



Rockland MP Buckets are ideal for utility work and general contractors.

# MP-L TRASH HANDLING



Transfer station operators appreciate the versatility of the Rockland MP-L because of the way it really speeds trash handling.

#### SPECIFICATIONS GSWA PROCUREMENT RECORD Page 225

# **MP MULTI-PURPOSE**

#### WHEEL LOADER

| MACHINE CLASS                          | 5,1      | .0           | 10          | )                    | 10                | )                    | 10,         | 20                   | 20,             | 30                   | 20,         | 30                   | 30         | .40                  | 4                  | 0                    | 40,      | 50                   |
|--|----------|--------------|-------------|----------------------|-------------------|----------------------|-------------|----------------------|-----------------|----------------------|-------------|----------------------|------------|----------------------|--------------------|----------------------|----------|----------------------|
| CAPACITY (Yd <sup>3</sup> )            | 1        | .76          | 1.25        | .96                  | 1.375             | 1.05                 | 1.5         | 1.1.5                | 1.75            | 1.34                 | 2           | 1.53                 | 2.25       | 1.72                 |                    | 1.91                 |          |                      |
| OAW (")                                | 88       | 2235         | 89          | 2261                 | 95                | 2413                 | 95          | 2413                 | 96              | 2438                 | 96          | 2438                 | 100        | 2540                 |                    | 2692                 |          | 2692                 |
| CEW (")                                | 86.5     | 2197         | 87.5        | 2223                 | 93.5              | 2375                 | 93          | 2362                 | 94              | 2388                 | 94          | 2388                 | 98         | 2489                 |                    | 2642                 | 200      | 2642                 |
| WEIGHT (lbs.)                          | 1735     | 787          | 2045        | 928                  | 2145              | 973                  | 2360        | 1071                 | 3060            | 1388                 | 3260        | 1479                 | 3600       |                      |                    |                      | 4190     |                      |
| MACHINE CLASS                          | 5        | n            | 5           | 0                    | 50,               | 60                   | 60          |                      | 61              |                      |             | -                    | -          |                      | _                  |                      |          | _                    |
|  |          |              | 4           |                      | 30,               | 00                   | OL          | ,                    | 60              | JF                   | 60,7        | /0                   | 7(         | 3                    | 70                 |                      | 86       |                      |
| CAPACITY (Yd3)                         | 3        | 2.29         | 3.25        |                      |                   |                      |             |                      | 4               | 3,06                 | 4.25        | 3.25                 |            | <b>3</b> ,44         | <b>70</b>          |                      | 5        |                      |
|  |          |              | 3.25        | 2,48                 | 3.5               |                      |             |                      |                 |                      |             |                      | 4.5        | 3,44                 | 4.75               | 3.63                 | 5        | 3.82                 |
| CAPACITY (Yd3)                         | 3        | 2.29         | 3.25<br>116 | 2,48                 | 3.5<br>122        | 2,68                 | 3.75<br>126 | 2.87                 | 4               | 3.06                 | 4.25        | 3.25                 | 4.5<br>144 | 3,44<br>3658         | 4.75<br>144        | 3.63<br>3658         | 5<br>144 | 3.82<br>3658         |
| CAPACITY (Yd <sup>3</sup> )<br>OAW (") | 3<br>116 | 2.29<br>2946 | 3.25<br>116 | 2,48<br>2946<br>2896 | 3.5<br>122<br>120 | 2.68<br>3009<br>3048 | 3.75<br>126 | 2.87<br>3200<br>3150 | 4<br>132<br>130 | 3,06<br>3353<br>3302 | 4.25<br>135 | 3.25<br>3429<br>3378 | 4.5        | 3,44<br>3658<br>3607 | 4.75<br>144<br>142 | 3.63<br>3658<br>3607 | 5        | 3.82<br>3658<br>3607 |

#### **CRAWLER LOADER**

| MACHINE CLASS               | 10   | 1    | 10,  | 20   | 20    | )    | 20,  | 30    | 3    | 0    | 30,  | 40   | 40   | )     | 40,  | 50   | 5    | 0    |
|-----------------------------|------|------|------|------|-------|------|------|-------|------|------|------|------|------|-------|------|------|------|------|
| CAPACITY (Yd <sup>3</sup> ) | 1    | 0.76 | 1.25 | 0,96 | 1.375 | 1,05 | 1.5  | 1.15  | 1.75 | 1,34 | 2    | 1.53 | 2.25 | 1.72  | 2.5  | 1.91 | 2.75 |      |
| OAW (")                     | 76   | 1930 | 80   | 2032 | 84    | 2134 | 84   | 21.34 | 90   | 2286 | 92   | 2337 | 96   | 2438  | 100  | 2540 | 100  | 2540 |
| CEW (")                     | 74   | 1880 | 78   | 1981 | 82    | 2083 | 82   | 2083  | 88   | 2235 | 90   | 2286 | 94   | 2388  | 98   | 2489 | 98   | 2489 |
| WEIGHT (lbs.)               | 1765 | 801  | 2395 | 1086 | 2595  | 1177 | 2795 | 1268  | 3360 | 1524 | 3615 | 1640 | 3855 | 17-19 | 4300 | 1950 | 4655 | 2112 |

| MACHINE CLASS               | 50,  | 60   | 6    | 0    | 6    | 0    |
|-----------------------------|------|------|------|------|------|------|
| CAPACITY (Yd <sup>3</sup> ) | 3    | 2.29 | 3.25 | 2.48 | 3.5  | 2,68 |
| OAW (")                     | 106  | 2692 | 106  | 2692 | 110  | 2794 |
| CEW (")                     | 104  | 2642 | 104  | 2642 | 108  | 2743 |
| WEIGHT (lbs.)               | 5320 | 2413 | 5620 | 2549 | 6720 | 3048 |
| (mm/ky)                     |      |      |      |      |      |      |

# **MP-L TRASH HANDLING**

MP-L Trash Handling Bucket capacity should be determined by the weight of the material usually handled and the operating capacity of the loader. Often a bucket larger than the standard multi-purpose bucket can be used to maximize productivity.

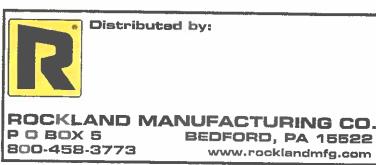
| N   | ACHINE CLASS                | 10   | 0    | - 20 | D    | 20   | D    | 3   | D    | 30  | )    | 4    | 0    | - 4  | D    | 5    | 0    | 50        | 0 | 6   | 0 |
|-----|-----------------------------|------|------|------|------|------|------|-----|------|-----|------|------|------|------|------|------|------|-----------|---|-----|---|
| C   | CAPACITY (Yd <sup>3</sup> ) | 2.75 | 2.1  | 2.75 | 2.1  | 4    | 3,06 | 4   | 3.06 | 5   | 3.82 | 5    | 3.82 | 6.75 | 5.16 | 6.75 | 5.16 | 7.75      |   |     | - |
| C   | AW (")                      | 96   | 2438 | 96   | 2438 | 106  | 2692 | 106 | 2692 | 106 | 2692 |      |      |      |      |      |      |           |   | 130 |   |
| C   | EW (")                      | 94   | 2388 | 94   | 2388 | 104  | 2642 |     |      | 104 |      |      |      |      |      |      |      |           |   |     |   |
| V   | VEIGHT (lbs.)               | 3295 | 1495 | 3760 | 1706 | 4090 | 1855 |     |      |     |      |      |      |      |      |      |      | 6755      |   |     |   |
| (mm |                             |      |      |      |      |      |      |     |      |     |      | 0.00 |      | 0000 | -120 |      |      | ubject to |   |     |   |

## **INSTALLATION INFORMATION**

Rockland MP buckets mount in place of the standard bucket using factory pins or specified coupler brackets. The loader must be equipped with a three-spool valve and boom arm piping. MP buckets come complete with jumper hoses to connect to standard boom arm piping.



Rockland Multi-Purpose Buckets are guaranteed against failure due to defective design, workmanship or materials for a period of two years or 4000 hours.



# GIVE PROCUREMENT RECORD Page 226 Skid-Steer Pick-up Brooms

# 877-580-6218

Pick-up for Skidsteer Loaders

26 inch Diameter Brush

Sweep forward or reverse

**Optional Gutter Broom** 

**Optional Sprinkler Kit** 

Available in 60",72" and 84" widths



|                         | Sł                | PECIFICATIONS     |                   |
|-------------------------|-------------------|-------------------|-------------------|
| Model                   | HPB 60            | HPB 72            | HPB 84            |
| Sweeping Width          | 63"               | 75"               | 87"               |
| Overall Width           | 70"               | 82"               | 94"               |
| Overall Height          | 28"               | 28"               | 28"               |
| Overall Front to Back   | 65"               | 65"               | 65" -             |
| Bristle Diameter        | 26"               | 26"               | 26"               |
| Number of Bristles      |                   | 20                | 20                |
| Zig-zag                 | 35                | 40                | 45                |
| Bristle Material        |                   |                   | 40                |
| (Standard)              | Polypropylene     | Polypropylene     | Polypropylene     |
| (Optional)              | Poly/Steel Mix    | Poly/Steal Mix    | Poly/Steel Mix    |
| Hydraulic Flow Min/Max  | 15/35             | 18 / 35           | 18 / 35           |
| Hydraulic Pressure Max. | 3500 Psi          | 3500 Psi          | 3500 Psi          |
| Travel Direction        | Forward / Reverse | Forward / Reverse | Forward / Reverse |
| Approximate Weight      | 995 ibs           | 1195 lbs          | 1395 lbs          |

Marv Haugen Enterprises Inc.

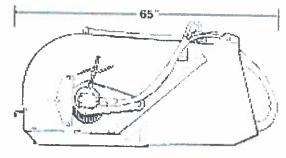
P.O. Box 868 • Casselton, ND 58012 • Phone: 701-347-4827 • Fax: 701-347-4830 Website:www.equipitnow.com • E-mail: haugen@equipitnow.com

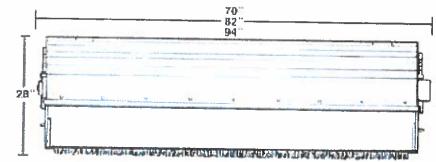
# Pick-Up Broom

Specifications

| Model                        | HPB 60                  | HPB 72                  | HPB 84                  |
|------------------------------|-------------------------|-------------------------|-------------------------|
| Overall Width                | 70°                     | 82                      | 94'                     |
| Sweeping Width               | 63"                     | 75                      | 87"                     |
| Overall Height               | 28.                     | 28*                     | 28*                     |
| Overall Front to Back        | 65                      | 65                      | 65*                     |
| Bristle Diameter             | 261                     | 26*                     | 26-                     |
| No. at Bristies - Convoluted | 35                      | 40                      | 45                      |
| Bristle Material - Standard  | Polypropylene           | Polypropylene           | Polypropylene           |
| - Optional                   | Poly/Steel Mix          | Poly/Steet Mix          | Poly/Steet Mix          |
| Drive System                 | Hyd. Motor Direct Drive | Hyd. Motor Direct Drive | Hyd. Motor Direct Drive |
| Hydraulic Flow Min/Max       | 15/35                   | 18/35                   | 18/35                   |
| Hydraulic Pressure Max       | 3500 PSI                | 3500 PSI                | 3500 PSI                |
| Travel Direction             | Forward/Reverse         | Forward/Reverse         | Forward/Reverse         |
| Approximate Weight           | 995 lbs                 | 1195 lbs                | 1395 lbs                |
| Optional Water Kit           | Available               | Available               | Available               |

# **Pick-Up Broom Dimensions**





 Besigned to be used on skid steer loaders with 1300 to or more filling capacity.

- Specifications and designs are subject to change without notice



Marv Haugen Enterprises Inc. 1851 Heartland Ave. - Casselton, ND 58012 **Toll Free 877-580-6218** Phone: 701-347-4827 Fax: 701-347-4830 Website: www.haugenattachments.com Email: haugen@equipitnow.com



#### GSWA PROCUREMENT RECORD Page 228 **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO

JOSHUA E TENORIO



IRVIN L. SLIKE

November 27, 2023

## **INVITATION FOR BID** GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### **AMENDMENT NO. 3**

1. Amend page 31 of 34

From:

| Bid Due Date & Bid Opening at the Guam Solid Waste    | Tuesday, November 2 |
|---|---------------------|
| Authority: Administration Office, GSWA Bldg., 2nd Fl. | at 1                |
| 546 N. Marine Corps Dr., Tamuning, Guam               | Chamorro Standar    |

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam

28, 2023 1:00PM rd Time

Tuesday, December 5, 2023 at 1:00PM **Chamorro Standard Time** 

\*All others remain the same.

Irvin L. St General Manager

|              | WLEDGEMENT RECEIPT                             |
|--------------|--|
| Received By: | Ryne - Paul Contos fortit                      |
| Date:        | 11/20/23                                       |
| Company Name | Far Gall Equipment Co. (1)                     |
|              | ax to: 671-649-3777<br>ocurement@gswa.guam.gov |

### GSWA PROCUREMENT RECORD Page 229 GUAM SOLID WASTE AUTHORITY



OURDES A. LEON GUERRERO

JOSHUA F TENORIO



IRVIN L. SLIKE

November 20, 2023

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

### **AMENDMENT NO. 2**

1. Amend page 31 of 34

| From:  |   |
|--|---|
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement@gswa.guam.gov, ATTN: General Manager | Wednesday, November 15, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| To Now Read:   |   |
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement@gswa.guam.gov, ATTN: General Manager | Tuesday, November 21, 2023<br>on or before 5:00PM<br>Chamorro Standard Time   |
| Amend page 31 of 34<br>From:   |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste<br>Authority: Administration Office, GSWA Bldg., 2nd Fl.  | Wednesday, November 22, 2023<br>at 1:00PM                                     |
| 546 N. Marine Corps Dr., Tamuning, Guam  |   |
| 546 N. Marine Corps Dr., Tamuning, Guam<br>To Now Read:  | Chamorro Standard Time  |

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same.

Ani I Slike

lrvin L. Slike, General Manager

|              | WLEDGEMENT RECEIPT                             |
|--------------|--|
| Receive the  | Ryne Paul Santos                               |
| Date:        | 11/20/23                                       |
| Company Name | For East Quipment Co. L                        |
|              | ax to: 671-649-3777<br>ocurement@gswa.guam.gov |



| ITEM<br>NO. | DESCRIPTION                            | OTY | UOM | UNIT PRICE | PRICE<br>EXTENSIO |
|-------------|--|-----|-----|------------|-------------------|
| 1.0         | Compact Wheel Loader w/<br>Attachments | 1   | EA  | \$         | \$\$              |

#### SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bic exceptions, attach additional typed page(s) to the bid submittal indicating the section numbe and subsection that has the exception, and provide explanation.

| Pareta  | COMPLY / NON-COMPLI |
|---|---------------------|
| Engine:<br>Gross HP at 2400 RPM: 73 HP minimum  |                     |
| Peak Torque at 1560 RPM: 206 foot lbs. minimum  |                     |
| Emissions: Compliant with EPA Final Tier 4/EU Stage V   |                     |
| Four cylinders  |                     |
| <b>Powertrain:</b><br>Hydrostatic with infinitely variable speed control over full range<br>of operating speeds. 2 speed ranges, joystick mounted F-N-R,<br>acceleration pedal. |                     |
| Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle  |                     |
| Max rise and fall single wheel: 15 inches maximum, 14 inch minimum  |                     |
| Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake   |                     |
| Cooling:<br>Hydraulically driven, proportionally controlled fan or belt-<br>driven fan  |                     |
| Articulation Angle: 30 degrees each direction   |                     |
| Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins   |                     |
| Hydraulics:<br>Main pump (loader and steering): 18 GPM standard, 29 GPM<br>with high flow option.   |                     |
| Quick Coupling: Conforms with ISO 16028 quick coupling for  |                     |
| Electrical:<br>Voltage: 12-volt or 24-volt electrical system  |                     |
| Battery: One (1) 24-volt or two (2) 12-volt   |                     |
| Battery capacity: One (1) 925 CCA or Two (2) 900 CCA  |                     |
| Cab:  |                     |
| Seat: Air ride high back with head rest and dual lumbar support   |                     |

Noise: Operator ear 70 dBA, Bystander 101 dBA



LOURDES A. LEON GUERRERO Governor of Guam

**GUAM SOLID WASTE AUTHORITY** IOSHUA F. TENORIO





|   | COMPLY / NON-COMPL  |
|---|---|
| Air conditioning  |   |
| Steering: Dual tilt and telescoping steering column   |   |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS   |   |
| Operating Weight:<br>ISO quick coupler and ICY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum   |   |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum  |   |
| Wheelbase: 7 feet minimum   |   |
| Dump clearance: 40-degree full height - 8 feet 3 inches   |   |
| Reach: 40-degree full height - 32 inches  |   |
| Fork height fully raised: 10 feet minimum   |   |
| Fork tipping load straight: 7000 lb. maximum<br>Attachments:  |   |
| ISO quick coupling mechanism: Conforms with ISO 16028   |   |
| One (1) additional 1.4 CY bucket with bolt on edge  |   |
| One (1) Tink claw bucket model 520 or equal   |   |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max   |   |
| One (1) Fork: 48 inches minimum   | Construction of the second  |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. |   |
| Miscellancous Items:<br>One (1) operator's manual hardcopy  |   |
| One (1) operator's manual on CD   |   |
| One (1) complete illustrated parts book   |   |
| One (1) shop repair manual  | Manager and a second |
| One (1) warranty manual   |   |
| Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)  |   |
| Online manual for parts, service & repair   |   |



Delivered with a full tank of fuel

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

| Bidding On:<br>Manufacturer: |  |
|------------------------------|--|
| Year:                        |  |
| Model:                       |  |
| Place of Origin:             |  |
| Date of Delivery:            |  |

#### GSWA PROCUREMENT RECORD Page 233 Transmission Report

Transmit Header Text

Local Name 1

PUI

11-22-2023 6714734370

Date/Time

Local ID 1

23 01:14:18 p.m.

# This document : Confirmed (reduced sample and details below) Document size : 8.5"x11"

| Same a           | GUAM SOL  | ID WASTE A   |   |
|------------------|---|--|---|
| 1992             | LOURDES A. LEON GUERNERD  | AUSINIA P. TENORID                                 | IBVIN L. SLIKE  |
|                  | Nov   | ember 20, 2023                                     |   |
|                  | G   | TATION FOR BID<br>SWA-004-24<br>L LOADER W/ ATTACH | MENTS   |
|                  | AMJ   | ENDMENT NO. 2                                      |   |
| - Amend<br>From: | page 31 of 34   |  |   |
| mustb            | ne for Receipt of Written Qu<br>e e-mailed to the Guam Soli<br>ement@eswa.guam.gov. AT            | d Waste Authority at                               | Wednesday, November 15, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| To Now           |   |  |   |
| must be          | te for Receipt of Written Qu<br>e e-mailed to the Guam Solia<br>eme <u>nted swa.guam.gov</u> , AT | d Waste Authority at                               | Tuesday, November 21, 2023<br>on or before 5:00PM<br>Chamorro Standard Time   |
| Amend I<br>From: | nage 31 of 34   |  |   |
| Authori          | e Date & Bid Opening at the<br>ity: Administration Office, G<br>Marine Corps Dr., Tamuning        | SWA Bldg., 2nd Fl.                                 | Wednesday, November 22, 2023<br>at 1:00PM<br>Chamorro Standard Time           |
| To Now           | Read:   |  |   |
| Authori          | e Date & Bid Opening at the<br>Ity: Administration Office, G<br>Marine Corps Dr., Tamuning        | SWA Bldg., 2 <sup>rd</sup> Fl.                     | Tuesday, November 28, 2023<br>at 1:00PM<br>Chamorro Standard Time             |

 Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same.

Ani I stik

Irvin L. Slike, General Manager

| WLEDGEMENT RECEIPT<br>10 GSWA by email or lax<br>Rene Faul Jantos<br>"/za/az |
|--|
| <br>Far East Ogwipment Co. LLC   |
| ax to: 671 649 3777<br>nourement@gswa.guam.gov                               |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

| Total P | ages Sca | anned : 4      | Total Pages Confirmed :  | 4        |       |      |      |          |         |
|---------|----------|----------------|--------------------------|----------|-------|------|------|----------|---------|
| No.     | Jop      | Remote Station | Start Time               | Duration | Pages | Line | Mode | Job Type | Results |
| 001     | 306      | 6716493777     | 01:12:52 p.m. 11-22-2023 | 00:00:49 | 4/4   | 1    | EC   | HS       | CP28800 |

#### Abbrevlations:

HS: Host send HR: Host receive WS: Waiting send PL: Polled local PR: Polled remote MS: Mailbox save

MP: Mailbox print RP: Report FF: Fax Forward CP: Completed FA: Fail TU: Terminated by user TS: Terminated by system G3: Group 3 EC: Error Correct



#### GSWA PROCUREMENT RECORD Page 234 GUAM SOLID WASTE AUTHORIT

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO



TRVIN L'SLIKE

November 20, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

## Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

<u>Response:</u> The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

## Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.





LOURDES A. LEON GUERRERO 30

JOSHUA F. TENORIO

GUAM SOLID WASTE AUTHORITY



**IRVIN LESLIKE** 

7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

## Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

## Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

# Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Ini I Slike

Irvin L. Slike, General Manager

| Return<br>Received By | WLEDGEMENT RECEIPT<br>In to GSWA by email or fax.<br>Ryne Paul Santus |
|-----------------------|---|
| Date.<br>Company Name | "/22/28<br>Far East Equipment Co. LLC                                 |
| F                     | ax to: 671-649-3777<br>ocurement@gswa.guam.gov                        |

Date/Time Local ID 1

11-22-2023

01:13:02 p.m. 6714734370

**Transmit Header Text** 

Local Name 1

PROCUREMENT RECORD Page 236 TANSMISSION Report

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This document : Confirmed (reduced sample and details below) Document size : 8.5"x11"



#### **GUAM SOLID WASTE AUTHORITY** JOSHUA F. TENGRIG

INVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Motrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response; Yes, refer to Amendment No. 2.

LOURDES A. LEON GUERRENO

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single . wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance ₽ the conter of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fail is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batterles with 900 CCA he acceptable?

Response: Yes, refer to Amendment No. 2.

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guanisolidwasteauthority.com/

| Total | ages Sca | anned : 2      | Total Pages Confirmed :  | 2        |       |      |      |          |         |
|-------|----------|----------------|--------------------------|----------|-------|------|------|----------|---------|
| No.   | Jop      | Remote Station | Start Time               | Duration | Pages | Line | Mode | Job Type | Results |
| 001   | 305      | 6716493777     | 01:12:10 p.m. 11-22-2023 | 00:00:27 | 2/2   | 1    | EC   | HS       | CP28800 |

#### Abbreviations:

HS: Host send HR: Host receive WS: Waiting send PL: Polled local PR: Polled remote MS: Mailbox save

MP: Mailbox print **RP: Report** FF: Fax Forward

**CP: Completed** FA: Fall TU: Terminated by user

TS: Terminated by system G3: Group 3 EC: Error Correct



IRVIN L. SLIKE



AND REPORTED FOR THE REPORT OF THE REPORT OF

LOURDES A. LEON GUERRERO

**JOSHUA F. FENORTO** 

November 14, 2023

# INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

# **AMENDMENT NO. 1**

I. Amend page 31 of 34

| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement a gswa.guam.gov, ATTN: General<br>Manager        | Thursday, November 9, 2023<br>on or before 5:00PM<br>Chamorro Standard Time   |
|--|---|
| To Now Read:   |   |
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement <i>a</i> gswa.guam gov. ATTN: General<br>Manager | Wednesday, November 15, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| Amend page 31 of 34<br>From:   |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste<br>Authority: Administration Office. GSWA Bldg., 2 <sup>nd</sup> Fl.<br>546 N. Marine Corps Dr., Tamuning, Guam | Monday. November 20, 2023<br>at 1:00PM<br>Chamorro Standard Time              |

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam

Wednesday, November 22, 2023 at 1:00PM Chamorro Standard Time

\*All others remain the same.

Ani L Slike

Irvin L. Slike, General Manager

|   | to 55WA by email or tax            |
|---|------------------------------------|
| Recentred By:                           | Ryne-Paul Santos Agett<br>11/14/23 |
| $\{ f_i \}_{i \in I} \in \mathcal{F}_i$ | 11/14/23                           |
| Company Mairie                          | Far East Equipment CO.UC           |
|   | 9×10: 671 649 3777                 |
| Email: pro                              | curement@gswa guarii gov           |

**GUAM SOLID WASTE AUTHORITY** 



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO



IRVIN L. SLIKE

November 14, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

Ini L Slik

lrvin L. Slike, General Manager

|                      | WLEDGEMENT RECEIPT                             |
|----------------------|--|
| Received By<br>Date: | Rym-Paul Santos Alto<br>11/14/22               |
|                      | Far East Equipment Co. LLC                     |
|                      | ax to: 671-649-3777<br>ocurement@gswa.guam.gov |

GSWA PROCUREMENT RECORD Page 239 GUAM SOLID WASTE AUTHORI



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO



IRVIN L. SLIKE

November 13, 2023

### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

# Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

# Response: No, specs remain the same.

3. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

## Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

# Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads "Battery capacity: 925 CCA." Will 830 CCA be acceptable?

# Response: No, specs remain the same.

Irvin L. Slike. al Manager

| ACKNO       | WLEDGEMENT RECEIPT                             |
|-------------|--|
| Received By | Ryne. Paul Santos fatter<br>11/13/23           |
|             | Far East Equipment Co. L.C.                    |
|             | ax to: 671 649 3777<br>ocurement@gswa.guam.gov |

**BID ANALYSIS** 

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14

**GUAM SOLID WASTE AUTHORIT** 

LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO Lt. Governor of Guam



**IRVIN L. SLIKE** 

General Manager

December 12, 2023

#### **MEMORANDUM**

To: Irvin L. Slike, General Manager

From: Alicia Fejeran, Chief of Administration

Subject: Invitation for bid GSWA004-24, Compact Wheel Loader with Attachments

The bid opening took place as scheduled on December 5, 2023, at 1:00 PM, and there were a total of four registered prospective bidders who acquired the bid documents. Only two bids were submitted, which was Far East Equipment and Morrico Equipment.

|             |  |     |     | FAR EAS<br>2024 JOHN | •          | MORRICO<br>2024 CASE/PALADIN/WERK BRAU/TINK INC.<br>221F/QB961L/WBLH92125/C520/21560 |              |  |
|-------------|--|-----|-----|----------------------|------------|--|--------------|--|
| ITEM<br>NO. | DESCRIPTION                              | QTY | иом | UNIT PRICE           | PRICE EXT. | UNIT PRICE   | PRICE EXT.   |  |
| 1           | Compact Wheel Loader<br>with Attachments | 1   | EA  | \$227,261.18         | \$227,261  | \$180,557.00   | \$180,557.00 |  |

While Morrico Equipment submitted the lower bid, a detailed analysis reveals significant deviations from the specifications outlined in the Invitation for Bid (IFB). The IFB requires specific equipment specifications, and Morrico Equipment's proposal deviates in the following key areas:

1. IFB Requirements: Max rise and fall single wheel: 15 inch max, 14 inch min.

- a. Morrico offers a Rise and Fall single wheel of 11.8 inches.
- b. GSWA clarified that this specification would not be changed in Q&C dated 11/13/23.

2. IFB Requirements: Hydraulically driven, proportionatly controlled fan or belt-driven fan

- a. Morrico Deviation: Fan directly connected to the engine.
- b. GSWA clarified that direct driven will no the acceptable in Q&C dated 11/13/23
- 3. IFB Requirements: 1.4CY multipurpose bucket. 12,800 lbs maximum a. Morrico Deviation: 1.38 CY Multipurpose bucket
- 4. IFB Requirements: One (1) 60-inch pick up broom: 800lbs min, 900 lbs max.
  a. Morrico Deviation: 946lbs pick up sweeper

Additionally, the bid offer was provided to the Superintendent and he confirmed that specification deviations were not acceptable.

The Morrico Bid, although lower in price, does not meet specifications required. Therefore, it is recommended that award be made to Far East Equipment due to meeting all requirements and price is within GSWA budget.

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

Page 1 of 2





Your approval is hereby requested.

Approved

/ / Disapproved

Irvin L. Slike O General Manager

Date

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

Page 2 of 2

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# **BID ABSTRACT**

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| Second     Conversion       Supper or Sources     Dailway<br>(MURDER MILION)     Dailway<br>(Murder<br>Time     Dailway<br>(Murder<br>Secondaria     Dailway<br>(Murder<br>Secondaria     A B C D E F O H I (Murder<br>Secondaria     Tree<br>(Murder<br>Secondaria       Y P CRUAL<br>(MURDER<br>FIGURATION<br>PROCINES<br>(Murder<br>Processing)     A B C D E F O H I (Murder<br>Secondaria     C D E F O H I (Murder<br>Secondaria     I (Murder<br>Secondaria       Y P CRUAL<br>(MURDER<br>(Murder<br>Processing)     A B C D E F O H I (Murder<br>Secondaria     C D E F O H I (Murder<br>Secondaria     I (Murder<br>Secondaria       Y P CRUAL<br>(MURDER<br>(Murder<br>Processing)     A B C D E F O H I (Murder<br>Secondaria     I (Murder<br>Secondaria     A B C D E F O H I (Murder<br>Secondaria     I (Murder<br>Secondaria       Y P CRUAL<br>(MURDER<br>(Murder<br>Secondaria     I (Murder<br>Secondaria     A Metastic Iblocisting Ownership, Influence, Commission<br>A Metastic No Granules or Kickaeste<br>D Secial Provision Restriction Against Secondaria       Secial Provision Restriction Against Secondaria     D (Murder<br>Secial Provision Restriction Against Secondaria       Dation     Dation re Compliance with US OCL Wage Dater   | 0   | $\bigcirc$               | $\bigcirc$                              |                        |   |
|--|---|--------------------------|---|------------------------|---|
|  | Number of Bids Received                                 | COSWA                    |   | Invita                 | GSWA-004-24                                     |
|  | NOER WITH   |                          |   | Oper<br>12             | Opening Date Time                               |
| ۲ م م م م س م س م س م س م س م س م س م س  |   | Acceptance<br>Time       | А<br>В<br>С<br>D<br>E<br>F<br>G         | 1                      | 1   |
| نه م ن م س<br>   | Far East Equipment                                      |                          | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | rel-                   | Mal- 1 227 26/18                                |
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| < م ن م س  |   |                          |   | LEGENDS                |   |
| Date The Decision of the Decis | personal supervision and that the same as of all bidder | s have been entered here | ¢ a                                     | & Conflict of Interest |   |
| Date p.  |   |                          |   |                        | G. Affidavit re: Contingent Fees<br>H. Bid Bond |
|  | Tabulated By  | Date                     |   | ation                  | I. Business License                             |
|  |   |                          | <u>2756</u>                             |                        |   |

# GSWA PROCUREMENT RECORD Page 244

| -  |       | GSWA PRO |           |             | Page 24 | 15 ¥ SPCUL   | # CUT-               | Mor       |  | Number (<br>Descriptic   | $\Theta$   |
|--|-------|----------|-----------|-------------|---------|--------------|----------------------|-----------|--|--|------------|
| I hereby ceritfy that all bids are received in response to this invitation were opened under my personal supervision and that the same as of all bidders have been entered hereon.   |       |          |           |             |         | as mountains | NF AU                | Munipment | OFFEROR                                | Number of Bids Received 22<br>Description of Supplies or Services<br>COMPACI WHEEL WADER W/ ATTACHMENTS  | 0          |
| this invitation<br>s have been e<br>Signature  |       |          |           |             |         |              |                      |           | Acceptance<br>Time                     | Contraction of the second seco | $\bigcirc$ |
| were opened<br>intered hereor  |       |          |           |             |         |              |                      |           | Delivery<br>Acceptance                 |  |            |
| under my   |       |          |           |             |         |              |                      |           | Delivery<br>Specified in<br>IFB (Days) | AB   |            |
|  |       |          |           |             |         |              |                      | <         | >                                      | ABSTRACT OF BIDS   |            |
| A. Affid<br>B. Affid<br>C. Affid<br>D. Spec  |       |          |           |             |         |              |                      | <         | Ū                                      | R  |            |
| Affidavit Disclosing Ownership, Influen<br>Affidavit re: Ethical Standards<br>Affidavit re: No Gratuities or Kickbacks<br>Special Provision Restriction Against S<br>Declaration re: Compliance with US DO   |       |          | +         |             |         |              |                      | $\leq$    | 0                                      | Ó  |            |
| isclosi<br>s: Ethic<br>s: No G<br>ovisior<br>n re: C   |       |          |           |             |         |              |                      |           | D                                      |  | 334        |
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| nershi<br>ndards<br>s or K<br>iction ,   | ┝─┼╌┼ | +        |           |             | _       |              |                      |           | ື<br>ດ                                 | BIC  |            |
| p, Influ<br>Jickbac  |       | + +      |           |             |         |              |                      | Ì         |  | SC   | $\sim$     |
| lence, (<br>ks<br>t Sexua<br>)OL Wa  |       |          |           |             |         |              |                      |           | -                                      |  | $\bigcirc$ |
| LEGENDS<br>Affidavit Disclosing Ownership, Influence, Commissions & Conflict of Interest<br>Affidavit re: Ethical Standards<br>Affidavit re: No Gratuities or Kickbacks<br>Special Provision Restriction Against Sexual Offenders<br>Declaration re: Compliance with US DOL Wage Determination |       | USTED    | WATHURS/  | 114F BOTHIL | MUK BAN | Ove paindin  | Waver of Attachauts. | and much  | ITEM / DESCRIPTION                     |  |            |
|  |       |          |           |             |         |              | M12.                 |           | QTY. UNIT                              | Opening Date<br>12 05 /2023  |            |
| F. Affidavit re: Non-Collusion<br>G. Affidavit re: Contingent Fees<br>H. Bid Bond<br>I. Business License   |       |          |           |             |         |              | 100-0                | 18M27.W   | UNIT PRICE                             | 51<br>18-11  |            |
| -Collusion<br>ntingent Fees<br>e   |       |          |           |             |         |              |                      | 180-27-10 | TOTAL PRICE                            | Time<br>1:00PM   | $\bigcirc$ |

# **BID STATUS**



# **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO



# **BID STATUS**

MORRICO EQUIPMENT Attn: Paul Eustaquio 197 Ypao Rd. Tamuning, Guam 96913 paul@morricoequipment.com (671) 483-0180

#### **BID INVITATION NO.; GSWA-004-24**

#### **OPENED: December 5, 2023**

**IRVIN SLIKE** 

General Manager

#### **DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS**

The following is the result of the above-mentioned bid. Refer to the items checked below.

- [ ] Cancelled (in its entirety), or partially cancelled due to:
  - () Insufficient funds;
  - () Change of specifications; or
  - () Insufficient number of bidders

#### [X] Rejected due to:

- () Late submission of bid;
- () No bid security or insufficient bid security amount submitted; as required by section 11 of the General Terms and Conditions;
- () Not meeting the delivery requirements stated in the IFB;
- (X) Non-conformance with the specifications;
- () Inability to provide future maintenance and services equipment;
- () High price; or
- () Others

**REMARKS:** 

#### [X] Bid is recommended for award to: FAR EAST EQUIPMENT CO., LLC.

Thank you for your participation. Please send your authorized representative to pick up your original bid status and Cashier's Check, Letter of Credit, and/or Surety Bond.

|                      | WLEDGEMENT RECEIPT                             |
|----------------------|--|
| Received By          | Paul Eustaquio<br>12/13/23                     |
| Date<br>Company Name | Morrico Equipment                              |
|                      | ax to: 671-649-3777<br>ocurement@gswa.guam.gov |

IRVIN L. SLIKE, General Manager



LOURDES A. LEON GUERRERO Government of Guarts

JOSHUA F. TENORIO Lt. Governor of Guam

**GUAM SOLID WASTE AUTHORITY** 



December 15, 2023

**IRVIN SLIKE** 

General Manager

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- () Not meeting the delivery requirements stated in the IFB;
- (X) Non-conformance with the specifications;
- () Inability to provide future maintenance and services equipment;
- () High price; or
- () Others

**REMARKS:** Deviation from bid specifications are non-compliant. Requirement of bid "Max rise and fall single wheel: 15-inch maximum, 14-inch minimum"; Offered: rise and fall single wheel of 11.8 inches. Requirement of bid: "Hydraulically driven, proportionally controlled fan or belt-driven fan"; Offered: Fan directly connected to engine. Requirement "1.4CY multi-purpose bucket. 12,800 lbs. maximum"; Offered: 1.38CY multi-purpose bucket. Requirement of bid "One (1) 60-inch pick-up broom: 800lbs. minimum, 900lbs. maximum"; Offered: 946lbs. pick-up sweeper.

### [X] Bid is recommended for award to: FAR EAST EQUIPMENT CO., LLC.

Thank you for your participation. Please send your authorized representative to pick up your original bid status and Cashier's Check, Letter of Credit, and/or Surety Bond.

IRVIN L. SLIKE, General Manager

|                     | OWLEDGEMENT RECEIPT                               |
|---------------------|---|
| Received By<br>Date | Paul Euchaquio<br>12/19/23                        |
| Company Name        | Morrico Equipmond                                 |
| Email: p            | Fax to: 671 649 3777<br>procurement@gswa.guam.gov |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 | TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com

# MEMORANDUM OF EVALUATIONS & NEGOTIATIONS N/A

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# NOTICE OF INTENT OF POSSIBLE AWARD

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GSWA PROCUREMENT RECORD Page 251

**GUAM SOLID WASTE AUTHORIT** 



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

INVINE. SLIKE



December 13, 2023

FAR EAST EQUIPMENT CO., LLC Attn: John Limtiaco 17-3311 Corsair Rd. Tiyan Barrigada, Guam 96913 ilimtiaco@fareastequipment.com (671) 888-6270

# RE: NOTICE OF INTENT OF POSSIBLE AWARD GSWA-004-24: COMPACT WHEEL LOADER W/ ATTACHMENTS

Håfa Adai, Mr. Limtiaco,

As a result of our bid analysis on the above referenced bid number, your bid submission for Compact Wheel Loader w/ Attachments is being considered for award.

Barring any formal protest lodged, a purchase order will be issued 14 days from the date of this notice. Should there be any formal protest received, Guam Solid Waste Authority will accompany with the Stay of Procurement and there will be no further action until the protest is resolved.

Thank you for your participation with this bid. If you have any questions, please contact Alicia Fejeran at (671) 647-4312 or email <u>Alicia teletanoves wanted in gov.</u>

Sincerely Irvin L. Slike-General Manager

|             | OWLEDGEMENT RECEIP        | т    |
|-------------|---------------------------|------|
| Received By | 12/14/23                  |      |
| Date        | 12/14/23                  |      |
| Company Nam | Far kast koju provent     | 6.44 |
|             | Fax to: 671 649 3777      |      |
| Emailt      | orodurement@gswa.guam.gov |      |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/ PUI

**GUAM SOLID WASTE AUTHORIT** 





LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO Lt. Governor of Guam IRVIN L. SLIKE



December 13, 2023

FAR EAST EQUIPMENT CO., LLC Attn: John Limtiaco 17-3311 Corsair Rd. Tiyan Barrigada, Guam 96913 <u>ilimtiaco@fareastequipment.com</u> (671) 888-6270

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Barring any formal protest lodged, a purchase order will be issued 14 days from the date of this notice. Should there be any formal protest received, Guam Solid Waste Authority will accompany with the Stay of Procurement and there will be no further action until the protest is resolved.

Thank you for your participation with this bid. If you have any questions, please contact Alicia Fejeran at (671) 647-4312 or email <u>Alicia fejeran@gswa.guam.gov.</u>

Sincerely, Irvin L. Slike

General Manager

| ACKNOWLEDGEMENT RECEIPT<br>Return to GSWA by email or fax.                              |
|---|
| Received By Marisa Reyes North<br>Date 12/14/23<br>Company Name Far East Equipment 6.64 |
| Fax to: 671-649 3777<br>Email: procurement@gswa.guam.gov                                |

# COMMUNICATION LOG

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| COMMUNICATION LOG | TION LOG | COMMUNICATION LOG<br>PROJECT: GSWA-004-24 COMPACT WHEEL LOADED W/ ATTACHMENTS | DADED W/ ATT        | ACHMENTS   |  |
|-------------------|----------|---|---------------------|--|--|
| DATE              | TIME     | ENTERED BY  | ITEM /<br>REFERENCE | PARTIES  | TOPIC / SUBJECT / COMMENT  |
| 8/28/2023         | 10:53    | CAGUON  | EMAIL               | IRVIN SLIKE, GSWA PROCUREMENT, ROMAN PEREZ,<br>DENNIS MENDIOLA   | FORMATTING OF SPEC SHEET FOR COMPACT WHEEL LOADER  |
| 10/11/2023        | 11:21    | CAGUON  | EMAIL               | IRVIN SLIKE, GSWA PROCUREMENT, ALICIA FEJERAN,<br>KATHRINE KAKIGI  | REQUEST TO PUT OUT INVITATION FOR BID  |
| 10/16/2023        | 17:10    | CAGUON  | EMAIL               | GSWA PROCUREMENT, ROMAN PEREZ, DENNIS<br>MENDIOLA, JULIE CRUZ, ALICIA FEJERAN, KEILANI<br>MESA                       | SPEC SHEET FOR APPROVAL & SIGNATURE  |
| 10/18/2023        | 12:14    | CAGUON  | EMAIL               | GSWA PROCUREMENT, RAYMOND BAMBA (GSA),<br>ALICIA FEJERAN, IRVIN SLIKE  | REQUEST FOR AVAILABILITY OF COMPACT WHEEL LOADER FROM GSA<br>SURPLUS   |
| 10/19/2023        | 10:24    | CAGUON  | EMAIL               | GSWA PROCUREMENT, RYNE SANTOS, MARISA REYES<br>(FAR EAST EQUIPMENT), ALICIA FEJERAN, KEILANI<br>MESA                 | MARKET RESEARCH LETTER   |
| 10/19/2023        | 10:24    | CAGUON  | EMAIL               | GSWA PROCUREMENT, DERRICK MUNA, (GUAM AUTO<br>SPOT), ALICIA FEJERAN, KEILANI MESA                                    | MARKET RESEARCH LETTER   |
| 10/19/2023        | 10:24    | CAGUON  | EMAIL               | GSWA PROCUREMENT, JIMMY CRUZ, ERIC AQUAI<br>(HAWTHORNE), ALICIA FEJERAN, KEILANI MESA                                | MARKET RESEARCH LETTER   |
| 10/19/2023        | 10:24    | CAGUON  | EMAIL               | GSWA PROCUREMENT, RENE MOLINOS, PHILLIP<br>BONNER (MORRICO EQUIPMENT), ALICIA FEJERAN,<br>KEILANI MESA               | MARKET RESEARCH LETTER   |
| 10/19/2023        | 10:24    | CAGUON  | EMAIL               | GSWA PROCUREMENT, MARK CRUZ (MIDPAC FAR<br>EAST), ALICIA FEJERAN, KEILANI MESA                                       | MARKET RESEARCH LETTER   |
| 10/19/2023        | 10:42    | CAGUON  | EMAIL               | MARK CRUZ (MIDPAC FAR EAST), GSWA<br>PROCUREMENT, ALICIA FEJERAN, KEILANI MESA                                       | RESPONSE TO MARKET RESEARCH LETTER. BROCHURES ATTACHED<br>(SKID-STEER LOADER & ARTICULATED COMPACT WHEEL LOADER) |
| 10/19/2023        | 10;42    | CAGUON  | EMAIL               | GSWA PROCUREMENT, KATHRINE KAKIGI, IRVIN SLIKE,<br>ALICIA FEJERAN  | REQUEST FOR JOB ORDER NUMBER & OBJECT CLASS FOR<br>REQUISITION   |
| 10/25/2023        | 11:11    | CAGUON  | EMAIL               | <b>GSWA PROCUREMENT, IRVIN SLIKE, ROMAN PEREZ</b>  | ADDITION TO SPEC SHEET (WARRANTY, MANUAL & USER INFO)  |
| 10/31/2023        | 11:18    | CAGUON  | EMAIL               | GSWA PROCUREMENT, MIRIAM RUPLEY (GUAM DAILY<br>POST), ALICIA FEJERAN, KEILANI MESA                                   | IFB ADVERTISEMENT SCHEDULED FOR 11/3/2023  |
| 11/3/2023         | 08:32    | CAGUON  | EMAIL               | GSWA PROCUREMENT, FAR EAST EQUIPMENT CO.,<br>MARISA REYES, (FAR EAST EQUIPMENT CO.), ALICIA<br>FEJERAN, KEILANI MESA | INVITATION FOR BID NOTICE  |
| 11/3/2023         | 08:32    | CAGUON  | EMAIL               | GSWA PROCUREMENT, JIMMY CRUZ, JAN GUERRERO<br>(HAWTHORNE), ALICIA FEJERAN, KEILANI MESA                              | INVITATION FOR BID NOTICE  |
| 11/3/2023         | 08:32    | CAGUON  | EMAIL               | GSWA PROCUREMENT, MARK CRUZ, CHRIS CAMACHO<br>(MIDPAC FAR EAST), ALICIA FEJERAN, KEILANI MESA                        | INVITATION FOR BID NOTICE  |
|                   |          |   |                     |  |  |

GSWA PROCUREMENT RECORD Page 254

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|   |  |   |                                    |                                      |   |   |   | G   | SWA PRO   | CUREN   | IENT R  | RECOR  | RD Pag   | ge 255   |   |   |  |  |  |  |
|---|--|---|------------------------------------|--------------------------------------|---|---|---|---|---|---|---|--|--|--|---|---|--|--|--|--|
|   |  |   |                                    |                                      |   |   |   | FAR EAST  | FAR EAST  | FAR EAST  | FAR EAST  |  | ESTIONS  |  |   |   |  | FAR EAST   | FAR EAST   | FAR EAST   |
|   | INVITATION FOR BID NOTICE  | INVITATION FOR BID NOTICE   | REQUEST FOR PROCUREMENT PACKET     | REQUEST FOR PROCUREMENT PACKET       | REQUEST FOR PROCUREMENT PACKET          | REQUEST FOR PROCUREMENT PACKET            | WRITTEN QUESTIONS   | SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST<br>EQUIPMENT ON 11/9/2023     | SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST<br>EQUIPMENT ON 11/9/2023 | SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST<br>EQUIPMENT ON 11/9/2023 | SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST<br>EQUIPMENT ON 11/9/2023   | ADDITIONAL WRITTEN QUESTIONS   | ACKNOWLEDGEMENT RECEIPT OF ADDITIONAL WRITTEN QUESTIONS                            | AMENDMENT NO. 1  | AMENDMENT NO. 1   | AMENDMENT NO. 3   | AMENDMENT NO. 1  | SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST<br>EQUIPMENT ON 11/13/2023 | SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST<br>EQUIPMENT ON 11/13/2023 | SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST<br>EQUIPMENT ON 11/13/2023 |
|   | GSWA PROCUREMENT, RENE MOLINOS, PAUL<br>EUSTAQUIO (MORRICO EQUIPMENT), ALICIA FEJERAN, INVITATION FOR BID NOTICE<br>KEILANI MESA | GSWA PROCUREMENT, DERRICK MUNA, (GUAM AUTO<br>SPOT), ALICIA FEJERAN, KEILANI MESA | PAUL EUSTAQUIO (MORRICO EQUIPMENT) | FAR EAST EQUIPMENT, GSWA PROCUREMENT | USA CONTRACTORS, INC., GSWA PROCUREMENT | HAWTHORNE PACIFIC CORP., GSWA PROCUREMENT | RYNE SANTOS (FAR EAST), JOHN LIMTIACO (FAR<br>EAST), CAMARYN AGUON (GSWA) | HAWTHORNE PACIFIC CORP., GSWA PROCUREMENT,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE  | MORRICO EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE   | USA CONTRACTORS CORP., GSWA PROCUREMENT,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, HAWTHORNE PACIFIC CORP.,<br>ALICIA FEJERAN, KEILANI MESA | GSWA PROCUREMENT, USA CONTRACTORS CORP.,<br>ALICIA FEJERAN, KEILAN MESA | GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA | GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA<br>Fejeran, keilani mesa | GSWA PROCUREMENT, USA CONTRACTORS CORP.,<br>ALICIA FEJERAN, KEILAN MESA              | GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA                | GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA                 |
|   | EMAIL  | EMAIL   | PICK UP                            | EMAIL                                | EMAIL                                   | EMAIL                                     | EMAIL   | EMAIL   | EMAIL   | EMAIL   | EMAIL   | EMAIL  | EMAIL  | EMAIL  | EMAIL   | EMAIL   | EMAIL  | EMAIL  | EMAIL  | EMAIL  |
|   | CAGUON   | CAGUON  | CAGUON                             | CAGUON                               | CAGUON                                  | CAGUON                                    | CAGUON  | CAGUON  | CAGUON  | CAGUON  | CAGUON  | CAGUON   | CAGUON   | CAGUON   | CAGUON  | CAGUON  | CAGUON   | CAGUON   | CAGUON   | CAGUON   |
|   | 08:32  | 08:36   | 15:00                              | 15:28                                | 17:09                                   | 07:25                                     | 10:51   | 12:02   | 12:02   | 12:02   | 12:02   | 13:28  | 13:48  | 13:01  | 13:01   | 13:01   | 13:01  | 14:07  | 14:07  | 14:07  |
| , | 11/3/2023  | 11/3/2023   | 11/3/2023                          | 11/3/2023                            | 11/3/2023                               | 11/6/2023                                 | 11/9/2023   | 11/13/2023  | 11/13/2023  | 11/13/2023  | 11/13/2023  | 11/13/2023   | 11/13/2023   | 11/14/2023   | 11/14/2023  | 11/14/2023  | 11/14/2023   | 11/14/2023   | 11/14/2023   | 11/14/2023   |

| S RECEIVED FROM FAR EAST   | 0.1   | ONCERNS RECEIVED ON   |   | ONCERNS RECEIVED ON   | 0.1  | 63   | WA P  |  | S & AMENDMENT NO. 2   | 5   |  |   |  | (GAIN)                                 | 0. 2 & QUESTIONS &   | 11/28/2023 TO 12/5/2023                                    |   |  |   |  |
|--|---|---|---|---|--|--|---|--|---|---|--|---|--|--|--|--|---|--|---|--|
| SUBMISSION OF QUESTIONS & CONCERNS RECEIVED FROM FAR EAST<br>EQUIPMENT ON 11/13/2023 | ACKNOWLEDGEMENT OF AMENDMENT NO. 1                    | ACKNOWLEDGEMENT OF QUESTIONS & CONCERNS RECEIVED ON<br>11/13/2023                   | QUESTIONS RE: BID SPECIFICATIONS  | ACKNOWLEDGEMENT OF QUESTIONS & CONCERNS RECEIVED ON<br>11/13/2023                     | ACKNOWLEDGEMENT OF AMENDMENT NO. 1   | TINK CLAW BUCKET RECOMMENDATION              | COMMENTS REGARDING SPECS  | SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO. 2 | SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO.                                    | SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO.                                | SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO. 2 | SUBMISSION OF QUESTIONS & CONCERNS & AMENDMENT NO. 2                            | ACKNOWLEDGEMENT OF QUESTIONS & CONCERNS & AMENDMENT<br>NO. 2                         | REQUEST FOR PROCUREMENT PACKET (AGAIN) | ACKNOWLEDGEMENT OF AMENDMENT NO. 2 & QUESTIONS<br>CONCERNS ON 11/15/2023 | REQUEST TO EXTEND BID OPENING FROM 11/28/2023 TO 12/5/2023 | AMENDMENT NO. 3   | AMENDMENT NO. 3  | AMENDMENT NO. 3   |  |
| CORP.  | RYNE SANTOS (FAR EAST EQUIPMENT), GSWA<br>PROCUREMENT | RYNE SANTOS (FAR EAST EQUIPMENT), GSWA<br>PROCUREMENT, ALICIA FEJERAN, KEILANI MESA | PAUL EUSTAQUIO (MORRICO EQUIPMENT), GSWA<br>PROCUREMENT, ALICIA FEJERAN, KEILANI MESA | USA CONTRACTORS CORP., GSWA PROCUREMENT,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | USA CONTRACTORS CORP, GSWA PROCUREMENT,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA | GSWA PROCUREMENT, ROMAN PEREZ, DENNIS<br>MENDIOLA, JULIE CRUZ, ALICIA FEJERAN | ENT, ALICIA  | GSWA PROCUREMENT, USA CONTRACTORS CORP.,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, HAWTHORNE PACIFIC CORP.            | GSWA PROCUREMENT, MIDPAC FAR EAST, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | USA CONTRACTORS CORP, GSWA PROCUREMENT,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | MORRICO EQUIPMENT, GSWA PROCUREMENT    | FAR EAST EQUIPMENT, GSWA PROCUREMENT                                     | _  | GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, HAWTHORNE PACIFIC CORP.,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE |  |
| EMAIL  | EMAIL   | EMAIL   | EMAIL   | EMAIL   | EMAIL  | EMAIL  | EMAIL   | EMAIL  | EMAIL   | EMAIL   | EMAIL  | EMAIL   | EMAIL  | EMAIL                                  | FAX  | EMAIL  | EMAIL   | EMAIL  | EMAIL   |  |
| CAGUON   | CAGUON  | CAGUON  | CAGUON  | CAGUON  | CAGUON   | CAGUON                                       | CAGUON  | CAGUON   | CAGUON  | CAGUON  | CAGUON   | CAGUON  | CAGUON   | CAGUON                                 | CAGUON   | CAGUON   | CAGUON  | CAGUON   | CAGUON  |  |
| 14:07  | 16:38   | 16:40   | 16:58   | 14:13   | 14:14  | 12:46  | 10:13   | 17:09  | 17:09   | 17:09   | 17:09  | 17:09   | 15:53  | 12:31                                  | 13:13  | 16:46  | 14:27   | 14:27  | 14:27   |  |
| 11/14/2023   | 11/14/2023  | 11/14/2023  | 11/15/2023  | 11/16/2023  | 11/16/2023   | 11/17/2023                                   | 11/20/2023  | 11/20/2023   | 11/20/2023  | 11/20/2023  | 11/20/2023   | 11/20/2023  | 11/21/2023   | 11/22/2023                             | 11/22/2023   | 11/24/2023   | 11/27/2023  | 11/27/2023   | 11/27/2023  |  |

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| AMENDMENT NO. 3   | AMENDMENT NO. 3   | ACKNOWLDGEMENT OF AMENDMENT NO. 3   | ACKNOWLEDGEMENT OFAMENDMENT NO. 3   | NOTICE OF INTENT OF POSSIBLE AWARD   | BID STATUS  | REQUEST FOR NON-CONFORMANCE SPECIFICATIONS  | FOLLOW UP ON WHICH SPECS WERE NON-CONFORMANCE                                     | REVISED BID STATUS TO INCLUDE SPECIFICATIONS NOT IN<br>COMPLIANCE                 | SUBMISSION OF REVISED BID STATUS & FOIA REQUEST FOR FAR<br>EAST'S BID PACKET   | SUBMISSION OF MORRICO EQUIPMENT'S FOIA REQUEST                 | RESPONSE TO MORRICO EQUIPMENT'S FOIA REQUEST   | DELIVERY OF PROCUREMENT PROTEST BY MORRICO EQUIPMENT | SUBMISSION OF PROCUREMENT PROTEST & STAY OF PROCUREMENT<br>FOR REVIEW | NOTICE RE: STAY OF PROCUREMENT  | NOTICE RE: STAY OF PROCUREMENT   | NOTICE RE: STAY OF PROCUREMENT  | NOTICE RE: STAY OF PROCUREMENT  | NOTICE RE: STAY OF PROCUREMENT  |
|---|---|---|---|--|---|---|---|---|--|--|--|--|---|---|--|---|---|---|
| GSWA PROCUREMENT, USA CONTRACTORS CORP.,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, MIDPAC FAR EAST, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | MORRICO EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | USA CONTRACTORS CORP., GSWA PROCUREMENT,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | MORRICO EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | MORRICO EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>Fejeran, keilani mesa, irvin slike | GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, PAUL EUSTAQUIO, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE, ROSS<br>MORRISON, JESSE MUNOZ, JOEL LESH | KEILANI MESA, IRVIN SLIKE, ALICIA FEJERAN, GSWA<br>PROCUREMENT | GSWA PROCUREMENT, PAUL EUSTAQUIO, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE, ROSS<br>MORRISON, JESSE MUNOZ, JOEL LESH | ROBERTS FOWLER VISOSKY, LLP, GSWA<br>PROCUREMENT     | GSWA PROCUREMENT, IRVIN SLIKE, ALICIA FEJERAN                         | GSWA PROCUREMENT, HAWTHORNE PACIFIC, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, USA CONTRACTORS CORP.,<br>ALICIA FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE | GSWA PROCUREMENT, MIDPAC FAR EAST, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE |
| EMAIL   | EMAIL   | EMAIL   | EMAIL   | EMAIL  | EMAIL   | EMAIL   | EMAIL   | EMAIL   | EMAIL  | EMAIL  | EMAIL  | DROP-OFF   | EMAIL   | EMAIL   | EMAIL  | EMAIL   | EMAIL   | EMAIL   |
| CAGUON  | CAGUON  | CAGUON  | CAGUON  | CAGUON   | CAGUON  | CAGUON  | CAGUON  | CAGUON  | CAGUON   | CAGUON   | CAGUON   | CAGUON   | CAGUON  | CAGUON  | CAGUON   | CAGUON  | CAGUON  | CAGUON  |
| 14:27   | 14:27   | 14:46   | 14:31   | 10:31  | 10:31   | 16:39   | 15:29   | 16:54   | 17:48  | 10:19  | 10:24  | 14:28  | 15:22   | 16:12   | 16:12  | 16:12   | 16:12   | 16:14   |
| 11/27/2023  | 11/27/2023  | 11/27/2023  | 11/30/2023  | 12/13/2023   | 12/13/2023  | 12/13/2023  | 12/15/2023  | 12/15/2023  | 12/19/2023   | 12/20/2023   | 12/21/2023   | 12/27/2023   | 12/27/2023  | 12/27/2023  | 12/27/2023   | 12/27/2023  | 12/27/2023  | 12/27/2023  |

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| TAKEN IN  |   |   |   |   |   |   |   |  |  |   |  |  |   |  |  |  |
|---|---|---|---|---|---|---|---|--|--|---|--|--|---|--|--|--|
| INFORMATION REGARDING STEPS MORRICO SHOULD HAVE TAKEN IN<br>ORDER TO HAVE DEVIATIONS APPROVED BY GSWA | RESPONSE TO FOLLOW UP FROM GM SLIKE                           | <b>GSWA'S RESPONSE TO MORRICO EQUIPMENT'S PROTEST</b> | NOTICE RE: LIFT OF STAY   | NOTICE RE: LIFT OF STAY   | NOTICE RE: LIFT OF STAY   | NOTICE RE: LIFT OF STAY   | NOTICE RE: LIFT OF STAY   | NOTICE RE: LIFT OF STAY  | REQUEST FOR SCHEDULE TO SIGN CONTRACT  | RESPONSE FROM FAR EAST RE CONTRACT SIGNING                            | ACKNOWLEDGEMENT OF NOTICE RE: LIFT OF STAY | ACKNOWLEDGEMENT OF NOTICE RE: LIFT OF STAY | CONTRACT SIGNING SCHEDULING   | REQUEST FOR ESTIMATED TIMEFRAME FOR DELIVERY |  |  |
| FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>FEJERAN, KEILANI MESA, IRVIN SLIKE                    | IRVIN SLIKE, ALICIA FEJERAN, ANDREW GAYLE<br>(BOARD CHAIRMAN) | <b>GSWA PROCUREMENT, ATTY. KEVIN FOWLER</b>           | GSWA PROCUREMENT, USA CONTRACTORS, ALICIA<br>FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS<br>MENDIOLA | GSWA PROCUREMENT, GUAM AUTOSPOT, ALICIA<br>FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS<br>MENDIOLA | GSWA PROCUREMENT, MORRICO EQUIPMENT, ALICIA<br>Fejeran, keilani mesa, roman perez, dennis<br>Mendiola | GSWA PROCUREMENT, MIDPAC FAR EAST, ALICIA<br>Fejeran, keilani mesa, roman perez, dennis<br>Mendiola | GSWA PROCUREMENT, HAWTHORNE PACIFIC, ALICIA<br>FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS<br>MENDIOLA | GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS<br>MENDIOLA | GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA, ROMAN PEREZ, DENNIS<br>MENDIOLA | GSWA PROCUREMENT, FAR EAST EQUIPMENT, ALICIA<br>FEJERAN, KEILANI MESA | FAR EAST EQUIPMENT                         | FAR EAST EQUIPMENT, GSWA PROCUREMENT       | FAR EAST EQUIPMENT, GSWA PROCUREMENT, ALICIA<br>FEJERAN, KEILANI MESA | GSWA PROCUREMENT, FAR EAST EQUIPMENT         |  |  |
| EMAIL   | ÊMAIL   | DELIVERY  | EMAIL   | EMAIL   | EMAIL   | EMAIL   | EMAIL   | EMAIL  | EMAIL  | EMAIL   | FAX  | EMAIL                                      | EMAIL   | EMAIL  |  |  |
| CAGUON  | AFEJERAN  | CAGUON  | CAGUON  | CAGUON  | CAGUON  | CAGUON  | CAGUON  | CAGUON   | CAGUON   | CAGUON  | CAGUON                                     | CAGUON                                     | CAGUON  | CAGUON                                       |  |  |
| 18:49   | 14:26   | 10:45   | 15:25   | 15:26   | 15:26   | 15:25   | 15:26   | 15:26  | 17:04  | 19:43   | 09:22                                      | 09:28                                      | 18:27   | 09:10  |  |  |
| 12/28/2023  | 01/25/2024  | 04/05/2024  | 04/08/2024  | 04/08/2024  | 04/08/2024  | 04/08/2024  | 04/08/2024  | 04/08/2024   | 04/08/2024   | 04/08/2024  | 04/09/2024                                 | 04/09/2024                                 | 04/11/2024  | 04/16/2024                                   |  |  |

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5 messages

Small Wheel loader and attachments

To: GSWA Procurement <procurement@gswa.guam.gov>

Irvin Slike <irvin.slike@gswa.guam.gov>

GSWA Procurement <procurement@gswa.guam.gov>



28 August 2023 at 10:53

Cc: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov> Cam. When you get a chance could you format this into a Guam spec sheet? Roman and Dennis look these over and add any features you may want Small Wheel Loader and Attachments.docx 15K GSWA Procurement <procurement@gswa.guam.gov> 28 August 2023 at 10:56 To: Irvin Slike <irvin.slike@gswa.guam.gov> Cc: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov> Will work on this today! [Quoted text hidden] Roman Perez <roman.perez@gswa.guam.gov> 28 August 2023 at 11:54 To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Irvin Slike <irvin.slike@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov> Looks good, thanks! [Quoted text hidden] Irvin Slike <irvin.slike@gswa.guam.gov> 11 October 2023 at 11:21 To: GSWA Procurement <procurement@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Kathrine Kakigi <kkakigi.gswa@gmail.com> Could we put this bid out? [Quoted text hidden] Small Wheel Loader and Attachments.docx 2 15K Alicia Fejeran <alicia.fejeran@gswa.guam.gov> 11 October 2023 at 11:46 To: Irvin Slike <irvin.slike@gswa.guam.gov> Cc: GSWA Procurement <procurement@gswa.guam.gov>, Kathrine Kakigi <kkakigi.gswa@gmail.com> Yes, Cam will get a price estimate so we can identify our budget for this. Thanks. Alicia [Quoted text hidden]







# **Outgoing Bin**

4 messages

GSWA Procurement <procurement@gswa.guam.gov>

16 October 2023 at 17:10

To: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Julie Cruz <julie.cruz@gswa.guam.gov>

## Håfa Adai!

Please be advised that there are still documents in your Outgoing Bin that require review & signatures. The documents are as follows:

- Compact Wheel Loader Spec Sheet
- Memorandum for Hydraulic Oil

There is also a Purchase Order for Island Equipment for the gas tanks. PO has already been sent to the vendor & added to the drive. Please see attached for reference.

Thank you!

Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer** I

# **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

#### P246R00030 Original.pdf 3958K

#### Roman Perez <roman.perez@gswa.guam.gov>

To: GSWA Procurement <procurement@gswa.guam.gov>

Cc: Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Julie Cruz <julie.cruz@gswa.guam.gov>

I will take care of it tomorrow [Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov>

To: Roman Perez <roman.perez@gswa.guam.gov>

Cc: Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Julie Cruz <julie.cruz@gswa.guam.gov>

Kindly following up on the signed justification / memorandum for the Hydraulic Oil. Please advise.

Thank you!

Best Regards, Camaryn [Quoted text hidden] 16 October 2023 at 17:18

18 October 2023 at 12:30





18 October 2023 at 12:14

GSWA Procurement <procurement@gswa.guam.gov>

# **Request for Availability of Compact Wheel Loader**

4 messages

GSWA Procurement <procurement@gswa.guam.gov> To: Raymond.Bamba@gsadoa.guam.gov Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is looking to purchase **one (1) Compact Wheel Loader.** Pursuant to 5 GCA 3130 (d), I am submitting this inquiry to you to see if this item / equipment is available in inventory at the Surplus Division of GSA.

Thank you for your assistance!



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer I** 

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

Raymond Bamba <Raymond.Bamba@gsadoa.guam.gov> To: GSWA Procurement <procurement@gswa.guam.gov>

18 October 2023 at 12:19

Hi Camaryn,

Your request for a Compact Wheel Loader is unavailable .

Regards,

Ray Bamba

[Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov> To: Raymond Bamba <Raymond.Bamba@gsadoa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Thank you for your reply!

18 October 2023 at 12:27





# Market Research to Acquire Compact Wheel Loader & Attachments

1 message

# GSWA Procurement <procurement@gswa.guam.gov>

19 October 2023 at 10:24

To: Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a **Compact Wheel Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom** for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or via email at procurement@gswa.guam.gov.



Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913





19 October 2023 at 10:24

GSWA Procurement <procurement@gswa.guam.gov>

# Market Research to Acquire Compact Wheel Loader & Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> To: derrick@guamautospot.com Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a **Compact Wheel** Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or via email at procurement@gswa.guam.gov.



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer I** 

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913





# Market Research to Acquire Compact Wheel Loader & Attachments

1 message

GSWA Procurement cprocurement@gswa.guam.gov>
11
To: Jimmy Cruz <JPCRUZ@hawthornecat.com>, Eric Aquai <eaquai@hawthornecat.com>
Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

19 October 2023 at 10:24

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a **Compact Wheel** Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

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Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913





# Market Research to Acquire Compact Wheel Loader & Attachments

1 message

# GSWA Procurement <procurement@gswa.guam.gov>

19 October 2023 at 10:25

To: Rene Molinos <Rene@morricoequipment.com>, Phillip Bonner <Phillip.Bonner@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a Compact Wheel Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or-via email at procurement@gswa.guam.gov.



Si Yu'os Ma'åse,

**Camaryn** Aguon

**Buyer** I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913





# Market Research to Acquire Compact Wheel Loader & Attachments

10 messages

GSWA Procurement <procurement@gswa.guam.gov> To: "Mark S. Cruz" <mcruz@midpacfareast.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

19 October 2023 at 10:24

Håfa Adai!

The Guam Solid Waste Authority is conducting market research of equipment dealerships to provide a **Compact Wheel Loader & attachments to include coupling mechanisms, forks, bucket with bold on edge, claw bucket & pick-up broom** for the Guam Solid Waste Authority. Please respond via return email if your company can provide the required equipment and estimated time of availability.

Should you have any question or concerns, please contact GSWA Chief of Administration, Alicia Fejeran, at (671) 646-3111 or via email at procurement@gswa.guam.gov.



Si Yu'os Ma'åse,

Camaryn Aguon

**Buyer I** 

# **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

## Mark S. Cruz <mcruz@midpacfareast.com>

To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

19 October 2023 at 10:42

Cc: Keilani Mesa <keilani.mesa@gswa.guam.gov>, GSWA Procurement <procurement@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com>

Hafa Adai Alicia,

Do you have a Make/Model we can use as a reference?

It sounds like you may be looking for a Skid-Steer Loader. Please see attached brochure.

Best Regards & Stay Safe,

Mark S. Cruz Sales Manager Mid Pac Far East, LLC M: (671) 486-2789

(Quoted text hidden)

SSL-Brochure-EN (2022).pdf 17358K

| GSWA PROCUREMENT RECORD Page 267   | O a sama a sitta dan mg                  |
|--|--|
| Or maybe the attached Articulated Compact Wheel Loader.  |  |
| Best Regards & Stay Safe,  | $\bigcirc$                               |
| Mark S. Cruα<br>Sales Manager<br><b>Mid Pac Far East, LLC</b><br>Μ: (671) 486-2789   |  |
| [Quoted text hidden]   |  |
| Display="block-blo |  |
| GSWA Procurement <procurement@gswa.guam.gov><br/>To: "Mark S. Cruz" <mcruz@midpacfareast.com></mcruz@midpacfareast.com></procurement@gswa.guam.gov>  | 19 October 2023 at 10:48                 |
| Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@g<br><ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com></jreyes@midpacfareast.com></ccamacho@midpacfareast.com></keilani.mesa@g<br></alicia.fejeran@gswa.guam.gov>  | swa.guam.gov>, Chris Camacho             |
| Hi, Mark!  |  |
| Thank you for the information. We will look into this & get back to you.   |  |
| Best Regards,<br>Camaryn<br>(Quoted text hidden)   |  |
| GSWA Procurement <procurement@gswa.guam.gov></procurement@gswa.guam.gov>   | 19 October 2023 at 10:54                 |
| To; "Mark S. Cruz" <mcruz@midpacfareast.com><br/>Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@g<br><ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com></jreyes@midpacfareast.com></ccamacho@midpacfareast.com></keilani.mesa@g<br></alicia.fejeran@gswa.guam.gov></mcruz@midpacfareast.com>   | swa.guam.gov>, Chris Camacho             |
| Hi, Mark.  |  |
| The Compact Wheel Loader is what we are looking for. If we were to purchase this be here?  | , can I get a timeframe for when it will |
| Best Regards,<br>Camaryn<br>[Quoted text hidden]   |  |
| Mark S. Cruz <mcruz@midpacfareast.com></mcruz@midpacfareast.com>   | 19 October 2023 at 10:57                 |
| To: GSWA Procurement <procurement@gswa.guam.gov><br/>Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@g<br><ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com></jreyes@midpacfareast.com></ccamacho@midpacfareast.com></keilani.mesa@g<br></alicia.fejeran@gswa.guam.gov></procurement@gswa.guam.gov>   | swa.guam.gov>, Chris Camacho             |
| Which size?  |  |
| Best Regards & Stay Safe,  |  |
|  |  |

Mark S. Cruz Sales Manager Mid Pac Far East, LLC M: (671) 486-2789

[Quoted text hidden]

#### GSWA PROCUREMENT RECORD Page 268

To: Roman Perez <roman.perez@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

#### Hi, Mr. Slike / Roman!

GSWA Procurement

MidPac would like to know what size of the Compact Wheel Loader we are looking at purchasing so he can get an ETA. Please advise.

Thank you!

# Best Regards,

Camaryn (Quoted text hidden)

> GWL-brochure-EN (2022).pdf 15560K

Irvin Slike <irvin.slike@gswa.guam.gov> 19 October 2023 at 16:53 To: GSWA Procurement <procurement@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>

It is similar to John Deere 244/P or equal horse power and weight [Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov>

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com>

Hi, Mark.

Sorry for the delay. Per our GM, the size we are looking for is similar to John Deere 244/P or equal horsepower & weight. The specs are as follows:

- Net Power: 52 kW (71 hp) at 2,400 rpm
- Operating Weight: 5560 kg (12,258 lb.)
- Bucket Capacity: 0.8-1.1 m3 (1.0-1.4 cu. yd.)

Best Regards, Camaryn [Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov> To: "Mark S. Cruz" <mcruz@midpacfareast.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>, Joshua Reyes <jreyes@midpacfareast.com>

Hi, Mark. Following up on the ETA of the Compact Wheel Loader. Please advise.

Thank you!

Best Regards, Camaryn [Quoted text hidden] 25 October 2023 at 11:07

19 October 2023 at 17:02





GSWA Procurement <procurement@swallummg

# **Small Wheel loader and attachments**

GSWA Procurement <procurement@gswa.guam.gov> To: Kathrine Kakigi <kathrine.kakigi@gswa.guam.gov> Cc: Irvin Slike <irvin.slike@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

19 October 2023 at 10:42

Hi, Kathy!

For the Compact Wheel Loader, which account will we be using for the funding, so I can prepare the Requisition.

Thank you!

Camaryn [Quoted text hidden]







# **Compact Wheel Loader Specs**

5 messages

GSWA Procurement <procurement@gswa.guam.gov> To: Irvin Slike <irvin.slike@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>

25 October 2023 at 11:11

Håfa Adai, Mr. Slike / Roman!

For the Spec Sheet for the loader, Alicia noticed that there is no portion about warranty, user manual, parts manual, engine manual, operator training & service training. Did you want to include these? If so, please advise at your earliest convenience what exactly to put, so I can add it in.

Thank you!



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer I** 

# **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

Roman Perez <roman.perez@gswa.guam.gov> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Irvin Slike <irvin.slike@gswa.guam.gov>

Yes please, thank you. [Quoted text hidden]

**GSWA Procurement** cprocurement@gswa.guam.gov>
To: Roman Perez <roman.perez@gswa.guam.gov>
Cc: Irvin Slike <irvin.slike@gswa.guam.gov>

Please let me know if the following is good to include on the spec sheet:

#### Miscellaneous Items:

One (1) operator's manual hardcopy

One (1) operator's manual on CD

One (1) complete illustrated parts book

One (1) shop repair manual

One (1) warranty manual

Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)

Online manual for parts, service & repair

Delivered with a full tank of fuel

25 October 2023 at 11:13

25 October 2023 at 11:22



#### Irvin Slike <irvin.slike@gswa.guam.gov> To: GSWA Procurement <procurement@gswa.guam.gov>

#### 25 October 2023 at 11:51

Yes this is good.....just make it standard on all equipment purchases [Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov> To: Irvin Slike <irvin.slike@gswa.guam.gov> 25 October 2023 at 11:53

Will do, thank you! [Quoted text hidden]





# IFB Advertisement - GSWA-004-24: Compact Wheel Loader w/ Attachments

8 messages

**GSWA Procurement** cprocurement@gswa.guam.gov>
To: Miriam Rupley <miriam@postguam.com>
Cc: Alicia Feieran <alicia feieran@gswa.guam.gov> Keilani Mesa

31 October 2023 at 11:18

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai, Miriam!

Please see attached IFB notice for publishing on Friday, November 3, 2023. PO #P246R00018.

Thank you!



Si Yu'os Ma'åse,

**Camaryn** Aguon

**Buyer I** 

# **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

B GSWA-004-24 Newspaper Advertisement.pdf

Miriam Rupley <miriam@postguam.com>

31 October 2023 at 15:16

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

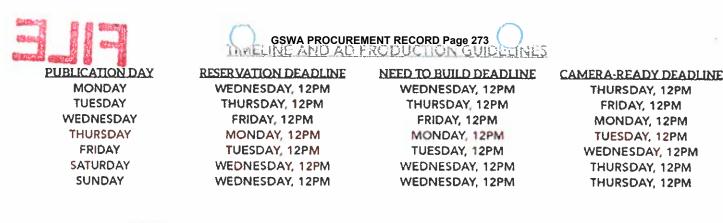
Good afternoon Camryn,

Please see the attached proof for your review. Kindly advise if any change are needed or if approved for publication.

Also attached is the invoice, kindly send a signed copy. Thank you!

# Miriam Rupley | Account Executive THE GUAM DAILY POST

388 S. Marine Corps Drive, Suite 301, Tamuning, Guam 96913 Office: 671.649.1924 Mobile: 671.727.6062 Email: miriam@postguam.com Website: www.postguam.com





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From: GSWA Procurement <procurement@gswa.guam.gov> Sent: Tuesday, October 31, 2023 11:18 AM To: Miriam Rupley <miriam@postguam.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov> Subject: IFB Advertisement - GSWA-004-24: Compact Wheel Loader w/ Attachments

#### [Ouoted text hidden]

"Disclaimer: The content of this message is confidential and intended only for the use of the individual or entity to which it is addressed. If you have received it by mistake, please inform us by an email reply and then delete the message. It is prohibited to copy, forward, or in any way reveal the contents of this message to anyone. The integrity and security of this email cannot be guaranteed over the Internet. Therefore, the sender will not be held liable for any damage caused by the message."

| 2 attachments                  |  |
|--------------------------------|--|
| 91061-GSWA-IFB-2x4.pdf<br>739K |  |
|                                |  |

A91061 GSWA IFB-004-24.pdf 109K

GSWA Procurement <procurement@gswa.guam.gov> To: Miriam Rupley <miriam@postguam.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

31 October 2023 at 15:26

Hi, Miriam!

The time for the Bid Opening is supposed to say 1:00pm. [Quoted text hidden] Co. Alicia Feleran salicia./ejeran digsw

quamacove-

# Miriam Rupley | Account Executive THE GUAM DAILY POST

388 S. Marine Corps Drive, Suite 301, Tamuning, Guam 96913 Office: 671.649.1924 Mobile: 671.727.6062 Email: miniam@postguam.com Website: www.postguam.com

# TIMELINE AND AD PRODUCTION GUIDELINES

| <u>PUBLICATION DAY</u><br>MONDAY<br>TUESDAY | RESERVATION DEADLINE<br>WEDNESDAY, 12PM<br>THURSDAY, 12PM | NEED TO BUILD DEADLINE<br>WEDNESDAY, 12PM<br>THURSDAY, 12PM | CAMERA-READY DEADLINE<br>THURSDAY, 12PM<br>FRIDAY, 12PM |
|---|---|---|---|
| WEDNESDAY                                   | ERIDAY, 12PM  | FRIDAY, 12PM  | MONDAY, 12PM  |
| THURSDAY                                    | MONDAY, 12PM  | MONDAY, 12PM  | TUESDAY, 12PM   |
| FRIDAY                                      | TUESDAY, 12PM   | TUESDAY, 12PM   | WEDNESDAY, 12PM   |
| SATURDAY                                    | WEDNESDAY, 12PM   | WEDNESDAY, 12PM   | THURSDAY, 12PM  |
| SUNDAY                                      | WEDNESDAY, 12PM   | WEDNESDAY, 12PM   | THURSDAY, 12PM  |



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From: GSWA Procurement <procurement@gswa.guam.gov> Sent: Tuesday, October 31, 2023 3:26 PM To: Miriam Rupley <miriam@postguam.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov> Subject: Re: IFB Advertisement - GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

91061-GSWA-IFB-2x4 (1).pdf 739K

Alicia Fejeran <alicia.fejeran@gswa.guam.gov> 1 Nover To: Miriam Rupley <miriam@postguam.com> Cc: GSWA Procurement <procurement@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

1 November 2023 at 11:33

Hafa adai Miriam,

|  | 100022010 | Contraction of the | 1.1.1 | 1 1 1 1 T |  |
|--|-----------|--------------------|-------|-----------|--|
|  | 10.12     |                    |       |           |  |

| Thanks |
|--------|
| Alicia |

[Quoted text hidden]

2 attachments



714K

Alicia Fejeran <alicia.fejeran@gswa.guam.gov> 1 November 2023 at 11:40 To: Miriam Rupley <miriam@postguam.com> Cc: GSWA Procurement <procurement@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Hi Miriam,

I was trying to access your E-Edition to obtain a copy of our ad in today's publication. However, I'm having trouble accessing it. It's stating that the page is no longer available. Please advise how I can view today's E-Edition.

Thanks, Alicia

[Quoted text hidden]

Miriam Rupley <miriam@postguam.com> 1 November 2023 at 13:38 To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov> Cc: GSWA Procurement <procurement@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Sedrick Serisola <sedrick@postguam.com>

Hi Alicia,

Where you given a username and password for the e-edition by my office or are you trying to access on the postguam.com website?

I've copied my webmaster in this email for assistance. Thank you!

Hi Sedrick,

Just a heads up for Ms. Alcia's reply regarding e-edition access. Thank you!

Miriam Rupley | Account Executive THE GUAM DAILY POST

388 S. Marine Corps Drive, Suite 301, Tamuning, Guam 96913 Office: 671.649.1924 Mobile: 671.727.6062 Email: miriam@postguam.com Website: www.postguam.com

| TINELIGEWA PROCUREMENT REGORD Page 2 | OIDELNES |
|--------------------------------------|----------|
|--------------------------------------|----------|

PUBLICATION DAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY

| <b>RESERVATION DEADLINE</b> |
|-----------------------------|
| WEDNESDAY, 12PM             |
| THURSDAY, 12PM              |
| FRIDAY, 12PM                |
| MONDAY, 12PM                |
| TUESDAY, 12PM               |
| WEDNESDAY, 12PM             |
| WEDNESDAY, 12PM             |
| ·                           |

#### NEED TO BUILD DEADLINE WEDNESDAY, 12PM THURSDAY, 12PM FRIDAY, 12PM MONDAY, 12PM TUESDAY, 12PM

WEDNESDAY, 12PM

WEDNESDAY, 12PM

CAMERA-READY DEADLINE THURSDAY, 12PM FRIDAY, 12PM

FRIDAY, 12PM MONDAY, 12PM TUESDAY, 12PM WEDNESDAY, 12PM THURSDAY, 12PM THURSDAY, 12PM



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From: Alicia Fejeran <alicia.fejeran@gswa.guam.gov> Sent: Wednesday, November 1, 2023 11:40 AM To: Miriam Rupley <miriam@postguam.com> Cc: GSWA Procurement <procurement@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov> [Quoted text hidden]

[Quoted text hidden]

Alicia Fejeran <alicia.fejeran@gswa.guam.gov> To: Miriam Rupley <miriam@postguam.com> Cc: GSWA Procurement <procurement@gswa.gua

1 November 2023 at 13:55

Cc: GSWA Procurement <procurement@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Sedrick Serisola <sedrick@postguam.com>

Hi Miriam and Sedrick,

I was trying to access it on the postguam website. I appreciate any help you can provide.

Thanks, Alicia

[Quoted text hidden]





3 November 2023 at 08:32

#### IFB Notice: GSWA-004-24: Compact Wheel Loader

#### messages

GSWA Procurement <procurement@gswa.guam.gov>

To: John Limitaco «Jiimtiaco@fareastequipment.com», Marisa Reyes «mreyes@fareastequipment.com» Cc: Alicia Fejeran «alicia fejeran@gswa.guam.gov», Keilani Mesa «keilani.mesa@gswa.guam.gov»

**INVITATION FOR BID (IFB)** 

 Bid No:
 GSWA-004-24

 For:
 Compact Wheel Loader

 Bid Opening Date:
 Monday, November 20, 2023

 Time:
 100 p.m. ChST

 Location:
 Guar Solid Waste Authority, 2<sup>nd</sup> Floor

Bid packages may be picked up at Guam Solid Waste Authority, 546 N. Marine Corps Dr. in Upper Tumon, 2nd Floor, beginning Friday, November 3, 2023 until Monday, November 20, 2023, or visit the GSWA website <a href="http://www.guamsolidwasteauthority.com">http://www.guamsolidwasteauthority.com</a> to obtain an electronic copy of the IFB.

For more information, please contact Alicia Fejeran, Chief of Administration, at 671-646-3111.



Si Yu'os Ma'<mark>åse</mark>,

Camaryn Aguon

Buyer I

GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

#### John Limtlaco <jimtiaco@fareastequipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov>

Cc. Marisa Reyes <mreyes@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipme

Dear Procurement Team,

When you click to register for packet it goes to 24 Cubic yard refuse truck? Please fix and advise when available for download.

Thank you.





C 16

15.00

Attes

W. M. V

no opengovguam.com/bids/bid\_details/yswa/G5WA-004-23

departs -

# 24 CUBIC YARD REFUSE TRUCKS

(Scroll down to request packet)

Procurement Number 1 GSWA-004-23

Procurement Type 1F8

Title 24 CUBIC YARD REFUSE TRUCKS

Division/Department : Procurement

Posted on ( September 08, 2023 08:00 AM Ch57 (Guarritime)

Amendments, Notices, and other files (2 Amendment No. 1

Type: Amendment Posted on: September 10, 2022, 16:00 M/ ChST (Guam drive)

Click to view

#### Responses to Questions submitted by Septen Type: Questions & Answers

Posted on September 20,2022 (EO) 4M DRS (Grant (Hor))

3 November 2023 at 14

> Click to view

Issue Date (Open Date/Time) : September uR, 2003 08:00 AM ChST (Guain time)

Submission (Close Date/Time) Secrember 25, 2023 10:06, 4MIChof (Buain time)

Packet Fee

Short Description: N/A

Long Description

# The packet is no longer available.

sincerely, John A, Limtiaco President Corporate Office: 671-473-4374 DIO: 671-473-7378 M: 671-888-6270



(Quotest test more))

Alicia Fejeran <alicia.fejeran@gswa.guam.gov> To: John Limtiaco <jlimtiaco@fareastequipment.com>

Cc: GSWA Procurement <procurement@gswa.guam.gov>, Marisa Reyes <mreyes@fareastequipment.com>, Kellani Mesa <keilani mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>

Hi John,

**GSWA PROCUREMENT RECORD Page 279** 

| 2   |  | $\bigcirc$ |                        |
|-----|--|------------|------------------------|
|     | Thanks,<br>Alicia  |            |                        |
|     | (Guided text Project)  |            |                        |
| C C | ohn Limtlaco <jlimtiaco@fareastequipment.com><br/>o: Alicia Fejeran <alicia fejeran@gswa.guam.gov=""><br/>c: GSWA Procurement <procurement@gswa.guam.gov> Marisa Reyes <mreyes@fareas<br>rsantos@fareastequipment.com&gt;</mreyes@fareas<br></procurement@gswa.guam.gov></alicia></jlimtiaco@fareastequipment.com> |            | November 2023 at 15:29 |
|     | Thank, You.  |            |                        |

Dahn, rou. John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M. 671-888-6270



[Oucled text nieden]



# GSWA Procurement <procurement(

# IFB Notice: GSWA-004-24: Compact Wheel Loader

1 message

GSWA Procurement <procurement@gswa.guam.gov>

3 November 2023 at 08:32 To: Jimmy Cruz <JPCRUZ@hawthornecat.com>, Jan Lee Arceo-Guerrero <jguerrero@hawthornecat.com>

#### **INVITATION FOR BID (IFB)**

| Bid No:           | GSWA-004-24                                       |
|-------------------|---|
| For:              | Compact Wheel Loader                              |
| Bid Opening Date: | Monday, November 20, 2023                         |
| Time:             | 1:00 p.m. ChST                                    |
| Location:         | Guam Solid Waste Authority, 2 <sup>nd</sup> Floor |

Bid packages may be picked up at Guam Solid Waste Authority, 546 N. Marine Corps Dr. in Upper Tumon, 2nd Floor, beginning Friday, November 3, 2023 until Monday, November 20, 2023, or visit the GSWA website http://www. guamsolidwasteauthority.com to obtain an electronic copy of the IFB.

For more information, please contact Alicia Fejeran, Chief of Administration, at 671-646-3111.

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer** I

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913



# IFB Notice: GSWA-004-24: Compact Wheel Loader

1 message

GSWA Procurement <procurement@gswa.guam.gov>

3 November 2023 at 08:32

To: "Mark S. Cruz" <mcruz@midpacfareast.com>, Chris Camacho <ccamacho@midpacfareast.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

## **INVITATION FOR BID (IFB)**

| Bid No:                    | GSWA-004-24                                       |
|----------------------------|---|
| For:                       | Compact Wheel Loader                              |
| Bid Opening Date:<br>Time: | Monday, November 20, 2023<br>1:00 p.m. ChST       |
| Location:                  | Guam Solid Waste Authority, 2 <sup>nd</sup> Floor |

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Si Yu'os Ma'åse,

Camaryn Aguon

**Buyer I** 

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913



# IFB Notice: GSWA-004-24: Compact Wheel Loader

1 message

GSWA Procurement <procurement@gswa.guam.gov>

3 November 2023 at 08:32

GSWA Procurement <procurement@gswa.guam.gov>

To: Rene Molinos <Rene@morricoequipment.com>, Paul Eustaquio <paul@morricoequipment.com> Bcc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

# **INVITATION FOR BID (IFB)**

| Bid No:           | GSWA-004-24                                       |
|-------------------|---|
| For:              | Compact Wheel Loader                              |
| Bid Opening Date: | Monday, November 20, 2023                         |
| Time:             | 1:00 p.m. ChST                                    |
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For more information, please contact Alicia Fejeran, Chief of Administration, at 671-646-3111.



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer** I

### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913



3 November 2023 at 08:36

# IFB Notice: GSWA-004-24: Compact Wheel Loader

1 message

GSWA Procurement <procurement@gswa.guam.gov> To: derrick@guamautospot.com Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

**INVITATION FOR BID (IFB)** 

| Bid No:           | GSWA-004-24                                       |
|-------------------|---|
| For:              | Compact Wheel Loader                              |
| Bid Opening Date: | Monday, November 20, 2023                         |
| Time:             | 1:00 p.m. ChST                                    |
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Si Yu'os Ma'åse,

Camaryn Aguon

**Buyer I** 

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913



IFB NO.:

# BIDDER'S RECUTRY LOG

Bid Package Pick Up

GSWA-004-24

COMPACT WHEEL LOADER W/ ATTACHMENTS

NOVEMBER 20. 2023 @ 1:00PM

Date / Time of Bid Opening:

**PROJECT NAME:** 



| Business Name                           | Point of Contact (Primary) Contact No. (Primary) | Contact No.<br>(Primary) | Point of Contact<br>(Alternate) | Contact No.<br>(Alternate) | Fax No.:          | Email Address:                           | Business Mailing Address  | Date / Time Vend<br>Picked Up Packa |
|---|--|--------------------------|---------------------------------|----------------------------|-------------------|--|---|-------------------------------------|
| Alorence Equipment                      | Paul Eustry-10 483-2180 Jesse Minoz              | 671<br>193-0180          |                                 | 671 492-475                | 644               | Puul@morricorguipmunit.com 197 Tpeo Poud | om 197 Tpeo Pord  | Wdcost w                            |
| 2 Far Each Equipment co. John Limitiauo | John Limtiaw                                     | at 20 - 388              |                                 | 473-4374                   |                   | ilimitia co fareasi nom                  | Nd Guan   | 11/3/2023                           |
| 3 USA contractors                       |  | ((1-1))<br>(1-32-3044    |                                 |                            | (671)<br>632-9100 | (1671)<br>1639-9100 SCALES USACOMPCOORP. | 138 Kayen Chando St.  | 11/3/2023                           |
| 2                                       | JIMMY CRUZ                                       | ((14))<br>188-2821       |                                 |                            |                   | pongenamthomecat.com                     | ipcruze hawthomccat com ray E Harmon Inductinal Park Rd.<br>Taumunua evian 91-913 | 11 06 2023                          |
| ŝ                                       |  |                          |                                 |                            |                   |  |   |                                     |
| 9                                       |  |                          |                                 |                            |                   |  |   |                                     |
| ~                                       |  |                          |                                 |                            |                   |  |   |                                     |
| 8                                       |  |                          |                                 |                            |                   |  |   |                                     |
| 5                                       |  |                          |                                 |                            |                   |  |   |                                     |
| 10                                      |  |                          |                                 |                            |                   |  |   |                                     |
| 11                                      |  |                          |                                 |                            |                   |  |   |                                     |
| 12                                      |  |                          |                                 |                            |                   |  |   |                                     |

# GSWA PROCUREMENT RECORD Page 284





FILE

GSWA Procurement <procurement@gswa.guam.gov>

# Procurement Packet: Far East Equipment Company LLC GSWA-004-24 1 message

GSWA Procurement <procurement@gswa.guam.gov> To: submissions@guamwebz.com

3 November 2023 at 15:28

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

------

Hafa Adai John Limtiaco,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for: > Download Link: IFB NO. GSWA-004-24

-----

Procurement Number: GSWA-004-24 Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: John Last Name: Limtiaco Company: Far East Equipment Company LLC Address: 17-3311 Corsair Rd. Email: jlimtiaco@fareastequipment.com Telephone: 6718886270 Fax Number:



https://guamsolidwasteauthority.com





Procurement Packet: USA CONTRACTORS, INC. GSWA-004-24

1 message

GSWA Procurement <procurement@gswa.guam.gov> To: submissions@guamwebz.com

3 November 2023 at 17:09

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai Eddie Onopey,

You requested a Procurement Packet from the website.

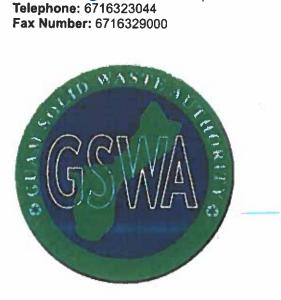
Click the link(s) listed below to Download and View the Procurement Packet file(s) for: > Download Link: IFB NO. GSWA-004-24

-------

REQUESTED BY: First Name: Eddie Last Name: Onopey

Procurement Number: GSWA-004-24 Title/Description: COMPACT WHEEL LOADER

Company: USA CONTRACTORS, INC. Address: 138 Kayen Chando Street Email: sales@usacontractorscorp.com



https://guamsolidwasteauthority.com





### Procurement Packet: Hawthorne Pacific Corp GSWA-004-24

1 message

GSWA Procurement <procurement@gswa.guam.gov> To: submissions@guamwebz.com

6 November 2023 at 07:25

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

-----

Hafa Adai Jimmy Cruz,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for: > Download Link: IFB NO. GSWA-004-24

------

Procurement Number: GSWA-004-24 Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Jimmy Last Name: Cruz Company: Hawthorne Pacific Corp Address: 196 East Harmon Industrial Park Road Tamuning Guam 96913 Email: jpcruz@hawthornecat.com Telephone: 671-488-2821 Fax Number:



https://guamsolidwasteauthority.com



GSWA Procurement <procurement@g

### **GSWA-004-24 Compact Wheel Loader Questions**

2 messages

**Ryne Santos** <rsantos@fareastequipment.com> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: John Limtiaco <jlimtiaco@fareastequipment.com>

9 November 2023 at 10:51

Hafa Adai GSWA Procurement:

Please see below questions for the bid in subject.

1. In the specs under **Powertrain** the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." - Will 10 inches be acceptable?

In the specs under Cooling the spec reads "Hydraulically driven, proportionally controlled fan".
 Will direct driven be acceptable?

3. In the specs under **Hydraulics** the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option".

- Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

- Can you clarify why there is a request for high flow option when the requested attachments do not require high flow hydraulics?

4. In the specs under **Electrical** the spec reads "Battery capacity: 925 CCA" - Will 830 CCA be acceptable?

--Best regards, Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



GSWA Procurement <procurement@gswa.guam.gov> To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

9 November 2023 at 11:40

FYI. [Quoted text hidden]



# FILE

GSWA Procurement <procurement@gswa.guam.gov>

### GSWA-004-24: Compact Wheel Loader

1 message

GSWA Procurement <procurement@gswa.guam.gov> 13 Novembe To: Jimmy Cruz <JPCRUZ@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

13 November 2023 at 12:02

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer I** 

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.13.2023.pdf 44K



### GSWA-004-24: Compact Wheel Loader

1 message

#### GSWA Procurement <procurement@gswa.guam.gov>

13 November 2023 at 12:02 asteouipment com>

To: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

**Camaryn** Aguon

**Buyer I** 

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

**GSWA-004-24 Q&C - 11.13.2023.pdf** 44K



### GSWA-004-24: Compact Wheel Loader

1 message

GSWA Procurement <procurement@gswa.guam.gov> 13 November 2023 at 12:02 To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!

GSWA

Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

B GSWA-004-24 Q&C - 11.13.2023.pdf



### GSWA-004-24: Compact Wheel Loader

1 message

GSWA Procurement <procurement@gswa.guam.gov>

13 November 2023 at 12:02

To: sales@usacontractorscorp.com

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

#### Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

#### Thank you!



Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

**GSWA-004-24 Q&C - 11.13.2023.**pdf 44K



GSWA-004-24: Compact Wheel Loader

Ryne Santos <rsantos@fareastequipment.com>

13 November 2023 at 13:28

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: John Limtiaco <jlimtiaco@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hafa Adai GSWA Procurement:

Please see attached signed and acknowledged Q&A Response. Please see additional inquiries below.

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

2. What Make and Model machine was used to form the specs of this bid?

Best regards, Ryne

[Quoted text hidden]

Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



GSWA-004-24 Q&A Response 11.9.23 SIGNED.pdf



### GSWA-004-24: Compact Wheel Loader

GSWA Procurement <procurement@gswa.guam.gov>

To: Ryne Santos <rsantos@fareastequipment.com>

13 November 2023 at 13:47

Cc: John Limtiaco <ilimtiaco@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hi, Ryne.

Confirming receipt of additional questions. We will get back to you as soon as we can.

Best Regards, Camaryn [Quoted text hidden]





### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> 14 To: Jimmy Cruz <JPCRUZ@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

14 November 2023 at 13:01

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os.Ma'ase, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 1.pdf





### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

To: USA Contractors Corporation <sales@usacontractorscorp.com>

14 November 2023 at 13:01

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 1.pdf 45K



14 November 2023 at 13:01

### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> 14 To: John Limtiaco <jlimtiaco@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'àse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 1.pdf



### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> 12 To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

14 November 2023 at 13:01

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'àse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 1.pdf 45K



14 November 2023 at 14:07

### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

To: USA Contractors Corporation <sales@usacontractorscorp.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

#### Hafa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

#### Thank you!

Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

B GSWA-004-24 Q&C - 11.14.2023.pdf 34K





### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

14 November 2023 at 14:07 To: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!

Si Yu'os Ma'åse,

**Camaryn** Aguon

**Buyer** I

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

12 34K GSWA-004-24 Q&C - 11.14.2023.pdf





14 November 2023 at 14:08

### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> 12 To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!

GSWA

Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

BSWA-004-24 Q&C - 11.14.2023.pdf 34K



### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement cprocurement@gswa.guam.gov> 12
To: Jimmy Cruz <JPCRUZ@hawthornecat.com>
Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

14 November 2023 at 14:08

Håfa Adai!

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Thank you!

GSWA

Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer I** 

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

BSWA-004-24 Q&C - 11.14.2023.pdf 34K





### GSWA-004-24: Compact Wheel Loader w/ Attachments

4 messages

GSWA Procurement <procurement@gswa.guam.gov> 14 November 2023 at 13:01 To: John Limtiaco <jlimtiaco@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

#### Thank you!



Si Yu'os Ma'àse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

BSWA-004-24 Amendment No. 1.pdf 45K

GSWA Procurement <procurement@gswa.guam.gov> To: Ryne Santos <rsantos@fareastequipment.com> 14 November 2023 at 14:09

Hi, Ryne.

My apologies. Please see attached Amendment previously sent to Mr. Limtiaco. [Quoted text hidden]

B GSWA-004-24 Amendment No. 1.pdf

**Ryne Santos** <rsantos@fareastequipment.com> To: GSWA Procurement <procurement@gswa.guam.gov>

Hafa Adai GSWA Procurement:

Please see attached signed and acknowledged Amendment 1.

Best regards, Ryne [Quoted text hidden] --Ryne-Paul Santos Sales Far East Equipment Co, LLC P.O. Box 10838 Tamuning, Guam 96931



14 November 2023 at 16:38



#### **GSWA-004-24 Amendment 1 SIGNED\_11142023163552.pdf** 346K

**GSWA Procurement** <procurement@gswa.guam.gov> To: Ryne Santos <rsantos@fareastequipment.com>

14 November 2023 at 16:43

Received, thank you!

Camaryn [Quoted text hidden]





### GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov>

14 November 2023 at 14:07

To: John Limtiaco <ilimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!

Si Yu'os Ma'åse,

**Camaryn** Aguon

**Buyer I** 

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.14.2023.pdf

FILE

14 November 2023 at 16:40

Ryne Santos <rsantos@fareastequipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: John Limtiaco <jlimtiaco@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai GSWA Procurement:

Please see attached signed and acknowledged Q&A Response.







### GSWA-004-24: Compact Wheel Loader w/ Attachments

Paul Eustaquio <Paul@morricoequipment.com> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

15 November 2023 at 16:5i

Hello Camaryn,

Please see attached questions for Bid # GSWA-004-24.

Please confirm once questions have been received.

Regards,

#### Paul Eustaquio

Heavy Equipment Sales

Mobile: 671.483.0180



197 Ypao Road, Tamuning Guam 96913 671.649.1946 morricoequipment.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and confidential. If the reader of the message is not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by e-mail and delete the message and any attachments from your system.

From: GSWA Procurement <procurement@gswa.guam.gov> Sent: Tuesday, November 14, 2023 2:08 PM To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov> Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

B GSWA-004-24-COMPACT WHEEL LOADER WITH ATTACHMENTS Morrico Questions.pdf



### GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov> 14 November 2023 at 14:07 To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Questions & Concerns in regards to the above-mentioned IFB for your reference. Please sign the acknowledgement on the bottom of the page & submit back at your earliest convenience.

Thank you!

Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer I** 

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

12 GL 34K GSWA-004-24 Q&C - 11.14.2023.pdf

USA Contractors Corporation <sales@usacontractorscorp.com> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Hafa Adai Camaryn,

Please see the attached file.

Best Regards,

**Eddie Onopey** Sales Representative Cell No. (671) 727-8700 E-mail. sales@usacontractorscorp.com





16 November 2023 at 14:13



GSWA-004-24 Q&C - 11.14.2023.pdf 2 36K

GSWA Procurement <procurement@gswa.guam.gov> 16 November 2023 at 14:26 To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Received, thank you!

Best Regards, Camaryn Quoted text



### GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov> 14 November 2023 at 13:01 To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 1 for your reference. Please sign the acknowledgement portion on the second page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'ase, **Camaryn Aguon Buyer** I **GUAM SOLID WASTE AUTHORITY** 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 1.pdf 45K

USA Contractors Corporation <sales@usacontractorscorp.com> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Hafa Adai Camaryn,

Thank you for your email. Please see attached file.

Best Regards,

**Eddie Onopey** Sales Representative Cell No. (671) 727-8700 E-mail. sales@usacontractorscorp.com



16 November 2023 at 14:14

#### **GSWA PROCUREMENT RECORD Page 310**

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From: GSWA Procurement <procurement@gswa.guam.gov> Sent: Tuesday, November 14, 2023 1:01 PM To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov> Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

GSWA-004-24 Amendment No. 1.pdf 47K

GSWA Procurement <procurement@gswa.guam.gov> 16 November 2023 at 14:26 To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Received, thank you!

Best Regards, Camaryn riOnoted text



### Tink Claw Bucket - GSWA-004-24

7 messages

**Ryne Santos** <rsantos@fareastequipment.com> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: John Limtiaco <jlimtiaco@fareastequipment.com> 17 November 2023 at 12:46

Hafa Adai GSWA Procurement:

The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2 CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

--Best regards, Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



GSWA Procurement <procurement@gswa.guam.gov> To: Irvin Slike <irvin.slike@gswa.guam.gov>

FYI. [Quoted text hidden]

**GSWA Procurement** <procurement@gswa.guam.gov> To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

------Forwarded message ------From: **Ryne Santos** <rsantos@fareastequipment.com> Date: Fri, 17 Nov 2023 at 12:46 Subject: Tink Claw Bucket - GSWA-004-24 To: GSWA Procurement <procurement@gswa.guam.gov> Cc: John Limtiaco <jlimtiaco@fareastequipment.com>

[Quoted text hidden]

Irvin Slike <irvin.slike@gswa.guam.gov> 20 Novembe To: GSWA Procurement <procurement@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>

The 520 bucket is acceptable [Quoted text hidden]

20 November 2023 at 09:00

20 November 2023 at 09:00

20 November 2023 at 09:18

| GSWA PROCUREMENT RECORD Page 3   | 12<br>Difterence fühlt ic finde |
|--|---------------------------------|
| Irv said to entertain this question so we will amend due date for Q's and respond  | i.                              |
| answer is no, we want to go with a C520 model bucket.  | C                               |
| Thanks,<br>Alicia  |                                 |
| [Quoted text hidden]   |                                 |
| <b>Alicia Fejeran</b> <alicia.fejeran@gswa.guam.gov><br/>To: GSWA Procurement <procurement@gswa.guam.gov></procurement@gswa.guam.gov></alicia.fejeran@gswa.guam.gov> | 20 November 2023 at 10:06       |
| Tink 520 or equal.   |                                 |
| Thanks.  |                                 |

20 November 2023 at 16:36

[Quoted text hidden]

Alicia

**GSWA Procurement** <procurement@gswa.guam.gov> To: Keilani Mesa <keilani.mesa@gswa.guam.gov>

FYI [Quoted text hidden]





### GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov> 20 November 2023 at 10:13 To: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Julie Cruz <julie.cruz@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

#### Håfa Adai!

Please see attached Questions & Concerns from Morrico Equipment. The responses in green are what Alicia researched regarding rise & fall single wheel. Please advise at your earliest convenience if we can change the answers to what's written in green font.

#### Thank you!

Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Q&C - 11.16.2023 avf.docx
 92K

Julie Cruz <julie.cruz@gswa.guam.gov>

20 November 2023 at 10:25

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

Good morning,

Let me get with Roman and Dennis in regards to this.

Thanks! [Quoted text hidden]

JulieMarie Cruz Operation Secretary II Guam Solid Waste Authority 542 N. Marine Corps Dr. Tumon, GU 96913 Customer Service: 671-646-3111 Operations: 671-588-3112 Fax: 671-649-3777 Website: www.guamsolidwasteauthority.com

 dennis.mendiola <dennis.mendiola@gswa.guam.gov>
 20 November 2023 at 10:49

 To: Julie Cruz <julie.cruz@gswa.guam.gov>, GSWA Procurement <procurement@gswa.guam.gov>

Yes the response in green is correct. The highest lift point for loading and the lowest drop point digging.

Sent from my Gelaxy [Quoted text hidden]





GSWA Procurement <procurement

### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

#### GSWA Procurement <procurement@gswa.guam.gov>

20 November 2023 at 17:09 To: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Ouestions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

**Camaryn** Aguon

**Buyer I** 

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

#### 2 attachments

- GSWA-004-24 Q&C 11.20.2023.pdf 2 81K
- GSWA-004-24 Amendment No. 2.pdf 156K





## GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

To: USA Contractors Corporation <sales@usacontractorscorp.com>

20 November 2023 at 17:09

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer I** 

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

2 attachments

B1K

B GSWA-004-24 Amendment No. 2.pdf 156K





20 November 2023 at 17:09

GSWA Procurement <procurement@gswa.guam.gov>

### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> 20 Novembe To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

**Camaryn** Aguon

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

#### 2 attachments

D GSWA-004-24 Q&C - 11.20.2023.pdf

BSWA-004-24 Amendment No. 2.pdf 156K





### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

**GSWA Procurement** <procurement@gswa.guam.gov> To: Jimmy Cruz <JPCRUZ@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keila

20 November 2023 at 17:09

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

**Camaryn Aguon** 

**Buyer I** 

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

#### 2 attachments

B3K 65WA-004-24 Q&C - 11.20.2023.pdf 81K

GSWA-004-24 Amendment No. 2.pdf 156K





### GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> 20 November 2023 at 17:10 To: "Mark S. Cruz" <mcruz@midpacfareast.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached documents for your reference:

- Questions & Concerns
- Amendment No. 2

Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

#### 2 attachments

GSWA-004-24 Amendment No. 2.pdf 156K

BSWA-004-24 Q&C - 11.20.2023.pdf





21 November 2023 at 15:53

GSWA Procurement <procurement@gswa.guam.gov>

### GSWA-004-24: Compact Wheel Loader w/ Attachments

 USA Contractors Corporation <sales@usacontractorscorp.com>
 21 November

 To: GSWA Procurement <procurement@gswa.guam.gov>
 Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

 <irvin.slike@gswa.guam.gov>, Jose Marimla <jose.marimla2@medpharmusa.net>

Hafa Adai Camaryn,

Please see the attached files.



Best Regards,

### **Eddie Onopey**

Sales Representative Cell No. (671) 727-8700 E-mail. sales@usacontractorscorp.com



138 Kayen Chando St. Dededo GU 96929 Tel. 671.632.3044 Fax. 671.632.9000

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From: GSWA Procurement <procurement@gswa.guam.gov> Sent: Monday, November 20, 2023 5:09 PM To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike <irvin.slike@gswa.guam.gov> Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments





### Procurement Packet: Morrico Equipment LLC GSWA-004-24

1 message

GSWA Procurement <procurement@gswa.guam.gov> To: submissions@guamwebz.com

22 November 2023 at 12:31

A Procurement Packet has been requested from the website. Below is the copy of the email sent to the user who made the request.

Hafa Adai Paul Eustaquio,

You requested a Procurement Packet from the website.

Click the link(s) listed below to Download and View the Procurement Packet file(s) for: > Download Link: IFB NO. GSWA-004-24

------

Procurement Number: GSWA-004-24 Title/Description: COMPACT WHEEL LOADER

REQUESTED BY: First Name: Paul Last Name: Eustaquio Company: Morrico Equipment LLC Address: 197 Ypao Road Email: paul@morricoequipment.com Telephone: +16714830180 Fax Number:



https://guamsolidwasteauthority.com



**GUAM SOLID WASTE AUTHORIT** 

LOURDES A. LEON GUERRERO Governor of Guarn JOSHUA F. TENORIO UL Governer of Guam

General Nanager

November 20, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

# Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

<u>Response:</u> The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.





**GUAM SOLID WASTE AUTHORITY** 

LOURDES A. LEON GUERRERO Government of Gram

JOSHUA F. TENORIO





7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

#### Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

#### Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

#### Response: Refer to Amendment No. 2.

# Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Ini L Slik

Irvin L. Slike, General Manager

| ACKNO<br>Return      | WLEDGEMENT RECEIPT                             |
|----------------------|--|
| Received By<br>Date: | Ryne Paul Santos Apt 11/22/23                  |
| Company Name         | Far East Equipment Co. LLC                     |
|                      | ax to: 671 649 3777<br>ocurement@gswa.guam.gov |



**GUAM SOLID WASTE AUTHORIT** 

LOURDES A. LEON GUERRERO graves of Greans

546 N. Marine Corps Dr., Tamuning, Guam

JOSHUA F. TENORIO Governm of Guam

IRVIN L. SLIKE General Hanager



Chamorro Standard Time

November 20, 2023

#### **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS**

#### **AMENDMENT NO. 2**

1. Amend page 31 of 34

| From:  |   |
|--|---|
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br><u>procurement@gswa.guam.gov</u> , ATTN: General Manager   | Wednesday, November 15, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| general and a second and a se | Chamorro Standard Time  |
| To Now Read:   |   |
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at   | Tuesday, November 21, 2023  |
| procurement@gswa.guan.gov, ATTN: General Manager   | on or before 5:00PM<br>Chamorro Standard Time                                 |
| Amend page 31 of 34  |   |
| From:  |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste   | Wednesden Nerret 22 2022  |
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl.  | Wednesday, November 22, 2023<br>at 1:00PM                                     |
| 546 N. Marine Corps Dr., Tamuning, Guam  | Chamorro Standard Time  |
| To Now Read:   |   |
|  |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste<br>Authority: Administration Office, GSWA Bldg., 2nd Fl.  | Tuesday, November 28, 2023  |

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same.

Ani I Slike

Irvin L. Slike, **General Manager** 

|              | WLEDGEMENT RECEIPT                             |
|--------------|--|
| Receive 1 72 | Ryne Paul Santos<br>"1/22/23                   |
|              | For East Quipmont Co. LLC                      |
|              | ax to: 671-649-3777<br>ocurement@gswa.guam.gov |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/





102 220

**GUAM SOLID WASTE AUTHORITY** 

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO Lt. Governor of Guam





| ITEM |                         |     |     |                   | PRICE     |
|------|-------------------------|-----|-----|-------------------|-----------|
| NO.  | DESCRIPTION             | QTY | UOM | <b>UNIT PRICE</b> | EXTENSION |
| 1.0  | Compact Wheel Loader w/ | 1   | E A | •                 |           |
|      | Attachments             | 1   | EA  | 3                 | 5         |

#### **SPECIFICATIONS:**

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

| COMPLY / NON-COMPLIANCE |
|-------------------------|
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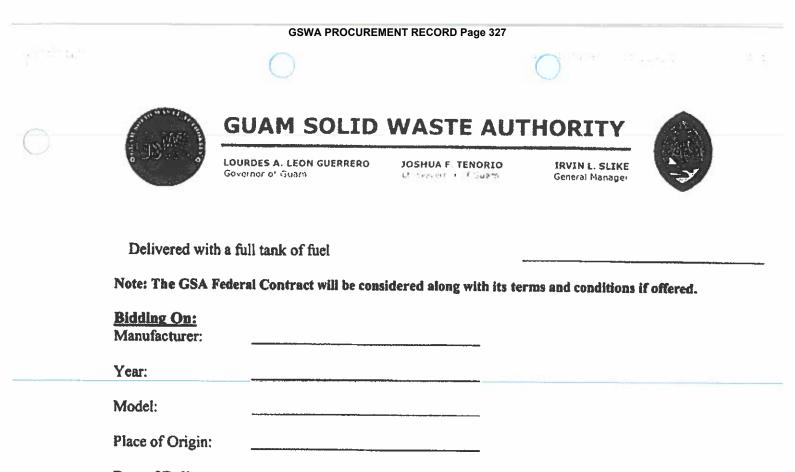
# **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO





|   | COMPLY / NON-COMPLIANCE |
|---|-------------------------|
| Air conditioning  |                         |
| Steering: Dual tilt and telescoping steering column   |                         |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS   | ·                       |
| Operating Weight:   |                         |
| ISO quick coupler and 1CY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum  |                         |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum  | ·······                 |
| Wheelbase: 7 feet minimum   |                         |
| Dump clearance: 40-degree full height - 8 feet 3 inches   |                         |
| Reach: 40-degree full height – 32 inches  |                         |
| Fork height fully raised: 10 feet minimum   |                         |
| Fork tipping load straight: 7000 lb. maximum<br>Attachments:  |                         |
| ISO quick coupling mechanism: Conforms with ISO 16028   |                         |
| One (1) additional 1.4 CY bucket with bolt on edge  |                         |
| One (1) Tink claw bucket model 520 or equal   |                         |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max   |                         |
| One (1) Fork: 48 inches minimum   |                         |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. |                         |
| Miscellaneous Items:<br>One (1) operator's manual hardcopy  |                         |



Date of Delivery:



# FILE

GSWA Procurement <procurement@gswa.guam.gov>

Request for Extension - GSWA-004-24

3 messages

 Ryne Santos <rsantos@fareastequipment.com>
 24 November 2023 at 16:46

 To: GSWA Procurement <procurement@gswa.guam.gov>
 24 November 2023 at 16:46

 Cc: Marisa Reyes <mreyes@fareastequipment.com>, John Limtiaco <jlimtiaco@fareastequipment.com>

Hafa Adai GSWA Procurement:

We kindly request an extension for the bid GSWA-004-24 Compact Wheel Loader due to the recent changes in spec in Amendment 2. We are still waiting to hear from our manufacturers due to the Thanksgiving holidays. We request to extend the bid from 11/28/23 to 12/5/23.

--Best regards & Happy Holidays, Ryne-Paul Santos Sales Far East Equipment Co. LLC P.O. Box 10838 Tamuning, Guam 96931



**GSWA Procurement** <procurement@gswa.guam.gov> To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

FYI.

[Quoted text hidden]

Irvin Slike <irvin.slike@gswa.guam.gov> To: GSWA Procurement <procurement@gswa.guam.gov>

I'm OK with this [Quoted text hidden] 27 November 2023 at 08:20

27 November 2023 at 08:17





# GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> 27 November 2023 at 14:27 To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <kellani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf 35K





# GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

#### GSWA Procurement <procurement@gswa.guam.gov>

27 November 2023 at 14:27 quipment.com>

To: Ryne Santos <rsantos@fareastequipment.com>, John Limtiaco <jlimtiaco@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf





# GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

**GSWA Procurement** cprocurement@gswa.guam.gov>
To: Jimmy Cruz <JPCRUZ@hawthornecat.com>
Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilan

27 November 2023 at 14:28

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <kellani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'âse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf 35K



GSWA Procurement <procurement@gswalg

# GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

27 November 2023 at 14:28

To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'àse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

GSWA-004-24 Amendment No. 3.pdf 35K





# GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

To: "Mark S. Cruz" <mcruz@midpacfareast.com>

27 November 2023 at 14:31

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Chris Camacho <ccamacho@midpacfareast.com>

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

B GSWA-004-24 Amendment No. 3.pdf 35K





27 November 2023 at 14:27

GSWA Procurement <procurement@gswa.guam.gov>

#### **GSWA-004-24: Compact Wheel Loader w/ Attachments**

3 messages

GSWA Procurement <procurement@gswa.guam.gov>

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

#### Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

명 GSWA-004-24 Amendment No. 3.pdf 35K

 Pauł Eustaquio <Paul@morricoequipment.com>
 27

 To: GSWA Procurement <procurement@gswa.guam.gov>
 27

 Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

 <irvin.slike@gswa.guam.gov>

Hello GSWA Team,

Please see attached acknowledgement for GSWA-004-24 Amendment # 3.

Regards,

#### Paul Eustaquio

Heavy Equipment Sales

Mobile: 671.483.0180



997 Ypao Road, Tamuning Guam 96913 671.649.1946 morricoequipment.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and confidential. If the reader of the message is not the intended recipient or an authorized representative of the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by e-mail and delete the message and any attachments from your system.

27 November 2023 at 14:46

To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike <irvin.slike@gswa.guam.gov> Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

Acknowledgement GSWA-004-24 Amendment No. 3.pdf 198K

 GSWA Procurement <procurement@gswa.guam.gov>
 27

 To: Paul Eustaquio <Paul@morricoequipment.com>
 27

 Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

 <irvin.slike@gswa.guam.gov>

Received, thank you!

Best Regards, Camaryn [Quoted text hidden] 27 November 2023 at 15:01





# GSWA-004-24: Compact Wheel Loader w/ Attachments

USA Contractors Corporation <sales@usacontractorscorp.com>

30 November 2023 at 14:31

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Hafa Adai Camaryn,

Please see the attached file.

Best Regards,

# **Eddie Onopey**

Sales Representative Cell No. (671) 727-8700 E-mail. sales@usacontractorscorp.com



#### CONTRACTORS INC. 138 Kayen Chando St. Dededo GU 96929

Tel. 671.632.3044 Fax. 671.632.9000

CONFIDENTIALITY: This email message contains confidential, privileged information and is for the sole use of the intended recipient(s) authorized by MedPharm. Any unauthorized review, use, disclosure or distribution of this email and attachment is prohibited. If you are not the intended recipient, please contact the sender by return email and destroy all paper and electronic copies of the original message.

From: GSWA Procurement <procurement@gswa.guam.gov> Sent: Monday, November 27, 2023 2:28 PM To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike <irvin.slike@gswa.guam.gov> Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

Håfa Adai!

Please see attached Amendment No. 3 for your reference. Please sign the acknowledgement portion on the bottom of the page & submit back at your earliest convenience.

Thank you!



Si Yu'os Ma'åse, Camaryn Aguon Buyer I GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: 671-646-3111 | F: 671-649-3777 W: www.gswa.guam.gov

**GSWA-004-24 Amendment No. 3.pdf** 37K



## GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov>

13 December 2023 at 10:31 To: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Notice of Intent of Possible Award regarding the above-mentioned subject. Kindly fill out the acknowledgement portion located on the bottom of the page & send back at your earliest convenience.

Thank you!

Si Yu'os Ma'åse,

Camaryn Aguon

**Buyer I** 

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Notice of Intent of Possible Award.pdf 1892K

mreyes@fareastequipment.com <mreyes@fareastequipment.com>

14 December 2023 at 13:25 To: GSWA Procurement <procurement@gswa.guam.gov>, John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareasteguipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Dear GSWA Procurement Team,

Please see attached acknowledgement for GSWA-004-24.

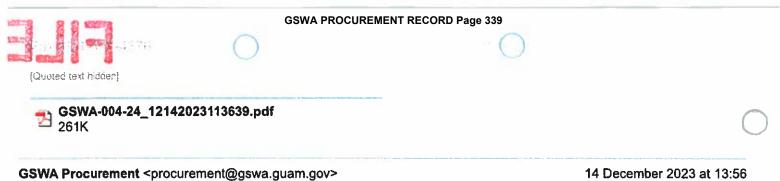
Thank you,

Marisa Wengu Reyes

Administrative Assistant

Far East Equipment Company, LLC

Tel: 671-475-1079



To: mreyes@fareastequipment.com

Cc: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Received, thank you!

Best Regards, Camaryn [Quoted text hidden]





#### GSWA-004-24: Compact Wheel Loader w/ Attachments

2 messages

GSWA Procurement <procurement@gswa.guam.gov>

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

#### Håfa Adai!

Please see the attached Bid Status regarding the above-mentioned subject. Kindly fill out the acknowledgement portion located at the bottom of the page & send back at your earliest convenience.

#### Thank you!



Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

BSWA-004-24 Bid Status.pdf 2105K

#### Paul Eustaquio <Paul@morricoequipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>

Hello GSWA Team,

Please see attached acknowledgment for GSWA-004-24 bid status.

Could you please confirm which of our specifications were non-conformance for this bid?

Regards,

Paul Eustaquio

**Heavy Equipment Sales** 

Mobile: 671.483.0180



9 197 Ypao Road, Tamuning Guam 96913 671.649.1946 morricoequipment.com



13 December 2023 at 16:39

13 December 2023 at 10:31



the intended recipient, you are hereby notified that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by e-mail and delete the message and any attachments from your system.

From: GSWA Procurement <procurement@gswa.guam.gov> Sent: Wednesday, December 13, 2023 10:32 AM To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike <irvin.slike@gswa.guam.gov>

Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

Acknowledged GSWA-004-24 Bid Status.pdf 36K





13 December 2023 at 16:39

#### GSWA-004-24: Compact Wheel Loader w/ Attachments

Paul Eustaquio <Paul@morricoequipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

<irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>

Hello GSWA Team,

Please see attached acknowledgment for GSWA-004-24 bid status.

Could you please confirm which of our specifications were non-conformance for this bid?

Regards,

#### **Paul Eustaquio**

Heavy Equipment Sales

Mobile: 671.483.0180



197 Ypao Road, Tamuning Guam 96913 671.649.1946 morricoequipment.com



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From: GSWA Procurement <procurement@gswa.guam.gov> Sent: Wednesday, December 13, 2023 10:32 AM To: Paul Eustaquio <paul@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike <irvin.slike@gswa.guam.gov> Subject: GSWA-004-24: Compact Wheel Loader w/ Attachments

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[Quoted text hidden]

Acknowledged GSWA-004-24 Bid Status.pdf 36K



#### GSWA-004-24: Compact Wheel Loader w/ Attachments

Paul Eustaquio <Paul@morricoequipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

<irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>

#### Hello Camaryn,

Just wanted to follow up, could you please confirm which of our specifications were non-conformance for this bid?

Regards,

#### Paul Eustaquio

Heavy Equipment Sales

Mobile: 671.483.0180



197 Ypao Road, Tamuning Guam 96913 671.649.1946 morricoequipment.com



15 December 2023 at 15:29

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From: Paul Eustaquio Sent: Wednesday, December 13, 2023 4:39 PM To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike <irvin.slike@gswa.guam.gov>; Ross Morrison <ross@morricoequipment.com>; Jesse Munoz <jesse.munoz@morricoequipment. com> Subject: RE: GSWA-004-24: Compact Wheel Loader w/ Attachments

Hello GSWA Team,

Please see attached acknowledgment for GSWA-004-24 bid status.

Could you please confirm which of our specifications were non-conformance for this bid?

Regards,

**Paul Eustaquio** 





# GSWA-004-24: Compact Wheel Loader w/ Attachments

 GSWA Procurement <procurement@gswa.guam.gov>
 15 December 2023 at 16:54

 To: Paul Eustaquio <Paul@morricoequipment.com>
 15 December 2023 at 16:54

 Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

 <irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz

 <jesse.munoz@morricoequipment.com>

Håfa Adai, Paul!

My apologies for the delay. Please see attached Revised Bid Status. Please sign the acknowledgement portion located at the bottom of the page & return at your earliest convenience.

Thank you & have a good weekend!

Best Regards, Camaryn [Quoted text hidden]

B GSWA-004-24 Revised Bid Status.pdf



# GSWA-004-24: Compact Wheel Loader w/ Attachments

Paul Eustaquio <Paul@morricoequipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>, Joel Lesh <Joel.Lesh@morricoequipment.com>

Hello Camaryn,

Please see attached acknowledgement for revised bid status GSWA-004-24.

Please see attached FOIA request for Far East Equipment's Bid Packet for GSWA-004-24.

Regards,

**Paul Eustaquio** 

Heavy Equipment Sales 671.483.0180

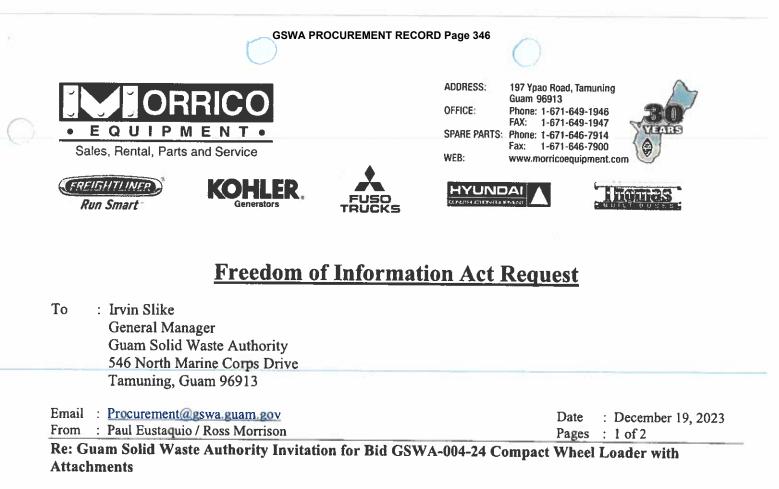
[Quoted text hidden] [Quoted text hidden]

2 attachments

Acknowledgement GSWA-004-24 Revised Bid Status.pdf 38K

BOIA Request GSWA-004-24.pdf 1120K 19 December 2023 at 17:48





Dear Sir,

This request is under the freedom of information act. Morrico Equipment would like to request for a copy of Far East Equipment bid packet for bid # GSWA-004-24.

Paul Eustaquio

Heavy Equipment Sales Morrico Equipment LLC paul@morricoequipment.com Cell (671) 483-0180





ON-SITE DIESEL DELIVERY











2 messages

 Keilani Mesa <keilani.mesa@gswa.guam.gov>
 20 Decen

 To: Irvin Slike <irvin.slike@gswa.guam.gov>
 Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, GSWA Procurement <procurement@gswa.guam.gov>

20 December 2023 at 10:19

Hafa Adai Mr. Slike,

Please see the attached FOIA request we received today from Morrico regarding the wheel loader IFB GSWA-004-24 for your review and reference. If you have any questions, please let us know.

--



Respectfully, Keilani Mesa Administrative Officer GUAM SOLID WASTE AUTHORITY 546 N. Marine Corps Dr. Tamuning, Guam 96913 T: 671-646-3111 F: 671-649-3777 W: www.gswa.guam.gov

FOIA Request GSWA-004-24\_.pdf 3122K

Keilani Mesa <keilani.mesa@gswa.guam.gov> 21 Decemb To: Irvin Slike <irvin.slike@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, GSWA Procurement <procurement@gswa.guam.gov>

Hafa Adai Mr. Slike,

Sorry to bother you again. Just wanted to ensure you didn't miss this FOIA request. Thank you! [Quoted text hidden]

21 December 2023 at 09:20



# IFB No. GSWA-004-24 - FOIA Request

1 message

GSWA Procurement <procurement@gswa.guam.gov>

21 December 2023 at 10:24

To: Paul Eustaquio <paul@morricoequipment.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>, Ross Morrison <ross@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com>, Joel.Lesh@morricoequipment.com

Håfa Adai!

As requested, please see the attached FOIA Request Documents for your reference. Kindly acknowledge receipt of this email.

Thank you & have a great day!





Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 FOIA Request.pdf 3122K

ID WAST



LOURDES A. LEON GUERRERO Governor of Guam

SOL

JOSHUA F. TENORIO

EAU





December 20, 2023

#### VIA EMAIL: paula morricoequipment.com

GUAM

Paul Eustaquio Heavy Equipment Sales Morrico Equipment LLC

### RE: FREEDOM OF INFORMATION ACT REQUEST

Dear Mr. Eustaquio,

Today the Guam Solid Waste Authority received your request for information under the provisions of the Freedom of Information Act (FOIA) dated December 19, 2023, as follows:

# "This request is under the freedom of information act. Morrico Equipment would like to request for a copy of Far East Equipment bid packet for bid #GSWA-004-24"

Pursuant to the Sunshine Reform Act of 199, 5 GCA § 10101 – 10314, please find the attached bid packet from Far East Equipment received by GSWA regarding bid #GSWA-004-24, as requested, subject to the limitations on disclosure under 5 GCA § 10108.

If you have any questions or concerns, please do not hesitate to contact our office at 671-646-3215.

Sincerely,

IRVIN L. SLI General Manager

Page 1 of 1

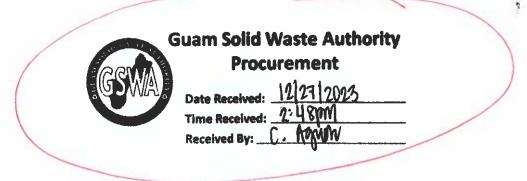


# PROCUREMENT PROTEST

#### **ROBERTS FOWLER & VISOSKY LLP**

865 S Marine Corps Drive, Ste. 201 Tamuning, Guam 96913

IRVIN L. SLIKE GENERAL MANAGER GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DR TAMUNING, GUAM 96913



#### ROBERTS FOWLER & VISOSKY LLP ATTORNEYS AT LAW

TIM ROBERTS KEVIN J. FOWLER JON A. VISOSKY SETH FORMAN

865 SOUTH MARINE CORPS DRIVE, SUITE 201 TAMUNING, GUAM 96913 TELEPHONE: (671) 646-1222 FACSIMILE: (671) 646-1223 www.guamlawoffice.com

Of Counsel: MELINDA S. SWAVELY DAVID W. DOOLEY

Writer's Direct Email: fowler@guamlawoffice.com

December 27, 2023

# **PROCUREMENT PROTEST**

#### VIA FACSIMILE TRANSMISSION and HAND DELIVERY

Irvin L. Slike General Manager **GUAM SOLID WASTE AUTHORITY** 546 North Marine Corps Drive Tamuning, Guam 96913



# Guam Solid Waste Authority Procurement

Date Received: 12 27 2023 Time Received: 2:48 pm Received By: C. AQUM

# RE: GSWA-004-24: 24 Compact Wheel Loader with Attachments

Dear Mr. Slike,

This office represents Morrico Equipment, LLC ("Morrico"), 197 Ypao Road, Tamuning, Guam 96913, with respect to GSWA-004-24, a procurement solicitation for a Compact Wheel Loader with Attachments (the "IFB"). Morrico hereby files its protest with respect to the IFB. The reasons for this protest are as follows.

The Guam Solid Waste Authority ("GSWA"), let the subject IFB on November 3, 2023. Morrico submitted its bid on the IFB offering a Case 221F Loader. However, in a "Bid Status" received by Morrico on December 13, 2023, the GSWA rejected the Morrico bid due to "Nonconformance with the specifications." The GSWA did not note which specification Morrico failed to meet. Morrico submitted a Deviation Letter with its bid. The GSWA specifications and Morrico's deviations thereto are as follows:

#### 1) GSWA Specification:

Powertrain: Max rise and fall single wheel: 15 inches maximum, 14 inch minimum.

#### **Morrico Deviation:**

Morrico has a rise and fall single wheel of 11.8 inches for Case 221F Loader.

#### 2) GSWA Specification:

Cooling: Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake.

#### **Morrico Deviation:**

Has a fan directly connected to the engine for Case 221F Loader.

#### 3) GSWA Specification:

Operating Weight: 1.4 CY multi-purpose bucket: 12,800 lbs. maximum.

#### **Morrico Deviation:**

Has 1.38 CY multi-purpose bucket.

#### 4) GSWA Specification:

One (1) additional 1.4 CY bucket with bolt on edge.

#### **Morrico Deviation:**

Werk Brau supplies a 1.25 CY General Purpose Bucket.

#### 5) GSWA Specification:

One (1) 60-inch pick-up broom: 800lb. minimum; 900 lb. max.

#### **Morrico Deviation:**

Smallest pick-up sweeper has a weight of 946 pounds.

#### 6) GSWA Specification:

One (1) operator's manual on CD.

#### **Morrico Deviation:**

Will supply a copy of the Operator's Manual on a USB Drive.

#### 7) GSWA Specification:

One (1) Warranty Manual.

#### **Morrico Deviation:**

Case does not provide a warranty manual.

#### 8) GSWA Specification:

Online manual for parts, service & repair.

#### **Morrico Deviation:**

This is a dealer only item. Only dealers are permitted to access the dealer portals. A digital copy of the parts, service, and repair manual will be supplied.

As noted above, GSWA did not advise Morrico which of the foregoing deviations it relied on to reject Morrico's bid.

However, Morrico was not able to offer a product that met all specifications of the IFB, which is understandable since it cannot offer the John Deere 244P make and model on which GSWA based its specifications. In response to a question from Far East Equipment Company, LLC, GSWA advised that it based its specifications on a particular make and model of a compact loader, the "John Deere model 244P." But GSWA cannot restrictively apply the specifications of a particular manufacturer's product. Paragraph 19 of the IFB's General Terms and Conditions, provides as follows:

**BRAND NAMES:** Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

This "Brand Names" clause of the IFB's General Terms and Conditions, is an implementation of the provisions of 2 GAR § 4103(b)(2)(b), governing the use of brand names in specification development. But theses regulations do not allow the application of brand name specifications in a restrictive manner. Instead, the specifications must be construed as descriptive only and must allow for the consideration for award of any substantially equivalent product. 2 GAR § 4103(b)(2)(b)(iii). The use of brand name specifications cannot be allowed to restrict competition. 2 GAR § 4103(b)(2)(b)(v).

5 GCA § 5265 provides that: "All specifications shall seek to promote overall economy for the purposes intended and encourage competition in satisfying the Territory's needs, and shall not be unduly restrictive." In addition, 5 GCA § 5268(a) provides that: "Specifications shall not include requirements, such as but not limited to restrictive dimensions, weights or materials, which unnecessarily restrict competition, and shall include only the essential physical characteristics and functions required to meet the Territory's minimum needs." An agency should avoid specifications peculiar to one manufacturer and, instead, should develop specifications that "describe the salient technical requirements or desired performance characteristics of supplies or services to be procured without including restrictions which do not significantly affect the technical requirements or performance characteristics." 5 GCA § 5268(b) and (c).

The GSWA's application of the John Deere 244P specifications in a restrictive manner is in violation of the foregoing regulations and statutes. Restrictive application of the John Deere 244P specifications here has reduced competition, and will result in a tremendous increase in costs to the Territory. This is because the product that Morrico bid was \$47,000 less expensive than the John Deere 244P offered by Far East Equipment. The minimum needs to be met by the GSWA are those that any loader would fulfill, and the loader offered by Morrico meets those basic needs.

Accordingly, based on the foregoing, Morrico respectfully requests that the GSWA accept the lesser priced loader offered by Morrico. Please be advised that pursuant to 5 G.C.A. § 5425, you are not to proceed further with the procurement or award of a procurement contract prior to resolution of this bid protest.

Sincerely,

ROBERTS FOWLER & VISOSKY, LLP

1mm Jonly

Kevin J. Fowler





# IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement cprocurement@gswa.guam.gov>
To: Irvin Slike <irvin.slike@gswa.guam.gov>
Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

27 December 2023 at 15:22

Håfa Adai, Mr. Slike!

Please see attached Procurement Protest (by Morrico Equipment) & Stay of Procurement (for your review) for the Compact Wheel Loader IFB. We will be delivering a copy to the AG's tomorrow, as per 2 G.A.R., Div. 4, §9101(c)(4).

Thank you!





Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

#### 2 attachments

BSWA-004-24 Stay of Procurement.pdf 196K

GSWA-004-24 Procurement Protest.pdf 86K

Irvin Slike <irvin.slike@gswa.guam.gov> To: GSWA Procurement <procurement@gswa.guam.gov> 27 December 2023 at 23:29

We responded or equal correct? the rise and fall of wheels is a measurement...the Case, Volvo, Caterpillar all have wheels that can meet the specification, just not on smaller models. The wheel deflection is imortane to get curb clearance in urban environment or in off road applications. this loader may be tasked with illegal dump clean-up.

The reversible hydraulic fan was specificed again for illegal dump clean-up, dust, paper plastic can clog radiator and you need fan to reverse flow to maintain engine coolant temp. In addition GSWA may be tasked with processing green waste (brush, leaves, branches) and that waste when ground up is extramely dusty and fine particles can clog radiators.

ran can be instance and market as well. [Quoted text hidden]

**GSWA Procurement** <procurement@gswa.guam.gov> To: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

28 December 2023 at 08:5

FYI.

[Quoted text hidden]





# IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

27 December 2023 at 16:12

To: Jimmy Cruz < JPCRUZ@hawthornecat.com>

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

#### Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

Thank you!





Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

#### **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Notice re Stay of Procurement.pdf 26K



## IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

## GSWA Procurement <procurement@gswa.guam.gov>

27 December 2023 at 16:12

To: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

## Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

## Thank you!





Si Yu'os Ma'åse,

## Camaryn Aguon

Buyer I

## **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

**GSWA-004-24 Notice re Stay of Procurement.pdf** 26K



# IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov> To: USA Contractors Corporation <sales@usacontractorscorp.com> Co: Alicia Faiaraa @isia faia faiaraa @isia faiaraa @isia faia faia faiaraa @isia faiaraa @isia faia faiaraa @isia fai

27 December 2023 at 16:12

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

## Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

## Thank you!





Si Yu'os Ma'åse,

Camaryn Aguon

Buyer I

## **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Notice re Stay of Procurement.pdf





# IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov>

To: Paul Eustaquio <paul@morricoequipment.com>

27 December 2023 at 16:12

Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

#### Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

### Thank you!





Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

### GUAM SOLID WASTE AUTHORITY

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa guam gov

GSWA-004-24 Notice re Stay of Procurement.pdf 2 26K

## Paul Eustaguio <paul@morricoeguipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Good Morning Camaryn,

Please see attached acknowledgement for GSWA-004-24 Notice of Stay of Procurement.

Regards,

Paul Eustaquio

Heavy Equipment Sales 671.483.0180

28 December 2023 at 08:06

#### **GSWA PROCUREMENT RECORD Page 361**



197 Ypao Road, Tamuning Guam 96913
 671.649.1946
 morricoequipment.com



This message and any attachments are intended only for the use of the addressee and may contain information that is privileged and confidential,

If the reader of the message is not the intended recipient or an authorized representative of the intended recipient, you are hereby notified

that any dissemination of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately

by e-mail and delete the message and any attachments from your system.

From: GSWA Procurement courement@gswa.guam.gov>
Sent: Wednesday, December 27, 2023 4:13 PM
To: Paul Eustaquio <paul@morrlcoequipment.com>
Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>; Keilani Mesa <keilani.mesa@gswa.guam.gov>; Irvin Slike
<irvin.slike@gswa.guam.gov>
Subject: IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

[Quoted text hidden]

Acknowledgement GSWA-004-24 Notice re Stay of Procurement.pdf 25K

 GSWA Procurement <procurement@gswa.guam.gov>
 28

 To: Paul Eustaquio <paul@morricoequipment.com>
 28

 Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

 <irvin.slike@gswa.guam.gov>

Received, thank you!

Best Regards, Camaryn [Quoted text hidden] 28 December 2023 at 09:28



# IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

 GSWA Procurement <procurement@gswa.guam.gov>
 27 December 2023 at 16:14

 To: "Mark S. Cruz" <mcruz@midpacfareast.com>
 27 December 2023 at 16:14

 Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike

 <irvin.slike@gswa.guam.gov>

Håfa Adai!

Please see attached Notice re: Stay of Procurement for your reference. Please sign the acknowledgement portion on the bottom of the page & send back at your earliest convenience.

Thank you!





Si Yu'os Ma'åse,

**Camaryn Aguon** 

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777 W: www.gswa.guam.gov

GSWA-004-24 Notice re Stay of Procurement.pdf 26K





## IFB No. GSWA-004-24: Compact Wheel Loader w/ Attachments

John Limtiaco <jlimtiaco@fareastequipment.com>

28 December 2023 at 18:49

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Ryne Santos <rsantos@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Irvin Slike <irvin.slike@gswa.guam.gov>

Dear GSWA Procurement,

Far East Equipment would like to state for the record that the products we offered are not all supplied by John Deere and several products had to be sourced by other suppliers and custom made to meet the GSWA bid specifications. Moricco's suggestion that GSWA has to accept the minimum or base specification that Case or its other suppliers has to offer is nonsense. Moricco had the opportunity just like Far East Equipment to find suppliers who would custom make the attachments per the GSWA requirement and not deviate from the requested specifications.

Morocco also had the opportunity to request and have their deviations approved by GSWA which they did not. Moricco should not be allowed to offer whatever they have and expect it to be acceptable simply because they cost less. Allowing this would prejudice Far East from their effort to meet the specification requested by GSWA without deviation.

Sincerely, John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]



Alicia Fejeran <alicia.fejeran@gswa.guam.gov>

FI

## **Small Wheeled loader protest**

Alicia Fejeran <alicia.fejeran@gswa.guam.gov> To: Irvin Slike <irvin.slike@gswa.guam.gov> Cc: "Andrew M. Gayle" <agayle@gta.net> 25 January 2024 at 14:26

F

We haven't heard back. I sent an email to Assistant AG David Rivera who told me that we would need to write a letter of request to the AG.

Delivered the letter of request hard copy to the OAG on January 2nd, and also emailed a copy to Attorney Botha on January 4th.

On Thu, Jan 25, 2024, 1:49 PM Irvin Slike <irvin.slike@gswa.guam.gov> wrote: Has there been any progress on this protest? Should I send another email to AG's office?

Irv



# **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO not of Gua

JOSHUA F. TENORIO Lt Governor of Guan

**IRVIN L. SLIKE** General Manage

. . . . ..

April 5, 2024

VIA HAND DELIVERY

Kevin J. Fowler, Esq. Robert Fowler & Visosky, LLP 865 South Marine Corps Drive, Suite 201 Tamuning, Guam 96913

|       | TS FOWLER & VISOSKY LLP |
|-------|-------------------------|
| (ODEN | April SI 2024           |
| Date: | 10:45                   |
| Time: | N- Griczson             |
| Sian: | N- 4NC-                 |

#### Protest by Morrico Equipment LLC to GSWA Invitation to Bid Re: No. GSWA-004-24 for Compact Wheel Loader with Attachments

Dear Mr. Fowler:

This is in response to your letter dated December 27, 2023, protesting the procurement of a Compact Wheel Loader published in IFB GSWA-004-24. The protest alleges that (1) Morrico's bid was rejected due to "non-conformance with the specifications" without advising which specification Morrico failed to meet and (2) GSWA restrictively applied the specifications of a particular manufacturer's product.

For the reasons set forth below, GSWA denies Morrico's protest.

## Morrico's protest is untimely.

Morrico submitted its protest after the statutory deadline. Guam's procurement law requires a written protest be submitted within fourteen (14) days after the aggrieved bidder knows or should have known the facts giving rise to the protest. 5 GCA § 5425.

On November 14, 2023, GSWA informed all bidders, including Morrico, that the John Deere model 244P was the make/model machine GSWA used to form the basis for some IFB specifications. Morrico did not submit its written protest until Jan 2, 2024, more than 14 days from the date it was made aware that GSWA cited John Deere model 244P as its source for some of the IFB's specifications. Therefore, Morrico's protest is untimely and denied.

# GSWA's IFB did not solicit a brand name product and was not unduly restrictive.

Even though Morrico's protest is denied for being untimely, GSWA also denies Morrico's allegation that the IFB solicited a brand name product. First, the IFB did not use any brand

Kevin J. Fowler, Esq. Morrico Protest of IFB GSWA-004-24 546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 Page 4 https://www.guamsolidwasteauthority.com/



# **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERD Governor of Guam JOSHUA F. TENORIO



names in the specifications. Furthermore, as noted in your protest, the IFB provided that any reference to a manufacturer's brand name is intended to be descriptive but not restrictive.

The procurement record shows that GSWA sought a Compact Wheel Loader with horsepower and weight similar to a John Deere 244/P. Other manufacturers such as Case, Ford, and Volvo make units of similar size that perform similarly.

Furthermore, GSWA developed these specifications to meet the agency's needs in the best interests of Guam. The rise and fall of wheels is a measurement spec that other manufacturers such as Case, Volvo, and Caterpillar can meet. The wheel deflection is needed to get curb clearance in Guam's terrain. Based on experience, the type of waste GSWA would handle to clean up illegal dump sites and green waste such as dust, paper, and plastic can clog a radiator. Green waste such as brush, leaves, and branches is extremely dusty when ground up, and fine particles can clog radiators. Therefore, the specifications also requested a loader with a reversible hydraulic fan to reverse flow to maintain engine coolant temperature. Again, there are several manufacturers that offer products that could have met the IFB specifications.

The specifications are not restrictive and seek a machine that meets GSWA's needs. The specifications do not refer to a brand name and can be met by different vendors. Therefore, the IFB did not restrictively procure a specific manufacturer's product and would deny the protest on that basis too.

## Morrico's bid failed to meet the IFB requirements.

Instead of submitting a bid that met the IFB specifications, Morrico submitted a bid that included several "deviations". An IFB is awarded "to the lowest responsible and responsive bidder" whose bid meets the requirements and criteria set forth in the IFB. 5 GCA § 5211(g) and 2 GAR Div 4 § 3109(n)(1). A responsive bidder is a bid that conforms in all material respects to the IFB. 5 GCA § 5201(g) and 2 GAR Div 4 § 3109(n)(2). Any offer that does not meet the acceptability requirements must be rejected as nonresponsive. 2 GAR Div 4 § 3109(n)(3), 3115(3)(3)(A)(ii). Morrico admitted in its bid that the product offered failed to meet the IFB requirements. This resulted in Morrico offering a product smaller than what is needed to perform the necessary functions and unable to perform well in the anticipated environment of use. Because Morrico's bid failed to meet the IFB's requirements, GSWA appropriately rejected the bid as nonresponsive.

Morrico did not request a reason for rejection, but Morrico also submitted a bid that it conceded failed to meet the specifications. Morrico knew or should have known that its failure to offer a product that met the IFB specifications was grounds for rejection.

Kevin J. Fowler, Esq. Morrico Protest of IFB GSWA-004-24 546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 Page 4 https://www.guamsolidwasteauthority.com/



# **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO Galemon of Glam

JOSHUA F. TENORIO

IRVIN L. SLIKE General Manage

Conclusion.

GSWA denies Morrico's protest for untimeliness but also denies Morrico's claim that the IFB improperly used a brand name in favor of a particular vendor. Morrico has the right to administrative and judicial review of this decision, denying the protest.

IRVIN L. SILKE General Manager

Kevia J. Fowler, Esq. Morrico Protest of IFB GSWA-004-24 546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 Page 4 https://www.guamsolidwasteauthority.com/



## GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

8 April 2024 at 15:25

To: USA Contractors Corporation <sales@usacontractorscorp.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Håfa Adai!

Please see attached Notice to All Bidders re: Lift of Stay. Kindly acknowledge receipt of this email.

Thank you!

Si Yu'os Må'ase,

Camaryn A. Aguon

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

GSWA-004-24 Notice re Lift of Stay.pdf 24K



## GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement cprocurement@gswa.guam.gov>
Tay dominic@gswa.guam.gov>

8 April 2024 at 15:26

To: derrick@guamautospot.com Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez

<roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Håfa Adai!

Please see attached Notice to All Bidders re: Lift of Stay. Kindly acknowledge receipt of this email.

Thank you!

Si Yu'os Må'ase,

Camaryn A. Aguon

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

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W: www.gswa.guam.gov

BSWA-004-24 Notice re Lift of Stay.pdf



## GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

8 April 2024 at 15:26

To: Paul Eustaquio <paul@morricoequipment.com>, Jesse Munoz <jesse.munoz@morricoequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>

Hàfa Adai!

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Thank you!

Si Yu'os Ma'ase,

Camaryn A. Aguon

Buyer I

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W: www.gswa.guam.gov

GSWA-004-24 Notice re Lift of Stay.pdf 24K



## GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

8 April 2024 at 15:26

To: "Mark S. Cruz" <mcruz@midpacfareast.com>, Chris Camacho <ccamacho@midpacfareast.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Hafa Adai!

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Thank you!

Si Yu'os Må'ase,

Camaryn A. Aguon

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

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W: www.gswa.guam.gov

BSWA-004-24 Notice re Lift of Stay.pdf 24K



## GSWA-004-24: Compact Wheel Loader w/ Attachments

1 message

GSWA Procurement <procurement@gswa.guam.gov>

8 April 2024 at 15:26

To: Jimmy Cruz <JPCRUZ@hawthornecat.com>, Jan Lee Arceo-Guerrero <jguerrero@hawthornecat.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Hàfa Adai!

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Thank you!

Si Yu'os Må'ase,

Camaryn A. Aguon

Buyer I

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546 N. Marine Corps Dr., Tamuning, Guam 96913

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W: www.gswa.guam.gov

B GSWA-004-24 Notice re Lift of Stay.pdf



## GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov>

8 April 2024 at 15:26

To: John Limtiaco <i/limtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Håfa Adai!

Please see attached Notice to All Bidders re: Lift of Stay. Kindly acknowledge receipt of this email.

Thank you!

— Si-Yu'os Må'ase,

Camaryn A. Aguon

Buyer I

**GUAM SOLID WASTE AUTHORITY** 

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

BSWA-004-24 Notice re Lift of Stay.pdf

John Limtiaco <jlimtiaco@fareastequipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov>

8 April 2024 at 19:41

Cc: Ryne Santos <rsantos@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai Camaryn,

Acknowledged receipt of your email and will sign and send back acknowledgment on the form.

Regards,

John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



......

**GSWA Procurement** <procurement@gswa.guam.gov> To: John Limtiaco <jlimtiaco@fareastequipment.com> 9 April 2024 at 08:11

Cc: Ryne Santos <rsantos@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Marisa Reyes <mreyes@fareastequipment.com>

Thank you!

Best Regards, Camaryn [Quoted text hidden]





8 April 2024 at 17:04

GSWA Procurement <procurement@gswa.guam.gov>

## GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov> To: John Limtiaco <jlimtiaco@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>

Hafa Adai, Mr. Limtiaco!

GSWA would like to schedule a day for contract signing of the above-mentioned IFB. Please let me know what date & time works best for you.

Thank you!

Si Yu'os Må'ase,

Camaryn A. Aguon

Buyer I

## **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

John Limtiaco <jlimtiaco@fareastequipment.com>

8 April 2024 at 19:43

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai Camaryn,

We would need to confirm with factory if pricing is still valid as this has been on stay for quite a while. Please give me a couple of days to confirm the pricing from the different suppliers.

Regards, John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov>

9 April 2024 at 08:12



<rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Sounds good, thank you!

Best Regards, Camaryn [Quoted text hidden]

60

6714734370

PUI

GSWA PROCUREMENT RECORD Page 377

00-22:19 a.m. 04-09-202



**GUAM SOLID WASTE AUTHORIT** 

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO It S sector of Cuton

IRVIN SLIKE



April 8, 2024

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER WITH ATTACHMENTS

## **NOTICE TO ALL PROSPECTIVE BIDDERS**

This is to inform all prospective bidders that the Stay of Procurement for Invitation for Bid GSWA-004-24 has been lifted.

**IRVIN L. SLIKE** GENERAL MANAGER

| ACKNO        | WLEDGEMENT RECEIP                  | r          |
|--------------|------------------------------------|------------|
| Retur        | n to GSWA by email or fax.         |            |
| Received By  | Marisa Reyes 11<br>Harisa Reyes 11 | Mku        |
| Oate         | 1/1/2027                           |            |
| Company Name | For Kast Equipment (               | ompun, LLC |
|              | Fax to: 671-649-3777               |            |
| Email: pi    | rocurement@gswa.guam.gov           |            |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 | TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com



## GSWA-004-24: Compact Wheel Loader w/ Attachments

3 messages

GSWA Procurement <procurement@gswa.guam.gov> 8 April 2024 at 15:26 To: John Limtiaco <jlimtiaco@fareastequipment.com>, Ryne Santos <rsantos@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>

Håfa Adai!

Please see attached Notice to All Bidders re: Lift of Stay. Kindly acknowledge receipt of this email.

Thank you!

Si Yu'os Mā'ase,

Camaryn A. Aguon

Buyer I

## **GUAM SOLID WASTE AUTHORITY**

546 N. Marine Corps Dr., Tamuning, Guam 96913

T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

# GSWA-004-24 Notice re Lift of Stay.pdf

 John Limtiaco 
 3 April 2024 at 19:41

 To: GSWA Procurement 
 9 April 2024 at 19:41

 To: GSWA Procurement 
 9 April 2024 at 19:41

 Cc: Ryne Santos 
 9 April 2024 at 19:41

 Keilani.mesa@gswa.guam.gov>, Roman Perez 
 9 April 2024 at 19:41

 Keilani.mesa@gswa.guam.gov>, Roman Perez 
 9 April 2024 at 19:41

 April 2024 at 19:41
 9 April 2024 at 19:41

 April 2024 at 19:41
 9 April 2024 at 19:41

 Cc: Ryne Santos 
 9 April 2024 at 19:41

 Keilani.mesa@gswa.guam.gov>, Roman Perez 
 9 April 2024 at 19:41

 April 2024 at 19:41
 9 April 2024 at 19:41

 April 2024 at 19:41
 9 April 2024 at 19:41

 Cc: Ryne Santos 
 9 April 2024 at 19:41

 April 2024 at 19:41
 9 April 20:41

 April 2024 at 19:41
 9 April 20:41

 April 20:41
 9 April 20:41

 April 20:42
 9 April 20:41

 April 20:41
 9 April 20:41

 April 20:4

Hafa Adai Camaryn,

Acknowledged receipt of your email and will sign and send back acknowledgment on the form.

Regards,

John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



#### [Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov> To: John Limtiaco <jlimtiaco@fareastequipment.com> Cc: Ryne Santos <rsantos@fareastequipment.com>, Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Roman Perez <roman.perez@gswa.guam.gov>, Dennis Mendiola <dennis.mendiola@gswa.guam.gov>, Marisa Reyes <mreyes@fareastequipment.com>

Thank you!

Best Regards, Camaryn [Quoted text hidden] 9 April 2024 at 08:11

สมองสาวอุอาสกรษฐอากอรูอสากฐอง การอาสการกอน การอสารการออสเตรฐองกระบบสนากฐอง <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Sounds good, thank you!

| Best Regards,        |
|----------------------|
| Camaryn              |
| [Quoted text hidden] |

## John Limtiaco <jlimtiaco@fareastequipment.com>

11 April 2024 at 18:26

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai Camaryn,

We have reviewed the bid document and our pricing expired on April 3, 2024. We have also confirmed pricing with our suppliers and although there has been an increase in prices for all the items we are willing to extend our existing pricing and accept this award in good faith. Please advise when you would like me to come down for contract signing. Please note I travel on April 16th and return April 26th so I would like to get this signed prior to my travel schedule.

Sincerely,

John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov> 12 April 2024 at 08:44 To: John Limtiaco <ilimtiaco@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Hi, John!

You can drop by anytime today or Monday to sign the contract. Please let me know what works best for you.

Thank you!

Best Regards, Camaryn [Quoted text hidden]

John Limtiaco <jlimtiaco@fareastequipment.com> To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

I'll come by today.

12 April 2024 at 11:39



## GSWA-004-24: Compact Wheel Loader w/ Attachments

10 messages

GSWA Procurement <procurement@gswa.guam.gov> To: John Limtiaco <jlimtiaco@fareastequipment.com> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov> 8 April 2024 at 17:04

Håfa Adai, Mr. Limtiaco!

GSWA would like to schedule a day for contract signing of the above-mentioned IFB. Please let me know what date & time works best for you.

Thank you!

Si Yu'os Mâ'ase, **Camaryn A. Aguon**  *Buyer I*  **GUAM SOLID WASTE AUTHORITY** 546 N. Marine Corps Dr., Tamuning, Guam 96913 T: (671) 646-3111 | F: (671) 649-3777

W: www.gswa.guam.gov

John Limtiaco <jlimtiaco@fareastequipment.com>

To: GSWA Procurement <procurement@gswa.guam.gov> Cc: Alicia Fejeran <alicia.fejeran@gswa.guam.gov>, Keilani Mesa <keilani.mesa@gswa.guam.gov>, Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com>

Hafa Adai Camaryn,

We would need to confirm with factory if pricing is still valid as this has been on stay for quite a while. Please give me a couple of days to confirm the pricing from the different suppliers.

Regards, John A. Limtiaco President Corporate Office: 671-473-4374 DID: 671-473-7378 M: 671-888-6270



[Quoted text hidden]

GSWA Procurement <procurement@gswa.guam.gov>

9 April 2024 at 08:12

8 April 2024 at 19:43

1

| (Quoted text nidden)  |                        |
|---|------------------------|
| GSWA Procurement <procurement@gswa.guam.gov></procurement@gswa.guam.gov>  | 16 April 2024 at 09:10 |
| To: John Limtiaco <jlimtiaco@fareastequipment.com></jlimtiaco@fareastequipment.com>   |                        |
| Cc: Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com< th=""><th>&gt;</th></mreyes@fareastequipment.com<></rsantos@fareastequipment.com>                          | >                      |
| Good morning, John!   |                        |
| Do you have an estimated timeframe of when we will be receiving the Compact Wheel Loader? Pleas   | e advise.              |
| Thank you!  |                        |
| Best Regards,   |                        |
| Camaryn   |                        |
| [Quoted text hidden]  |                        |
| John Limtiaco <jlimtiaco@fareastequipment.com></jlimtiaco@fareastequipment.com>   | 16 April 2024 at 13:31 |
| To: GSWA Procurement <procurement@gswa.guam.gov></procurement@gswa.guam.gov>  | ·                      |
| Cc: Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com></mreyes@fareastequipment.com></rsantos@fareastequipment.com>   | >                      |
| Hafa Adai Camaryn,  |                        |
| We just submitted the order for wheel loader and specialized attachment. We should know in about 3 delivery time.Our bid shows 209 days ARO but will do our best to have factories improve this time. | 30 days the estimated  |
| Johm  |                        |
| [Quoted text hidden]  |                        |
|   |                        |
| GSWA Procurement <procurement@gswa.guam.gov></procurement@gswa.guam.gov>  | 16 April 2024 at 16:4  |
| /To: John Limtiaco <jlimtiaco@fareastequipment.com></jlimtiaco@fareastequipment.com>  |                        |
| Cc: Ryne Santos <rsantos@fareastequipment.com>, Marisa Reyes <mreyes@fareastequipment.com></mreyes@fareastequipment.com></rsantos@fareastequipment.com>   | •                      |
| Thank you for the update.   |                        |
| Best Regards,   |                        |
| Camaryn   |                        |
| [Quoted text hidden]  |                        |
| GSWA Procurement <procurement@gswa.guam.gov></procurement@gswa.guam.gov>  | 16 April 2024 at 16:45 |
| To: Irvin Slike <irvin slike@gswa.guam.gov=""></irvin>  |                        |

FYI. [Quoted text hidden]

# CONTRACT

## GSWA PROCUREMENT RECORD Page 384 GUAM SOLID WASTE AUTHORIT

(GSWA)

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO Lt: Governor of Guam



IRVIN L. SLIKE

**INVITATION FOR BID NO.: GSWA-004-24** 

#### **DESCRIPTION: COMPACT WHEEL LOADER W/ ATTACHMENTS**

#### SPECIAL REMINDER TO PROSPECTIVE BIDDERS



Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate. and the date and time for bid opening.

#### (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions

- a. Cashier's Check or Certified Check
- b. Letter of Credit
- c. Surety Bond Valid only if accompanied by:
  - 1. Current Certificate of Authority issued by the Insurance Commissioner;
  - 2. Power of Attorney issued by the Surety to the Resident General Agent;
  - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSION, & CONFLICT OF INTEREST
  - a. Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Non-Collusion, Affidavit re No Gratuities or Kickbacks, Affidavit re Ethical Standards, Affidavit D.O.L. Wage Determination, Affidavit re Contingent Fees, Special Provision; Restriction Against Sexual Offenders

(X) CURRENT BUSINESS LICENSE / CONTRACTOR'S LICENSE / SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

| On this 14th day of          | November              | , 2023, 1 John Alexius Limitaco Jrauthorized |
|------------------------------|-----------------------|--|
| representative of Far East E | quipment Company, LLC | acknowledge receipt of this special          |
| reminder to prospective bide |                       | red IFB.                                     |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

| GSWA | PROCL | JREMENT | RECORD | Page | 385 |
|------|-------|---------|--------|------|-----|
|------|-------|---------|--------|------|-----|

| Sum assessed   | GUAM SOL  | ID WASTE   |   |                        |
|--|---|--|---|------------------------|
| (GSWA)   | LOURDES A. LEON GUERRERO<br>Governor of Guam  | JOSHUA F. TENORIO<br>Lt Governor of Guam   | IRVIN L. SLIKE<br>General Manager   |                        |
|  | INVI  | TATION FOR BID   | ~   |                        |
| NA M   | IS  | SUING OFFICE:  |   |                        |
| IRVIN L. SLIKE<br>General Manager  | 10 31 23<br>DATE  | 546 NORT   | DLID WASTE AUTHORITY<br>TH MARINE CORPS DRIVE<br>NG, GUAM 96913   |                        |
| DATE ISSUED:<br>BID INVITATIO<br>BID FOR:<br>SPECIFICATION<br>DESTINATION:<br>REQUIRED DEI         | NNO.: GS<br>CO<br>N: SE<br>GU   | E ATTACHED<br>AM SOLID WASTE   | OADER W/ ATTACHMEN<br>AUTHORITY<br>EIPT OF PURCHASE ORDI  |                        |
| INSTRUCTION<br>INDICATE WHI<br>INCORPORATE   |   |  | ERSHIPCORPORATIO  | N                      |
| Date: 11/20/2023, ar   | mitted in duplicate and seale<br>id shall be publicly opened. B<br>Terms and Conditions and S | id submitted after the time  | and date specified above shall be reje  | cted.                  |
| opposite the respective<br>to the expense of the<br>the undersigned agree<br>the date opening to s | ve items listed on the schedul<br>Government in opening, tab                                  | e provided, unless otherwis<br>ulating, and evaluating this<br>and irrevocable within one<br>hich prices are quoted. | e articles and services at the price s<br>especified by the bidder. In consider<br>and other bids, and other considerat<br>hundred twenty (120) calendar days | ation<br>ions,<br>from |
| Far East Equipmen<br>P.O. Box 10838<br>Tamuning, GU 96   | Company, LLC  | AUTHOR   |   |                        |
| AWARD: CONT  | RACT NO.: 65WA-0  | 04-<br>AMOUNT: #22-  | 1,261.18 DATE: 04 12 20   | 24                     |
| ITEM NO(S). A  | WARDED: (OMPA   | <u>ct wheel load</u>   | er wi attachments   |                        |
|  |   |  | CONTRACTING OFFIC   | 1122                   |
| NAME AND ADD   | DRESS OF CONTRACTO  | DR: SIGNAFUI<br>AUTHORI  | RE AND TITLE OF PERSON  | CT:                    |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

#### AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST (Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF Hagatna ) ) ss. ISLAND OF GUAM )

Preface. As a condition of submitting a Bid/Offer/Proposal or responding to any method of source selection under Guam's Procurement Law for the purpose of entering into a contract with the government of Guam, this Affidavit requires all Bidders/Offerors/Prospective Contractors to make disclosures of ownership, influence, commissions, gratuities, kickbacks, and conflicts of interest occurring **during the 365 calendar days preceding the publication of this solicitation and until award of a contract**. This includes the duty to disclose **any changes** to the facts disclosed herein throughout the solicitation process; and if the entity submitting this Affidavit is awarded a contract, the duty to disclose **any changes** to the facts disclosed herein **continues throughout the life of the contract, including any extensions or renewals**.

- A. I, the undersigned, being first duly sworn, depose and say that I am an authorized representative of the Bidder/Offeror/Prospective Contractor and that (please check and fill out all that apply).
  - [] The Bidder/Offeror/Prospective Contractor is an individual with a business license, and all decisions are by, and all profit is for, that same individual, with principal place of business street address being:
  - [] The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole proprietorship owned entirely (100%) by \_\_\_\_\_\_, with principal place of business street address being:
    - The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owned by the following multiple individuals. Note: owners of more than 10% are statutorily required to be listed below, but other owners of smaller percentage are encouraged to be listed as well.

| Name of Owner          | Principal Place of Business Street<br>Address | % of<br>Interest |
|------------------------|---|------------------|
| Pacific Unlimited Inc. | P.O. Box 10838 Tamuning, GU 96931             | 100%             |
|                        |   |                  |
|                        |   |                  |

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)



One or more of the more-than-10% owners listed above is a business or artificial person. Any more-than-25% owners of such a business or artificial person are listed below per 5 GCA § 5233. Note: any less-than-25% owners of such a business or artificial person is encouraged to also be listed below.

#### Name of >10% Owner Business or Artificial Person:

| Pacific Unlimited Inc. | 100% |  |
|------------------------|------|--|
|                        |      |  |

| Names of owners of the >10%<br>Owner Business or Artificial<br>Person ("Second Tier<br>Owner") | Owner's Principal Place of Business Street Address | % of<br>Interest |
|--|--|------------------|
| John A. Limtiaco   | P.O. Box 10838 Tamuning, GU 96931                  | 52%              |
| Lawrence V. Limtiaco   | P.O. Box 10838 Tamuning, GU 96931                  | 22.5%            |
| Selita L. Limtiaco   | P.O. Box 10838 Tamuning, GU 96931                  | 15.5%            |
| Michael T. Limtiaco  | P.O. Box 10838 Tamuning, GU 96931                  | 10%              |
|  |  |                  |

Name of other >10% Owner Business or Artificial Person:

| Names of owners of the<br>>10% Owner Business or<br>Artificial Person ("Second<br>Tier Owner") | Owner's Principal Place of Business Street Address | % of<br>Interest |
|--|--|------------------|
|  |  |                  |
|  |  |                  |
|  |  |                  |
|  |  |                  |
|  |  |                  |

B. If any Second Tier Owner identified above is an artificial person, the natural or artificial owners of such Second Tier Owner who have held more than 49% of the shares or interest in the Bidder/Offeror/Prospective Contractor (Third Tier Owners) are as follows [if none, please so state]:

Second Tier Owner Name\_

| Name of Third Tier Owner | Principal Place of Business Street Address | % of<br>Interest |
|--------------------------|--|------------------|
|                          |  |                  |
|                          |  |                  |
|                          |  |                  |

Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

| Name of Natural<br>Person | Position  | Street Address of<br>Principal Place of<br>Business | Phone Number, Email<br>Address, and other<br>Contact Information |
|---------------------------|-----------|---|--|
| John Alexius Limtiaco Jr. | President | P.O. Box 10838<br>Tamuning, GU 96931                | 671-888-6270   |
|                           |           |   |  |
|                           |           |   |  |

D. Further, I say that the persons who have received or are entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted are as follows (if none, please so state):

| Name | Principal Place of Business Street | Amount of    |
|------|------------------------------------|--------------|
|      | Address                            | Compensation |
| N/A  | N/A                                | N/A          |
|      |                                    |              |

E. Further, I say that the persons who have directly or indirectly participated in this solicitation and who are also employees of the government of Guam or the government of the United States, if federal funds are to be used in the payment of the contract related to the Bid/Offer/Proposal/Prospective Contract for which this Affidavit is submitted, are as follows (if none, please so state):

| Name | Principal Place of Business Street Address |
|------|--|
| N/A  | N/A  |
|      |  |

F. Regardless of any ownership interest, the following individuals have the power to control the performance of the contract or to control the Bidder/Offeror/Prospective Contractor, directly or indirectly;

| Name | Principal Place of Business Street Address |  |
|------|--|--|
| N/A  | N/A  |  |
|      |  |  |

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Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

- G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract.
- H. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct.

Executed on: Signature of one of the following

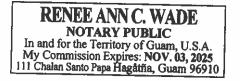
Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation

Subscribed and sworn to before me

This 17th day of November ,20 23.

NOTARY PUBLIC

My commission expires: Norenher 3,2025



1.1.1 18.

### AFFIDAVIT RE NON-COLLUSION

CITY OF Hagatna ) SS. **ISLAND OF GUAM** 

John Alexius Limtiaco Jr. [state name of affiant signing below], being first duly sworn, deposes and says that:

The name of the offering company or individual is [state name of company] Far East Equipment Company, LLC

2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).

3. I make this statement on behalf of myself as a representative of the offerer, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following:

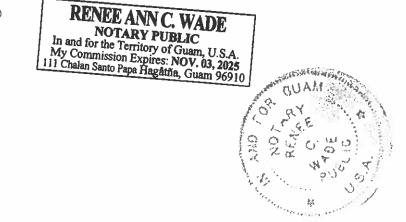
Offeror, if the offeror is an individual, Partner, if the offeror is a partnership, Officer, if the offeror is a corporation

Subscribed and sworn to before me

20 22 this NOTARY PUBLIC

My commission expires \_Normber 2020

AG Procurement Form 003 (Jul. 12, 2010)



#### AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF Hagatna ) ) ss. ISLAND OF GUAM )

John Alexius Limitaco Jr. [state name of affiant signing below], being first duly sworn, deposes and says that:

2. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).

3. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offeror's proposal.

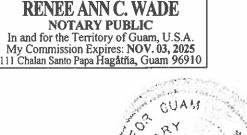
4. I make these statements on behalf of myself as a representative of the offeror, and on schalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following Offeror, if the offeror is an individual; Partner, if the offeror is a partnership: Officer, if the offeror is a corporation.

Subscribed and sworn to before me Naven this

NOTARY PUBLIC My commission expires Noicably 03 2025

AG Procurement Form 004 (Jul. 12, 2010)



#### AFFIDAVIT RE ETHICAL STANDARDS

CITY OF <u>Hagatna</u>) ) ss. ISLAND OF GUAM)

#### John Alexius Limtiaco Jr.

\_state name of affiant signing below], being first

duly sworn, deposes and says that:

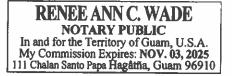
The affiant is **President** [state one of the following: the offeror: a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal. To the best of affiant's knowledge, neither affiant nor any officers, representatives, agents, subcontractors or employees of offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5, Article 11. Further, affiant promises that neither he or she, nor any officer, representative, agent, subcontractor, or employee of offeror will knowingly influence any government of Guam employee to breach any ethical standards set forth in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR Division 4 § 11103(b).

Signature of one of the following

Offeror, if the offeror is an individual: Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed, and sworn to before me this 17 Hay of November 201 2023

NOTARY PUBLIC My commission expires <u>Number 03</u>, 2025



AG Procurement Form 005 (Jul. 12, 2010)



#### DECLARATION RE COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.: GSWA-004-24

Name of Offeror Company, Far East Equipment Company, LLC

|  | I, John Alexius Limtiaco Jr. | hereby certify under penalty |
|--|------------------------------|------------------------------|
|--|------------------------------|------------------------------|

of perjury.

(1) That I am President [please select one: the offeror, a partner of the offeror, an officer of the offeror] making the bid or proposal in the foregoing identified procurement;

(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:

#### § 5801. Wage Determination Established.

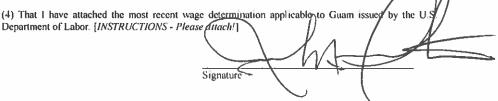
In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

#### § 5802. Benefits.

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein;



AG Procurement Form 006 (Feb. 16, 2010)

| "REGISTER OF WAGE DETERMINATIO         | U.S. DEPARTMENT OF LABOR            |
|--|-------------------------------------|
| THE SERVICE CONTRACT ACT               | EMPLOYMENT STANDARDS ADMINISTRATION |
| By direction of the Secretary of Labor | WAGE AND HOUR DIVISION              |
| •                                      | WASHINGTON D.C. 20210               |

| Daniel W. Simms<br>Director | Division of         | Wage Determination No.: 2015-5693<br>Revision No.: 19<br>Date Of Last Revision: 07/17/2023 |
|-----------------------------|---------------------|--|
| Director                    | Wage Determinations | Date Of Last Revision: 07/17/2023  |

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

| If the contract is entered into on or  | Executive Order 14026 generally applies to   |
|--|--|
| after January 30, 2022, or the         | the contract.                                |
| contract is renewed or extended (e.g., | The contractor must pay all covered workers  |
| an option is exercised) on or after    | at least \$16.20 per hour (or the applicable |
| January 30, 2022:                      | wage rate listed on this wage determination, |
|  | if it is higher) for all hours spent         |
|  | performing on the contract in 2023.          |
|  | 1  |

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

## \*\*Fringe Benefits Required Follow the Occupational Listing\*\*

| OCCUPATION CODE - TITLE                                 | FOOTNOTE | RATE     |
|---|----------|----------|
| 01000 - Administrative Support And Clerical Occupations |          |          |
| 01011 - Accounting Clerk I                              |          | 14.27*** |
| 01012 - Accounting Clerk II                             |          | 16.02*** |
| 01013 - Accounting Clerk III                            |          | 17.93    |
| 01020 - Administrative Assistant                        |          | 21.43    |
| 01035 - Court Reporter                                  |          | 17.40    |
| 01041 - Customer Service Representative I               |          | 12.75*** |
| 01042 - Customer Service Representative II              |          | 14.23*** |
| 01043 - Customer Service Representative III             |          | 15.62*** |
| 01051 - Data Entry Operator I                           |          | 12.16*** |
| 01052 - Data Entry Operator II                          |          | 13.27*** |
| 01060 - Dispatcher, Motor Vehicle                       |          | 17.39    |
| 01070 - Document Preparation Clerk                      |          | 13.85*** |
| 01090 - Duplicating Machine Operator                    |          | 13.85*** |
| 01111 - General Clerk I                                 |          | 11.33*** |
| 01112 - General Clerk II                                |          | 12.36*** |
| 01113 - General Clerk III                               |          | 13.88*** |
| 01120 - Housing Referral Assistant                      |          | 19.39    |
| 01141 - Messenger Courier                               |          | 11.37*** |
| 01191 - Order Clerk I                                   |          | 12,57*** |
| 01192 - Order Clerk II                                  |          | 13.71*** |
| 01261 - Personnel Assistant (Employment) I              |          | 15.95*** |
| 01262 - Personnel Assistant (Employment) II             |          | 17.85    |
| 01263 - Personnel Assistant (Employment) III            |          | 19.89    |
| 01270 - Production Control Clerk                        |          | 22.97    |
| 01290 - Rental Clerk                                    |          | 11.10*** |
| 01300 - Scheduler, Maintenance                          |          | 15.55*** |
| 01311 - Secretary I                                     |          | 15.55*** |
| 01312 - Secretary II                                    |          | 17.40    |
| 01313 - Secretary III                                   |          | 19.39    |
| 01320 - Service Order Dispatcher                        |          | 15.40*** |
| 01410 - Supply Technician                               |          | 21.43    |
| 01420 - Survey Worker                                   |          | 16.96    |
| 01460 - Switchboard Operator/Receptionist               |          | 10.78*** |
| 01531 - Travel Clerk I                                  |          | 13.01*** |
| 01532 - Travel Clerk II                                 |          | 14.12*** |
| 01533 <sup>-</sup> Travel Clerk III                     |          | 15.09*** |
| 01611 - Word Processor I                                |          | 14.53*** |
|   |          |          |

| 01612 - Word Processor II   | 16.31               |  |
|---|---------------------|--|
| 01613 - Word Processor III  | 18.26               |  |
| 05000 - Automotive Service Occupations                                      |                     |  |
| 05005 - Automobile Body Repairer, Fiberglass                                | 17.20               |  |
| 05010 - Automotive Electrician  | 16.16***            |  |
| 05040 - Automotive Glass Installer  | 15,11***            |  |
| 05070 – Automotive Worker   | 15.11***            |  |
| 05110 - Mobile Equipment Servicer   | 12.96***            |  |
| 05130 - Motor Equipment Metal Mechanic                                      | 17.20               |  |
| 05160 - Motor Equipment Metal Worker  | 15.11***            |  |
| 05190 😤 Motor Vehicle Mechanic  | 17.20               |  |
| 05220 - Motor Vehicle Mechanic Helper                                       | 11.87***            |  |
| 05250 - Motor Vehicle Upholstery Worker                                     | 14.05***            |  |
| 05280 - Motor Vehicle Wrecker   | 15.11***            |  |
| 05310 - Painter, Automotive   | 16.16***            |  |
| 05340 - Radiator Repair Specialist  | 15.11***            |  |
| 05370 - Tire Repairer   | 12.67***            |  |
| 05400 - Transmission Repair Specialist                                      | 17.20               |  |
| 07000 - Food Preparation And Service Occupations                            |                     |  |
| 07010 - Baker   | 11.10***            |  |
| 07041 - Cook I  | 14.44***            |  |
| 07042 - Cook II   | 16.84               |  |
| 07070 - Dishwasher  | 9.69***             |  |
| 07130 - Food Service Worker   | 10.11***            |  |
| 07210 - Meat Cutter   | 13.34***            |  |
| 07260 - Waiter/Waitress   | 9.73***             |  |
| 09000 - Furniture Maintenance And Repair Occupations                        | 40.75               |  |
| 09010 - Electrostatic Spray Painter   | 18.75               |  |
| 09040 - Furniture Handler   | 11.37***            |  |
| 09080 - Furniture Refinisher  | 18.75               |  |
| 09090 - Furniture Refinisher Helper   | 13.77***            |  |
| 09110 - Furniture Repairer, Minor   | 16.32               |  |
| 09130 - Upholsterer   | 18.75               |  |
| 11000 - General Services And Support Occupations                            | 0.0000              |  |
| 11030 Cleaner, Vehicles   | 9.69***             |  |
| 11060 - Elevator Operator   | 9.69***             |  |
| 11090 - Gardener  | 14.28***            |  |
| 11122 - Housekeeping Aide   | 10.13***            |  |
| 11150 - Janitor<br>11210 - Laborer Grounds Maintenance                      | 10.13***            |  |
| 11210 - Laborer, Grounds Maintenance  | 10.79***            |  |
| 11240 - Maid or Houseman  | 9.67***             |  |
| 11260 - Pruner<br>11270 - Tractor Operator                                  | 9.66***<br>13.07*** |  |
| 11330 - Trail Maintenance Worker  | 10.79***            |  |
| 11360 - Window Cleaner  | 11.32***            |  |
| 12000 - Health Occupations  | 11, 72              |  |
| 12010 - Ambulance Driver  | 18.96               |  |
| 12011 - Breath Alcohol Technician   | 18.96               |  |
| 12012 - Certified Occupational Therapist Assistant                          | 26.02               |  |
| 12015 - Certified Physical Therapist Assistant                              | 26.02               |  |
| 12020 - Dental Assistant  | 18.79               |  |
| 12025 - Dental Hygienist  | 39.73               |  |
| 12030 - EKG Technician  | 28.73               |  |
| 12035 - Electroneurodiagnostic Technologist                                 | 28.73               |  |
| 12040 - Emergency Medical Technician  | 18.96               |  |
| 12071 - Licensed Practical Nurse I  | 16.95               |  |
| 12072 - Licensed Practical Nurse II   | 18.96               |  |
| 12073 - Licensed Practical Nurse III  | 21.14               |  |
| 12100 - Medical Assistant   | 13,42***            |  |
| 12130 - Medical Laboratory Technician                                       | 18.82               |  |
| 12160 - Medical Record Clerk  | 14.97***            |  |
| 12190 - Medical Record Technician   | 17.77               |  |
| 12195 - Medical Transcriptionist  | 16.95               |  |
| 12210 - Nuclear Medicine Technologist                                       | 41.68               |  |
| 12221 - Nursing Assistant I   | 12.43***            |  |
| 12222 - Nursing Assistant II  | 13.97***            |  |
| 12223 - Nursing Assistant III   | 15.24***            |  |
| 12224 - Nursing Assistant IV  | 17.12               |  |
| 12235 - Optical Dispenser   | 18.96               |  |
| 12236 - Optical Technician  | 16.95               |  |
| 12250 - Pharmacy Technician   | 15.49***            |  |
| 12280 - Phlebotomist  | 16.95               |  |
| 12305 - Radiologic Technologist   | 28.73               |  |
| 12311 - Registered Nurse I  | 23.50               |  |
| 12312 - Registered Nurse II   | 28.73               |  |
| 12313 - Registered Nurse II, Specialist                                     | 28.73               |  |
| 12314 - Registered Nurse III  | 34.76               |  |
| 12315 - Registered Nurse III, Anesthetist                                   | 34.76               |  |
| 12316 - Registered Nurse IV<br>12317 - Schedulen (Dave and Alsohel Testing) | 41.68               |  |
| 12317 - Scheduler (Drug and Alcohol Testing)                                | 23.50               |  |
|   |                     |  |

| 12320 - Substance Abuse Treatment Counselor   | 23.50   |
|---|---|
| 13000 - Information And Arts Occupations  |   |
| 13011 - Exhibits Specialist I   | 21.42   |
| 13012 - Exhibits Specialist II  | 26.53   |
| 13013 - Exhibits Specialist III   | 32.45   |
| 13041 - Illustrator I   | 21.42   |
| 13042 - Illustrator II  | 26.53   |
| 13043 - Illustrator III   | 32.45   |
| 13047 - Librarian<br>13050 - Library Aido (Clock  | 29.38   |
| 13050 - Library Aide/Clerk  | 17.05   |
| 13054 - Library Information Technology Systems<br>Administrator   | 26.53   |
| 13058 - Library Technician  | 18.11   |
| 13061 - Media Specialist I  | 19.15   |
| 13062 - Media Specialist II   | 21.42   |
| 13063 - Media Specialist III  | 23.87   |
| 13071 - Photographer I  | 19.15   |
| 13072 - Photographer II   | 21,42   |
| 13073 - Photographer III  | 26.53   |
| 13074 - Photographer IV   | 32.45   |
| 13075 - Photographer V  | 39.27   |
| 13090 - Technical Order Library Clerk   | 21.42   |
| 13110 - Video Teleconference Technician   | 19.15   |
| 14000 - Information Technology Occupations  | 15 71***  |
| 14041 - Computer Operator I<br>14042 - Computer Operator II   | 15.71***<br>17.22   |
| 14043 - Computer Operator III   | 17.22   |
| 14044 - Computer Operator IV  | 21.33   |
| 14045 - Computer Operator V   | 23.62   |
| 14071 - Computer Programmer I   | (see 1) 15.73***  |
| 14072 - Computer Programmer II  | (see 1) 19.50   |
| 14073 - Computer Programmer III   | (see 1) 23.84   |
| 14074 - Computer Programmer IV  | (see 1)   |
| 14101 - Computer Systems Analyst I  | (see 1) 24.23   |
| 14102 - Computer Systems Analyst II   | (see 1)   |
| 14103 - Computer Systems Analyst III  | (see 1)   |
| 14150 - Peripheral Equipment Operator   | 15.71***  |
| 14160 - Personal Computer Support Technician<br>14170 - System Support Specialist   | 21.33   |
|   |   |
|   | 21.24   |
| 15000 - Instructional Occupations   |   |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate  | d) 24.23  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)   | d) 24.23<br>29.32   |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)   | d) 24.23<br>29.32<br>34.91  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)   | d) 24.23<br>29.32<br>34.91  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor  | d) 24.23<br>29.32<br>34.91<br>pr 24.23  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist   | d) 24.23<br>29.32<br>34.91<br>or 24.23<br>29.40   |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop  | d) 24.23<br>29.32<br>34.91<br>24.23<br>29.40<br>34.91<br>20.47<br>34.91   |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing   | d) 24.23<br>29.32<br>34.91<br>24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot  | d) 24.23<br>29.32<br>34.91<br>29.40<br>34.91<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91   |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor  | d) 24.23<br>29.32<br>34.91<br>29.40<br>34.91<br>20.47<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>17.67  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor<br>15095 - Technical Instructor/Course Developer   | d) 24.23<br>29.32<br>34.91<br>20.423<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78   |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor<br>15095 - Technical Instructor<br>15110 - Test Proctor  | d) 24.23<br>29.32<br>34.91<br>or 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***   |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor<br>15095 - Technical Instructor/Course Developer   | d) 24.23<br>29.32<br>34.91<br>or 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rater<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15098 - Technical Instructor<br>15095 - Technical Instructor<br>15100 - Test Proctor<br>15120 - Tutor   | d) 24.23<br>29.32<br>34.91<br>or 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rate<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor<br>15095 - Technical Instructor<br>15095 - Technical Instructor<br>15110 - Test Proctor<br>15120 - Tutor   | d) 24.23<br>29.32<br>34.91<br>or 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15109 - Technical Instructor<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner</pre>  | d) 24.23<br>29.32<br>34.91<br>or 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***  |
| 15000 - Instructional Occupations<br>15010 - Aircrew Training Devices Instructor (Non-Rater<br>15020 - Aircrew Training Devices Instructor (Rated)<br>15030 - Air Crew Training Devices Instructor (Pilot)<br>15050 - Computer Based Training Specialist / Instructor<br>15060 - Educational Technologist<br>15070 - Flight Instructor (Pilot)<br>15080 - Graphic Artist<br>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br>15086 - Maintenance Test Pilot, Rotary Wing<br>15088 - Non-Maintenance Test/Co-Pilot<br>15090 - Technical Instructor<br>15095 - Technical Instructor<br>15095 - Technical Instructor<br>15109 - Laundry, Dry-Cleaning, Pressing And Related Occu<br>16010 - Assembler<br>16030 - Counter Attendant<br>16040 - Dry Cleaner<br>16070 - Finisher, Flatwork, Machine   | d) 24.23<br>29.32<br>34.91<br>20.47<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.95<br>34.91<br>34.95<br>34.91<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95<br>34.95 |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15100 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand</pre>   | d) 24.23<br>29.32<br>34.91<br>pr 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15100 - Test Proctor<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning</pre>  | d) 24.23<br>29.32<br>34.91<br>or 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts</pre>  | d) 24.23<br>29.32<br>34.91<br>or 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry</pre>   | d) 24.23<br>29.32<br>34.91<br>pr 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16136 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator</pre>   | d) 24.23<br>29.32<br>34.91<br>20.47<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>16.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15088 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15109 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor</pre>   | d) 24.23<br>29.32<br>34.91<br>20.47<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15080 - Graphic Artist<br/>15088 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor</pre>  | d) 24.23<br>29.32<br>34.91<br>20.47<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>16.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15088 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15109 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor</pre>   | d) 24.23<br>29.32<br>34.91<br>20.47<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15100 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Operator<br/>16220 - Tailor<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations</pre>  | d) 24.23<br>29.32<br>34.91<br>pr 24.23<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Pilot)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine-Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations</pre>  | d) 24.23<br>29.32<br>34.91<br>29.40<br>34.91<br>20.47<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>13.40***<br>11.34**   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Pated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator</pre>  | d) 24.23<br>29.32<br>34.91<br>20.47<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>13.40***<br>11.34***   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Pated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15088 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Coordinator</pre>  | d) 24.23<br>29.32<br>34.91<br>20.47<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>11.34***<br>11.34***  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Rated)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine Operator<br/>16220 - Tailor<br/>16220 - Tailor<br/>16220 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter</pre>   | d) 24.23<br>29.32<br>34.91<br>20.47<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>11.34***<br>11.34***  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Pilot)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15030 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine Operator<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Coordinator<br/>21040 - Material Expediter<br/>21050 - Material Expediter<br/>21050 - Material Handling Laborer</pre>   | d) 24.23<br>29.32<br>34.91<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>15.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83**  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Pilot)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15030 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15086 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor/Course Developer<br/>15110 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Hand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine Operator<br/>16220 - Tailor<br/>16200 - Washer, Machine<br/>19000 - Machine Tool Operator (Tool Room)<br/>19010 - Machine Tool Operator (Tool Room)<br/>19010 - Machine Tool Operator<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21050 - Material Handling Laborer<br/>21071 - Order Filler</pre>  | d) 24.23<br>29.32<br>34.91<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83**  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Pilot)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15010 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine-Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21050 - Material Handling Laborer<br/>21071 - Order Filler<br/>21080 - Production Line Worker (Food Processing)</pre>   | d) 24.23<br>29.32<br>34.91<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>35.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>11.34***<br>11.34***<br>15.36***<br>15.36***<br>10.62***<br>15.36***  |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Pilot)<br/>15030 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15100 - Test Proctor<br/>15120 - Tutor<br/>16000 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Mand<br/>16110 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16220 - Tailor<br/>16230 - Machine Tool Operation And Repair Occupations<br/>19010 - Machine Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21030 - Material Expediter<br/>21030 - Material Handling Laborer<br/>21030 - Material Handling Laborer<br/>21030 - Production Line Worker (Food Processing)<br/>21110 - Shipping Packer</pre> | d) 24.23<br>29.32<br>34.91<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>17.67<br>23.78<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>11.34***<br>11.34***<br>11.34***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***<br>15.50***   |
| <pre>15000 - Instructional Occupations<br/>15010 - Aircrew Training Devices Instructor (Non-Rate<br/>15020 - Aircrew Training Devices Instructor (Pilot)<br/>15030 - Air Crew Training Devices Instructor (Pilot)<br/>15050 - Computer Based Training Specialist / Instructor<br/>15060 - Educational Technologist<br/>15070 - Flight Instructor (Pilot)<br/>15080 - Graphic Artist<br/>15085 - Maintenance Test Pilot, Fixed, Jet/Prop<br/>15086 - Maintenance Test Pilot, Rotary Wing<br/>15088 - Non-Maintenance Test/Co-Pilot<br/>15090 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15095 - Technical Instructor<br/>15010 - Laundry, Dry-Cleaning, Pressing And Related Occu<br/>16010 - Assembler<br/>16030 - Counter Attendant<br/>16040 - Dry Cleaner<br/>16070 - Finisher, Flatwork, Machine<br/>16090 - Presser, Machine, Drycleaning<br/>16130 - Presser, Machine, Shirts<br/>16160 - Presser, Machine, Wearing Apparel, Laundry<br/>16190 - Sewing Machine Operator<br/>16220 - Tailor<br/>16220 - Tailor<br/>16250 - Washer, Machine<br/>19000 - Machine-Tool Operation And Repair Occupations<br/>19010 - Machine-Tool Operator (Tool Room)<br/>19040 - Tool And Die Maker<br/>21000 - Materials Handling And Packing Occupations<br/>21020 - Forklift Operator<br/>21030 - Material Expediter<br/>21050 - Material Handling Laborer<br/>21071 - Order Filler<br/>21080 - Production Line Worker (Food Processing)</pre>   | d) 24.23<br>29.32<br>34.91<br>29.40<br>34.91<br>20.47<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>34.91<br>35.70***<br>15.70***<br>15.70***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>10.83***<br>11.34***<br>11.34***<br>11.34***<br>15.36***<br>15.36***<br>10.62***<br>15.36***  |

| 21210 - Tools And Parts Attendant   | 15.36***   |  |
|---|--|--|
| 21410 - Warehouse Specialist  | 15.36***   |  |
| 23000 - Mechanics And Maintenance And Repair Occupations<br>23010 - Aerospace Structural Welder   | 35 04  |  |
| 23010 - Aerospace Scructural Weider<br>23019 - Aircraft Logs and Records Technician   | 25.04<br>19.47   |  |
| 23021 - Aircraft Mechanic I   | 23.84  |  |
| 23022 - Aircraft Mechanic II  | 25.04  |  |
| 23023 - Aircraft Mechanic III   | 26.30  |  |
| 23040 - Aircraft Mechanic Helper  | 16.58  |  |
| 23050 - Aircraft, Painter   | 22.39  |  |
| 23060 - Aircraft Servicer   | 19,47  |  |
| 23070 - Aircraft Survival Flight Equipment Technician   | 22.39  |  |
| 23080 - Aircraft Worker   | 21.03  |  |
| 23091 - Aircrew Life Support Equipment (ALSE) Mechanic  | 21.03  |  |
| I<br>22000 <sup>(</sup> ) Alasana M.C. Sussent Southlinet (M.S. W. 1991)  |  |  |
| 23092 - Aircrew Life Support Equipment (ALSE) Mechanic  | 23.84  |  |
| II<br>23110 - Appliance Mechanic  | 19,46  |  |
| 23120 - Bicycle Repairer  | 15.61***   |  |
| 23125 - Cable Splicer   | 22.47  |  |
| 23130 - Carpenter, Maintenance  | 17.58  |  |
| 23140 - Carpet Layer  | 18.20  |  |
| 23160 - Electrician, Maintenance  | 19.37  |  |
| 23181 - Electronics Technician Maintenance I  | 18.20  |  |
| 23182 - Electronics Technician Maintenance II   | 19.46  |  |
| 23183 - Electronics Technician Maintenance III  | 20.72  |  |
| 23260 - Fabric Worker   | 16.94  |  |
| 23290 - Fire Alarm System Mechanic  | 16.77  |  |
| 23310 - Fire Extinguisher Repairer  | 15.61***   |  |
| 23311 - Fuel Distribution System Mechanic   | 20.72<br>15.61***  |  |
| 23312 - Fuel Distribution System Operator<br>23370 - General Maintenance Worker   | 13.24***   |  |
| 23380 - Ground Support Equipment Mechanic   | 23.84  |  |
| 23381 - Ground Support Equipment Servicer   | 19.47  |  |
| 23382 - Ground Support Equipment Worker   | 21.03  |  |
| 23391 - Gunsmith I  | 15.61***   |  |
| 23392 - Gunsmith II   | 18.20  |  |
| 23393 - Gunsmith III  | 20.72  |  |
| 23410 - Heating, Ventilation And Air-Conditioning   | 19.27  |  |
| Mechanic  |  |  |
| hechanic  |  |  |
| 23411 - Heating, Ventilation And Air Contidioning   | 20.50  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)   |  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic   | 19.50  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator   | 19.50<br>18.10   |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic  | 19.50<br>18.10<br>20.72  |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic   | 19.50<br>18.10<br>20.72<br>19.46   |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic<br>23470 - Laborer  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***   |  |
| <ul> <li>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)</li> <li>23430 - Heavy Equipment Mechanic</li> <li>23440 - Heavy Equipment Operator</li> <li>23460 - Instrument Mechanic</li> <li>23465 - Laboratory/Shelter Mechanic</li> <li>23470 - Laborer</li> <li>23510 - Locksmith</li> </ul>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46  |  |
| <ul> <li>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)</li> <li>23430 - Heavy Equipment Mechanic</li> <li>23440 - Heavy Equipment Operator</li> <li>23460 - Instrument Mechanic</li> <li>23465 - Laboratory/Shelter Mechanic</li> <li>23470 - Laborer</li> <li>23510 - Locksmith</li> <li>23530 - Machinery Maintenance Mechanic</li> </ul>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***   |  |
| <ul> <li>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)</li> <li>23430 - Heavy Equipment Mechanic</li> <li>23440 - Heavy Equipment Operator</li> <li>23460 - Instrument Mechanic</li> <li>23465 - Laboratory/Shelter Mechanic</li> <li>23470 - Laborer</li> <li>23510 - Locksmith</li> <li>23530 - Machinery Maintenance Mechanic</li> <li>23580 - Machinist, Maintenance</li> <li>23580 - Machiner Trades Helper</li> </ul>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13   |  |
| 23411 - Heating, Ventilation And Air Contidioning<br>Mechanic (Research Facility)<br>23430 - Heavy Equipment Mechanic<br>23440 - Heavy Equipment Operator<br>23460 - Instrument Mechanic<br>23465 - Laboratory/Shelter Mechanic<br>23470 - Laborer<br>23510 - Locksmith<br>23530 - Machinery Maintenance Mechanic<br>23550 - Machinist, Maintenance   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance<br/>23580 - Machinerst, Maintenance<br/>23580 - Machinerst, Maintenance<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Machinery Technician I<br/>23591 - Metrology Technician II<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23466 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23465 - Laboratory/Shelter Mechanic<br/>23465 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23594 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23790 - Pipefitter, Maintenance</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance<br/>23580 - Machinery Maintenance<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinery Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23810 - Plumber, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23859 - Rigger<br/>23870 - Scale Mechanic</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23870 - Pipefitter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>2391 - Telecommunications Mechanic I</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23820 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic II</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20.72<br>20. |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician II<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23931 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.20<br>19.55<br>18.20<br>19.96   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23700 - Painter, Maintenance<br/>23820 - Pheudraulic Systems Mechanic<br/>23820 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23932 - Telecommunications Mechanic II<br/>23932 - Telecommunications Mechanic II<br/>23932 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23965 - Well Driller</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77**<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23590 - Machinets, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23800 - Pipefitter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Woodcraft Worker</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinist, Maintenance<br/>23580 - Machinery Technician I<br/>23591 - Metrology Technician II<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23911 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic II<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Wedder, Korker<br/>23970 - Woodcraft Worker</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77**<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23911 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic I<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Personal Needs Occupations</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23530 - Machinery Maintenance Mechanic<br/>23590 - Machinist, Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23800 - Pipefitter, Maintenance<br/>23800 - Pipefitter, Maintenance<br/>23800 - Pipefitter, Maintenance<br/>23800 - Pipefitter, Maintenance<br/>23800 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23931 - Telecommunications Mechanic I<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Woodcraft Worker<br/>23980 - Woodworker<br/>24000 - Personal Needs Occupations<br/>24550 - Case Manager</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23911 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic I<br/>23950 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Personal Needs Occupations</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23590 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23810 - Plumber, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23820 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23911 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic I<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Woodcraft Worker<br/>23980 - Woodworker<br/>24000 - Personal Needs Occupations<br/>24550 - Case Manager<br/>24570 - Child Care Attendant</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>15.01***<br>10.09***  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23460 - Instrument Mechanic<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance<br/>23580 - Maintenance Trades Helper<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pipefitter, Maintenance<br/>23820 - Pieudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23931 - Telecommunications Mechanic I<br/>23932 - Telecommunications Mechanic I<br/>23932 - Telecommunication, Maintenance<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Woodcraft Worker<br/>23970 - Woodcraft Worker<br/>23980 - Woodworker<br/>24500 - Case Manager<br/>24570 - Child Care Center Clerk</pre>   | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77**<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>15.01***<br>16.09***<br>13.25***   |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23465 - Laboratory/Shelter Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance Mechanic<br/>23580 - Machinery Maintenance<br/>23580 - Machinery Trades Helper<br/>23591 - Metrology Technician II<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23820 - Pneudraulic Systems Mechanic<br/>23826 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic<br/>23931 - Telecommunications Mechanic II<br/>23952 - Telephone Lineman<br/>23960 - Welder, Combination, Maintenance<br/>23970 - Woodcraft Worker<br/>23980 - Gease Manager<br/>24570 - Child Care Attendant<br/>24580 - Child Care Center Clerk<br/>24610 - Chore Aide<br/>24620 - Family Readiness And Support Services<br/>Coordinator</pre>  | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.95<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>15.61***<br>14.06**<br>15.01***  |  |
| <pre>23411 - Heating, Ventilation And Air Contidioning<br/>Mechanic (Research Facility)<br/>23430 - Heavy Equipment Mechanic<br/>23440 - Heavy Equipment Operator<br/>23460 - Instrument Mechanic<br/>23470 - Laborer<br/>23510 - Locksmith<br/>23530 - Machinery Maintenance Mechanic<br/>23550 - Machinist, Maintenance<br/>23580 - Machinery Maintenance Mechanic<br/>23591 - Metrology Technician I<br/>23592 - Metrology Technician II<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23593 - Metrology Technician III<br/>23640 - Millwright<br/>23710 - Office Appliance Repairer<br/>23760 - Painter, Maintenance<br/>23820 - Phumber, Maintenance<br/>23820 - Pheudraulic Systems Mechanic<br/>23850 - Rigger<br/>23870 - Scale Mechanic<br/>23890 - Sheet-Metal Worker, Maintenance<br/>23910 - Small Engine Mechanic I<br/>23932 - Telecommunications Mechanic II<br/>23936 - Teleconmunications Mechanic II<br/>23960 - Welder, Combination, Maintenance<br/>23960 - Velder, Combination, Maintenance<br/>23960 - Velder, Combination, Maintenance<br/>23960 - Velder, Combination, Maintenance<br/>23960 - Velder, Combination, Maintenance<br/>23970 - Woodworker<br/>24000 - Personal Needs Occupations<br/>24550 - Case Manager<br/>24570 - Child Care Attendant<br/>24580 - Child Care Center Clerk<br/>24610 - Chore Aide<br/>24620 - Family Readiness And Support Services</pre> | 19.50<br>18.10<br>20.72<br>19.46<br>12.57***<br>19.46<br>23.13<br>20.72<br>11.77***<br>20.72<br>22.03<br>23.33<br>20.72<br>19.46<br>17.04<br>19.96<br>18.75<br>20.72<br>20.72<br>20.72<br>20.72<br>18.20<br>19.55<br>18.20<br>19.55<br>18.20<br>19.96<br>21.24<br>20.62<br>19.96<br>21.13<br>20.71<br>15.61***<br>15.01***<br>10.09***<br>13.25***<br>14.06***   |  |

| 25010 - Boiler Tender  | 22.79  |
|--|--|
| 25040 - Sewage Plant Operator  | 22.89  |
| 25070 - Stationary Engineer  | 22.79  |
| 25190 - Ventilation Equipment Tender   | 15.72***   |
| 25210 - Water Treatment Plant Operator   | 22.89  |
| 27000 - Protective Service Occupations   | 40.00000   |
| 27004 - Alarm Monitor<br>27007 - Baggage Inspector   | 10.90***<br>9.63***  |
| 27008 - Corrections Officer  | 14.59***   |
| 27010 - Court Security Officer   | 14.59***   |
| 27030 - Detection Dog Handler  | 10.90***   |
| 27040 - Detention Officer  | 14.59***   |
| 27070 - Firefighter  | 14.59***   |
| 27101 - Guard I  | 9.63***  |
| 27102 - Guard II   | 10.90***   |
| 27131 - Police Officer I   | 14.59***   |
| 27132 - Police Officer II  | 16.21  |
| 28000 - Recreation Occupations   |  |
| 28041 - Carnival Equipment Operator  | 13.24***   |
| 28042 - Carnival Equipment Repairer  | 14.46***   |
| 28043 - Carnival Worker<br>28210 - Gate Attendant/Gate Tender  | 9.78***  |
| 28310 - Lifeguard  | 13.18***<br>11.01***   |
| 28350 - Park Attendant (Aide)  | 14.74***   |
| 28510 - Recreation Aide/Health Facility Attendant  | 11.84***   |
| 28515 - Recreation Specialist  | 18.26  |
| 28630 - Sports Official  | 11.74***   |
| 28690 - Swimming Pool Operator   | 17.71  |
| 29000 - Stevedoring/Longshoremen Occupational Services   |  |
| 29010 - Blocker And Bracer   | 26.02  |
| 29020 - Hatch Tender   | 26.02  |
| 29030 - Line Handler   | 26.02  |
| 29041 - Stevedore I  | 24.21  |
| 29042 - Stevedore II   | 27.82  |
| 30000 - Technical Occupations<br>30010 - Air Traffic Control Specialist, Center (HFO) (  | cop () () () ()  |
| 30011 - Air Traffic Control Specialist, Station (HFO) (  | see 2) 43.06<br>see 2) 29.69   |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) (   |  |
| 30021 - Archeological Technician I   | 18.17  |
| 30022 - Archeological Technician II  | 20.33  |
| 30023 - Archeological Technician III   | 25.19  |
| 30030 - Cartographic Technician  | 25,19  |
| 30040 - Civil Engineering Technician   | 25.19  |
| 30051 - Cryogenic Technician I   | 27.89  |
| 30052 - Cryogenic Technician II  | 30.80  |
| 30061 - Drafter/CAD Operator I   | 18.17  |
| 30062 - Drafter/CAD Operator II  | 20.33  |
| 30063 - Drafter/CAD Operator III<br>30064 - Drafter/CAD Operator IV  | 22.66  |
| 30081 - Engineering Technician I   | 27.89<br>16.19***  |
| 30082 - Engineering Technician II  | 18.17  |
| 30083 - Engineering Technician III   | 20.33  |
| 30084 - Engineering Technician IV  | 25.19  |
| 30085 - Engineering Technician V   |  |
| 30086 - Engineering Technician VI  | 30.80  |
| 20000 - CuBruce TuB (counteran Ar  | 37.27  |
| 30090 - Environmental Technician   |  |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist  | 37.27<br>25.19<br>25.19  |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician   | 37.27<br>25.19<br>25.19<br>22.66   |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89  |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I<br>30222 - Latent Fingerprint Technician II  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80   |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I<br>30222 - Latent Fingerprint Technician II<br>30240 - Mathematical Technician   | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19  |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I<br>30222 - Latent Fingerprint Technician II<br>30240 - Mathematical Technician<br>30361 - Paralegal/Legal Assistant I  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54   |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I<br>30222 - Latent Fingerprint Technician II<br>30240 - Mathematical Technician<br>30361 - Paralegal/Legal Assistant I<br>30362 - Paralegal/Legal Assistant II  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21  |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I<br>30222 - Latent Fingerprint Technician II<br>30240 - Mathematical Technician<br>30361 - Paralegal/Legal Assistant I<br>30362 - Paralegal/Legal Assistant II<br>30363 - Paralegal/Legal Assistant III   | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61   |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I<br>30222 - Latent Fingerprint Technician II<br>30240 - Mathematical Technician<br>30361 - Paralegal/Legal Assistant I<br>30362 - Paralegal/Legal Assistant II  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83  |
| 30090 - Environmental Technician<br>30095 - Evidence Control Specialist<br>30210 - Laboratory Technician<br>30221 - Latent Fingerprint Technician I<br>30222 - Latent Fingerprint Technician II<br>30240 - Mathematical Technician<br>30361 - Paralegal/Legal Assistant I<br>30362 - Paralegal/Legal Assistant III<br>30363 - Paralegal/Legal Assistant III<br>30364 - Paralegal/Legal Assistant IV  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61   |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician</pre>  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80   |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer I</pre>   | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19  |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer II</pre>   | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80   |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30361 - Technical Writer II<br/>30462 - Technical Writer III</pre>  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>37.27  |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician I</pre>   | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>37.27<br>27.37   |
| <pre>30090 - Environmental Technician<br/>30995 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer I<br/>30462 - Technical Writer III<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30461 - Unexploded Ordnance (UXO) Technician I<br/>30492 - Unexploded Ordnance (UXO) Technician II</pre>   | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>24.92<br>30.80<br>37.27<br>27.37<br>33.11  |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30361 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30492 - Unexploded Ordnance (UXO) Technician II</pre>  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>24.92<br>30.80<br>37.27<br>27.37<br>33.11<br>39.69   |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer II<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30494 - Unexploded (UXO) Safety Escort</pre>   | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>37.27<br>27.37<br>33.11<br>39.69<br>27.37  |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30461 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30492 - Unexploded Ordnance (UXO) Technician III<br/>30494 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded (UXO) Sweep Personnel</pre>  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.37<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37 |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30395 - Radiation Control Technician<br/>30461 - Technical Writer II<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30494 - Unexploded (UXO) Safety Escort</pre>   | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37<br>27.37<br>27.37<br>27.37<br>27.37  |
| <pre>30090 - Environmental Technician<br/>30095 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician I<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant I<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30461 - Technical Writer II<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30469 - Unexploded Ordnance (UXO) Technician II<br/>30492 - Unexploded Ordnance (UXO) Technician III<br/>30493 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded (UXO) Sweep Personnel<br/>30501 - Weather Forecaster II</pre>  | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.19<br>30.80<br>25.37<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37 |
| <pre>30090 - Environmental Technician<br/>30995 - Evidence Control Specialist<br/>30210 - Laboratory Technician<br/>30221 - Latent Fingerprint Technician II<br/>30222 - Latent Fingerprint Technician II<br/>30240 - Mathematical Technician<br/>30361 - Paralegal/Legal Assistant II<br/>30362 - Paralegal/Legal Assistant II<br/>30363 - Paralegal/Legal Assistant III<br/>30364 - Paralegal/Legal Assistant IIV<br/>30375 - Petroleum Supply Specialist<br/>30390 - Photo-Optics Technician<br/>30461 - Technical Writer I<br/>30462 - Technical Writer II<br/>30463 - Technical Writer III<br/>30463 - Technical Writer III<br/>30491 - Unexploded Ordnance (UXO) Technician II<br/>30492 - Unexploded Ordnance (UXO) Technician III<br/>30493 - Unexploded Ordnance (UXO) Technician III<br/>30494 - Unexploded Ordnance (UXO) Technician III<br/>30495 - Unexploded Otdnance (UXO) Technician III<br/>30494 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded (UXO) Safety Escort<br/>30495 - Unexploded (UXO) Safety Escort<br/>30501 - Weather Forecaster II</pre> | 37.27<br>25.19<br>25.19<br>22.66<br>27.89<br>30.80<br>25.19<br>19.54<br>24.21<br>29.61<br>35.83<br>30.80<br>24.92<br>30.80<br>24.92<br>30.80<br>25.19<br>30.80<br>27.37<br>33.11<br>39.69<br>27.37<br>27.37<br>27.37<br>27.37<br>27.37<br>27.37<br>27.37                   |

| 30621 - Weather Observer, Senior                      | (see 2) 25.19 |  |
|---|---------------|--|
| 31000 - Transportation/Mobile Equipment Operation Occ | cupations     |  |
| 31010 - Airplane Pilot                                | 33.11         |  |
| 31020 - Bus Aide                                      | 8.97***       |  |
| 31030 - Bus Driver                                    | 11.73***      |  |
| 31043 - Driver Courier                                | 10.26***      |  |
| 31260 - Parking and Lot Attendant                     | 9.91***       |  |
| 31290 - Shuttle Bus Driver                            | 11.65***      |  |
| 31310 - Taxi Driver                                   | 11.41***      |  |
| 31361 - Truckdriver, Light                            | 11.21***      |  |
| 31362 - Truckdriver, Medium                           | 12.16***      |  |
| 31363 - Truckdriver, Heavy                            | 16.11***      |  |
| 31364 - Truckdriver, Tractor-Trailer                  | 16.11***      |  |
| 99000 - Miscellaneous Occupations                     |               |  |
| 99020 - Cabin Safety Specialist                       | 16.14***      |  |
| 99030 - Cashier                                       | 10.01***      |  |
| 99050 - Desk Clerk                                    | 9,71***       |  |
| 99095 - Embalmer                                      | 27.37         |  |
| 99130 - Flight Follower                               | 27.37         |  |
| 99251 - Laboratory Animal Caretaker I                 | 24.31         |  |
| 99252 - Laboratory Animal Caretaker II                | 26.56         |  |
| 99260 - Marketing Analyst                             | 21.54         |  |
| 99310 - Mortician                                     | 27.37         |  |
| 99410 - Pest Controller                               | 16.07***      |  |
| 99510 - Photofinishing Worker                         | 14.38***      |  |
| 99710 - Recycling Laborer                             | 17.32         |  |
| 99711 - Recycling Specialist                          | 23.38         |  |
| 99730 - Refuse Collector                              | 16.40         |  |
| 99810 - Sales Clerk                                   | 10.63***      |  |
| 99820 - School Crossing Guard                         | 17.96         |  |
| 99830 - Survey Party Chief                            | 23.99         |  |
| 99831 - Surveying Aide                                | 13.65***      |  |
| 99832 - Surveying Technician                          | 17.73         |  |
| 99840 - Vending Machine Attendant                     | 24.31         |  |
| 99841 - Vending Machine Repairer                      | 30.96         |  |
| 99842 - Vending Machine Repairer Helper               | 24.31         |  |
|   |               |  |

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\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month\*

\*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

 The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

#### **Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(11)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

#### AFFIDAVIT re CONTINGENT FEES

CITY OF Hagatna ) ) ss. ISLAND OF GUAM )

John Alexius Limitaco Jr. [state name of affiant signing below], being first duly sworn, deposes and says that

I. The name of the offering company or individual is [state name of company] Far East Equipment Company, LLC

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).

4. I make these statements on behalf of myself as a representative of the offeror and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the followin

Offerer, if the offerer is an individual; Partner, if the offerer is a partnership; Officer, if the offerer is a corporation.

Subscribed and sworn to before me

this 17th day of N overher

NOTARY PUBLIC My commission expires Nachber 03,202 5

**RENEE ANN** NOTARY PUBLIC In and for the Territory of Guam, U.S.A. My Commission Expires: NOV. 03, 2025 111 Chalan Santo Papa Hagátña, Guam 96910

AG Procurement Form 007 (Jul: 15, 2010)

## **CERTIFICATION OF NON-EMPLOYMENT OF CONVICTED SEXUAL OFFENDERS**

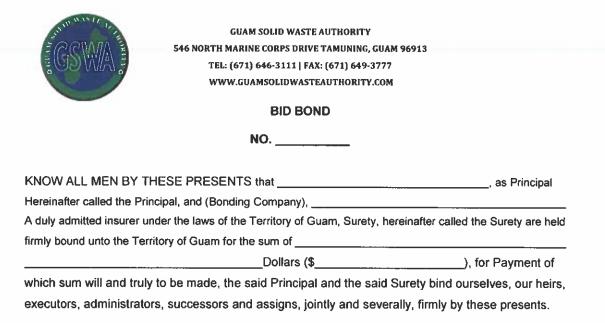
Pursuant to Guam Public Law 28-24, as amended by Guam Public Law 28-98, if a contract for services is awarded to an Offeror, then the service provider must warrant that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property. with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the GSWA of the conviction within twenty-four hours of the conviction and will immediately remove such convicted person from providing services on government of Guam property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the GSWA will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four hours of notice from the GSWA, and the service provider shall notify the GSWA when action has been taken. If the service provider fails to take corrective steps within twenty-four hours of notice from the GSWA, then the GSWA in its sole discretion may suspend temporarily any contract for services.

1, John Alexius Limitaco Jr. being a duly authorized representative of the Offeror.

(print name)

acknowledge the requirements described above, have ensured that the Proposal as submitted addresses these requirements, and certify that if awarded the contract, the Offeror will follow these mandates.





WHEREAS, the Principal has submitted a bid for (identify project by number and brief description)

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as may be specified in bidding or Contract Documents with good and sufficient surety for the faithful John Alexius Limitaco Jr. performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another part to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

| Signed and sealed this | day of | 20 |
|------------------------|--------|----|
|------------------------|--------|----|

(PRINCIPAL)

(SEAL)

(WITNESS)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(RESIDENTIAL GENERAL AGENT)

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.



Headquarters P.O. Box BW Hagåtña, Guam 96932 Tel: (671) 472-5300

Member FDIC

December 4, 2023

Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913 LC No.: 01-SB-1947 Dated: December 4, 2023 Amount: \$38,000.00

Applicant:

Far East Equipment Company, LLC. 17-3311 Corsair Road Tiyan Barrigada, Guam 96913

Beneficiary:

Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913

To Guam Solid Waste Authority:

We hereby enclose our Irrevocable Standby Letter of Credit no. 01-SB-1947 dated December 4, 2023 in the amount of \$38,000.00 in your favor for the account of Far East Equipment Company, LLC.

Please contact us should you have any questions.

Sincerely, BANK OF GUAM

edits Officer ramona.toves@bankofguam.com Phone: (671) 472-5152

Hombor FDK



Tel. (671) 472-5300

Headquarters • 111 Chalan Santo Papa, Hagâtña, Guam 96910

# LETTER OF CREDIT

Irrevocable Standby

December 4, 2023

Amount \$38,000.00

Letter of Credit No. 01-SB-1947

Expiration Date March 4, 2024

APPLICANT

BENEFICIARY

Far East Equipment Company, LLC. 17-3311 Corsair Road Tiyan Barrigada, Guam 96913 Guam Solid Waste Authority 546 N. Marine Corp Drive Tamuning, Guam 96913

To Guam Solid Waste Authority:

We hereby establish our Irrevocable Standby Letter of Credit No. 01-SB-1947 in your favor for the account of Far East Equipment Company, LLC., 17-3311 Corsair Road Tiyan, Barriagada, Guam 96913 up to the aggregated amount of \$38,000.00 (Thirty-eight Thousand and no/100) available by your drafts drawn at SIGHT on Bank of Guam, 111 Chalan Santo Papa, Hagatna, Guam 96910 and accompanied by documents specified as follows:

- 1) Beneficiary's signed certificate stating that the applicant has defaulted on the terms and conditions set forth under Invitation for Bid No. GSWA-004-24 for Compact Wheel Loader w/ Attachments.
- 2) The original Letter of Credit and all Amendments, if any.

e Eustaquio - VP/Credit Officer

Partial drawings under this credit are not allowed.

We hereby agree with you that all drafts drawn under and in compliance with the terms of this credit shall be met with due honor upon presentation and delivery of documents as specified to the drawee if drawn and presented for negotiation on or before March 4, 2024.

All documents are to be marked with Bank of Guam reference no. 01-SB-1947 and are to be forwarded to Bank of Guam, Headquarters, Attn: Letters of Credit Department, 111 Chalan Santo Papa, Hagatna, Guam 96910.

Sincerely, BANK OF GUAM

Authorized Signer : Ramona Toves - PAC/Credit Officer

PROVISIONS APPLICABLE TO THIS CREDIT: This credit is subject to the Uniform Customs and Practice for Documentary Credits (2007 Provision) International Chamber of Commerce Publication No. 600.

1 1 Page \_\_\_\_ of \_\_\_\_

Authorized

#### **INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

| KEEP POSTE<br>LICENSE MUI<br>DEMAND TO<br>OFFICIAL.   | TELEPHONE: HOME   | MAILING ADDRESS                |                      | BUSINESS LOCATION:  | 6.3                     | TYPE OF LICENSE:                         | DOING BUSINESS AS:              | ISSUED TO:                      | DEPAR   |
|---|-------------------|--------------------------------|----------------------|---------------------|-------------------------|--|---------------------------------|---------------------------------|---|
| KEEP POSTED IN A CONSPICUOUS PLACE.<br>LICENSE MUST BE PRODUCED UPON<br>DEMAND TO ANY AUTHORIZED GOV'T<br>OFFICIAL. |                   | P O BOX 10838<br>TAMUNING GUAM | TIYAN BARRIGADA GUAM | #17-3311 CORSAIR RD | & INDUSTRIAL EQUIPMENTS | REPAIR OF AUTOMOTIVES TRUCKS BUSES HEAVY | FAR EAST EQUIPMENT COMPANY, LLC | FAR EAST EQUIPMENT COMPANY, LLC | DEPARTMENT OF REVENUE AND TAXATION<br>GOVERNMENT OF GUAM<br>P.O. Box 23607<br>Barrigada. Guam 96921<br>www.guamtax.com<br>Ltd Liability Company<br>EXPIRES: June 30, 2024 |
| Dafine  | 96931 GuamTax.c   | Renewed                        |                      | L. C. E.Son         | C PLEVENI               | RUCKS BUSES HEAVY                        | PANY, LLC                       | PANY, LLC                       | BUSINESS LICENSE<br>R<br>Service<br>ACCOUNT NO. 13-200600764-01   |
| Mansabit-Shimizu  | . com / 6/29/2023 |                                | ノジェ                  | 121 6               | AR N                    |  | TOTAL                           | PENALTY                         | R REFINL #  |

| KEEP POSTI<br>LICENSE ML<br>DEMAND TO<br>OFFICIAL.  | TELEPHONE: HOME            | MAILING ADDRESS:               |                      | BUSINESS LOCATION:  |                         | TYPE OF LICENSE:                       | DOING BUSINESS AS:              | ISSUED TO:                      |   | DEPAI  |
|---|----------------------------|--------------------------------|----------------------|---------------------|-------------------------|--|---------------------------------|---------------------------------|---|--|
| KEEP POSTED IN A CONSPICUOUS PLACE.<br>LICENSE MUST BE PRODUCED UPON<br>DEMAND TO ANY AUTHORIZED GOV'T<br>OFFICIAL. |                            | P O BOX 10838<br>TAMUNING GUAM | TIYAN BARRIGADA GUAM | #17-3311 CORSAIR RD | & INDUSTRIAL EQUIPMENTS | SALE OF AUTOMOTIVES TRUCKS BUSES HEAVY | FAR EAST EQUIPMENT COMPANY, LLC | FAR EAST EQUIPMENT COMPANY, LLC | Barrigada, Guam 96921<br>www.guamtax.com<br>Ltd Liability Company<br>EXPIRES: June 30, 2024 | DEPARTMENT OF REVENUE AND TAXATION<br>GOVERNMENT OF GUAM |
| Dafne Mansapit-Shimizu  | 96931<br>BUSINESS 888-6270 | Rénewed                        |                      | 1/2000              | R PLE Licen             | CKS BUSES HEAVY                        | ANY, LLC                        | ANY, LLC                        | Retail<br>ACCOUNT NO. 30-200600764-01   | <b>BUSINESS LICENSE</b>                                  |
| Dafne Mansapit-Shimizu  | 06/29/2023                 | V a N                          | リジェ                  | A A                 | la sy                   |  |                                 | PENALTY                         | R<br>FEE 1,000 00   | SE SERIAL # 2410964                                      |

#### **GOVERNMENT OF GUAM**

#### **GENERAL TERMS AND CONDITIONS**

#### SEALED BID SOLICITATION AND AWARD

#### ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

[x] 2. GENERAL INTENTION: Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.

[x] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.

[x] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guarn Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.

[x] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.

[x] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.

[ ] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.

NOTE: By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. The Government will not award on an itemized basis. Reference 3-101.06 of the Guam Procurement Regulations.

[x] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.

[x] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.

[x] 10. BID ENVELOPE: Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.

[x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check. Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.

[x] 12. PERFORMANCE GUARANTEE: Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.

[x] 13. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

[x] 14. COMPETENCY OF BIDDERS: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.

[x] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).

[x] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.

determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.

- c) Whether the bidder can perform promptly within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
   f) The sufficiency of the financial resources and ability of the Bidder to perform.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
   g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- g) The ability of the bidder to provide future maintenance and services for the
   h) The compliance with all of the conditions to the Solicitation.

[x] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will

[x] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

[x] 19. CONTRACT AWARD: In accordance with 5 GCA § 5211(g) and 2 GARR § 3109(n), after bids are publicly opened, an award will be made with reasonable promptness by written notice to the lowest responsible and responsive bidder whose bid meets the requirements and criteria set forth in the Invitation for Bids. The award will be made by

- [ ] Purchase Order
- [x] Standard Form Contract

[x] 20. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.

[ ] 21. SAMPLES: Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.

[ ] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.

[X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3- 202.14.1)

[ ] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/\* In height.

[x] 25. SCHEDULE FOR DELIVERY: Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 647-4312 at least twenty-four (24) hours before delivery of any item under this solicitation.

[ ] 26. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[x] 28. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be

defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

[ ] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 30. SAFETY INSPECTIONS: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [x] 31. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

(c) <u>Compliance with this Section is a condition of this Bid.</u>

[x] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuitles and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.

[x] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).

[x] 34. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

[x] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.

[ ] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.

[x] 37. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

[x] 38. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.

[x] 39. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.

[x] 40. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority of (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

[x] 41. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.

[x] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for

damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).

[ x ] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save hamless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract or the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

[x] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).

[x] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name: John Alexius Limtiaco Jr.

Title: President

Address: P.O. Box 10838 Tamuning, GU 96931

Telephone: 671-888-6270

## GSWA PROCUREMENT RECORD Page 415 GOVERNMENT OF GUAM

## SEALED BID SOLICITATION INSTRUCTIONS

 BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

#### 2. PREPARATIONS OF BIDS:

- a. Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays. Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e. No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### 5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a. Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.

- 10. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
  - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
  - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
  - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. SELLER'S INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. STATEMENT OF QUALIFICATIONS The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
  - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
  - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
  - (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
  - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
  - (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
  - (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above. Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations, GAR § 11103 (b).
- 20. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253(b): : Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. LICENSING OR CERTIFICATE(S) OF EXEMPTIONS: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. DISCLOSURES OF MAJOR SHAREHOLDERS: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO Lt: Governor of Guam

IRVIN L. SLIKE General Manager



## **IFB TIMETABLE:**

The following IFB timetable should be used as a working guide for planning purposes. GSWA

reserves the right to adjust this timetable as required during the course of the IFB process.

Registration Form for GSWA IFB Packet will be available on the Guam Solid Waste Authority website at www.gswa.guam.gov.

Friday, November 3, 2023

| Deadline for Receipt of Written Questions must be   | Thursday, November 9, 2023  |
|---|---|
| e-mailed to the Guam Solid Waste Authority at   | on or before 5:00PM   |
| procurement@gswa.guam.gov, ATTN: General Manager  | Chamorro Standard Time  |
| Deadline for Answers to Written Questions will be<br>e-mailed to Offerors who registered. | Wednesday, November 14, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| Bid Due Date & Bid Opening at the Guam Solid Waste  | Monday, November 20, 2023   |
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Floor,                      | at 1:00PM   |
| 546 N. Marine Corps Dr., Tamuning, Guam   | Chamorro Standard Time  |

**GUAM SOLID WASTE AUTHORITY** 



LOURDES A. LEON GUERRERO Governor of Guam JOSHUA F. TENORIO



IRVIN L. SLIKE General Manager

| ITEM |                         |     |     |            | PRICE         |
|------|-------------------------|-----|-----|------------|---------------|
| NO.  | DESCRIPTION             | QTY | UOM | UNIT PRICE | EXTENSION     |
| 1.0  | Compact Wheel Loader w/ | 1   | EA  | 227,261.18 | · 227. 261.18 |
| 1.0  | Attachments             | L   | EA  | 3          | 3             |

## **SPECIFICATIONS:**

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation.

|   | COMPLY / NON-COMPLIANCE |
|---|-------------------------|
| Engine:<br>Gross HP at 2400 RPM: 73 HP minimum  | Comply                  |
| Peak Torque at 1560 RPM: 206 foot lbs. minimum  | Comply                  |
| Emissions: Compliant with EPA Final Tier 4/EU Stage V   | Comply                  |
| Four cylinders  | Comply                  |
| <b>Powertrain:</b><br>Hydrostatic with infinitely variable speed control over full range<br>of operating speeds. 2 speed ranges, joystick mounted F-N-R,<br>acceleration pedal. | Comply                  |
| Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle or oscillating rear axle  | Comply                  |
| Max rise and fall single wheel: 15 inches maximum, 14 inch minimum  | Comply                  |
| Hydraulically activated, self-adjusting internal wet disc brakes<br>and driveline drum brake  | Comply                  |
| Cooling:<br>Hydraulically driven, proportionally controlled fan or belt-<br>driven fan  | Comply                  |
| Articulation Angle: 30 degrees each direction   | Comply                  |
| Cylinders: Heat treated chrome plated polished cylinder rods, hardened steel, replaceable bushings and pivot pins   | Comply                  |
| Hydraulics:<br>Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option.  | Comply                  |
| Quick Coupling: Conforms with ISO 16028 quick coupling for all attachments  | Comply                  |
| Electrical:   | Comply                  |
| Voltage: 12-volt or 24-volt electrical system   | Comply                  |
| Battery: One (1) 24-volt or two (2) 12-volt   | Comply                  |
| Battery capacity: One (1) 925 CCA or Two (2) 900 CCA  |                         |
| Cab:  | Comply                  |
| Seat: Air ride high back with head rest and dual lumbar support   | Comply                  |
| or mechanical suspension seat   |                         |

Noise: Operator ear 70 dBA, Bystander 101 dBA



LOURDES A. LEON GUERRERO Governor of Guam

**GUAM SOLID WASTE AUTHORITY** JOSHUA F. TENORIO Lt. Governor of Guam

IRVIN L. SLIKE General Manager



|   | COMPLY / NON-COMPLIANCE |
|---|-------------------------|
| Air conditioning  | Comply                  |
| Steering: Dual tilt and telescoping steering column   | Comply                  |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS   | Comply                  |
| Operating Weight:<br>ISO quick coupler and 1CY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum   | Comply                  |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum  | Comply                  |
| Wheelbase: 7 feet minimum   | Comply                  |
| Dump clearance: 40-degree full height - 8 feet 3 inches   | Comply                  |
| Reach: 40-degree full height - 32 inches  | Comply                  |
| Fork height fully raised: 10 feet minimum   | Comply                  |
| Fork tipping load straight: 7000 lb. maximum  | Comply                  |
| Attachments:<br>ISO quick coupling mechanism: Conforms with ISO 16028   | Comply                  |
| One (1) additional 1.4 CY bucket with bolt on edge  | Comply                  |
| One (1) Tink claw bucket model 520 or equal   | Comply                  |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max   | Comply                  |
| One (1) Fork: 48 inches minimum   | Comply                  |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. | Comply                  |
| Miscellaneous Items:<br>One (1) operator's manual hardcopy  | Comply                  |
| One (1) operator's manual on CD   | Comply                  |
| One (1) complete illustrated parts book   | Comply                  |
| One (1) shop repair manual  | Comply                  |
| One (1) warranty manual   | Comply                  |
| Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)  | Comply                  |
| Online manual for parts, service & repair   | Comply                  |

**GUAM SOLID WASTE AUTHORITY** 



LOURDES A. LEON GUERRERO Governor of Guam

JOSHUA F. TENORIO IRV Lt. Government of Guern Gene

IRVIN L. SLIKE General Manager



Delivered with a full tank of fuel

Comply

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

| Bidding On:<br>Manufacturer: | John Deere                              |
|------------------------------|---|
| Year:                        | 2024                                    |
| Model:                       | 244P                                    |
| Place of Origin:             | USA                                     |
| Date of Delivery:            | 200 Days ARO (Subject to force majeure) |

Attachments:

\* Haugen HPB 60-Euro Broom

\*Rockland Multi-Purpose Bucket

\*Tink Claw Bucket C520





JOHN DEERE

GSWA PROCUREMENT RECORD Page 423 244 P-TIER COMPACT WHEEL LOADER

# RUN SMALL, DREAM BIG

DEERE

Your workday is usually long, your tasks can take you into tight places, and you need a multipurpose machine to get everything done. Smaller do-it-all equipment that combines head-turning maneuverability, sure-footed stability, and comfortable capability with productive power, responsive travel speed, and ease of serviceability. Meet the 244 P-Tier Compact Wheel Loader, designed to include a wide range of reliable standard features and proven options that help you imagine the big results this highly adaptable multitasker can deliver for your operation.

244 P

## FEATURES

## Turn things around

Industry-exclusive Articulation Plus<sup>™</sup> steering system combines 30 degrees of articulation with 10 additional degrees of rear-wheel steer. Reduced articulation angle design delivers tighter turns that are more stable, especially with large loads, than comparatively sized loaders without Articulation Plus.

## On the level

Loader arm and coupler design improves the lifting path to near parallel — for better load-carrying capability than previous models. This keeps the load more level from ground to truck-bed height and helps the operator focus on the task instead of on making manual adjustments.

## Fast getaway

With a standard top speed of over 23 mph, the 244 P-Tier can make some pretty quick moves on and between jobsites.

## Smooth moves

Load-sensing AutoShift powertrain technology eliminates productivity-interrupting manual shifts between gear ranges while providing smooth direction changes.

## **Control and command**

Low-effort joystick controls boom and bucket, forward-neutral-reverse (F-N-R), and differential lock. Standard mini-joystick controls auxiliary hydraulic functions including optional high-flow. Adjustableheight monitor lets operators keep close watch on vital machine functions.

## Enjoy the ride

Standard ride control cushions the boom during travel over rough and uneven terrain, reducing material spillage from the bucket and minimizing site cleanup.

\*Compared to leading competitive articulation loaders of the same size.

MORE

MANEUVERABLE\*

MORE

CAPABLE\*

MORE

STABLE\*

## Lighten up

In-cab lighting activates when the door is opened to illuminate machine entrances and exits. Optional LED front and rear worklights brilliantly brighten early morning or after-daylight tasks.

## **Quick-change artist**

Equip your 244 P-Tier with an ISO coupler to quickly and easily go from bucket to forks, for maximum lift capacity. Opt for the available John Deere quick-coupler to utilize a wide array of skid-steer-compatible attachments. High-flow electrohydraulic-controlled auxiliary hydraulics are also available.

## It's a lock

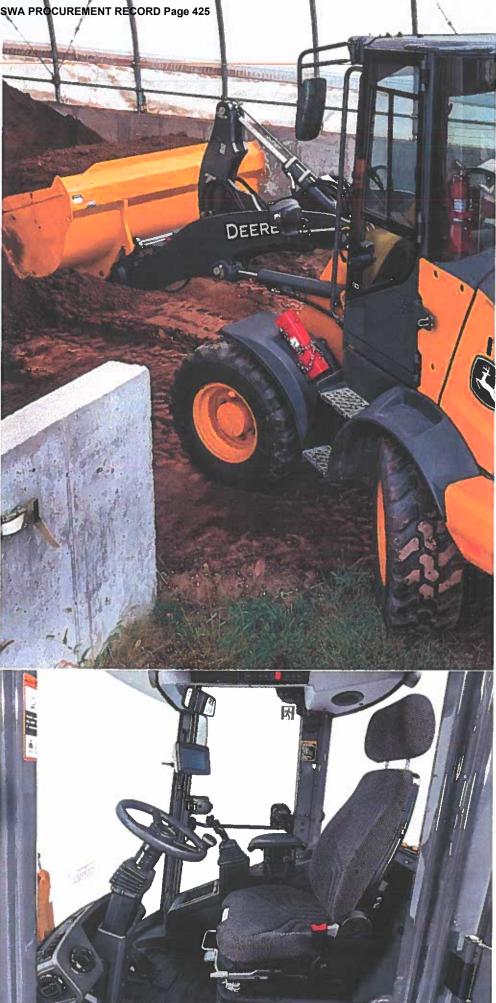
Optional throttle lock and creep control let operators set a slow ground speed while maintaining full engine power to an attachment. Now even easier to activate and adjust on the fly, these functions are perfect for work with snow blowers, cold planers, or material scrapers.

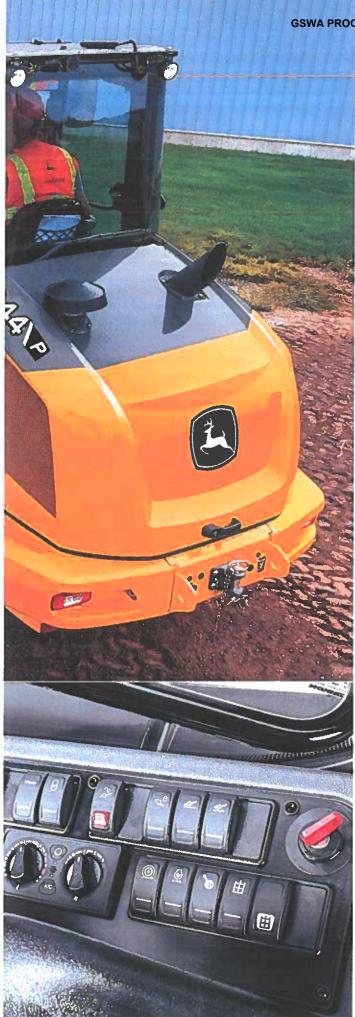
## Get a grip

Manual low-speed 100-percent differential lock delivers the ground-gripping tractive effort needed to dive deep into the pile and help heap the bucket. Rimpull control manages power to the wheels, allowing the operator to select the optimal setting to reduce tire and driveline wear.

## Keep your cool

Redesigned engine compartment and cooling package improve airflow and reduce the amount of debris entering the system compared to previous models. Access to all daily service checks and cooler cores is from ground level.





## GSWA PROCUREMENT RECORD Page 426 244 P-TIER COMPACT WHEEL LOADER





**OPTIONAL LED** FRONT & REAR WORKLIGHTS ENHANCE VISIBILITY

## **Business booster**

John Deere attachments are a great way to expand the flexibility of your operation. With more than 100 models, they'll help you broaden your abilities, work smarter, and accomplish even more.

## Here to back you up

Parts and service are always available at over 1,400 John Deere dealer locations throughout North America.



# GSWA PROCUREMENT RECORD Page 427 244 P-TIER WHEEL LOADER SPECIFICATIONS

While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

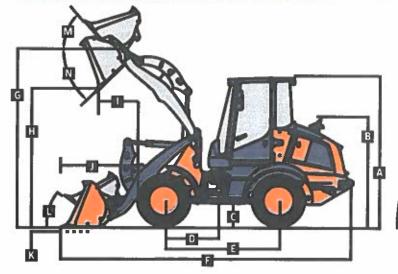
| 244 P-TIER  |   |  |  |
|---|---|--|--|
| Yanmar 4TNV98CT   | Gross Rated Power at 2,400 rpm  | 54 kW (73 hp)  | 1000   |
| EPA Final Tier 4/EU Stage V   | {ISO 14396}   |  |  |
| 4   | Peak Torque at 1,560 rpm  | 280 Nm (206 lbft.)   |  |
| 4   |   | 98 x 110 mm (3.89 x 4.33 i   | in.)   |
| 3.3 L (203 cu. in.)   | Lubrication   | -  |  |
| 52 kW (71 hp)   |   |  |  |
|   | Aspiration  |  |  |
|   |   |  | VDP  |
|   |   | 1  | 1he  |
| Hydraulically driven, proportionally co   | ntrolled  |  |  |
| -37 deg. C (-34 deg. F)   |   |  |  |
|   | the second s  |  |  |
| Hydrostatic (HST) with infinitely varia<br>mounted F-N-R; acceleration pedal; HS<br>full engine rpm and hydraulic flow  | ble speed control over full range of ope<br>ST inching pedal, which allows infinitely   | rating speeds; 2 speed rang<br>reduced travel speeds while   | ges; joystic<br>maintaini  |
|   |   |  |  |
| 18 km/h (11.0 mph)  |   |  |  |
|   |   |  |  |
|   | aged front axle: fixed, conventional diff   | erential rear axle   |  |
|   | -jee none ower nied, contentional and   |  |  |
|   | ont, conventional rear  |  |  |
|   |   |  |  |
|   | 0-deg. articulation left and right with n   | echanical-actuated rear-wi   | heel steeri  |
|   |   | rechaincer actuated real-wi  | naei steeli  |
|   |   |  |  |
|   |   |  |  |
| Reavy-duty outboard planetary   |   |  |  |
| Hydraulically actuated self-adjusting i   | internal wet-disc brake and driveline dru   | m heaka  |  |
|   |   | in plake   |  |
| Hatematically spring applied, interact  | cong recosed, internal wet use  |  |  |
| Fixed-displacement dear nump: open-   | center system   |  |  |
|   |   |  |  |
|   |   | 4 9 sec  |  |
| 73 000 kPa (3 335 nsi)  |   |  |  |
| 25 000 ki u (5,555 pai)   |   |  |  |
| 23 000 kPa (3 335 nsi)  |   |  |  |
|   | 10(0)   | ion see.   |  |
|   | <ul> <li>single-lever control for hoom and bucks</li> </ul>   | standard nin disconnect  | and 3rd-   |
| function proportional electrohydraulic  | (EH) auxiliary bydraulics   | it, standara pin alsconnect  | und sta  |
|   |   | THE REPORT OF A  |  |
| Heat-treated, chrome-plated, polished   | cylinder rods: hardened steel (replaceal  | ble bushings) pivot pins   |  |
|   |   |  |  |
| Electrical load center with blade-type  | multi-fused circuits  |  |  |
| 12 volt   |   |  |  |
| 1   |   |  |  |
| 925 CCA   |   |  |  |
|   |   |  |  |
|   |   |  |  |
| Driving/front working lights (2) turns  | sinnals, flashers, and ston- and taillights   |  |  |
| Driving/front working lights (2), turn s  | signals, flashers, and stop- and taillights   |  | e  |
| Driving/front working lights (2), turn s  | signals, flashers, and stop- and taillights   |  | <  |
|   | signals, flashers, and stop- and taillights   |  |  |
| 70 dBA  | signals, flashers, and stop- and taillights   |  | e stati  |
|   | signals, flashers, and stop- and taillights   |  | enistii<br>Alesses   |
| 70 dBA<br>101 dBA   |   |  |  |
| 70 dBA<br>101 dBA<br>Tread Width*   | Width Over Tires <sup>†</sup>   | Change in Vertical Height  |  |
| 70 dBA<br>101 dBA<br><i>Tread Width*</i><br>1510 mm (4 ft. 11 in.)  | Width Over Tires'<br>1920 mm (6 ft. 4 in.)  | Change in Vertical Height<br>0 mm (0 in.)  |  |
| 70 dBA<br>101 dBA<br><i>Tread Width*</i><br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | Width Over Tires <sup>†</sup><br>1920 mm (6 ft. 4 in.)<br>1960 mm (6 ft. 5 in.)   | Change in Vertical Height<br>0 mm (0 in.)<br>+23 mm (+0.9 in.)   |  |
| 70 dBA<br>101 dBA<br><i>Tread Width*</i><br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | Width Over Tires <sup>†</sup><br>1920 mm (6 ft. 4 in.)<br>1960 mm (6 ft. 5 in.)<br>1960 mm (6 ft. 5 in.)  | Change in Vertical Height<br>0 mm (0 in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)  |  |
| 70 dBA<br>101 dBA<br><i>Tread Width*</i><br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | Width Over Tires <sup>†</sup><br>1920 mm {6 ft. 4 in.}<br>1960 mm {6 ft. 5 in.}<br>1960 mm {6 ft. 5 in.}<br>1950 mm {6 ft. 5 in.}   | Change in Vertical Height<br>0 mm (0 in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)<br>+38 mm (+0.9 in.)   |  |
| 70 dBA<br>101 dBA<br>Tread Width*<br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)   | Width Over Tires <sup>†</sup><br>1920 mm {6 ft. 4 in.}<br>1960 mm {6 ft. 5 in.}<br>1960 mm {6 ft. 5 in.}<br>1950 mm {6 ft. 5 in.}<br>1950 mm {6 ft. 5 in.}  | Change in Vertical Height<br>0 mm (0 in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)  |  |
| 70 dBA<br>101 dBA<br><i>Tread Width*</i><br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)  | Width Over Tires <sup>†</sup><br>1920 mm {6 ft. 4 in.}<br>1960 mm {6 ft. 5 in.}<br>1960 mm {6 ft. 5 in.}<br>1950 mm {6 ft. 5 in.}<br>1950 mm {6 ft. 5 in.}  | Change in Vertical Height<br>0 mm (0 in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)<br>+38 mm (+0.9 in.)   |  |
| 70 dBA<br>101 dBA<br>Tread Width*<br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)   | Width Over Tires <sup>†</sup><br>1920mm {6 ft. 4 in.}<br>1960mm {6 ft. 5 in.}<br>1960mm {6 ft. 5 in.}<br>1950mm {6 ft. 5 in.}<br>1950mm {6 ft. 5 in.}<br>non pages 7 and 9.   | Change in Vertical Height<br>0 mm (0 in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)<br>+38 mm (+0.9 in.)   |  |
| 70 dBA<br>101 dBA<br><i>Tread Width*</i><br>1510 mm {4 ft. 11 in.)<br>1510 mm {4 ft. 11 in.]<br>and 9. / 'Also see <b>R</b> in <b>Dimensions</b> section  | Width Over Tires <sup>†</sup><br>1920 mm (6 ft. 4 in.)<br>1960 mm (6 ft. 5 in.)<br>1960 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>n on pages 7 and 9.<br>Refill Capacities (continued)  | Change in Vertical Height<br>0 mm (0 in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)<br>+38 mm (+0.9 in.)<br>+48 mm(+1.9 in.)   |  |
| 70 dBA<br>101 dBA<br>Tread Width*<br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)   | Width Over Tires <sup>†</sup><br>1920 mm (6 ft. 4 in.)<br>1960 mm (6 ft. 5 in.)<br>1960 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>n on pages 7 and 9.<br>Refill Capacities (continued)<br>Fuel Tank   | Change in Vertical Height<br>O mm (O in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)<br>+38 mm (+0.9 in.)<br>+48 mm(+1.9 in.)<br>90 L (23.8 gal.)   |  |
| 70 dBA<br>101 dBA<br><i>Tread Width*</i><br>1510 mm (4 ft. 11 in.)<br>1510 mm (4 ft. 11 in.)<br>2010 <i>G</i> . / <sup>1</sup> <i>Also see R in Dimensions section</i><br>12.1 L (12.7 qt.) | Width Over Tires <sup>†</sup><br>1920 mm (6 ft. 4 in.)<br>1960 mm (6 ft. 5 in.)<br>1960 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>n on pages 7 and 9.<br>Refill Capacities (continued)<br>Fuel Tank<br>Hydraulic/HST Reservoir With Filter  | Change in Vertical Height<br>O mm (0 in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)<br>+38 mm (+0.9 in.)<br>+48 mm(+1.9 in.)<br>90 L (23.8 gal.)<br>66 L (17.4 gal.)   |  |
| 70 dBA<br>101 dBA<br><i>Tread Width*</i><br>1510 mm {4 ft. 11 in.)<br>1510 mm {4 ft. 11 in.]<br>and 9. / 'Also see <b>R</b> in <b>Dimensions</b> section  | Width Over Tires <sup>†</sup><br>1920 mm (6 ft. 4 in.)<br>1960 mm (6 ft. 5 in.)<br>1960 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>1950 mm (6 ft. 5 in.)<br>n on pages 7 and 9.<br>Refill Capacities (continued)<br>Fuel Tank   | Change in Vertical Height<br>O mm (O in.)<br>+23 mm (+0.9 in.)<br>+44 mm (+1.7 in.)<br>+38 mm (+0.9 in.)<br>+48 mm(+1.9 in.)<br>90 L (23.8 gal.)   |  |
|   | 4<br>4<br>4<br>3.3 L (203 cu. in.)<br>52 kW (71 hp)<br>Hydraulically driven, proportionally co<br>-37 deg. C (-34 deg. F)<br>Hydrostatic (HST) with infinitely varia<br>mounted F-N-R; acceleration pedal; H'<br>full engine rpm and hydraulic flow<br>18 km/h (11.0 mph)<br>38 km/h (23.5 mph)<br>Fixed, 100% differential, manually eng<br>16 deg. total, stop to stop<br>Manual (push-button) 100% locking fr<br>370 mm (14.5 in.)<br>Hydraulic power steering (SAE J1511); 3<br>4% (2 left / 2% right)<br>60-deg. arc (30 deg. each direction)<br>Heavy-duty outboard planetary<br>Hydraulically actuated, self-adjusting<br>Automatically spring-applied, hydrauli<br>Fixed-displacement gear pump; open-<br>70 L/m (18 gpm)<br>109 L/m (29 gpm)<br>23 000 kPa (3,335 psi)<br>18 000 kPa (2,611 psi)<br>Pilot-operated, 3-function valve with<br>function proportional electrohydraulic<br>Heat-treated, chrome-plated, polished | 4       Peak Torque at 1,560 rpm         4       Engine Bore and Stroke         3.3 L (203 cu. in.)       Sz kW (71 hp)         Sz kW (71 hp)       Aspiration         Air Cleaner       Hydraulically driven, proportionally controlled         -37 deg. C (-34 deg. F)       Hydrostatic (HST) with infinitely variable speed control over full range of ope mounted F-N-R; acceleration pedal; HST inching pedal, which allows infinitely full engine rpm and hydraulic flow         18 km/h (11.0 mph)       38 km/h (23.5 mph)         Fixed, 100% differential, manually engaged front axle; fixed, conventional differential, too stop         Manual (push-button) 100% locking front, conventional rear         370 mm (14.5 in.)         Hydraulically actuated, self-adjusting internal wet-disc brake and driveline dru Attomatically spring-applied, hydraulically released, internal wet disc         Fixed-displacement gear pump; open-center system         70 L/m (18 gpm)       Hydraulic Cycle Times         10 9 L/m (29 gpm)       Raise         23 000 kPa (3,335 psi)       Dump         18 000 kPa (2,611 psi)       Dump         19 10t -operated, 3-function valve with single-lever control for boom and buckef function proportional electrohydraulic (EH) auxiliary hydraulics         Heat-treated, chrome-plated, polished cylinder rods; hardened steel (replaceal lectrical load center with blade-type multi-fused circuits 12 volt 1         925 CCA | 4       Peak Torque at 1,560 rpm       280 Nm (206 lbft.)         4       Engine Bore and Stroke       98 x 100 mm (3.89 x 4.33)         52 kW (71 hp)       Aspiration       Pressure system with full spin-on filter         Aspiration       Turbocharged       Air Cleaner         Hydraulically driven, proportionally controlled       -37 deg. C (-34 deg. F)         Hydrostatic (HST) with infinitely variable speed control over full range of operating speeds; 2 speed rang mounted F-N-R; acceleration pedal; HST inching pedal, which allows infinitely reduced travel speeds while full engine rpm and hydraulic flow         18 km/h (11.0 mph)       38 km/h (23.5 mph)         Fixed, 100X differential, manually engaged front axle; fixed, conventional differential rear axle         16 deg. total, stop to stop         Manual [push-button] 100% locking front, conventional rear         370 mm (14.5 in.)         Hydraulically actuated, self-adjusting internal wet-disc brake and driveline drum brake         Automatically spring-applied, hydraulically released, internal wet disc         Fixed-displacement gear pump; open-center system         70 L/m (18 gpm)       17 sec.         18 000 kPa (3,335 psi)       Name         19 000 kPa (3,335 psi)       Name         10 000 kPa (3,335 psi)       Name         11       101 sec.         10 000 kPa (3,335 psi)       101 sec. |

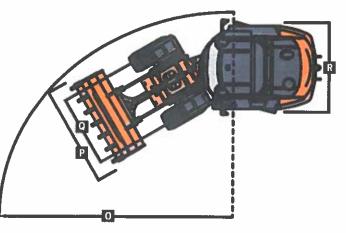




While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

| Operating Weights                                     | 244 P-TIER                   |   |                      |  |
|---|------------------------------|---|----------------------|--|
| With standard equipment, 365/70R18 tires, stand       | lard counterweight, cab, 79- | kg (175 lb.) operator, and full fuel tank                 |                      |  |
| ISO Quick-Coupler                                     |                              | Quik-Tatch Quick-Coupler (continued)                      |                      |  |
| With 0.8-m <sup>3</sup> (1.0 cu. yd.) General-Purpose | 5560 kg (12,258 lb.)         | With Fork   | 5500 kg (12,125 lb.) |  |
| (GP) Bucket With Bolt-On Edge                         |                              | Optional Components                                       |                      |  |
| With 1.1-m <sup>3</sup> (1.4 cu. yd.) GP Bucket With  | 5680 kg (12,522 lb.)         | ISO Quick-Coupler   |                      |  |
| Bolt-On Edge  | -                            | 0.8-m <sup>3</sup> (1.0 cu. yd.) Bucket With Bolt-On Edge | 337 ka (743 lb.)     |  |
| With Fork   | 5455 kg (12,026 lb.)         | 1.1-m <sup>3</sup> (1.4 cu. yd.) Bucket With Bolt-On Edge |                      |  |
| Quik-Tatch <sup>®</sup> Quick-Coupler                 |                              |   | 232 kg (511 lb.)     |  |
| With 0.8-m <sup>3</sup> (1.0 cu. yd.) GP Bucket With  | 5690 kg (12,544 lb.)         | Quik-Tatch Quick-Coupler                                  | <b>J</b> ··· · · ·   |  |
| Bolt-On Edge  | -                            | 0.8-m <sup>3</sup> (1.0 cu. yd.) Bucket With Bolt-On Edge | 467 kg (1.030 lb.)   |  |
| With 1.1-m <sup>3</sup> (1.4 cu. yd.) GP Bucket With  | 5800 kg (12,787 lb.)         | 1.1-m <sup>3</sup> (1.4 cu. yd.) Bucket With Bolt-On Edge | 577 kg (1.272 lb.)   |  |
| Bolt-On Edge  |                              |   | 277 kg (611 lb.)     |  |





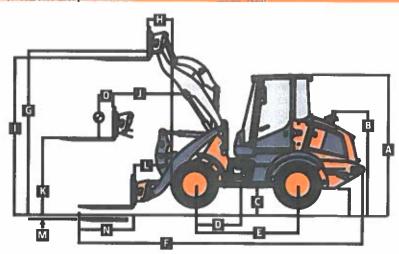
## 244 P-TIER Z-BAR LOADER WITH ISO QUICK-COUPLER AND BUCKET

|    |  | Standard Linkoge                   | Standard Linkage                  |  |
|----|--|------------------------------------|-----------------------------------|--|
| 1  | Dimensions With ISO Quick-Coupler and General-Purpose (GP) Bucket              | <b>.</b>                           |                                   |  |
| 1  | Nith Bolt-On Edge  | 0.8-m³ (1.0 cu. yd.)               | 1.1-m³ (1.4 cu. yd.)              |  |
| A  | Height to Top of Cab   | 2.75 m (9 ft. 0 in.)               | 2.75 m (9 ft. 0 in.)              |  |
| B  | Height to Top of Exhaust   | 1.98 m (6 ft. 6 in.)               | 1.98 m (6 ft. 6 in.)              |  |
| C  | Ground Clearance   | 285 mm (13 in.)                    | 285 mm (11 in.)                   |  |
| D  | Length From Centerline to Front Axie   | 750 mm (30 in.)                    | 750 mm (30 in.)                   |  |
| E  | Wheelbase  | 2.15 m (7 ft. 1 in.)               | 2.15 m (7 ft, 1 in.)              |  |
| F  | Overall Length, Bucket on Ground   | 5.41 m (17 ft. 9 in.)              | 5.47 m (17 ft. 11 in.)            |  |
| G  | Height to Hinge Pin, Fully Raised  | 3.22 m (10 ft. 7 in.)              | 3.22 m (10 ft. 7 in.)             |  |
| н  | Dump Clearance, 40-deg. Full Height  | 2.52 m (8 ft. 3 in.)               | 2.48 m (8 ft. 2 in.)              |  |
| 1  | Reach, 40-deg. Dump, Full Height   | 810 mm (32 in.)                    | 860 mm (34 in.)                   |  |
| 1  | Maximum Dump Reach, 42-deg. Dump   | 1.52 m (5 ft. 0 in.)               | 1.56 m (5 ft. 1 in.)              |  |
| K  | Maximum Digging Depth  | 95 mm (4 in.)                      | 95 mm (4 in.)                     |  |
| L  | Maximum Rollback at Ground Level   | 39 deg.                            | 39 deg.                           |  |
| M  | Maximum Rollback at Full Height  | 55 deg.                            | 55 deg.                           |  |
| N  | Bucket Dump at Full Height   | 42 deg.                            | 42 deg.                           |  |
| 0  | Turning Circle Radius Over Outside of Bucket Edge                              | 3.82 m (12 ft. 6 in.)              | 3.97 m (13 ft. 0 in.)             |  |
| P  | Bucket Width   | 1.90 m (6 ft. 3 in.)               | 2.20 m (7 ft. 3 in.)              |  |
| Q  | Tread Width (standard) <sup>6</sup>  | 1510 mm (4 ft. 11 in.)             | 1510 mm (4 ft. 11 in.)            |  |
| R  | Width Over Tires (standard) <sup>6</sup>                                       | 1920 mm (6 ft. 4 in.)              | 1920 mm (6 ft. 4 in.)             |  |
|    | oader Clearance Circle, Bucket Carry Position                                  | 7.64 m (25 ft. 1 in.)              | 7.94 m (26 ft. 1 in.)             |  |
| 8  | Also see Tires/Wheels section on page 6.                                       |                                    |                                   |  |
| 15 | pecifications With ISO Quick-Coupler and Bucket                                |                                    |                                   |  |
|    | Capacity, Heaped (SAE)   | 0.8 m³ ().0 cu. yd.)               | 1.1 m³ (1.4 cu. yd.)              |  |
|    | Capacity, Struck (SAE)   | 0.66 m <sup>3</sup> {0.86 cu. yd.} | 0.9 m <sup>3</sup> (1.18 cu. yd.) |  |
|    | Breakout Force (SAE J732C)   | 4895 kg (10,792 lb.)               | 4410 kg (9,722 lb.)               |  |
|    | Tipping Load, Straight   | 4060 kg (8,951 lb.)                | 3930 kg (8,664 lb.)               |  |
|    | Tipping Load, Full Turn (SAE)  | 3700 kg (8,157 lb.)                | 3580 kg (7,893 lb.)               |  |
|    | Rated Operating Load, 50% of Full-Turn Tipping Load (conforms to ISO 14397-1)* | 1850 kg (4,079 lb.)                | 1790 kg (3,946 lb.)               |  |
|    | Rated operating capacity based on Deere attachments only.                      | -                                  | 2                                 |  |
|    |  |                                    |                                   |  |

GSWA PROCUREMENT RECORD Page 429 While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

## Dimensions and Specifications With ISO Quick-Coupler and Fork

244 P-TIER



## 244 P-TIER Z-BAR LOADER WITH ISO QUICK-COUPLER AND FORK

|   |   | Standard Linkage                              |  |
|---|---|---|--|
| 1 | Dimensions With ISO Quick-Coupler and Fork  | 120-m (48 in.) tine length                    |  |
| A | Height to Top of Cab  | 2.75 m (9 ft. 0 in.)                          |  |
| В | Height to Top of Exhaust  | 1.98 m (6 ft. 6 in.)                          |  |
| C | Ground Clearance  | 285 mm (11 in.)                               |  |
| D | Length From Centerline to Front Axle  | 750 mm (30 in.)                               |  |
| E | Wheelbase   | 2.15 m (7 ft. 1 in.)                          |  |
| F | Overall Length, Forks on Ground   | 5.99 m (19 ft. 8 in.)                         |  |
| G | Height to Hinge Pin, Fully Raised   | 3.22 m (10 ft. 7 in.)                         |  |
| H | Reach, Fully Raised   | 525 mm (21 in.)                               |  |
| 1 | Fork Height, Fully Raised   | 3.05 m (10 ft. 0 in.)                         |  |
| 1 | Maximum Reach, Fork Level   | 1,24 m (4 ft. 1 in.)                          |  |
| K | Fork Height, Maximum Reach  | 1.45 m (4 ft. 9 in.)                          |  |
| L | Reach, Ground Level   | 740 mm (29 in.)                               |  |
| M | Depth Below Ground  | 50 mm (2 in.)                                 |  |
| N | Tine Length   | 1.20 m (48 in.)                               |  |
| 0 | Load Position, 50% Tine Length  | 600 mm (24 in.)                               |  |
| 5 | specifications With ISO Quick-Coupler and Fork  | As measured with fork level, centered on tine |  |
|   | Tipping Load, Straight  | 3215 kg (7,088 lb.)                           |  |
|   | Tipping Load, Full Turn (SAE)   | 2930 kg (6,460 lb.)                           |  |
|   | Rated Operating Load, 50% Full-Turn Tipping Load (conforms to SAE J1197 /                 | 1465 kg (3,230 lb.)*                          |  |
|   | ISO 14397-1)*   |   |  |
|   | Rated Operating Load, Rough Terrain, 60% Full-Turn Tipping Load (conforms<br>to EN474-3}* | 1820 kg (4,012 lb.)†                          |  |
|   | Rated Operating Load, Firm and Level Ground, 80% Full-Turn Tipping Load                   | 2300 kg (5,071 lb.)'                          |  |
|   | (conforms to EN474-3)*  |   |  |

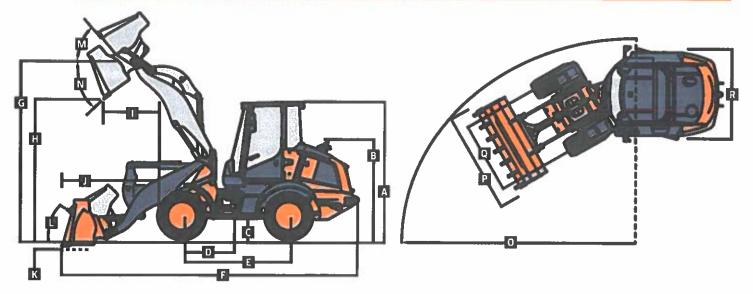
\*Rated operating capacity based on Deere attachments only. / \*Payload on farks is limited by tilt cylinder.

GSWA PROCUREMENT RECORD Page 430 While general information, plctures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

**244 P-TIER** 

Dimensions and Specifications With Quik-Tatch<sup>®</sup> Coupler and Bucket

244 P-TIER



#### 244 P-TIER Z-BAR LOADER WITH QUIK-TATCH COUPLER AND BUCKET

|   |  | Standard Linkage                   | Standard Linkage                  |
|---|--|------------------------------------|-----------------------------------|
| I | Dimensions With Quik-Tatch Coupler and General-Purpose (GP) Bucket             | -                                  |                                   |
| 1 | With Bolt-On Edge  | 0.8-m³ (1.0 cu. yd.)               | 1.1-m³ (1.4 cu. yd.)              |
| A | Height to Top of Cab   | 2.75 m (9 ft. 0 in.)               | 2.75 m (9 ft. 0 in.)              |
| B | Height to Top of Exhaust   | 1:98 m (6 ft, 6 in.)               | 1.98 m (6 ft. 6 in.)              |
| C | Ground Clearance   | 285 mm (11 in.)                    | 285 mm (11 in.)                   |
| D | Length From Centerline to Front Axle   | 750 mm (30 in.)                    | 750 mm (30 in.)                   |
| Ε | Wheelbase  | 2.15 m (7 ft. 1 in.)               | 2.15 m (7 ft, 1 in.)              |
| F | Overall Length, Bucket on Ground   | 5.61 m (18 ft. 5 in.)              | 5.68 m (18 ft. 7 in.              |
| G | Height to Hinge Pin, Fully Raised  | 3.22 m (10 ft. 7 in.)              | 3.22 m (10 ft. 7 in.)             |
| H | Dump Clearance, 40-deg. Full Height  | 2.52 m (8 ft. 3 in.)               | 2.45 m (8 ft. 0 in.)              |
| 1 | Reach, 40-deg. Dump, Full Height   | 1.09 m (3 ft. 7 in.)               | 1.15 m (3 ft. 9 in.)              |
| J | Maximum Dump Reach, 42-deg. Dump   | 1.71 m (5 ft. 7 in.)               | 1.76 m (5 ft, 9 in.)              |
| K | Maximum Digging Depth  | 55 mm (2 in.)                      | 55 mm (2 in.)                     |
| L | Maximum Rollback at Ground Level   | 50 deg.                            | 50 deg.                           |
| M | Maximum Rollback at Full Height  | 58 deg.                            | 58 deg.                           |
| N | Bucket Dump at Full Height   | 40 deg.                            | 40 deg.                           |
| 0 | Turning Circle Radius Over Outside of Bucket Edge                              | 3.87 m (12 ft, 8 in.)              | 4.02 m (13 ft. 2 in.)             |
| Ρ | Bucket Width   | 1.90 m (6 ft. 3 in.)               | 2.20 m (7 ft. 3 in.)              |
| Q | Tread Width (standard) <sup>B</sup>  | 1510 mm (4 ft. 11 in.)             | 1510 mm (4 ft. 1) in              |
| R | Width Over Tires (standard) <sup>s</sup>                                       | 1920 mm (6 ft. 4 in.)              | 1920 mm (6 ft. 4 in               |
| 1 | oader Clearance Circle, Bucket Carry Position                                  | 7.73 m (25 ft, 4 in.)              | 8.03 m (26 ft, 4 in,              |
|   | Also see Tires/Wheels section on page 6.                                       | •                                  |                                   |
| 1 | pecifications With Quik-Tatch Coupler and Bucket                               |                                    |                                   |
|   | Capacity, Heaped (SAE)   | 0.8 m <sup>3</sup> (1.0 cu. yd.)   | 1.1 m <sup>3</sup> (1.4 cu. yd.)  |
|   | Capacity, Struck (SAE)   | 0.66 m <sup>3</sup> (0.86 cu. yd.) | 0.9 m <sup>3</sup> (1.18 cu. yd.) |
|   | Breakout Force (SAE J732C)   | 3645 kg (8,036 lb.)                | 3295 kg (7,264 lb.)               |
|   | Tipping Load, Straight   | 3620 kg (7,981 lb.)                | 3500 kg (7,716 lb.)               |
|   | Tipping Load, Full Turn (SAE)  | 3310 kg (7,297 lb.)                | 3200 kg (7,055 lb.)               |
|   | Rated Operating Load, 50% of Full-Turn Tipping Load (conforms to ISO 14397-1)* | 1655 kg (3,649 lb.)                | 1600 kg (3,527 lb.)               |
| , | Rated operating capacity based on Deere attachments only.                      |                                    | tere of the part of               |

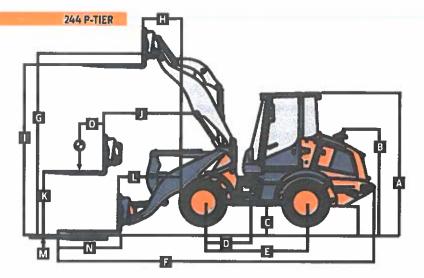
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T. .) L) in.) n.) s.) n.) 1 in.) in.) in.)

**244 P-TIER** 

While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries.

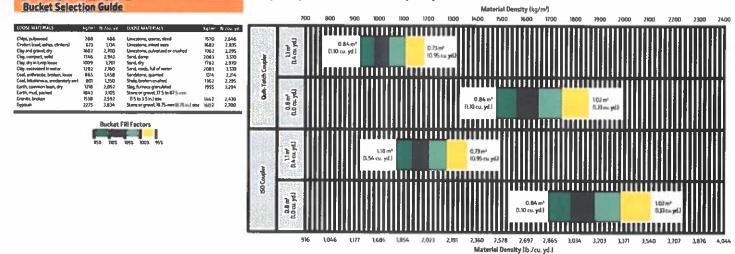
**Dimensions and Specifications With Qulk-Tatch Coupler and Fork** 



#### 244 P-TIER 2-BAR LOADER WITH QUIK-TATCH COUPLER AND FORK

|   |   | Standard Linkage                              |  |
|---|---|---|--|
| 1 | Dimensions With Quik-Tatch Coupler and Fork   | 1.20-m (48 in.) tine length                   |  |
| Α | Height to Top of Cab  | 2.75 m (9 ft. 0 in.)                          |  |
| B | Height to Top of Exhaust  | 1.98 m (6 ft. 6 in.)                          |  |
| С | Ground Clearance  | 285 mm (1) in.)                               |  |
| D | Length From Centerline to Front Axle  | 750 mm (30 in.)                               |  |
| Ε | Wheelbase   | 2.15 m (7 ft. 1 in.)                          |  |
| F | Overall Length, Forks on Ground   | 6.08 m (19 ft. 11 in.)                        |  |
| G | Height to Hinge Pin, Fully Raised   | 3.22 m (10 ft. 7 in.)                         |  |
| H | Reach, Fully Raised   | 570 mm (22 in.)                               |  |
|   | Fork Height, Fully Raised   | 3.03 m (9 ft. 11 in.)                         |  |
| 1 | Maximum Reach, Fork Level   | 1.28 m (4 ft. 2 in.)                          |  |
| K | Fork Height, Maximum Reach  | 1.42 m (4 ft. 8 in.)                          |  |
| L | Reach, Ground Level   | 785 mm (3) in.)                               |  |
| М | Depth Below Ground  | 75 mm (3 in.)                                 |  |
| N | Tine Length   | 1.20 m (48 in.)                               |  |
| 0 | Load Position, 50% Tine Length  | 600 mm (24 in.)                               |  |
| S | pecifications With Quik-Tatch Coupler and Fork  | As measured with fork level, centered on tine |  |
|   | Tipping Load, Straight  | 3060 kg (6,746 lb.)                           |  |
|   | Tipping Load, Full Turn (SAE)   | 2800 kg (6,173 lb.)                           |  |
|   | Rated Operating Load, 50% Full-Turn Tipping Load (conforms to SAE J1197 /               | 1400 kg (3,086 lb.)†                          |  |
|   | ISO 14397-1)*   |   |  |
|   | Rated Operating Load, Rough Terrain, 60% Full-Turn Tipping Load (conforms               | 1680 kg (3,704 lb.)'                          |  |
|   | to EN474-3)*<br>Rated Operating Load, Firm and Level Ground, 80% Full-Turn Tipping Load |   |  |
|   | (conforms to EN474-3)*  | 2160 kg (4,762 lb.)'                          |  |
|   | (contornis to Entry   | the to all a star the star                    |  |

\*Rated operating capacity based on Deere attachments only. / 'Payload on forks is limited by tilt cylinder.



# Additional equipment GSWA PROCUREMENT RECORD Page 432

#### 244 P Engine

- Antifreeze, –37 deg. C (–34 deg. F)
- Coolant recovery tank
- Fan safety guard
- Fan, suction type, hydraulically driven, proportional speed
- Environmentally friendly engine oil drain
- Spin-on engine oil and fuel filter
- Engine oil cooler
- Quick-release fuel filter and water separator
- Under-hood dual-element air cleaner with restriction indicator with dustevacuator valve
- Prescreened air intake
- Automatic glow plugs for cold start
- Engine coolant heater, 110 volts
   Electrical
- Starter switch with electric fuel cutoff
- 12-volt system
- Electrical load center with blade-type fuses behind operator's seat
- Standard 925-CCA battery
- Master electrical disconnect switch
- Alternator, 12 volts, 80 amps
- Horn (conforms to SAE J994 / J1446)
- Lights (conform to SAE 99): Driving / Front working (2) / Turn signals / Flashers / Stop / Taillights
- Worklights, rear (2)
- Reverse warning alarm (conforms to SAE J994 / J1446)
- Multifunction monitor with audible and visual warnings: Low engine oil pressure, engine coolant temperature, hydraulic oil temperature warning light, and parking brake indicator / Gauge and indicator: Engine coolant temperature gauge, fuel level gauge, speedometer, clock, and hour meter
- Indicator lights: Engine air filter / Parking brake actuated / Forward/reverse travel / lst- or 2nd-speed range / Turn signal and hazard lights / High-beam driving lights indicator / Battery voltage
- Pre-wired for roof beacon
   Powertrain/Brakes
- Smooth AutoShift technology up to 38 km/h (23 mph)

#### 244 P Powertrain/Brakes (continued)

- Hydrostatic (HST) transmission: Electric shift control / Single-lever joystick F-N-R / HST oil cooler / Inching pedal / 2 speeds forward and reverse / Infinitely variable speed control
- Rimpull control
- Service brakes, hydraulically actuated, self-adjusting internal wet-disc brake and driveline drum brake
- Parking brake, spring applied, hydraulically released, switch operated
- Conventional-type rear differentials, 100% locking front differential
   Hydraulic System
- Hydraulic fan for demand-based cooling
- Hydraulic system oil cooler
- Automatic bucket return-to-dig control
- Boom float detent
- Reservoir sight gauge for hydraulic/ HST oil
- Fine-micron hydraulic filters, vertical mounting
- Hydraulic function lockout
- 3-function hydraulic valve with pilot joystick control including auxiliary electrohydraulic (EH) proportional control for 3rd function
- 109-L/m (29 gpm) high-flow option
- Quick-coupler diagnostic ports: Priority pressure / Hydraulic pump pressure / Control valve pressure / HST pressure
   Operator's Station
- Cab (conforms to SAE J1040, SAE J231, ISO 3471, and ISO 3449): ROPS/FOPS / Heater/defroster / Rubber-plane isolation mounted for noise/vibration reduction / Intermittent front and rear windshield wipers and washers / Tinted safety glass / Adjustable sun visor / Mid-back cloth seat with mechanical suspension / 51-mm (2 in.) retractable seat belt / Full swingout left and right doors with sliding window in left door
- Premium air-ride high-back heated seat with headrest and dual lumbar control
- Radio-ready cab, fused 12-volt radio elec-
- trical lead and speakers, and power port AM/FM/Weather-Band (WB) radio

Key: ● Standard ▲ Optional or special See your John Deere dealer for further information.

#### 244 P Operator's Station (continued)

- Air conditioning
- Storage compartment for operator's manual and other items located under operator seat and 2 options left of operator seat
- Rubber floor mat
- Dual tilt and telescoping steering column
- Rearview mirrors, outside (2) and inside (1) (conform to SAE J985)
- Handholds and steps, ergonomically located and slip resistant (conform to SAE J185)
- ▲ 76-mm (3 in.) retractable seat belt

#### Loader Linkage

- Z-Bar loader linkage provides high bucket breakout
- Loader boom service locking bar (conforms to SAE J38)

#### Buckets and Attachments

- Full line of buckets with bolt-on cutting edges
- ▲ ISO-style quick-coupler
- ▲ Quik-Tatch<sup>™</sup> coupler
- Full line of construction utility forks, pallet forks, and other John Deere attachments\* Tires
- 365/70R18 Mitas EM-01
- ▲ 405/70R18 Firestone Duraforce
- 400/70R20 Michelin XMCL
- ▲ 400/70R20 Michelin Bibload
- 400/70R20 Nokian Hakkapeliitta

#### Other

- LED worklights (spot or flood)
- Hydraulic reversing fan
- ▲ Front window guard
- Fenders, front and rear
- Articulation locking bar (conforms to SAE J276)
- Vandal protection, includes lockable engine enclosure and fuel fill
- Cast rear counterweight
- Drawbar, with locking pin
- Lift eyes
- Tie-downs
- Ride control
- ▲ Creep control/throttle lock
- Fire extinguisher

\*See your John Deere dealer for further information.

While general information, pictures, and descriptions are provided, some illustrations and text may include product options and accessories NOT AVAILABLE in all regions, and in some countries products and accessories may require modifications or additions to ensure compliance with the local regulations of those countries. Net engine power is with standard equipment including air cleaner, exhaust system, alternator, and cooling fan, at standard conditions per SAE J1349 and DIN 70 200, using No. 2:0 fuel at 35 API gravity. No derating is required up to 1500 m (5,000 ft 1 altitude. Gross power is without cooling fan. Specifications and design subject to change without notice. Wherever applicable, specifications are macrodrance with SAE standards. Except where otherwise noted, these specifications are based on a unit with all standard equipment. ROPS cab. 365/70R18 Mitas EM-01 tires, full fuel tank air conditioning off.

and 79-kg (175 lb.) operator.



MW244PAU (23-05)





# STANDARD WARRANTY FOR NEW JOHN DEERE CONSTRUCTION, COMPACT CONSTRUCTION (CCE) FORESTRY, AND UTILITY PRODUCTS – US & CANADA

- Construction & Forestry Products: 12 months/unlimited hours (whichever occurs first) Full Machine Standard Warranty
- Compact Construction Equipment (CCE) Products: 24 months or 2000 hours (whichever occurs first)
   Full Machine Standard Warranty
- C&E Series Pull-Type Scrapers: 6 months Full Machine Standard Warranty
- DC & DE Pull-Type Scrapers: 12 months Full Machine Standard Warranty
- Scraper Tractors: 24 Months or 2000 Hours (whichever occurs first) Full Machine Standard Warranty
- Forestry Attachments: 12 Months or 2000 Hours (whichever occurs first) Full Machine Standard Warranty

The "Standard Warranty" is part of the warranty protection package available from John Deere Construction & Forestry Company (John Deere Limited in Canada) ("John Deere") to purchasers of new John Deere products ("product"):

**STANDARD Warranty** is John Deere's standard new product warranty, described in this document, provided at no additional charge to the purchaser.

**EXTENDED Warranty** is a separate repair contract made available by John Deere for purchasers who wish to complement their Standard Warranty coverage. Complete Extended Warranty details, including coverage options and limitations, are set forth in the Application for Extended Warranty, which is available from authorized John Deere dealers.

STRUCTURALL Warranty applies to certain structural components as listed below and as described in this document.

FACTORY-INSTALLED UNDERCARRIAGE Warranty applies to certain undercarriage components as listed below and as described in this document.

#### A. STANDARD WARRANTY - GENERAL PROVISIONS

John Deere will repair or replace, at its option, any parts (except those specified below) of a new John Deere product that, as delivered to the original retail purchaser(s), are defective in material or workmanship. Performance of this warranty will be free of charge for parts and labor, except as otherwise stated below. Standard Warranty applies only to purchases from John Deere and authorized John Deere dealers and, except as otherwise provided in the next sentence and section L below, is extended only to the original retail purchaser of the product. Remaining Standard Warranty applicable to a used John Deere product is transferred to a subsequent purchaser of the product only if the subsequent purchaser requests a transfer from an authorized John Deere dealer before the product's Standard Warranty expires. Coverage begins on the date of delivery of the product to the original retail purchaser. For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. Warranty statements required by law covering engine emissions-related parts and components are found on a separate written warranty certificate provided to the purchaser at the time of the original retail purchase.

#### B. WHAT IS COVERED BY STANDARD WARRANTY

All parts of a new John Deere product (except those noted in Sections D and E below) are covered during the Standard Warranty period set out above.

#### C. EXCLUSIVE REMEDY

The repair or replacement of covered parts or components that are defective, as provided in Sections A, B, D.2 and D.3 herein, shall be the purchaser's exclusive remedy for any defect in the product. However, if after repeated attempts such repair or replacement fails to correct the performance problem caused by the defect, the purchaser's sole remedy shall be a refund of the amount paid for the product (in exchange for a return of the product), excluding any transportation charges, license fees, taxes and insurance premiums, and less a reasonable allowance for use of the product prior to its return. In no event will the dealer, John Deere or any company affiliated with John Deere be liable for any incidental or consequential damages, including but not limited to loss of profits, rental of substitute equipment or other commercial loss. Correction of defects in the manner provided above shall constitute fulfillment of

US/CAN DEERE Warranty Statement Ver. 13.0 Effective 01 June 2022 Page 1 of 4

all liabilities of the Dealer, John Deere, or any company affiliated with John Deere to the purchaser or any other person, whether based upon contract, tort, strict liability, or otherwise. This limitation does not apply to claims for personal injury.

#### D. ITEMS COVERED SEPARATELY -

- 1. <u>Standard Warranty</u> does not apply to batteries, radios, tires, cameras, or to Cummins, MTU or Detroit Diesel Engines installed in John Deere products, which are covered by separate written warranties.
- 2. <u>Factory-Installed Undercarriage Warranty</u> covers all non-rubberized factory-installed undercarriage wear components for 3 years or 4,000 hours from the date of delivery to the original retail purchaser, whichever occurs first (unless terminated earlier under Section F, below). For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. In addition to the items listed in section E below, Factory-Installed Undercarriage Warranty does not cover: failures due to wear, machine application, maintenance practices, or improper machine configuration; removal and installation labor; transportation or hauling costs; unapproved parts; non-wear items; and rubberized undercarriage components such as rubber tracks. Warranty claims will be pro-rated based upon wear of the failed component and whether track shoe width is approved by John Deere. Factory-Installed Undercarriage Warranty does not apply to Scraper Tractors.
- 3. <u>StructurALL Warranty</u> for new John Deere Products (except Compact Excavators & Loaders, Skid-Steer Loaders, Compact Track Loaders, Scraper Tractors, Pull-Type Scrapers, and Forestry Attachments, which are not eligible for StructurALL Warranty) begins at the date of delivery to the original retail purchaser and ends (unless terminated earlier under Section F, below) after three (3) years, or 10,000 hours (whichever occurs first). For purposes of this warranty, a product that has been rented, used for demonstration purposes for 150 or more hours, or otherwise used prior to its original retail purchase has been "used" for the total duration of such use. StructurALL Warranty applies only to the following structural components listed below as installed on the product at the time of original manufacture. If a particular component is not listed below it is not covered by StructurALL Warranty.

Arm; Articulation Joint (incl. pins & bushings); Bin Frame; Boom; Carbody; C-Frame\*; Circle Frame; Coupler (John Deere built ONLY); Dipperstick; Draft Frame; Engine Frame; Equipment Frame; Grapple Arch and Grapple Boom; Loader Arm; Loader Frame; Mainframe; Moldboard Lift Arm; Pushbeam, NeverGrease™ Pin Joints [Includes steering pin and bushing joints (standard equipment), roller elements (roller bearings) in bucket to boom joints and sliding elements (bushing) for boom and linkage joints (optional equipment)]; Rollover Protection Structure (ROPS); Side Frame; Swing Frame; Track Frame; Undercarriage Frame; X-Frame; Z-bar loader linkage (including bell crank and bucket driver link); Specialty booms and arms marketed as "heavy duty" by John Deere.

*Items Covered by StructurALL for Cut-to-Length Forestry Machines*: Front frame (welded assembly); Rear frame (welded assembly); Crane king post with basement; Middle joint frame; Cabin swing frame; Main Boom

StructurALL Warranty does not apply to:

- 1. Any product used primarily in extreme duty or severe duty applications such as but not limited to: demolition and wrecking, chemical plant (including fertilizer plants), salt mines, steel mill, land fill and transfer stations, scrap handling, scarifying and other applications that are similarly destructive or similarly heavy duty except specialty booms and arms as stated in Section D.3 above.
- 2. C-Frames on Crawlers equipped with root rakes or used in forestry applications unless equipped with an "extreme duty" reinforcement package.
- 3. Cut-to-Length Forestry Heads and Slash Bundler Units.
- 4. Crawlers equipped with optional side booms.
- 5. Cut-to-Length Forestry, Excavator, and Log Loader swing bearings.
- 6. Motor Graders equipped with front- or rear-mounted snow wings.

#### E. ITEMS NOT COVERED -

John Deere is NOT responsible for the following:

- 1. Freight.
- 2. Adjustments to compensate for wear, for periodic maintenance or adjustments that result from normal wear and tear.
- 3. Damage caused by unapproved adjustments (electronic or mechanical) to machine or machine components outside of published specifications including but not limited to engine, hydraulic components and relief valves.
- 4. Program updates, calibrations, and pressure adjustments.
- 5. Additional Labor Time Above Dealer Labor Rate.
- 6. Additional Cleaning Above Dealer Labor Rate.
- 7. Rental Fees.
- 8. Depreciation or damage caused by normal wear or application, lack of reasonable and proper maintenance, failure to follow operating instructions, misuse, lack of proper protection during storage, vandalism, negligence, collision, expenses to seek reinstatement of warranty following theft or loss of Product, or other accidents.
- 9. Premiums charged for Overtime Labor.
- 10. Transportation to and from the dealership.
- 11. Travel time, mileage, or service calls by the dealer.
- 12. Non-John Deere components or modifications, Rotobec grapples, and attachments installed aftermarket.
- 13. Shop supplies and maintenance items such as, but not limited to: filters, fuels, oil, hydraulic fluid, lubricants, coolants, conditioners, shop towels, cleaners and degreasers.
- 14. Torn, cut, or worn hoses.
- 15. Wear items, such as, but not limited to: body liner, belts, blades, bulbs, lubricated joints (including pins and bushings), dry brakes, brake linings, dry clutch linings, saw blades, chains, skidder grapple shocks, color marking nozzles, and articulation bumpers.
- 16. Items such as cutting-edge parts, delimbing knives, bucket teeth and rubber track are not warranted for depreciation or damage caused by normal wear, lack of proper maintenance, misuse, failure to follow operating instructions, the elements or accident.
- 17. Any defect in a non-covered component, or damage to or failure of a covered component caused by a defect in a non-covered component.
- 18. Secondary damage which occurs from continued operation of a product after recognition of the occurrence of a failure.
- 19. Parts supplied by or repairs, maintenance or modifications performed by someone other than an authorized John Deere dealer, including any damage caused by such use of parts, repairs, maintenance, or modifications not performed by an authorized John Deere dealer.
- 20. The use of "track type" tire chains on Feller Bunchers and Skidders is an unapproved modification. Warranty will be void on these machines using "track type" tire chains.
- 21. Topping off fluids when fluid levels fall in the range between low and full
- 22. Parts/Kits not ordered on machine and installed aftermarket. These parts will be covered by any applicable parts warranty.
- 23. Attachments installed aftermarket i.e., Winch not installed at factory.
- 24. Custom options installed outside the factory i.e., G.R. Manufacturing option packages.
- 25. Used Products (except as otherwise provided in section L below).
- 26. Lost or stolen Products.

#### F. TERMINATION OF WARRANTY-

John Deere is relieved of its obligations under Standard Warranty, StructurALL Warranty, Factory-Installed Undercarriage Warranty and/or Extended Warranty if:

- 1. The product is modified or altered in ways not approved by John Deere; or
- 2. Any unapproved or improperly sized attachment is installed on the product. Approval and attachment size shall be at John Deere's sole discretion. (Consult dealer prior to installing attachments or product modification).
- 3. The product is moved outside the US and/or Canada.

#### G. PARTS REPLACED UNDER WARRANTY -

Only new or remanufactured parts or components furnished or approved by John Deere, will be used if John Deere elects to repair the product. If any such part or component is defective in material or workmanship when installed in the product, John Deere will repair or replace, as it elects, such defective part or component, provided the defect is reported to an authorized John Deere dealer within 90 days of installation or before expiration of the applicable Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty whichever is later.

#### **H. TELEMATICS**

NOTICE: Products may be equipped with telematics hardware and software ("Telematics") that transmit data to John Deere/ Dealer. Purchaser may deactivate Telematics at <u>www.jdlink.com</u>.

Notwithstanding Purchaser's right, title or interest in the Products, Purchaser agrees that John Deere and Dealer (their affiliates, successors and assigns), without further notice to Purchaser have the right to:

- 1. Access, use, collect and disclose any data generated by, collected by, or stored in, Products or any hardware or devices interfacing with Products ("Machine Data");
- 2. Access Machine Data directly through data reporting devices integrated within, or attached to, Products, including Telematics ("Data Reporting Systems"); and
- 3. Update the Data Reporting Systems software from time to time. Machine Data will only be used in accordance with John Deere's Machine Data Policy, located at <u>www.JohnDeere.com/MachineDataPolicy</u>.

#### I. OBTAINING WARRANTY SERVICE -

To obtain warranty service, the purchaser must request warranty service from a John Deere dealer authorized to sell the product to be serviced. When making such a request, the purchaser must present evidence of the product's delivery date, make the product available at the dealer's place of business, and inform the dealer in what way the purchaser believes the product to be defective. Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty repairs may be made in the field if the purchaser and servicing dealer so desire. However, John Deere will not be responsible for any charges (such as dealer travel time, mileage or extra labor) that would not have been incurred had the product been repaired at the dealer's place of business.

#### J. NO IMPLIED WARRANTY, CONDITIONS OR OTHER REPRESENTATION -

Where permitted by law, neither John Deere nor any company affiliated with it makes any warranties, representations, conditions or promises, express or implied, as to the quality, performance, or freedom from defect of its products, other than those set forth in this document and **NO IMPLIED WARRANTY OF MERCHANTABILITY, CONDITIONS OR FITNESS IS MADE.** 

#### K. NO DEALER WARRANTY -

The selling dealer makes no warranty of its own on any item covered by this warranty and makes no warranty on other items unless the dealer delivers to the purchaser a separate written warranty certificate specifically warranting the item. The dealer has no authority to make any representation or promise on behalf of John Deere, or to modify the terms or limitations of this warranty in any way.

#### L. USED JOHN DEERE PRODUCTS ONLY -

John Deere will transfer remaining Standard Warranty, Factory-Installed Undercarriage Warranty and/or StructurALL Warranty to the purchaser of a used John Deere construction and/or forestry product that has been used for less than the full warranty period provided at the product's original retail purchase. This transfer is not effective until change of ownership is registered by a John Deere dealer. ALL THE TERMS, INLCUDING LIMITATIONS AND EXCLUSIONS, OF THE JOHN DEERE STANDARD WARRANTY, FACTORY-INSTALLED UNDERCARRIAGE WARRANTY, AND/OR STRUCTURALL WARRANTY ORIGINALLY PROVIDED FOR THE PRODUCT REMAIN IN EFFECT AND APPLICABLE.





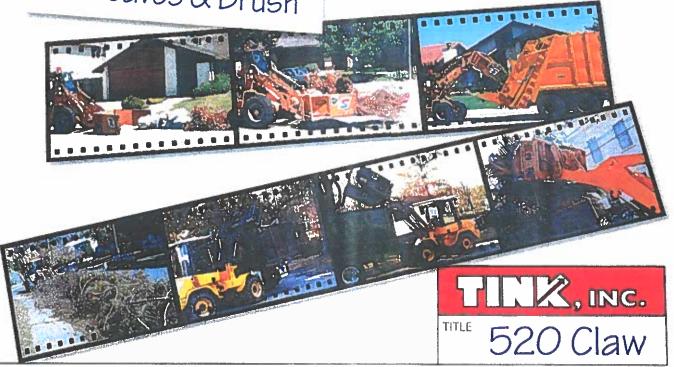
# Load A Compactor Truck



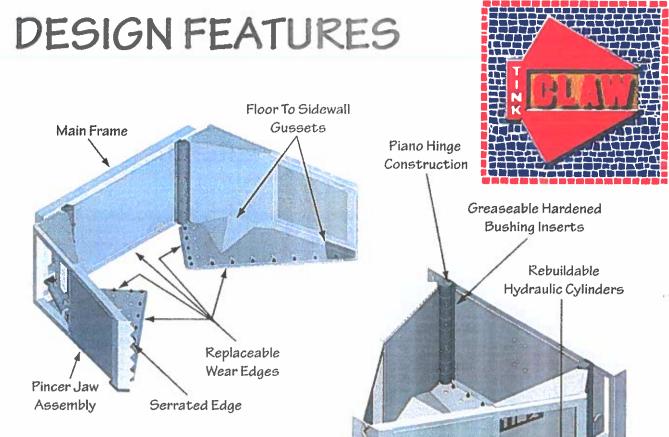
# Efficient Collection Of Leaves & Brush



# Load An Open Top Truck



TINK, Inc. • 2361 Durham Dayton Hwy. • Durham. CA 95938 • 800-824-4163 • @ 2002 • CL1



# Tink 520 Claw

A special loader bucket that scoops leaves and loose garden waste out of the gutter and into disposal trucks at lower costs. The Claw can be mounted on most <sup>3</sup>/<sub>4</sub> to 1½ yard wheel loaders.

The Pincer Jaw Assembly is constructed of structural steel tubing welded together to form rigid rectangular frames. The framework is covered and strengthened with steel side panels. The serrated front edges assist in grasping and pinching materials.

Wear Provisions The underside of the Claw, which makes frequent contact with asphalt and other hard surfaces, is equipped with replaceable tungsten carbide wear shoes and hard steel blades that absorb a majority of the abrasion and wear. Tungsten carbide is an extremely hard material that is incorporated into the wear shoes to combine the highest wear and abrasion resistance possible with strength and impact resistance.

**Piano-Hinge Construction** The pincer jaw assembly is attached to the main frame with a 3 inch diameter plano-hinge that features a 1½ inch pin that won't shear on impact. More importantly the large diameter provides a vast amount of wear surface to promote long lasting life. The hinges include greasable hardened bushing inserts.

Hydraulic System The rebuildable twin cylinders that open and close the Claw are capable of developing pinch force necessary to grasp and hold materials too long or bulky to fit within the pincer bucket. The cylinders have a 3 inch bore, an 8 inch stroke and a 1¼ inch chrome hardened rod. Mechanical stops prevent cylinder damage by not allowing the cylinders

Tungsten Carbide

Wear Shoes

to over extend during the Claw's duty cycle. When the pincer jaws make contact with an immovable object the hydraulic cross over relief valve senses the obstruction a diverts the fluid away from the cylinders. This automatic action minimzes cylinder damage and premature hydraulic system failure.

The flow divider distributes an equal amount of hydraulic fluid to each cylinder ensuring that the pincer jaws operate evenly and simultaneously.

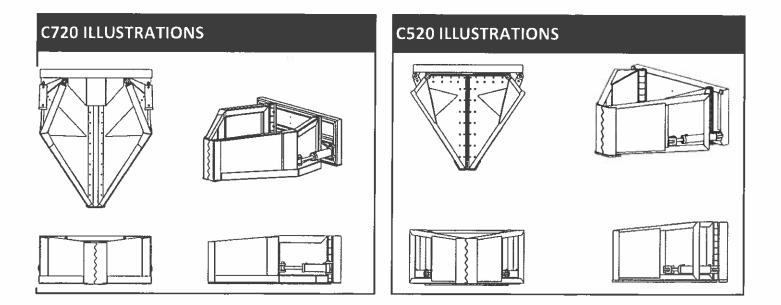
The 520 Claw hydraulic system is designed for machines having 8 to 50 gpm and 1500 to 3800 psi.

Prices and specifications are subject to change without notice.

TINK, Inc. • 2361 Durham Dayton Hwy • Durham CA 95938 • 800-824-4163 • @ 2002

|                 | AW PR         | ICES AI         | ND SPI        | ECIFICAT            | IONS          |                              |                             | OTINK                      |
|-----------------|---------------|-----------------|---------------|---------------------|---------------|------------------------------|-----------------------------|----------------------------|
|                 | The ?         | Aast E          | licient       | Collection          | of La         | aves and Br                  | elice                       | BUCKETS                    |
| MODEL<br>NUMBER | CUBIC<br>YARD | WIDTH<br>CLOSED | WIDTH<br>OPEN | BACK WALL<br>HEIGHT | MAX<br>LENGTH | SHIP WEIGHT<br>WITH BRACKETS | LIST PRICE<br>WITH BRACKETS | Doing business since 1976. |
| C520            | 1.2           | 66″             | 96″           | 29″                 | 57″           | 1725 LBS                     | \$14,925                    |                            |
| C720            | 2.7           | 69″             | 114"          | 29″                 | 81″           | 2900 LBS                     | \$19,100                    | Tink is a name to trust.   |

| TINK CLAW SELECTION GUIDE       | TIP LOAD<br>FULL TURN | TIP LOAD<br>STRAIGHT | CLAW | MODEL |
|---------------------------------|-----------------------|----------------------|------|-------|
| 100 Category - 1.0 Yard Loader  | 6,300 lbs.            | 7,200 lbs.           | 520  |       |
| 125 Category - 1.25 Yard Loader | 7,800 lbs.            | 9,000 lbs.           | 520  |       |
| 150 Category - 1.50 Yard Loader | 9,400 lbs.            | 10,900 lbs.          | 520  |       |
| 175 Category - 1.75 Yard Loader | 11,000 lbs.           | 12,700 lbs.          | 520  | 720   |
| 200 Category - 2.0 Yard Loader  | 12,600 lbs.           | 14,200 lbs.          |      | 720   |
| 225 Category - 2.25 Yard Loader | 14,200 lbs.           | 16,500 lbs.          |      | 720   |
| 250 Category - 2.50 Yard Loader | 15,700 lbs.           | 18,200 lbs.          |      | 720   |
| 275 Category - 2.75 Yard Loader | 17,300 lbs.           | 20,100 lbs.          |      | 720   |



Prices and specifications subject to change without notice. Prices FOB Durham, CA. Effective 1/1/23

Tink, Inc. • Durham, CA • 800-824-4163 • www.tinkinc.com



# VERSATILE

Need to be able to grip, grab, pull and lift? Need to grade, doze, or dig and load? If so, your machine deserves a Rockland Multi-Purpose Bucket. These buckets are designed to perform and built to last. They deliver true versatility without changing attachments.

The MP is ideal for utility work and general contractors.

# TWO MODELS FOR EVERY APPLICATION

It excavates, loads, and clears land—virtually whatever the job may require.

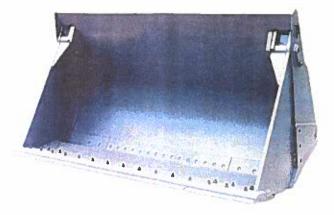
The MP-L was designed specifically for trash transfer stations. Its ability to crush, pick, sort, and doze really increases trash handling efficiency.

# **BUILT TO LAST**

Both models are built to last in the Rockland tradition. Heavy-duty clams, oversize pivots, and hard alloy wear strips guarantee years of dependable service. Hydraulics are the heart of any multi-purpose bucket and Rockland hydraulics are first-class. High pressure cylinders with special heat-treated, hard chromeplated rods deliver dependability—year after year. All moldboards are reinforced with box sections and equipped with bolt-on cutting edges and replaceable end bits. Clams can be equipped with bolt-on cutting edges or the teeth of your choice.

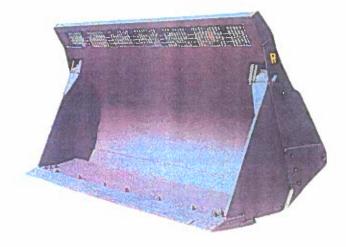
This all adds up to versatility, productivity, and dependability. If you are thinking Multi-Purpose buckets, specify Rockland. You will be glad you did!

**MP MULTI-PURPOSE** 



Rockland MP Buckets are ideal for utility work and general contractors.

# MP-L TRASH HANDLING



Transfer station operators appreciate the versatility of the Rockland MP-L because of the way it really speeds trash handling.

#### SPECIFICATIONS GSWA PROCUREMENT RECORD Page 442

# **MP MULTI-PURPOSE**

#### WHEEL LOADER

| MACHINE CLASS               | 5,1  | 0    | 10   | )    | 10    | )      | 10,  | 20    | 20,  | 30   | 20,  | 30   | 30,  | 40   | 4          | 0    | 40, | 50   |
|-----------------------------|------|------|------|------|-------|--------|------|-------|------|------|------|------|------|------|------------|------|-----|------|
| CAPACITY (Yd <sup>3</sup> ) | 1    | .76  | 1.25 | .96  | 1.375 | 1.05   | 1.5  | 1.15  | 1.75 | 1.34 | 2    | 1.53 | 2.25 | 1.72 |            | 1.91 |     |      |
| OAW (")                     | 88   | 2235 | 89   | 2261 | 95    | 2413   | 95   | 2413  | 96   | 2438 | 96   | 2438 | 100  | 2540 |            | 2692 |     | 2692 |
| CEW (")                     | 86.5 | 2197 | 87.5 | 2223 | 93.5  | 2375   | 93   | 2362  | 94   | 2388 | 94   | 2388 | 98   | 2489 |            | 2642 |     | 2642 |
| WEIGHT (lbs.)               | 1735 | 787  | 2045 | 928  | 2145  | 973    | 2360 | 1071  | 3060 | 1388 | 3260 | 1479 | 3600 | 1633 |            |      |     |      |
| MACHINE CLASS               | 5    | 0    | Ę    | 50   | 50,   | 60     | 60   | )     | 60   | )    | 60,7 | 70   | 70   | )    | 70         |      | 8   |      |
| CAPACITY (Yd <sup>3</sup> ) | 3    | 2,29 | 3.25 | 2,48 | 3.5   | 2.68   | 3.75 | 2.87  | 4    | 3.06 | 4.25 | 3.25 | 4.5  | 3,44 | 4.75       | 3.63 | 5   | 3.82 |
| OAW (")                     | 116  | 2946 | 116  | 2946 | 122   | 3099   | 126  | .1200 | 132  | 3353 | 135  | 3429 |      | 3658 | 144        | 3658 | 144 | 3658 |
| CEW (")                     | 114  | 2896 | 114  | 2896 | 120   | 3048   | 124  | 31.50 | 130  | 3302 | 133  | 3378 | 142  | 3607 | 142        | 3607 | 142 | 3607 |
| WEIGHT (lbs.)               | 4500 | 2041 | 4900 | 2223 | 5380  | 2-1-10 | 5480 | 2480  | 5680 |      | 6110 |      |      |      |            |      |     | 3890 |
| (mm/kg)                     |      |      |      |      |       |        |      |       |      |      | 0110 |      | -    |      | subject to |      |     |      |

#### **CRAWLER LOADER**

| MACHINE CLASS               | 10   | 1    | 10,  | 20   | 20    | )    | 20,  | 30    | 3    | 0    | 30,  | 40   | 40   | )     | 40,  | 50   | 5    | 0    |
|-----------------------------|------|------|------|------|-------|------|------|-------|------|------|------|------|------|-------|------|------|------|------|
| CAPACITY (Yd <sup>3</sup> ) | 1    | 0.76 | 1.25 | 0,96 | 1.375 | 1,05 | 1.5  | 1.15  | 1.75 | 1.34 | 2    | 1.53 | 2.25 | 1.72  | 2.5  | 1.91 | 2.75 |      |
| OAW (")                     | 76   | 1930 | 80   | 2032 | 84    | 2134 | 84   | 21.34 | 90   | 2286 | 92   | 2337 | 96   | 2438  | 100  | 2540 | 100  | 2540 |
| CEW (")                     | 74   | 1880 | 78   | 1981 | 82    | 2083 | 82   | 2083  | 88   | 2235 | 90   | 2286 | 94   | 2388  | 98   | 2489 | 98   | 2489 |
| WEIGHT (lbs.)               | 1765 | 801  | 2395 | 1086 | 2595  | 1177 | 2795 | 1268  | 3360 | 1524 | 3615 | 1640 | 3855 | 17-19 | 4300 | 1950 | 4655 | 2112 |

| MACHINE CLASS               | 50,  | 60   | 6    | 0    | 6    | 0    |
|-----------------------------|------|------|------|------|------|------|
| CAPACITY (Yd <sup>3</sup> ) | 3    | 2.29 | 3.25 | 2.48 | 3.5  | 2,68 |
| OAW (")                     | 106  | 2692 | 106  | 2692 | 110  | 2794 |
| CEW (")                     | 104  | 2642 | 104  | 2642 | 108  | 2743 |
| WEIGHT (lbs.)               | 5320 | 2413 | 5620 | 2549 | 6720 | 3048 |
| (mm/ky)                     |      |      |      |      |      |      |

\_\_\_\_\_

# MP-L TRASH HANDLING

MP-L Trash Handling Bucket capacity should be determined by the weight of the material usually handled and the operating capacity of the loader. Often a bucket larger than the standard multi-purpose bucket can be used to maximize productivity.

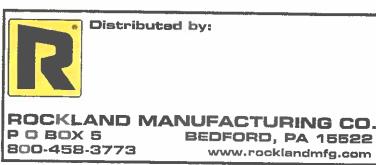
| N   | ACHINE CLASS                | 10   | 0    | - 20 | D    | 20   | D    | 3   | D    | 30  | )    | 4    | 0    | - 4  | D    | 5    | 0    | 50        | 0 | 6   | 0 |
|-----|-----------------------------|------|------|------|------|------|------|-----|------|-----|------|------|------|------|------|------|------|-----------|---|-----|---|
| C   | CAPACITY (Yd <sup>3</sup> ) | 2.75 | 2.1  | 2.75 | 2.1  | 4    | 3,06 | 4   | 3.06 | 5   | 3.82 | 5    | 3.82 | 6.75 | 5.16 | 6.75 | 5.16 | 7.75      |   |     | - |
| C   | AW (")                      | 96   | 2438 | 96   | 2438 | 106  | 2692 | 106 | 2692 | 106 | 2692 |      |      |      |      |      |      |           |   | 130 |   |
| C   | EW (")                      | 94   | 2388 | 94   | 2388 | 104  | 2642 |     |      | 104 |      |      |      |      |      |      |      |           |   |     |   |
| V   | VEIGHT (lbs.)               | 3295 | 1495 | 3760 | 1706 | 4090 | 1855 |     |      |     |      |      |      |      |      |      |      | 6755      |   |     |   |
| (mm |                             |      |      |      |      |      |      |     |      |     |      | 0.00 |      | 0000 | -120 |      |      | ubject to |   |     |   |

# **INSTALLATION INFORMATION**

Rockland MP buckets mount in place of the standard bucket using factory pins or specified coupler brackets. The loader must be equipped with a three-spool valve and boom arm piping. MP buckets come complete with jumper hoses to connect to standard boom arm piping.



Rockland Multi-Purpose Buckets are guaranteed against failure due to defective design, workmanship or materials for a period of two years or 4000 hours.



# GSWA PROCUREMENT RECORD Page 443 Skid-Steer Pick-up Brooms

# 877-580-6218

Pick-up for Skidsteer Loaders

26 inch Diameter Brush

Sweep forward or reverse

**Optional Gutter Broom** 

**Optional Sprinkler Kit** 

Available in 60",72" and 84" widths



|                         | Sł                | PECIFICATIONS     |                   |
|-------------------------|-------------------|-------------------|-------------------|
| Model                   | HPB 60            | HPB 72            | HPB 84            |
| Sweeping Width          | 63"               | 75"               | 87"               |
| Overall Width           | 70"               | 82"               | 94"               |
| Overall Height          | 28"               | 28"               | 28"               |
| Overall Front to Back   | 65"               | 65"               | 65"               |
| Bristle Diameter        | 26"               | 26"               | 26"               |
| Number of Bristles      |                   |                   | 20                |
| Zig-zag                 | 35                | 40                | 45                |
| Bristle Material        |                   |                   |                   |
| (Standard)              | Polypropylene     | Polypropylene     | Polypropylene     |
| (Optional)              | Poly/Steel Mix    | Poly/Steal Mix    | Poly/Steel Mix    |
| Hydraulic Flow Min/Max  | 15/35             | 18 / 35           | 18 / 35           |
| Hydraulic Pressure Max. | 3500 Psi          | 3500 Psi          | 3500 Psi -        |
| Travel Direction        | Forward / Reverse | Forward / Reverse | Forward / Reverse |
| Approximate Weight      | 995 ibs           | 1195 lbs          | 1395 lbs          |

Marv Haugen Enterprises Inc.

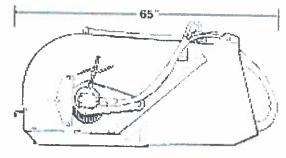
P.O. Box 868 • Casselton, ND 58012 • Phone: 701-347-4827 • Fax: 701-347-4830 Website:www.equipitnow.com • E-mail: haugen@equipitnow.com

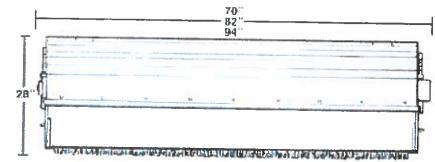
# Pick-Up Broom

Specifications

| Model                        | HPB 60                  | HPB 72                  | HPB 84                  |
|------------------------------|-------------------------|-------------------------|-------------------------|
| Overall Width                | 70°                     | 82                      | 94                      |
| Sweeping Width               | 63"                     | 75*                     | 87                      |
| Overall Height               | 281                     | 28"                     | 28                      |
| Overall Front to Back        | 65*                     | 651                     | 65*                     |
| Bristle Diameter             | 261                     | 261                     | 261                     |
| No. at Bristles - Convoluted | 35                      | 40                      | 45                      |
| Bristle Material - Standard  | Polypropylene           | Polypropylene           | Polypropylene           |
| - Optional                   | Poly/Steel Mix          | Poly/Steel Mix          | Poly/Steet Mix          |
| Drive System                 | Hyd. Motor Direct Drive | Hyd. Motor Direct Drive | Hyd. Motor Direct Drive |
| Hydraulic Flow Min/Max       | 15/35                   | 18/35                   | 18/35                   |
| Hydraulic Pressure Max       | 3500 PSI                | 3500 PSI                | 35/00 PSI               |
| Travel Direction             | Forward/Reverse         | Forward/Reverse         | Forward/Reverse         |
| Approximate Weight           | 995 lbs                 | 1195 lbs                | 1395 lbs                |
| Optional Water Kit           | Available               | Available               | Available               |

# **Pick-Up Broom Dimensions**





 Besigned to be used on skid steer loaders with 1300 to or more filling capacity.

- Specifications and designs are subject to change without notice



Marv Haugen Enterprises Inc. 1851 Heartland Ave. - Casselton, ND 58012 **Toll Free 877-580-6218** Phone: 701-347-4827 Fax: 701-347-4830 Website: www.haugenattachments.com Email: haugen@equipitnow.com



#### GSWA PROCUREMENT RECORD Page 445 **GUAM SOLID WASTE AUTHORITY**

LOURDES A. LEON GUERRERO

JOSHUA E TENORIO

IRVIN L. SLIKE



November 27, 2023

# **INVITATION FOR BID** GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

#### **AMENDMENT NO. 3**

1. Amend page 31 of 34

From:

| Bid Due Date & Bid Opening at the Guam Solid Waste                | Tuesday, November 28, |
|---|-----------------------|
| Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl. | at 1:0                |
| 546 N. Marine Corps Dr., Tamuning, Guam                           | Chamorro Standard     |

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Authority: Administration Office, GSWA Bldg., 2<sup>nd</sup> Fl. 546 N. Marine Corps Dr., Tamuning, Guam

,2023 00PM Time

Tuesday, December 5, 2023 at 1:00PM Chamorro Standard Time

\*All others remain the same.

Irvin L. St General Manager

|              | WLEDGEMENT RECEIPT                             |
|--------------|--|
| Received By- | Ryne-Paul Contes fortil                        |
| Date:        |  |
| Company Name | Far East Equipment Co. UC                      |
|              | ax to: 671-649-3777<br>ocurement@gswa.guam.gov |



OURDES A. LEON GUERRERO

JOSHUA F TENORIO



IRVIN L. SLIKE

November 20, 2023

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

# **AMENDMENT NO. 2**

1. Amend page 31 of 34

| From:  |   |
|--|---|
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement@gswa.guam.gov, ATTN: General Manager             | Wednesday, November 15, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| To Now Read:   | Standard Time   |
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement@gswa.guam.gov, ATTN: General Manager             | Tuesday, November 21, 2023<br>on or before 5:00PM<br>Chamorro Standard Time   |
| Amend page 31 of 34<br>From:   |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste<br>Authority: Administration Office, GSWA Bldg., 2 <sup>nd</sup> Fl.<br>546 N. Marine Corps Dr., Tamuning, Guam | Wednesday, November 22, 2023<br>at 1:00PM<br>Chamorro Standard Time           |
|  |   |
| To Now Read:   |   |

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page 32" through "Revised 11/20/2023 Page 34" attached.

\*All others remain the same.

Ani I Slike

Irvin L. Slike, General Manager

|              | VLEDGEMENT RECEIPT                             |
|--------------|--|
| Receiver     | Ryne Paul Santos                               |
| Date:        | 11/22/23                                       |
| Company Name | For East Quipment Co.U                         |
|              | ox to: 671-649-3777<br>ocurement@gswa.guam.gov |



| ITEM<br>NO. | DESCRIPTION                            | OTY | UOM | UNIT PRICE | PRICE |
|-------------|--|-----|-----|------------|-------|
| 1.0         | Compact Wheel Loader w/<br>Attachments | 1   | EA  | \$         | \$S   |

#### SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bic exceptions, attach additional typed page(s) to the bid submittal indicating the section numbe and subsection that has the exception, and provide explanation.

Noise: Operator ear 70 dBA, Bystander 101 dBA



LOURDES A. LEON GUERRERO Governor of Guam

**GUAM SOLID WASTE AUTHORITY** IOSHUA F. TENORIO



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|   | THE REPORT OF A DESCRIPTION OF A DESCRIP |
|---|--|
|   | COMPLY / NON-COMPLI  |
| Air conditioning  |  |
| Steering: Dual tilt and telescoping steering column   |  |
| Performance: Conforms with SAE J1040, SAE J231, ISO 3471 and ISO 3449 ROPS/FOPS   |  |
| Operating Weight:<br>ISO quick coupler and ICY general purpose bucket / bolt<br>on edge 12,250 lbs. minimum   | وما فكالم وجود المحمد المارية والموجو المحمد المراجع المراجع والمحمد والمحمد والمحمد والمحمد والمحمد والمحمد والمحمد والمحمد والمراجع والمحمد والمحم   |
| 1.4 CY multi-purpose bucket: 12,800 lbs. maximum  |  |
| Wheelbase: 7 feet minimum   |  |
| Dump clearance: 40-degree full height - 8 feet 3 inches   |  |
| Reach: 40-degree full height - 32 inches  |  |
| Fork height fully raised: 10 feet minimum   |  |
| Fork tipping load straight: 7000 lb. maximum  |  |
| Attachments:<br>ISO quick coupling mechanism: Conforms with ISO 16028   |  |
| One (1) additional 1.4 CY bucket with bolt on edge  |  |
| One (1) Tink claw bucket model 520 or equal   |  |
| One (1) 60-inch pick-up broom: 800 lb. minimum; 900 lb. max   |  |
| One (1) Fork: 48 inches minimum   |  |
| Equipment Warranty:<br>The Bidder guarantees to the Purchaser that the equipment,<br>upon delivery, will be brand new and will have been constructed<br>using entirely new components. Furthermore, the<br>Bidder assures that any new equipment provided shall be free<br>from any defects in manufacturing workmanship and<br>materials for a duration of 24 months or 2,000 hours,<br>whichever occurs first, commencing from the date of<br>equipment delivery. This warranty encompasses any<br>necessary repairs or replacements without any additional cost<br>to the Purchaser. |  |
| Miscellancous Items:<br>One (1) operator's manual hardcopy  |  |
| One (1) operator's manual on CD   |  |
| One (1) complete illustrated parts book   |  |
| One (1) shop repair manual  | MA   |
| One (1) warranty manual   |  |
| Manufacturer's training of GSWA crew (8 hours) & contracted mechanics (20 hours)  |  |
| Online manual for parts, service & repair   |  |



Delivered with a full tank of fuel

Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.

| Bidding On:<br>Manufacturer: |  |
|------------------------------|--|
| Year:                        |  |
| Model:                       |  |
| Place of Origin:             |  |
| Date of Delivery:            |  |

#### GSWA PROCUREMENT RECORD Page 450 Transmission Report

Transmit Header Text Local Name 1

PUI

11-22-2023 6714734370

Date/Time

Local ID 1

23 01:14:18 p.m.

This document : Confirmed (reduced sample and details below)

**GUAM SOLID WASTE AUTHORITY** 

# Document size : 8.5"x11"

#### OURDES A- LEON GUERAERD KISHUA P. TENORID **RVINE SLIKE** November 20, 2023 **INVITATION FOR BID** GSWA-004-24 **COMPACT WHEEL LOADER W/ ATTACHMENTS AMENDMENT NO. 2** 1. Amend page 31 of 34 From: Deadline for Receipt of Written Questions Wednesday, November 15, 2023 must be e-mailed to the Guam Solid Waste Authority at on or before 5:00PM prorurement@cswa.puam.gov. ATTN: General Manager Chamorro Standard Time To Now Read: **Deadline for Receipt of Written Questions** Tuesday, November 21, 2023 must be e-mailed to the Guam Solid Waste Authority at on or before 5:00PM prosurementedgswa.guam.gov, ATTN: General Manager Chamorro Standard Time 2. Amend page 31 of 34 From: Bid Due Date & Bid Opening at the Guam Solid Wiste Wednesday, November 22, 2023 Authority: Administration Office, GSWA Bldg., 24 Fl. at 1:00PM 546 N. Marine Corps Dr., Tamuning, Guam Chamorro Standard Time To Now Read: Bid Due Date & Bid Opening at the Guant Solid Waste Tuesday, November 28, 2023 Authority: Administration Office, GSWA Bldg., 2rd Fl. at 1:00PM 546 N. Marine Corps Dr., Tamuning, Guam Chamorro Standard Time

32" through "Revised 11/20/2023 Page 34" attached. \*All others remain the same.

Ani Lillh

Irvin L. Slike, General Manager

|               | WLEDGEMENT RECEIPT                              |
|---------------|---|
| Propiet 502   | Ryne Paul Santos                                |
| Date          | 11/20/28  |
| Consider Name | For East Ogeniperon + Co. LL                    |
|               | ax to: 671 649 3777<br>or unement@gswa guam gov |

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guamsolidwasteauthority.com/

3. Amend to replace pages 32 of 34 through 34 of 34 with the "Revised 11/20/2023 Page

| Total P | ages Sca | inned : 4      | Total Pages Confirmed :  | 4        |       |      |      |          |         |
|---------|----------|----------------|--------------------------|----------|-------|------|------|----------|---------|
| No.     | Jop      | Remote Station | Start Time               | Duration | Pages | Line | Mode | Job Type | Results |
| 001     | 306      | 6716493777     | 01:12:52 p.m. 11-22-2023 | 00:00:49 | 4/4   | 1    | EC   | HS       | CP28800 |

#### Abbrevlations:

HS: Host send HR: Host receive WS: Waiting send PL: Polled local PR: Polled remote MS: Mailbox save MP: Mailbox print RP: Report FF: Fax Forward CP: Completed FA: Fail TU: Terminated by user TS: Terminated by system G3: Group 3 EC: Error Correct



GSWA PROCUREMENT RECORD Page 451 GUAM SOLID WASTE AUTHORIT

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO



TRVIN L'SLIKE

November 20, 2023

#### INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Morrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

# Response: Yes, refer to Amendment No. 2.

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

<u>Response:</u> The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance the center of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fall is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

## Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batteries with 900 CCA be acceptable?

Response: Yes, refer to Amendment No. 2.





LOURDES A: LEON GUERRERO 30

JOSHUA F. TENORIO

GUAM SOLID WASTE AUTHORITY



**IRVIN LESLIKE** 

7. Seat: Air Ride high back with head rest and dual lumbar support. Will a mechanical suspension seat be acceptable?

## Response: Yes, refer to Amendment No. 2.

8. 1.4 CY Bucket: 12,800 lbs. Maximum. Please confirm if this bucket request is for a multipurpose bucket.

# Response: Refer to Amendment No. 2.

9. One (1) 1.4 CY Bucket with Bolt on Cutting Edge. Please confirm if this bucket request is for a Multipurpose Bucket. Please confirm if this is bucket request is additional to Question 8 bucket request or the same request.

# Response: Refer to Amendment No. 2.

Questions and Concerns received from Far East Equipment Co. on November 17, 2023

10. The manufacturer of the Tink Claw bucket does not recommend the C720 (2.7CYD) model for this size machine. They recommend the C520 (1.2CYD) model for a machine of this size. With this information, does GSWA want to proceed with a C720 model bucket though it may pose a tipping hazard?

Response: No, refer to Amendment No. 2.

Ini I Slike

Irvin L. Slike, General Manager

| Return<br>Received By | WLEDGEMENT RECEIPT<br>In to GSWA by email or fax.<br>Ryne Paul Santus |
|-----------------------|---|
| Date.<br>Company Name | "/22/28<br>Far East Equipment Co. LLC                                 |
| F                     | ax to: 671-649-3777<br>ocurement@gswa.guam.gov                        |

Date/Time Local ID 1

11-22-2023

01:13:02 p.m. 6714734370

**Transmit Header Text** 

Local Name 1

PROCUREMENT RECORD Page 453

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This document : Confirmed (reduced sample and details below) Document size : 8.5"x11"



#### **GUAM SOLID WASTE AUTHORITY** JOSHUA F. TENGRIG

INVIN L. SLIKE



November 20, 2023

INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Motrico Equipment on November 15, 2023

1. Axles: Fixed, 100% differential, manually engaged front axle, fixed conventional differential rear axle. Is an oscillating rear axle acceptable?

Response; Yes, refer to Amendment No. 2.

LOURDES A. LEON GUERRENO

2. Max rise and fall single wheel: 15 inches maximum, 14 inches minimum. Please clarify what is required by the term listed above.

Response: The term "Max rise and fall single wheel: 15 inches maximum, 14 inches minimum" pertains to the vertical movement capability of a single wheel on the compact wheel loader. Here's a breakdown of the requirement:

- Max Rise: This refers to the maximum vertical distance the center of a single . wheel is allowed to move upward from its resting position. In this context, the specified maximum rise is 15 inches.
- Min Fall: Conversely, the minimum fall denotes the minimum vertical distance ₽ the conter of a single wheel is permitted to move downward from its resting position. For this specification, the minimum fail is 14 inches.

These parameters are crucial for ensuring that the compact wheel loader can effectively navigate varied terrains, accommodate different load sizes, and maintain stability during operation.

3. Hydraulically Driven, proportionally controlled fan. Will a belt driven fan be acceptable?

Response: Yes, refer to Amendment No. 2.

4. Voltage: 12-volt. Will a 24 Volt Electrical System be acceptable?

Response: Yes, refer to Amendment No. 2.

5. One (1) Battery. Will two 12-volt batteries be acceptable?

Response: Yes, refer to Amendment No. 2.

6. Battery Capacity: 925 CCA. Will two batterles with 900 CCA he acceptable?

Response: Yes, refer to Amendment No. 2.

546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 https://www.guanisolidwasteauthority.com/

| Fotal | pages Sca | anned : 2      | Total Pages Confirmed :  | 2        |       |      |      |          |         |
|-------|-----------|----------------|--------------------------|----------|-------|------|------|----------|---------|
| No.   | Jop       | Remote Station | Start Time               | Duration | Pages | Line | Mode | Job Type | Results |
| 001   | 305       | 6716493777     | 01:12:10 p.m. 11-22-2023 | 00:00:27 | 2/2   | 1    | EC   | HS       | CP28800 |

#### Abbreviations:

HS: Host send HR: Host receive WS: Waiting send PL: Polled local PR: Polled remote MS: Mailbox save

MP: Mailbox print **RP: Report** FF: Fax Forward

**CP: Completed** FA: Fall TU: Terminated by user

TS: Terminated by system G3: Group 3 EC: Error Correct



GSWA PROCUREMENT RECORD Page 454 **GUAM SOLID WASTE AUTHORITY** 

JOSHUA F. TENORTO

**IRVIN L. SLIKE** 



at 1:00PM

November 14, 2023

# **INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS**

# **AMENDMENT NO. 1**

I. Amend page 31 of 34

LOURDES A. LEON GUERRERO

| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement a gswa.guam.gov, ATTN: General<br>Manager        | Thursday, November 9, 2023<br>on or before 5:00PM<br>Chamorro Standard Time   |
|--|---|
| To Now Read:   |   |
| Deadline for Receipt of Written Questions<br>must be e-mailed to the Guam Solid Waste Authority at<br>procurement a gswa.guam gov. ATTN: General<br>Manager        | Wednesday, November 15, 2023<br>on or before 5:00PM<br>Chamorro Standard Time |
| Amend page 31 of 34<br>From:   |   |
| Bid Due Date & Bid Opening at the Guam Solid Waste<br>Authority: Administration Office. GSWA Bldg., 2 <sup>nd</sup> Fl.<br>546 N. Marine Corps Dr., Tamuning, Guam | Monday. November 20, 2023<br>at 1:00PM<br>Chamorro Standard Time              |

To Now Read:

Bid Due Date & Bid Opening at the Guam Solid Waste Wednesday, November 22, 2023 Authority: Administration Office, GSWA Bldg., 2nd Fl. 546 N. Marine Corps Dr., Tamuning, Guam Chamorro Standard Time

\*All others remain the same.

Ani L Slike

Irvin L. Slike. **General Manager** 

|              | WLEDGEMENT RECEIPT                 |
|--------------|------------------------------------|
| Germiter BA  | Ryne-Faul Santos After<br>11/14/23 |
| £ P+b_b_     | 11/14/23                           |
| Company Name | Far Gast Equipment CO.LLC          |
|              | ax to: 671 649 3777                |
| Email: pr    | ocurement@gswa guarn gov           |

**GUAM SOLID WASTE AUTHORITY** 



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO



IRVIN L. SLIKE

November 14, 2023

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 13, 2023

1. In regards to the high-flow hydraulics requirement for the broom attachment, John Deere's broom attachment does "NOT" require high-flow. Will high-flow still be required?

Response: The hydraulic flow range is typical for brooms.

2. What make and model machine was used to form the specs of this bid?

Response: John Deere model 244P.

Ini L Slik

lrvin L. Slike, General Manager

|                      | WLEDGEMENT RECEIPT                             |
|----------------------|--|
| Received By<br>Date: | Rym-Paul Santos Alto<br>11/14/22               |
|                      | Far East Equipment Co. LLC                     |
|                      | ax to: 671-649-3777<br>ocurement@gswa.guam.gov |

GSWA PROCUREMENT RECORD Page 456 GUAM SOLID WASTE AUTHORI



LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO



IRVIN L. SLIKE

November 13, 2023

## INVITATION FOR BID GSWA-004-24 COMPACT WHEEL LOADER W/ ATTACHMENTS

Questions and Concerns received from Far East Equipment Co. On November 9, 2023

1. In the specs under Powertrain, the spec reads "Max rise and fall single wheel: 15 inch maximum, 14 inch minimum." Will 10 inches be acceptable?

# Response: No, specs remain the same.

2. In the specs under Cooling, the spec reads "Hydraulically driven, proportionally controlled fan." Will direct driven be acceptable?

# Response: No, specs remain the same.

3. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Will a max rated flow 21.13 GPM @ 1,000 PSI be acceptable?

# Response: No, specs remain the same.

4. In the specs under Hydraulics, the spec reads "Main pump (loader and steering): 18 GPM standard, 29 GPM with high flow option." Can you clarify why there is a request for high flow option when the requested documents do no require high flow hydraulics?

# Response: The pick-up broom specified requires the flow specified.

5. In the specs under Electrical, the spec reads "Battery capacity: 925 CCA." Will 830 CCA be acceptable?

# Response: No, specs remain the same.

Irvin L. Slike. al Manager

| ACKNO       | WLEDGEMENT RECEIPT                             |
|-------------|--|
| Received By | Ryne. Paul Santos fatter<br>11/13/23           |
|             | Far East Equipment Co. L.C.                    |
|             | ax to: 671 649 3777<br>ocurement@gswa.guam.gov |

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# PROTESTS

# ROBERTS FOWLER & VISOSKY LLP ATTORNEYS AT LAW

TIM ROBERTS KEVIN J. FOWLER JON A. VISOSKY SETH FORMAN

855 SOUTH MARINE CORPS DRIVE, SUITE 201 TAMUNING, GUAM 96913 TELEPHONE: (671) 646-1222 FACSIMILE: (671) 646-1223 www.guamlawoffice.com

Of Counsei: MELINDA S. SWAVELY DAVID W. DOOLEY

Writer's Direct Email: fowler@guamlawoffice.com

December 27, 2023

# **PROCUREMENT PROTEST**

#### VIA FACSIMILE TRANSMISSION and HAND DELIVERY

Irvin L. Slike General Manager GUAM SOLID WASTE AUTHORITY 546 North Marine Corps Drive Tamuning, Guam 96913



# Guam Solid Waste Authority Procurement

Date Received: 12/27/2023 Time Received: 2:48pm Received By: C. AQUM

RE: GSWA-004-24: 24 Compact Wheel Loader with Attachments

Dear Mr. Slike,

This office represents Morrico Equipment, LLC ("Morrico"), 197 Ypao Road, Tamuning, Guam 96913, with respect to GSWA-004-24, a procurement solicitation for a Compact Wheel Loader with Attachments (the "IFB"). Morrico hereby files its protest with respect to the IFB. The reasons for this protest are as follows.

The Guam Solid Waste Authority ("GSWA"), let the subject IFB on November 3, 2023. Morrico submitted its bid on the IFB offering a Case 221F Loader. However, in a "Bid Status" received by Morrico on December 13, 2023, the GSWA rejected the Morrico bid due to "Nonconformance with the specifications." The GSWA did not note which specification Morrico failed to meet. Morrico submitted a Deviation Letter with its bid. The GSWA specifications and Morrico's deviations thereto are as follows:

# 1) GSWA Specification:

Powertrain: Max rise and fall single wheel: 15 inches maximum, 14 inch minimum.

#### **Morrico Deviation:**

Morrico has a rise and fall single wheel of 11.8 inches for Case 221F Loader.

# 2) GSWA Specification:

. 27.

Cooling: Hydraulically activated, self-adjusting internal wet disc brakes and driveline drum brake.

# **Morrico Deviation:**

Has a fan directly connected to the engine for Case 221F Loader.

# 3) GSWA Specification:

Operating Weight: 1.4 CY multi-purpose bucket: 12,800 lbs. maximum.

#### **Morrico Deviation:**

Has 1.38 CY multi-purpose bucket.

#### 4) GSWA Specification:

One (1) additional 1.4 CY bucket with bolt on edge.

# **Morrico Deviation:**

Werk Brau supplies a 1.25 CY General Purpose Bucket.

#### 5) GSWA Specification:

One (1) 60-inch pick-up broom: 800lb. minimum; 900 lb. max.

# **Morrico Deviation:**

Smallest pick-up sweeper has a weight of 946 pounds.

# 6) GSWA Specification:

One (1) operator's manual on CD.

# **Morrico Deviation:**

Will supply a copy of the Operator's Manual on a USB Drive.

# 7) GSWA Specification:

One (1) Warranty Manual.

## **Morrico Deviation:**

Case does not provide a warranty manual.

# 8) GSWA Specification:

Online manual for parts, service & repair.

#### **Morrico Deviation:**

This is a dealer only item. Only dealers are permitted to access the dealer portals. A digital copy of the parts, service, and repair manual will be supplied.

As noted above, GSWA did not advise Morrico which of the foregoing deviations it relied on to reject Morrico's bid.

However, Morrico was not able to offer a product that met all specifications of the IFB, which is understandable since it cannot offer the John Deere 244P make and model on which GSWA based its specifications. In response to a question from Far East Equipment Company, LLC, GSWA advised that it based its specifications on a particular make and model of a compact loader, the "John Deere model 244P." But GSWA cannot restrictively apply the specifications of a particular manufacturer's product. Paragraph 19 of the IFB's General Terms and Conditions, provides as follows:

**BRAND NAMES:** Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

This "Brand Names" clause of the IFB's General Terms and Conditions, is an implementation of the provisions of 2 GAR § 4103(b)(2)(b), governing the use of brand names in specification development. But theses regulations do not allow the application of brand name specifications in a restrictive manner. Instead, the specifications must be construed as descriptive only and must allow for the consideration for award of any substantially equivalent product. 2 GAR § 4103(b)(2)(b)(iii). The use of brand name specifications cannot be allowed to restrict competition. 2 GAR § 4103(b)(2)(b)(v).

5 GCA § 5265 provides that: "All specifications shall seek to promote overall economy for the purposes intended and encourage competition in satisfying the Territory's needs, and shall not be unduly restrictive." In addition, 5 GCA § 5268(a) provides that: "Specifications shall not include requirements, such as but not limited to restrictive dimensions, weights or materials, which unnecessarily restrict competition, and shall include only the essential physical characteristics and functions required to meet the Territory's minimum needs." An agency should avoid specifications peculiar to one manufacturer and, instead, should develop specifications that "describe the salient technical requirements or desired performance characteristics of supplies or services to be procured without including restrictions which do not significantly affect the technical requirements or performance characteristics." 5 GCA § 5268(b) and (c).

The GSWA's application of the John Deere 244P specifications in a restrictive manner is in violation of the foregoing regulations and statutes. Restrictive application of the John Deere 244P specifications here has reduced competition, and will result in a tremendous increase in costs to the Territory. This is because the product that Morrico bid was \$47,000 less expensive than the John Deere 244P offered by Far East Equipment. The minimum needs to be met by the GSWA are those that any loader would fulfill, and the loader offered by Morrico meets those basic needs.

Accordingly, based on the foregoing, Morrico respectfully requests that the GSWA accept the lesser priced loader offered by Morrico. Please be advised that pursuant to 5 G.C.A. § 5425, you are not to proceed further with the procurement or award of a procurement contract prior to resolution of this bid protest.

Sincerely,

ROBERTS FOWLER & VISOSKY, LLP

Kevin J. Fowler

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COURDES A. LEON GUERRERO Governor of Game

April 5, 2024

VIA HAND DELIVERY

Kevin J. Fowler, Esq. Robert Fowler & Visosky, LLP 865 South Marine Corps Drive, Suite 201 Tamuning, Guam 96913

| TS    | FUWLER & VISOSKY LLP |
|-------|----------------------|
| Detat | April SI MOT         |
| Time: | 10.13                |
| Sign: | N. Encron            |

# Re: Protest by Morrico Equipment LLC to GSWA Invitation to Bid No.-GSWA-004-24 for Compact Wheel-Loader with Attachments

Dear Mr. Fowler:

This is in response to your letter dated December 27, 2023, protesting the procurement of a Compact Wheel Loader published in IFB GSWA-004-24. The protest alleges that (1) Morrico's bid was rejected due to "non-conformance with the specifications" without advising which specification Morrico failed to meet and (2) GSWA restrictively applied the specifications of a particular manufacturer's product.

For the reasons set forth below, GSWA denies Morrico's protest.

Morrico's protest is untimely.

Morrico submitted its protest after the statutory deadline. Guam's procurement law requires a written protest be submitted within fourteen (14) days after the aggrieved bidder knows or should have known the facts giving rise to the protest. 5 GCA § 5425.

On November 14, 2023, GSWA informed all bidders, including Morrico, that the John Deere model 244P was the make/model machine GSWA used to form the basis for some IFB specifications. Morrico did not submit its written protest until Jan 2, 2024, more than 14 days from the date it was made aware that GSWA cited John Deere model 244P as its source for some of the IFB's specifications. Therefore, Morrico's protest is untimely and denied.

GSWA's IFB did not solicit a brand name product and was not unduly restrictive.

Even though Morrico's protest is denied for being untimely, GSWA also denies Morrico's allegation that the IFB solicited a brand name product. First, the IFB did not use any brand

 Kevin J. Fowler, Esq.

 Morrice Protest of IFB GSWA-004-24

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 https://www.guamsolidwasteauthority.com/



COURDES A. LEON GUERRERO Governor of Guar LOURDES A. LEON GUERRERO DOSHUA F. TENORIO LI Governor of Guar IRVIN L. SLIKE General Managar



names in the specifications. Furthermore, as noted in your protest, the IFB provided that any reference to a manufacturer's brand name is intended to be descriptive but not restrictive.

The procurement record shows that GSWA sought a Compact Wheel Loader with horsepower and weight similar to a John Deere 244/P. Other manufacturers such as Case, Ford, and Volvo make units of similar size that perform similarly.

Furthermore, GSWA developed these specifications to meet the agency's needs in the best interests of Guam. The rise and fall of wheels is a measurement spec that other manufacturers such as Case, Volvo, and Caterpillar can meet. The wheel deflection is needed to get curb clearance in Guam's terrain. Based on experience, the type of waste GSWA would handle to clean up illegal dump sites and green-waste-such as dust, paper, and plastic can clog-a-radiator. Green waste such as brush, leaves, and branches is extremely dusty when ground up, and fine particles can clog radiators. Therefore, the specifications also requested a loader with a reversible hydraulic fan to reverse flow to maintain engine coolant temperature. Again, there are several manufacturers that offer products that could have met the IFB specifications.

The specifications are not restrictive and seek a machine that meets GSWA's needs. The specifications do not refer to a brand name and can be met by different vendors. Therefore, the IFB did not restrictively procure a specific manufacturer's product and would deny the protest on that basis too.

# Morrico's bid failed to meet the IFB requirements.

Instead of submitting a bid that met the IFB specifications, Morrico submitted a bid that included several "deviations". An IFB is awarded "to the lowest responsible and responsive bidder" whose bid meets the requirements and criteria set forth in the IFB. 5 GCA § 5211(g) and 2 GAR Div 4 § 3109(n)(1). A responsive bidder is a bid that conforms in all material respects to the IFB. 5 GCA § 5201(g) and 2 GAR Div 4 § 3109(n)(2). Any offer that does not meet the acceptability requirements must be rejected as nonresponsive. 2 GAR Div 4 § 3109(n)(3), 3115(3)(3)(A)(ii). Morrico admitted in its bid that the product offered failed to meet the IFB requirements. This resulted in Morrico offering a product smaller than what is needed to perform the necessary functions and unable to perform well in the anticipated environment of use. Because Morrico's bid failed to meet the IFB's requirements, GSWA appropriately rejected the bid as nonresponsive.

Morrico did not request a reason for rejection, but Morrico also submitted a bid that it conceded failed to meet the specifications. Morrico knew or should have known that its failure to offer a product that met the IFB specifications was grounds for rejection.

Kevin J. Fowler, Esq. 546 N. MARINE CORPS DRIVE, TAMUNING, GU 96913 \* TEL: 671-646-3111 | FAX: 671-649-3777 Page 4 https://www.guamsolidwasteauthority.com/



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LOURDES A LEON GUERRERO

JOSHUA F. TENORIO

**GUAM SOLID WASTE AUTHORIT** 

IRVIN L. SLIKE General Manager



Conclusion.

GSWA denies Morrico's protest for untimeliness but also denies Morrico's claim that the IFB improperly used a brand name in favor of a particular vendor. Morrico has the right to administrative and judicial review of this decision, denying the protest.

IRVIN-L. SILKE General Manager

Kevin J. Fowler, Esq. Morrico Protest of IFB GSWA-004-24 <u>https://www.guamsolidwasteauthority.com/</u>

# DETERMINATIONS

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**GUAM SOLID WASTE AUTHORI** 

LOURDES A. LEON GUERRERO JOSHUA F. TENORIO Governor of Guam

IRVIN L. SLIKE General Manager



October 18, 2023

#### MEMORANDUM

| Subject: | Determination of Need Re: Compact Wheel Loader |  |
|----------|--|--|
| From:    | Alicia Fejeran, Chief of Administration        |  |
| CC:      | Procurement File                               |  |
| To:      | Irvin Slike, General Manager                   |  |

This Determination of Need is issued pursuant to 5 GCA § 5249 (e) and 2 GAR, Div. 4, §3114(c), which require a written determination of need justifying the use of competitive selection procedures.

Under 10 GCA Chapter 51A, Guam Solid Waste Authority (GSWA) shall organize, plan for, and secure and manage resources and promote the implementation of the Solid Waste Management Plan and evaluate and promote capital improvements and maintenance programs to the solid waste management system.

Guam Solid Waste Authority (GSWA) intends to release an invitation for bid for the procurement of a compact wheel loader with attachments, thus eliminating the need to continually rent such equipment from external rental companies. Several reasons for purchasing a compact wheel loader include cost efficiency, operational efficacy, and the fulfillment of our core responsibilities in managing solid waste services on the island.

GSWA would utilize this equipment for offloading trash carts from shipment containers, loading and offloading 55-gallon drums in Operations and the HHW Facility, cleaning debris around the compound and transfer stations, and eventually assisting DPW in cleaning up illegal dump sites.

An inquiry was submitted to the local General Services Agency on October 18, 2023 to confirm that the item was not available in the Government of Guam's inventory.

Irvin L. Slike, General Manager

Date

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# IN THE OFFICE OF PUBLIC ACCOUNTABILITY PROCUREMENT APPEAL

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**IN THE APPEAL OF:** 

**MORRICO EQUIPMENT, LLC,** 

Appellant,

AND

**GUAM SOLID WASTE AUTHORITY,** 

Purchasing Agency.

) DOCKET NO. OPA-PA-24-001

SEALED PURCHASING AGENCY ATTORNEY-CLIENT PRIVILEGED AND CONFIDENTIAL COMMUNICATION LOG

| Date     | Bate<br>Stamp<br>Page # | Client                                     | Attorney         | Subject   |
|----------|-------------------------|--|------------------|---|
| 12-29-23 |                         | Alicia Fejeran, Chief of<br>Administration | David Rivera     | protest referral  |
| 12-29-23 |                         | Alicia Fejeran, Chief of<br>Administration | David Rivera     | protest referral  |
| 01-02-24 |                         | Irvin Slike, General<br>Manager            | Attorney General | legal assistance on protest   |
| 01-04-24 |                         | Camaryn Aguon, Buyer<br>I                  | Attorney General | Memorandum regarding<br>procurement protest from<br>Morrico Equipment |
| 03-13-24 |                         | Camaryn Aguon, Buyer<br>I                  | Shannon Taitano  | legal assistance on protest   |
| 03-13-24 |                         | Camaryn Aguon, Buyer<br>I                  | Shannon Taitano  | Acknowledgement of receipt<br>of request                              |
| 03-29-24 |                         | GSWA                                       | Shannon Taitano  | Initial recommendation & request to meet                              |
| 03-29-24 |                         | Alicia Fejeran, Chief of<br>Administration | Shannon Taitano  | draft response  |
| 03-29-24 |                         | Alicia Fejeran, Chief of<br>Administration | Shannon Taitano  | Acknowledgment  |
| 03-29-24 |                         | Alicia Fejeran, Chief of<br>Administration | Shannon Taitano  | Acknowledgment  |
| 04-04-24 |                         | Irvin Slike and Alicia<br>Fejeran          | Shannon Taitano  | Draft response and summary of response                                |

Page 1 of 2

In the Procurement Appeal of Morrico Equipment, LLC

Purchasing Agency Attorney-Client Privileged and Confidential Communication Log Office of Public Accountability Docket No. OPA-PA-24-01

| 04-04-24 | Irvin Slike, General<br>Manager | Shannon Taitano | Review of draft response |
|----------|---------------------------------|-----------------|--------------------------|
| 04-04-24 | Irvin Slike, General            | Shannon Taitano | Final response to        |
|          | Manager                         |                 | procurement protest      |

Submitted this 30th day of April 2023.

# GUAM SOLID WASTE AUTHORITY

By:

IRVIN SLIKE General Manager

Page 2 of 2 In the Procurement Appeal of Morrico Equipment, LLC Purchasing Agency Attorney-Client Privileged and Confidential Communication Log Office of Public Accountability Docket No. OPA-PA-24-01